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# The Employment Situation of Immigrants and Natives in the First Quarter of 2019

By Steven A. Camarota

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**A**nalysis of Bureau of Labor Statistics data from the first quarter of 2019 shows that the labor force participation rate — those working or looking for work — of native-born Americans has not returned to pre-2007 recession levels. Things are particularly bad for natives without a bachelor's degree. In nearly every state, the labor force participation rate (share working or looking for work) of non-college educated natives (ages 18 to 64) has not returned to 2007 levels. Moreover, compared to 2000, in *every* state the labor force participation for non-college-educated natives was lower in 2019. It is true that the unemployment rate has improved in recent years, but the unemployment rate only includes those who have looked for a job in the four weeks prior to the survey.

## Among Native-Born Americans:

- The overall unemployment rate for natives in the first quarter of 2019 was 4.1 percent, much lower than at the peak of the Great Recession. However, the overall unemployment rate obscures the low labor force participation rate, especially among those without a bachelor's degree.
- There has been a long-term decline in the labor force participation rate of working-age (18 to 64) natives without a bachelor's degree. Only 70.8 percent of natives in this group were in the labor force in the first quarter of 2019; in 2007, before the recession, it was 74.4 percent, and in the first quarter of 2000 it was 76.7 percent.
- The labor force participation rate of natives without a college degree has shown no meaningful improvement in recent years. For example, in the first quarter of 2012 it was actually slightly better than it was in the first quarter of 2019.
- The decline in labor force participation among those without a bachelor's degree is even more profound when it is measured relative to those who are more educated.
- In the first quarter of 2019, 70.8 percent of natives without a bachelor's degree were in the labor force, compared to 86.8 percent of those with a bachelor's degree — a 16 percentage-point difference. In the first quarter of 2007, the gap was 12.3 percentage points; and in the first quarter of 2000 the gap was 11.4 percentage points.
- In 45 states plus the District of Columbia, labor force participation of natives without a college degree was lower in the first quarter of 2019 than the same quarter in 2007.
- Comparing 2000 to 2019, all 50 states plus the District of Columbia have a lower labor force participation rate for natives without a college degree in 2019.

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**Among Immigrants:**

- Working-age immigrants without a college education also have not fared well since the recession. Unlike the labor force participation of natives, immigrants without a college education did improve their situation between 2000 and 2007. But it has not returned to 2007 levels.
- In the first quarter of 2019, the labor force participation rate of immigrants (18 to 64) without a bachelor's degree was 73.3 percent, somewhat better than that of natives, but still below their rate of 73.8 percent in the first quarter of 2007.

**Immigrants and Natives Not in the Labor Force:**

- In the first quarter of 2019, there were a total of 47 million immigrants and natives ages 18 to 64 not in the labor force, up from 41.8 million in 2007 and 35.8 million in 2000.
- Of the 47 million immigrants and natives currently not in the labor force, 37.5 million (80 percent) do not have a bachelor's degree.
- The above figures do not include the unemployed, who are considered to be part of the labor force because, although they are not working, they are looking for work. There were almost 6.7 million unemployed immigrants and natives in the first quarter of this year; more than three-fourths of the unemployed do not have a bachelor's degree.

## Data and Methods

The two primary employment surveys collected by the U. S. government are referred to as the “household survey” (also called the Current Population Survey or CPS) and the “establishment survey” (also called the Current Employment Statistics Survey or CES). The establishment survey asks employers about the number of workers they have. In contrast, the CPS asks people at their place of residence if they are working. Both surveys are collected by the Census Bureau for the Bureau of Labor Statistics (BLS). While the two surveys show the same general trends, the figures from the two surveys differ to some extent.

Because it asks workers about their employment situation, only the CPS provides information about who is working, who is looking for work, and who is neither working nor looking for work. Moreover, only the CPS asks respondents about socio-demographic characteristics such as education, age, and country of birth. Thus, only the CPS can be used to compare employment among immigrants and the native-born. The establishment survey is not released to the public, so no independent analysis of it is possible. For these reasons, this analysis uses the public-use files of the CPS to examine employment in the United States by quarter. For each quarter, the three CPS surveys combined include roughly 350,000 natives and 43,000 immigrants. Like all government surveys, the data is weighted to reflect the actual size and demographic makeup of the U.S. population.

The data for the tables in this report comes from the public-use files of the January, February, and March CPS for 2000 to 2019. Quarterly data is more statistically robust than monthly data, especially for smaller populations like immigrants and minorities, due to the inclusion of three months of data. All figures are for the civilian population only and do not include those in institutions like prisons or nursing homes, which are not included in the CPS. Although we report figures for other years, we focus on 2000 and 2007 because they represent the peak of prior economic expansions and 2019 as it is the newest quarterly data available. The CPS is the nation's primary source for unemployment and other labor force statistics.

The government publishes employment statistics that are both seasonally adjusted and unadjusted from the survey. The figures in this analysis are all seasonally unadjusted. Unadjusted figures are computationally simpler and easier for other researchers to replicate. In general, the BLS does not provide separate estimates for the foreign-born (immigrants) and the U.S.-born broken down by characteristics such as education, race, and age. However, all CPS respondents are asked these questions. The Census Bureau defines the foreign-born as persons who were not U.S. citizens at birth, which includes naturalized citizens, legal immigrants who are not citizens (green card holders), temporary visitors and workers, and illegal immigrants. We use the term “immigrant” to define all of these individuals in this report, which means that our analysis, like

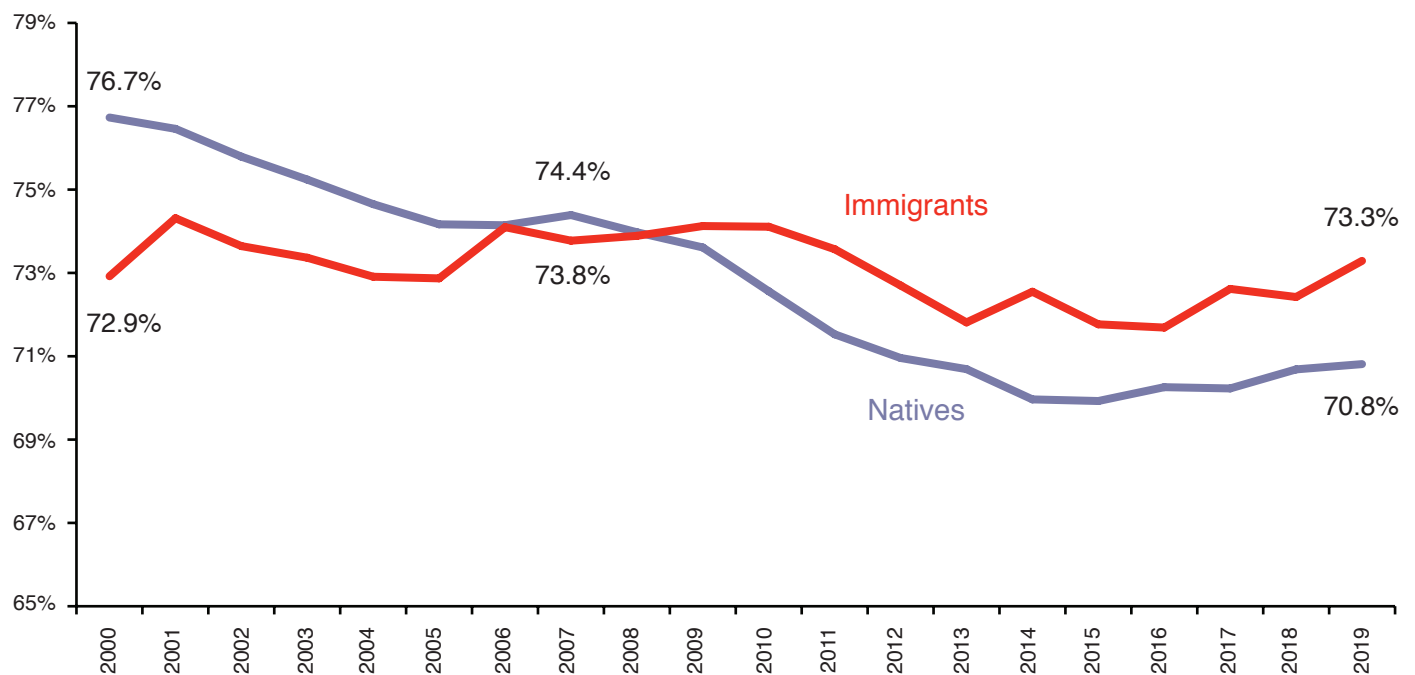
publications from the BLS, includes both legal and illegal immigrants. All figures for the total U.S. population in this report match seasonally unadjusted figures from the BLS.

## Defining Labor Force Attachment

**The Unemployed.** The standard measure of unemployment, referred to as U-3, takes the number of people who report that they are not working and have looked for a job in the last four weeks and divides it by the number actually working plus those looking for work. The top halves of Tables 1, 3, and 5 report the number employed and the number unemployed for the first quarter of each year, 2000 to 2019. The left sides of Tables 7, 8, and 9 also report the U-3 unemployment rate in detail for different segments of the population in 2000, 2007, and 2019. We focus on 2007 and 2000 because they represent the peak years of the last two economic expansions.

**The Labor Force.** The labor force includes all those working or who have looked for work in the four weeks prior to the CPS. The bottom left of Tables 1, 3, and 5 show the number and share of those not in the labor force. When looking at the number and share not in the labor force, it is very common to report statistics only for those under age 65 because the overwhelming majority of those 65 and older do not work for reasons not related to economic conditions. The right sides of Tables 7, 8, and 9 report the number working in detail for different segments of the population in the first quarters of 2000, 2007, and 2019. The tables also report the share of people in the labor force, which is the inverse of those not in the labor force, as shown in Tables 1, 3, and 5. The right sides of Tables 7, 8, and 9 also report the employment rate. The employment rate is simply the share of people in each segment of the population who are working. Tables 10 through 13 report labor force participation statistics at the state level for the first quarters of 2000, 2007, and 2019.

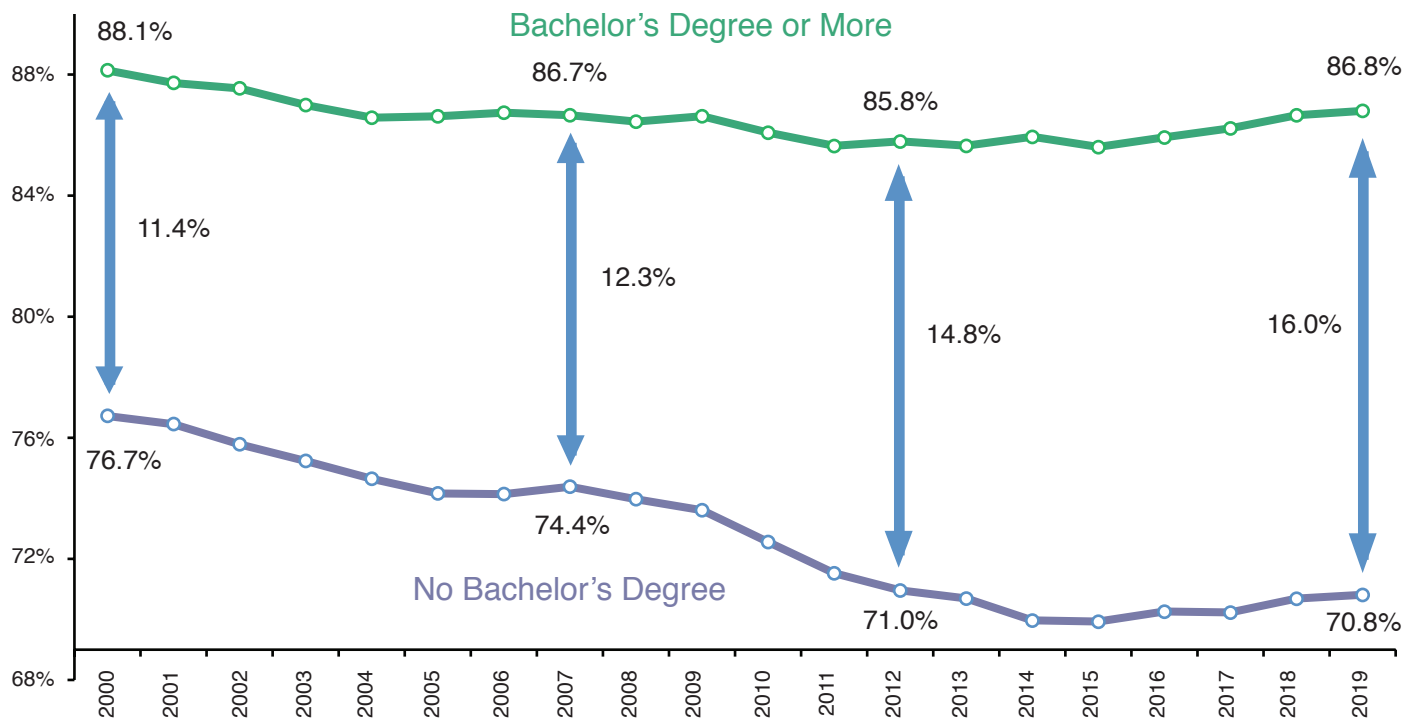
Figure 1. Labor Force Participation for Immigrants and Natives (Ages 18 to 64) without a Bachelors Degree, 2000-2019\*



**Source:** Center for Immigration Studies analysis of the public-use files of the Current Population Survey for every year from the first quarter of 2000 to the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes. “Immigrant” matches the Census definition of “foreign-born”. These individuals were not U.S. citizens at birth.

\* The labor force participation rate is the share of people in an age group working or looking for work.

Figure 2. The labor force participation of less educated natives 18-64 has declined over time in absolute terms and relative to more educated natives.\*



**Source:** Center for Immigration Studies analysis of the public-use files of the Current Population Survey for every year from the first quarter of 2000 to the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes. “Immigrant” matches the Census definition of “foreign-born”. These individuals were not U.S. citizens at birth. Figure 11 reports same information for persons 25 to 64.

\* The labor force participation rate is the share of people in an age group working or looking for work.

Table 1. Employment Statistics Q1, 2000-2019 (16-64, thousands)

Year	Employed (16-64)				Not Working, Unemployed (16-64)			
	Natives		Immigrants <sup>1</sup>		Natives		Immigrants <sup>1</sup>	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	114,292	74.2%	17,071	70.2%	5,236	4.4%	831	4.6%
2001	113,899	73.7%	18,511	71.2%	5,498	4.6%	939	4.8%
2002	112,316	71.8%	18,502	69.7%	7,400	6.2%	1,328	6.7%
2003	113,095	71.2%	18,710	68.8%	7,546	6.3%	1,463	7.3%
2004	113,409	70.8%	19,176	69.3%	7,448	6.2%	1,277	6.2%
2005	114,569	70.8%	19,761	70.0%	7,027	5.8%	1,094	5.2%
2006	116,039	71.1%	20,908	71.4%	6,317	5.2%	1,042	4.7%
2007	117,386	71.5%	21,916	71.4%	6,082	4.9%	1,054	4.6%
2008	117,226	70.9%	21,771	71.0%	6,495	5.2%	1,323	5.7%
2009	113,566	68.0%	20,509	67.8%	10,901	8.8%	2,231	9.8%
2010	110,773	66.0%	20,375	66.4%	12,799	10.4%	2,651	11.5%
2011	110,765	65.9%	20,940	67.0%	11,713	9.6%	2,345	10.1%
2012	111,723	66.2%	21,852	67.1%	10,584	8.7%	2,244	9.3%
2013	112,424	66.5%	22,230	67.8%	10,039	8.2%	1,960	8.1%
2014	113,624	67.0%	22,683	68.8%	8,734	7.1%	1,659	6.8%
2015	115,079	67.9%	23,689	68.9%	7,317	6.0%	1,407	5.6%
2016	116,903	68.7%	24,284	69.5%	6,641	5.4%	1,224	4.8%
2017	117,910	69.2%	24,584	70.5%	6,125	4.9%	1,252	4.8%
2018	119,002	70.0%	25,660	70.8%	5,507	4.4%	1,133	4.2%
2019	119,547	70.4%	26,214	72.2%	5,256	4.2%	1,087	4.0%

Year	Not Working, Not in Labor Force (16-64) <sup>2</sup>				All Not Working (16-64)			
	Natives		Immigrants <sup>1</sup>		Natives		Immigrants <sup>1</sup>	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	34,442	22.4%	6,403	26.3%	39,677	25.8%	7,234	29.8%
2001	35,103	22.7%	6,550	25.2%	40,601	26.3%	7,489	28.8%
2002	36,634	23.4%	6,711	25.3%	44,034	28.2%	8,040	30.3%
2003	38,128	24.0%	7,040	25.9%	45,674	28.8%	8,504	31.2%
2004	39,345	24.6%	7,235	26.1%	46,794	29.2%	8,512	30.7%
2005	40,273	24.9%	7,389	26.2%	47,300	29.2%	8,483	30.0%
2006	40,740	25.0%	7,313	25.0%	47,056	28.9%	8,355	28.6%
2007	40,711	24.8%	7,718	25.1%	46,793	28.5%	8,772	28.6%
2008	41,565	25.1%	7,559	24.7%	48,061	29.1%	8,883	29.0%
2009	42,454	25.4%	7,530	24.9%	53,354	32.0%	9,761	32.2%
2010	44,303	26.4%	7,647	24.9%	57,102	34.0%	10,298	33.6%
2011	45,720	27.2%	7,952	25.5%	57,433	34.1%	10,297	33.0%
2012	46,350	27.5%	8,447	26.0%	56,935	33.8%	10,691	32.9%
2013	46,693	27.6%	8,612	26.3%	56,733	33.5%	10,572	32.2%
2014	47,356	27.9%	8,612	26.1%	56,090	33.0%	10,271	31.2%
2015	47,171	27.8%	9,294	27.0%	54,488	32.1%	10,701	31.1%
2016	46,664	27.4%	9,430	27.0%	53,306	31.3%	10,654	30.5%
2017	46,439	27.2%	9,015	25.9%	52,563	30.8%	10,266	29.5%
2018	45,502	26.8%	9,463	26.1%	51,010	30.0%	10,597	29.2%
2019	45,016	26.5%	9,027	24.8%	50,272	29.6%	10,114	27.8%

**Source:** Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> “Immigrant” matches the Census definition of “foreign-born”. These individuals were not U.S. citizens at birth.

<sup>2</sup> Persons who are not working or looking for work.

Table 2. Employment Stats Q1, 2000-2019 (16+, thousands)

Year	Employed (16+)		Unemployed (16+)		Part-Time, Economic Reasons (16+)	
	Natives	Immigrants <sup>1</sup>	Natives	Immigrants <sup>1</sup>	Natives	Immigrants <sup>1</sup>
2000	118,061	17,424	5,381	842	2,826	600
2001	117,757	18,881	5,607	953	2,847	689
2002	116,149	18,910	7,530	1,353	3,450	984
2003	117,160	19,214	7,721	1,503	3,836	1,157
2004	117,684	19,649	7,607	1,308	3,904	1,063
2005	118,922	20,258	7,205	1,122	3,676	959
2006	120,540	21,542	6,457	1,061	3,453	913
2007	122,119	22,573	6,238	1,082	3,481	1,027
2008	122,313	22,441	6,695	1,373	3,937	1,227
2009	118,916	21,208	11,256	2,279	6,721	2,380
2010	116,188	21,144	13,205	2,734	6,943	2,361
2011	116,479	21,739	12,101	2,412	6,747	2,150
2012	118,005	22,675	10,996	2,296	6,446	1,970
2013	119,035	23,145	10,470	2,028	6,371	1,860
2014	120,626	23,624	9,065	1,697	5,874	1,673
2015	122,377	24,724	7,613	1,479	5,325	1,588
2016	124,489	25,456	6,934	1,281	4,870	1,352
2017	125,836	25,747	6,450	1,324	4,549	1,310
2018	127,119	26,923	5,789	1,195	4,101	1,201
2019	128,225	27,633	5,550	1,166	3,812	1,133

**Source:** Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> “Immigrant” matches the Census definition of “foreign-born”. These individuals were not U.S. citizens at birth.

Table 3. Employment Statistics Q1, 2000-2019 (18-64, thousands)

Year	Employed (18-64)				Not Working, Unemployed (18-64)			
	Natives		Immigrants <sup>1</sup>		Natives		Immigrants <sup>1</sup>	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	111,917	76.3%	16,924	71.7%	4,783	4.1%	806	4.5%
2001	111,688	75.9%	18,368	72.5%	5,019	4.3%	908	4.7%
2002	110,321	74.2%	18,375	70.7%	6,928	5.9%	1,308	6.6%
2003	111,121	73.6%	18,586	70.0%	7,092	6.0%	1,438	7.2%
2004	111,456	73.2%	19,083	70.4%	6,990	5.9%	1,259	6.2%
2005	112,564	73.2%	19,670	71.3%	6,541	5.5%	1,067	5.1%
2006	114,054	73.7%	20,765	72.6%	5,891	4.9%	1,015	4.7%
2007	115,377	74.1%	21,823	72.6%	5,683	4.7%	1,039	4.5%
2008	115,439	73.7%	21,659	72.1%	6,071	5.0%	1,300	5.7%
2009	112,037	70.7%	20,443	68.8%	10,460	8.5%	2,212	9.8%
2010	109,531	68.7%	20,331	67.5%	12,346	10.1%	2,608	11.4%
2011	109,670	68.5%	20,875	68.1%	11,280	9.3%	2,324	10.0%
2012	110,638	68.9%	21,800	68.2%	10,138	8.4%	2,210	9.2%
2013	111,212	69.2%	22,169	68.8%	9,560	7.9%	1,940	8.0%
2014	112,333	69.6%	22,621	69.9%	8,374	6.9%	1,644	6.8%
2015	113,737	70.4%	23,614	70.0%	7,020	5.8%	1,391	5.6%
2016	115,465	71.3%	24,211	70.6%	6,327	5.2%	1,211	4.8%
2017	116,332	71.8%	24,511	71.6%	5,820	4.8%	1,233	4.8%
2018	117,428	72.7%	25,589	71.6%	5,214	4.3%	1,118	4.2%
2019	118,082	73.1%	26,139	73.0%	4,992	4.1%	1,078	4.0%

Year	Not Working, Not in Labor Force (18-64) <sup>2</sup>				All Not Working (18-64)			
	Natives		Immigrants <sup>1</sup>		Natives		Immigrants <sup>1</sup>	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	29,925	20.4%	5,862	24.8%	34,708	23.7%	6,668	28.3%
2001	30,450	20.7%	6,073	24.0%	35,468	24.1%	6,981	27.5%
2002	31,526	21.2%	6,299	24.2%	38,455	25.8%	7,606	29.3%
2003	32,738	21.7%	6,545	24.6%	39,830	26.4%	7,983	30.0%
2004	33,720	22.2%	6,752	24.9%	40,710	26.8%	8,011	29.6%
2005	34,610	22.5%	6,854	24.8%	41,151	26.8%	7,921	28.7%
2006	34,783	22.5%	6,821	23.8%	40,674	26.3%	7,837	27.4%
2007	34,547	22.2%	7,210	24.0%	40,229	25.9%	8,248	27.4%
2008	35,222	22.5%	7,080	23.6%	41,293	26.3%	8,380	27.9%
2009	36,028	22.7%	7,054	23.7%	46,487	29.3%	9,265	31.2%
2010	37,644	23.6%	7,188	23.9%	49,990	31.3%	9,796	32.5%
2011	39,036	24.4%	7,451	24.3%	50,316	31.5%	9,775	31.9%
2012	39,690	24.7%	7,942	24.9%	49,828	31.1%	10,152	31.8%
2013	39,973	24.9%	8,108	25.2%	49,533	30.8%	10,048	31.2%
2014	40,715	25.2%	8,084	25.0%	49,088	30.4%	9,728	30.1%
2015	40,744	25.2%	8,719	25.9%	47,765	29.6%	10,110	30.0%
2016	40,199	24.8%	8,874	25.9%	46,525	28.7%	10,085	29.4%
2017	39,958	24.6%	8,493	24.8%	45,777	28.2%	9,726	28.4%
2018	38,890	24.1%	9,033	25.3%	44,104	27.3%	10,150	28.4%
2019	38,454	23.8%	8,574	24.0%	43,446	26.9%	9,652	27.0%

**Source:** Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> “Immigrant” matches the Census definition of “foreign-born”. These individuals were not U.S. citizens at birth.

<sup>2</sup> Persons who are not working or looking for work.



Table 4. Employment Stats Q1, 2000-2019 (18+, thousands)

Year	Employed (18+)		Unemployed (18+)		Part-Time, Economic Reasons (18+)	
	Natives	Immigrants <sup>1</sup>	Natives	Immigrants <sup>1</sup>	Natives	Immigrants <sup>1</sup>
2000	115,687	17,276	4,928	817	2,789	594
2001	115,545	18,738	5,128	921	2,821	684
2002	114,154	18,783	7,058	1,333	3,415	977
2003	115,185	19,091	7,267	1,477	3,797	1,149
2004	115,731	19,556	7,149	1,290	3,877	1,058
2005	116,917	20,167	6,719	1,094	3,637	957
2006	118,556	21,399	6,031	1,034	3,424	911
2007	120,110	22,480	5,839	1,066	3,439	1,019
2008	120,526	22,330	6,270	1,349	3,923	1,222
2009	117,388	21,142	10,814	2,259	6,680	2,374
2010	114,945	21,099	12,751	2,692	6,897	2,355
2011	115,384	21,674	11,668	2,391	6,722	2,147
2012	116,920	22,624	10,550	2,262	6,419	1,970
2013	117,824	23,084	9,992	2,007	6,345	1,859
2014	119,335	23,562	8,704	1,683	5,840	1,673
2015	121,036	24,650	7,316	1,463	5,297	1,580
2016	123,051	25,384	6,619	1,267	4,846	1,345
2017	124,258	25,673	6,144	1,305	4,520	1,309
2018	125,546	26,852	5,496	1,179	4,077	1,199
2019	126,761	27,557	5,286	1,157	3,801	1,131

**Source:** Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> “Immigrant” matches the Census definition of “foreign-born”. These individuals were not U.S. citizens at birth.



Table 5. Employment Statistics Q1, 2000-2019 (18-64, no Bachelor's, thousands)

Year	Employed (18-64)				Not Working, Unemployed (18-64)			
	Natives		Immigrants <sup>1</sup>		Natives		Immigrants <sup>1</sup>	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	80,084	72.9%	12,294	69.1%	4,241	5.0%	681	5.2%
2001	79,664	72.4%	13,242	70.0%	4,413	5.2%	811	5.8%
2002	77,827	70.4%	13,194	68.0%	5,987	7.1%	1,097	7.7%
2003	77,796	69.8%	13,352	67.4%	6,095	7.3%	1,188	8.2%
2004	77,253	69.3%	13,650	67.8%	5,953	7.2%	1,039	7.1%
2005	77,948	69.1%	14,090	68.6%	5,684	6.8%	874	5.8%
2006	78,876	69.6%	14,743	70.1%	5,101	6.1%	849	5.4%
2007	78,628	70.0%	15,407	69.8%	4,951	5.9%	876	5.4%
2008	77,647	69.3%	14,980	68.8%	5,264	6.3%	1,119	7.0%
2009	74,928	65.8%	14,159	65.8%	8,912	10.6%	1,784	11.2%
2010	72,356	63.4%	14,048	64.3%	10,479	12.7%	2,134	13.2%
2011	71,796	63.1%	14,505	65.1%	9,580	11.8%	1,898	11.6%
2012	72,269	63.5%	14,707	64.8%	8,493	10.5%	1,801	10.9%
2013	71,794	63.6%	14,757	65.1%	8,050	10.1%	1,527	9.4%
2014	71,878	63.7%	15,084	67.0%	7,007	8.9%	1,242	7.6%
2015	72,140	64.7%	15,738	67.0%	5,850	7.5%	1,109	6.6%
2016	72,758	65.5%	16,035	67.7%	5,225	6.7%	935	5.5%
2017	72,573	65.9%	15,990	68.7%	4,775	6.2%	921	5.4%
2018	72,450	66.8%	16,385	69.0%	4,247	5.5%	802	4.7%
2019	71,834	67.1%	16,316	70.0%	4,024	5.3%	757	4.4%

Year	Not Working, Not in Labor Force (18-64) <sup>2</sup>				All Not Working (18-64)			
	Natives		Immigrants <sup>1</sup>		Natives		Immigrants <sup>1</sup>	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	25,571	23.3%	4,819	27.1%	29,812	27.1%	5,500	30.9%
2001	25,885	23.5%	4,857	25.7%	30,298	27.6%	5,668	30.0%
2002	26,770	24.2%	5,114	26.4%	32,758	29.6%	6,211	32.0%
2003	27,606	24.8%	5,279	26.6%	33,700	30.2%	6,466	32.6%
2004	28,254	25.3%	5,458	27.1%	34,207	30.7%	6,497	32.2%
2005	29,130	25.8%	5,572	27.1%	34,815	30.9%	6,446	31.4%
2006	29,284	25.9%	5,450	25.9%	34,385	30.4%	6,299	29.9%
2007	28,774	25.6%	5,788	26.2%	33,726	30.0%	6,664	30.2%
2008	29,168	26.0%	5,688	26.1%	34,432	30.7%	6,808	31.2%
2009	30,057	26.4%	5,565	25.9%	38,969	34.2%	7,348	34.2%
2010	31,328	27.4%	5,653	25.9%	41,807	36.6%	7,787	35.7%
2011	32,397	28.5%	5,893	26.4%	41,977	36.9%	7,791	34.9%
2012	33,058	29.0%	6,200	27.3%	41,551	36.5%	8,000	35.2%
2013	33,109	29.3%	6,393	28.2%	41,159	36.4%	7,920	34.9%
2014	33,871	30.0%	6,178	27.5%	40,877	36.3%	7,420	33.0%
2015	33,548	30.1%	6,629	28.2%	39,399	35.3%	7,739	33.0%
2016	33,018	29.7%	6,703	28.3%	38,242	34.5%	7,638	32.3%
2017	32,796	29.8%	6,378	27.4%	37,571	34.1%	7,299	31.3%
2018	31,813	29.3%	6,545	27.6%	36,060	33.2%	7,347	31.0%
2019	31,273	29.2%	6,222	26.7%	35,298	32.9%	6,979	30.0%

**Source:** Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> “Immigrant” matches the Census definition of “foreign-born”. These individuals were not U.S. citizens at birth.

<sup>2</sup> Persons who are not working or looking for work.

Table 6. Employ. Stats Q1, 2000-2019 (18+, no Bach. thousands)

Year	Employed (18+)		Unemployed (18+)		Part-Time, Economic Reasons (18+)	
	Natives	Immigrants <sup>1</sup>	Natives	Immigrants <sup>1</sup>	Natives	Immigrants <sup>1</sup>
2000	82,880	12,520	4,352	690	2,442	527
2001	82,480	13,480	4,502	822	2,473	596
2002	80,596	13,475	6,093	1,115	2,943	849
2003	80,725	13,692	6,227	1,220	3,235	1,010
2004	80,333	13,927	6,085	1,066	3,262	938
2005	81,108	14,405	5,831	894	3,084	832
2006	82,086	15,137	5,212	864	2,878	808
2007	81,930	15,858	5,078	896	2,902	911
2008	81,120	15,404	5,424	1,146	3,319	1,073
2009	78,503	14,565	9,176	1,818	5,593	2,087
2010	75,875	14,508	10,772	2,208	5,684	2,025
2011	75,355	14,993	9,853	1,947	5,506	1,898
2012	76,173	15,236	8,759	1,839	5,273	1,671
2013	75,867	15,319	8,353	1,575	5,210	1,558
2014	76,142	15,608	7,226	1,263	4,663	1,459
2015	76,527	16,334	6,071	1,165	4,245	1,328
2016	77,163	16,731	5,411	983	3,901	1,133
2017	77,050	16,693	4,990	973	3,602	1,113
2018	76,953	17,171	4,438	846	3,226	971
2019	76,741	17,112	4,205	799	2,976	876

**Source:** Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> “Immigrant” matches the Census definition of “foreign-born”. These individuals were not U.S. citizens at birth.

Table 7. Employment & Unemployment for Natives & Immigrants, Q1 2019 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) <sup>1</sup>		Employed	Total <sup>2</sup>	Labor Force Participation Rate <sup>3</sup>	Empl. Rate <sup>4</sup>
				Force (18-64) <sup>1</sup>	Employed				
<b>All Persons (16+)</b>	155,857	6,716	4.1%	<b>All Persons (18-64)</b>	47,028	144,221	197,319	76.2%	73.1%
Teens (16-17)	1,540	273	15.1%	Teens (16-17)	7,016	1,540	8,828	20.5%	17.4%
Youths (18-29)	35,070	2,478	6.6%	Youths (18-29)	14,361	35,070	51,909	72.3%	67.6%
Without Bachelor's (18+)	93,853	5,004	5.1%	Without Bachelor's (18-64)	37,496	88,150	130,427	71.3%	67.6%
Without Bachelor's (18-29)	24,436	2,136	8.0%	Without Bachelor's (18-29)	12,667	24,436	39,239	67.7%	62.3%
<HS (18+)	10,983	1,009	8.4%	<HS (18-64)	8,565	10,382	19,929	57.0%	52.1%
<HS (18-29)	2,460	425	14.7%	<HS (18-29)	3,098	2,460	5,982	48.2%	41.1%
HS Only (18+)	40,067	2,159	5.1%	HS Only (18-64)	14,914	37,578	54,560	72.7%	68.9%
HS Only (18-29)	10,017	944	8.6%	HS Only (18-29)	3,871	10,017	14,831	73.9%	67.5%
Some College (18+)	42,803	1,836	4.1%	Some College (18-64)	14,017	40,190	55,938	74.9%	71.8%
Some College (18-29)	11,959	767	6.0%	Some College (18-29)	5,699	11,959	18,425	69.1%	64.9%
Bachelor's or More (18+)	60,464	1,439	2.3%	Bachelor's or More (18-64)	9,532	56,071	66,892	85.8%	83.8%
Bachelor's Only (21-29)	8,395	297	3.4%	Bachelor's Only (21-29)	1,358	8,395	10,050	86.5%	83.5%
<b>All U.S.-Born (16+)</b>	128,225	5,550	4.1%	<b>All U.S.-Born (18-64)</b>	38,454	118,082	161,529	76.2%	73.1%
Teens (16-17)	1,464	264	15.3%	Teens (16-17)	6,562	1,464	8,290	20.8%	17.7%
Youths (18-29)	30,924	2,239	6.8%	Youths (18-29)	12,401	30,924	45,564	72.8%	67.9%
Without Bachelor's (18+)	76,741	4,205	5.2%	Without Bachelor's (18-64)	31,273	71,834	107,132	70.8%	67.1%
Without Bachelor's (18-29)	21,744	1,955	8.3%	Without Bachelor's (18-29)	11,193	21,744	34,893	67.9%	62.3%
<HS (18+)	5,494	683	11.1%	<HS (18-64)	6,100	5,123	11,890	48.7%	43.1%
<HS (18-29)	1,891	385	16.9%	<HS (18-29)	2,694	1,891	4,970	45.8%	38.0%
HS Only (18+)	33,127	1,872	5.3%	HS Only (18-64)	12,770	30,965	45,535	72.0%	68.0%
HS Only (18-29)	8,856	877	9.0%	HS Only (18-29)	3,467	8,856	13,201	73.7%	67.1%
Some College (18+)	38,120	1,650	4.2%	Some College (18-64)	12,403	35,746	49,707	75.0%	71.9%
Some College (18-29)	10,997	694	5.9%	Some College (18-29)	5,031	10,997	16,722	69.9%	65.8%
Bachelor's or More (18+)	50,020	1,081	2.1%	Bachelor's or More (18-64)	7,181	46,249	54,397	86.8%	85.0%
Bachelor's Only (21-29)	7,506	262	3.4%	Bachelor's Only (21-29)	1,008	7,506	8,776	88.5%	85.5%
<b>White U.S.-Born (16+)<sup>5</sup></b>	92,378	3,134	3.3%	<b>White U.S.-Born (18-64)<sup>5</sup></b>	25,162	84,005	111,927	77.5%	75.1%
Teens (16-17)	989	135	12.0%	Teens (16-17)	3,397	989	4,521	24.9%	21.9%
Youths (18-29)	19,092	999	5.0%	Youths (18-29)	6,906	19,092	26,997	74.4%	70.7%
Without Bachelor's (18+)	51,823	2,207	4.1%	Without Bachelor's (18-64)	19,649	47,797	69,507	71.7%	68.8%
Without Bachelor's (18-29)	12,417	828	6.3%	Without Bachelor's (18-29)	6,113	12,417	19,359	68.4%	64.1%
<HS (18+)	3,107	318	9.3%	<HS (18-64)	3,358	2,852	6,518	48.5%	43.8%
<HS (18-29)	983	164	14.3%	<HS (18-29)	1,388	983	2,535	45.2%	38.8%
HS Only (18+)	22,476	976	4.2%	HS Only (18-64)	8,086	20,702	29,702	72.8%	69.7%
HS Only (18-29)	5,066	365	6.7%	HS Only (18-29)	1,773	5,066	7,204	75.4%	70.3%
Some College (18+)	26,240	913	3.4%	Some College (18-64)	8,205	24,243	33,287	75.4%	72.8%
Some College (18-29)	6,367	300	4.5%	Some College (18-29)	2,952	6,367	9,620	69.3%	66.2%
Bachelor's or More (18+)	39,566	793	2.0%	Bachelor's or More (18-64)	5,512	36,208	42,420	87.0%	85.4%
Bachelor's Only (21-29)	5,445	156	2.8%	Bachelor's Only (21-29)	675	5,445	6,277	89.2%	86.8%
<b>Black U.S.-Born (16+)<sup>5</sup></b>	15,220	1,249	7.6%	<b>Black U.S.-Born (18-64)<sup>5</sup></b>	6,089	14,370	21,616	71.8%	66.5%
Teens (16-17)	143	62	30.2%	Teens (16-17)	951	143	1,155	17.7%	12.3%
Youths (18-29)	4,015	585	12.7%	Youths (18-29)	1,931	4,015	6,532	70.4%	61.5%
Without Bachelor's (18+)	10,642	1,057	9.0%	Without Bachelor's (18-64)	5,368	10,134	16,540	67.5%	61.3%
Without Bachelor's (18-29)	3,167	535	14.5%	Without Bachelor's (18-29)	1,795	3,167	5,498	67.4%	57.6%
<HS (18+)	852	179	17.3%	<HS (18-64)	1,253	791	2,219	43.5%	35.6%
<HS (18-29)	280	102	26.7%	<HS (18-29)	491	280	874	43.8%	32.1%
HS Only (18+)	4,696	511	9.8%	HS Only (18-64)	2,365	4,464	7,334	67.8%	60.9%
HS Only (18-29)	1,327	261	16.4%	HS Only (18-29)	667	1,327	2,254	70.4%	58.9%
Some College (18+)	5,094	368	6.7%	Some College (18-64)	1,750	4,879	6,987	75.0%	69.8%
Some College (18-29)	1,560	172	9.9%	Some College (18-29)	637	1,560	2,370	73.1%	65.8%
Bachelor's or More (18+)	4,435	130	2.9%	Bachelor's or More (18-64)	721	4,236	5,077	85.8%	83.4%
Bachelor's Only (21-29)	686	49	6.7%	Bachelor's Only (21-29)	106	686	842	87.4%	81.5%
<b>Hispanic U.S.-Born (16+)<sup>6</sup></b>	14,278	835	5.5%	<b>Hispanic U.S.-Born (18-64)<sup>6</sup></b>	4,873	13,738	19,375	74.8%	70.9%
Teens (16-17)	222	56	20.0%	Teens (16-17)	1,510	222	1,787	15.5%	12.4%
Youths (18-29)	5,625	484	7.9%	Youths (18-29)	2,511	5,625	8,619	70.9%	65.3%
Without Bachelor's (18+)	10,768	691	6.0%	Without Bachelor's (18-64)	4,393	10,546	15,624	71.9%	67.5%
Without Bachelor's (18-29)	4,741	445	8.6%	Without Bachelor's (18-29)	2,377	4,741	7,563	68.6%	62.7%
<HS (18+)	1,244	141	10.2%	<HS (18-64)	1,126	1,205	2,471	54.4%	48.8%
<HS (18-29)	505	92	15.4%	<HS (18-29)	620	505	1,217	49.0%	41.5%
HS Only (18+)	4,569	281	5.8%	HS Only (18-64)	1,712	4,476	6,464	73.5%	69.2%
HS Only (18-29)	1,896	189	9.0%	HS Only (18-29)	789	1,896	2,874	72.5%	66.0%
Some College (18+)	4,955	270	5.2%	Some College (18-64)	1,555	4,865	6,689	76.7%	72.7%
Some College (18-29)	2,340	164	6.6%	Some College (18-29)	967	2,340	3,472	72.1%	67.4%
Bachelor's or More (18+)	3,288	88	2.6%	Bachelor's or More (18-64)	480	3,192	3,752	87.2%	85.1%
Bachelor's Only (21-29)	748	34	4.4%	Bachelor's Only (21-29)	122	748	904	86.6%	82.7%

**Table 7. Employment & Unemployment for Natives & Immigrants, Q1 2019 (thousands)**

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) <sup>1</sup>		Labor Force Participation Rate <sup>3</sup>		Empl. Rate <sup>4</sup>	
				Employed	Total <sup>2</sup>	Rate <sup>3</sup>	Rate <sup>4</sup>		
<b>All Immigrants (16+)<sup>7</sup></b>	27,633	1,166	4.0%	<b>All Immigrants (18-64)<sup>7</sup></b>	8,574	26,139	35,790	76.0%	73.0%
Teens (16-17)	76	9	10.3%	Teens (16-17)	454	76	538	15.7%	14.1%
Youths (18-29)	4,146	239	5.4%	Youths (18-29)	1,960	4,146	6,345	69.1%	65.3%
Without Bachelor's (18+)	17,112	799	4.5%	Without Bachelor's (18-64)	6,222	16,316	23,295	73.3%	70.0%
Without Bachelor's (18-29)	2,691	181	6.3%	Without Bachelor's (18-29)	1,474	2,691	4,346	66.1%	61.9%
<HS (18+)	5,489	326	5.6%	<HS (18-64)	2,465	5,259	8,038	69.3%	65.4%
<HS (18-29)	569	40	6.5%	<HS (18-29)	403	569	1,012	60.2%	56.2%
HS Only (18+)	6,940	287	4.0%	HS Only (18-64)	2,144	6,613	9,026	76.2%	73.3%
HS Only (18-29)	1,161	67	5.5%	HS Only (18-29)	403	1,161	1,631	75.3%	71.2%
Some College (18+)	4,683	186	3.8%	Some College (18-64)	1,614	4,444	6,231	74.1%	71.3%
Some College (18-29)	962	74	7.1%	Some College (18-29)	667	962	1,703	60.8%	56.5%
Bachelor's or More (18+)	10,444	358	3.3%	Bachelor's or More (18-64)	2,351	9,823	12,495	81.2%	78.6%
Bachelor's Only (21-29)	888	35	3.8%	Bachelor's Only (21-29)	350	888	1,274	72.5%	69.7%
<b>Hisp. Immigrants (16+)<sup>6,7</sup></b>	13,041	633	4.6%	<b>Hisp. Immigrants (18-64)<sup>6,7</sup></b>	4,075	12,512	17,184	76.3%	72.8%
Teens (16-17)	40	6	12.9%	Teens (16-17)	211	40	257	18.0%	15.7%
Youths (18-29)	2,008	123	5.8%	Youths (18-29)	736	2,008	2,868	74.3%	70.0%
Without Bachelor's (18+)	10,902	556	4.8%	Without Bachelor's (18-64)	3,630	10,519	14,682	75.3%	71.6%
Without Bachelor's (18-29)	1,734	119	6.4%	Without Bachelor's (18-29)	687	1,734	2,540	72.9%	68.2%
<HS (18+)	4,644	297	6.0%	<HS (18-64)	1,884	4,487	6,661	71.7%	67.4%
<HS (18-29)	458	35	7.2%	<HS (18-29)	251	458	744	66.3%	61.6%
HS Only (18+)	4,147	184	4.3%	HS Only (18-64)	1,154	4,007	5,333	78.4%	75.1%
HS Only (18-29)	806	52	6.1%	HS Only (18-29)	223	806	1,082	79.4%	74.5%
Some College (18+)	2,111	75	3.4%	Some College (18-64)	592	2,025	2,688	78.0%	75.3%
Some College (18-29)	469	32	6.4%	Some College (18-29)	214	469	715	70.1%	65.7%
Bachelor's or More (18+)	2,099	71	3.3%	Bachelor's or More (18-64)	446	1,992	2,502	82.2%	79.6%
Bachelor's Only (21-29)	243	1	0.5%	Bachelor's Only (21-29)	34	243	279	87.7%	87.2%
<b>All Citizens (16+)</b>	141,766	6,000	4.1%	<b>All Citizens (18-64)</b>	41,790	130,557	177,735	76.5%	73.5%
Teens (16-17)	1,494	267	15.2%	Teens (16-17)	6,696	1,494	8,457	20.8%	17.7%
Youths (18-29)	32,279	2,316	6.7%	Youths (18-29)	12,914	32,279	47,508	72.8%	67.9%
Without Bachelor's (18+)	84,102	4,466	5.0%	Without Bachelor's (18-64)	33,617	78,673	116,556	71.2%	67.5%
Without Bachelor's (18-29)	22,575	2,010	8.2%	Without Bachelor's (18-29)	11,609	22,575	36,194	67.9%	62.4%
<HS (18+)	6,902	742	9.7%	<HS (18-64)	6,763	6,407	13,894	51.3%	46.1%
<HS (18-29)	1,972	389	16.5%	<HS (18-29)	2,778	1,972	5,139	45.9%	38.4%
HS Only (18+)	36,267	1,976	5.2%	HS Only (18-64)	13,678	33,873	49,446	72.3%	68.5%
HS Only (18-29)	9,192	894	8.9%	HS Only (18-29)	3,578	9,192	13,664	73.8%	67.3%
Some College (18+)	40,933	1,747	4.1%	Some College (18-64)	13,176	38,393	53,216	75.2%	72.1%
Some College (18-29)	11,411	727	6.0%	Some College (18-29)	5,253	11,411	17,391	69.8%	65.6%
Bachelor's or More (18+)	56,169	1,267	2.2%	Bachelor's or More (18-64)	8,173	51,884	61,179	86.6%	84.8%
Bachelor's Only (21-29)	7,919	279	3.4%	Bachelor's Only (21-29)	1,090	7,919	9,289	88.3%	85.3%
<b>Hispanic Citizens (16+)<sup>6</sup></b>	19,116	993	4.9%	<b>Hispanic Citizens (18-64)<sup>6</sup></b>	6,109	18,259	25,276	75.8%	72.2%
Teens (16-17)	236	58	19.6%	Teens (16-17)	1,556	236	1,850	15.9%	12.8%
Youths (18-29)	6,153	508	7.6%	Youths (18-29)	2,677	6,153	9,338	71.3%	65.9%
Without Bachelor's (18+)	14,430	815	5.3%	Without Bachelor's (18-64)	5,441	13,986	20,229	73.1%	69.1%
Without Bachelor's (18-29)	5,155	469	8.3%	Without Bachelor's (18-29)	2,528	5,155	8,151	69.0%	63.2%
<HS (18+)	2,292	190	7.7%	<HS (18-64)	1,537	2,181	3,908	60.7%	55.8%
<HS (18-29)	561	93	14.3%	<HS (18-29)	656	561	1,309	49.9%	42.8%
HS Only (18+)	6,064	327	5.1%	HS Only (18-64)	2,092	5,879	8,289	74.8%	70.9%
HS Only (18-29)	2,082	199	8.7%	HS Only (18-29)	839	2,082	3,120	73.1%	66.7%
Some College (18+)	6,075	298	4.7%	Some College (18-64)	1,812	5,926	8,033	77.4%	73.8%
Some College (18-29)	2,512	176	6.5%	Some College (18-29)	1,034	2,512	3,722	72.2%	67.5%
Bachelor's or More (18+)	4,450	121	2.6%	Bachelor's or More (18-64)	668	4,273	5,047	86.8%	84.7%
Bachelor's Only (21-29)	850	34	3.9%	Bachelor's Only (21-29)	136	850	1,021	86.7%	83.3%

**Source:** Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> People who are not working or looking for work.

<sup>2</sup> Total number of people in age group.

<sup>3</sup> The share of people in the specific age group who are currently holding a job or are looking for one.

<sup>4</sup> The share of people in the specific age group who are currently holding a job.

<sup>5</sup> Persons who identify as only one race.

<sup>6</sup> Hispanics can be of any race and are excluded from other categories.

<sup>7</sup> Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 8. Employment & Unemployment for Natives & Immigrants, Q1 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Labor Force			Participation Rate <sup>3</sup>	Empl. Rate <sup>4</sup>	
				Not in Labor Force (18-64) <sup>1</sup>	Employed	Total <sup>2</sup>			
<b>All Persons (16+)</b>	144,692	7,320	4.8%	<b>All Persons (18-64)</b>	41,757	137,199	185,678	77.5%	73.9%
Teens (16-17)	2,103	416	16.5%	Teens (16-17)	6,672	2,103	9,190	27.4%	22.9%
Youths (18-29)	33,254	2,767	7.7%	Youths (18-29)	12,520	33,254	48,541	74.2%	68.5%
Without Bachelor's (18+)	97,790	5,975	5.8%	Without Bachelor's (18-64)	34,563	94,034	134,425	74.3%	70.0%
Without Bachelor's (18-29)	25,990	2,556	9.0%	Without Bachelor's (18-29)	11,445	25,990	39,991	71.4%	65.0%
<HS (18+)	14,507	1,625	10.1%	<HS (18-64)	9,518	13,797	24,903	61.8%	55.4%
<HS (18-29)	4,380	785	15.2%	<HS (18-29)	3,441	4,380	8,606	60.0%	50.9%
HS Only (18+)	42,572	2,541	5.6%	HS Only (18-64)	13,427	40,687	56,589	76.3%	71.9%
HS Only (18-29)	10,159	1,056	9.4%	HS Only (18-29)	3,283	10,159	14,498	77.4%	70.1%
Some College (18+)	40,711	1,809	4.3%	Some College (18-64)	11,618	39,550	52,933	78.1%	74.7%
Some College (18-29)	11,451	715	5.9%	Some College (18-29)	4,721	11,451	16,887	72.0%	67.8%
Bachelor's or More (18+)	44,801	930	2.0%	Bachelor's or More (18-64)	7,194	43,165	51,253	86.0%	84.2%
Bachelor's Only (21-29)	5,973	178	2.9%	Bachelor's Only (21-29)	883	5,973	7,034	87.4%	84.9%
<b>All U.S.-Born (16+)</b>	122,119	6,238	4.9%	<b>All U.S.-Born (18-64)</b>	34,547	115,377	155,607	77.8%	74.1%
Teens (16-17)	2,009	400	16.6%	Teens (16-17)	6,164	2,009	8,573	28.1%	23.4%
Youths (18-29)	28,290	2,449	8.0%	Youths (18-29)	10,351	28,290	41,090	74.8%	68.8%
Without Bachelor's (18+)	81,930	5,078	5.8%	Without Bachelor's (18-64)	28,775	78,628	112,355	74.4%	70.0%
Without Bachelor's (18-29)	21,932	2,273	9.4%	Without Bachelor's (18-29)	9,567	21,932	33,772	71.7%	64.9%
<HS (18+)	8,188	1,163	12.4%	<HS (18-64)	6,793	7,654	15,579	56.4%	49.1%
<HS (18-29)	2,727	645	19.1%	<HS (18-29)	2,689	2,727	6,061	55.6%	45.0%
HS Only (18+)	36,909	2,315	5.9%	HS Only (18-64)	11,635	35,177	49,066	76.3%	71.7%
HS Only (18-29)	8,803	983	10.0%	HS Only (18-29)	2,739	8,803	12,525	78.1%	70.3%
Some College (18+)	36,833	1,600	4.2%	Some College (18-64)	10,347	35,797	47,710	78.3%	75.0%
Some College (18-29)	10,402	645	5.8%	Some College (18-29)	4,139	10,402	15,186	72.7%	68.5%
Bachelor's or More (18+)	38,179	761	2.0%	Bachelor's or More (18-64)	5,772	36,749	43,252	86.7%	85.0%
Bachelor's Only (21-29)	5,335	154	2.8%	Bachelor's Only (21-29)	671	5,335	6,160	89.1%	86.6%
<b>White U.S.-Born (16+)<sup>5</sup></b>	95,716	4,080	4.1%	<b>White U.S.-Born (18-64)<sup>5</sup></b>	24,810	90,003	118,510	79.1%	75.9%
Teens (16-17)	1,558	254	14.0%	Teens (16-17)	3,660	1,558	5,472	33.1%	28.5%
Youths (18 to 29)	20,359	1,435	6.6%	Youths (18 to 29)	6,495	20,359	28,289	77.0%	72.0%
Without Bachelor's (18+)	61,714	3,228	5.0%	Without Bachelor's (18-64)	19,846	58,867	81,839	75.7%	71.9%
Without Bachelor's (18-29)	15,243	1,319	8.0%	Without Bachelor's (18-29)	5,925	15,243	22,487	73.7%	67.8%
<HS (18+)	5,303	651	10.9%	<HS (18-64)	3,882	4,911	9,420	58.8%	52.1%
<HS (18-29)	1,736	333	16.1%	<HS (18-29)	1,429	1,736	3,498	59.1%	49.6%
HS Only (18+)	27,950	1,480	5.0%	HS Only (18-64)	8,255	26,425	36,109	77.1%	73.2%
HS Only (18-29)	5,937	565	8.7%	HS Only (18-29)	1,631	5,937	8,133	79.9%	73.0%
Some College (18+)	28,461	1,097	3.7%	Some College (18-64)	7,709	27,531	36,310	78.8%	75.8%
Some College (18-29)	7,570	421	5.3%	Some College (18-29)	2,865	7,570	10,856	73.6%	69.7%
Bachelor's or More (18+)	32,443	599	1.8%	Bachelor's or More (18-64)	4,964	31,136	36,671	86.5%	84.9%
Bachelor's Only (21-29)	4,278	102	2.3%	Bachelor's Only (21-29)	483	4,278	4,863	90.1%	88.0%
<b>Black U.S.-Born (16+)<sup>5</sup></b>	13,474	1,260	8.6%	<b>Black U.S.-Born (18-64)<sup>5</sup></b>	5,366	13,006	19,549	72.6%	66.5%
Teens (16-17)	160	66	29.2%	Teens (16-17)	1,103	160	1,329	17.0%	12.0%
Youths (18 to 29)	3,508	553	13.6%	Youths (18 to 29)	1,896	3,508	5,957	68.2%	58.9%
Without Bachelor's (18+)	10,483	1,110	9.6%	Without Bachelor's (18-64)	4,991	10,234	16,319	69.4%	62.7%
Without Bachelor's (18-29)	2,989	527	15.0%	Without Bachelor's (18-29)	1,815	2,989	5,331	66.0%	56.1%
<HS (18+)	1,300	269	17.1%	<HS (18-64)	1,534	1,222	3,022	49.2%	40.4%
<HS (18-29)	366	153	29.5%	<HS (18-29)	627	366	1,146	45.3%	31.9%
HS Only (18+)	4,968	553	10.0%	HS Only (18-64)	2,056	4,849	7,451	72.4%	65.1%
HS Only (18-29)	1,375	268	16.3%	HS Only (18-29)	590	1,375	2,233	73.6%	61.6%
Some College (18+)	4,215	288	6.4%	Some College (18-64)	1,401	4,163	5,846	76.0%	71.2%
Some College (18-29)	1,248	106	7.8%	Some College (18-29)	598	1,248	1,952	69.4%	63.9%
Bachelor's or More (18+)	2,831	84	2.9%	Bachelor's or More (18-64)	375	2,772	3,230	88.4%	85.8%
Bachelor's Only (21-29)	447	22	4.7%	Bachelor's Only (21-29)	70	447	539	87.0%	82.9%
<b>Hispanic U.S.-Born (16+)<sup>6</sup></b>	9,005	625	6.5%	<b>Hispanic U.S.-Born (18-64)<sup>6</sup></b>	2,878	8,639	12,073	76.2%	71.6%
Teens (16-17)	195	63	24.4%	Teens (16-17)	971	195	1,229	21.0%	15.9%
Youths (18 to 29)	3,166	332	9.5%	Youths (18 to 29)	1,292	3,166	4,790	73.0%	66.1%
Without Bachelor's (18+)	7,200	530	6.9%	Without Bachelor's (18-64)	2,675	7,067	10,265	73.9%	68.8%
Without Bachelor's (18-29)	2,787	319	10.3%	Without Bachelor's (18-29)	1,241	2,787	4,347	71.5%	64.1%
<HS (18+)	1,293	188	12.7%	<HS (18-64)	1,066	1,244	2,496	57.3%	49.8%
<HS (18-29)	516	125	19.5%	<HS (18-29)	474	516	1,115	57.5%	46.3%
HS Only (18+)	3,006	193	6.0%	HS Only (18-64)	882	2,949	4,021	78.1%	73.3%
HS Only (18-29)	1,163	111	8.7%	HS Only (18-29)	375	1,163	1,649	77.3%	70.5%
Some College (18+)	2,901	149	4.9%	Some College (18-64)	727	2,874	3,748	80.6%	76.7%
Some College (18-29)	1,108	83	7.0%	Some College (18-29)	392	1,108	1,583	75.2%	70.0%
Bachelor's or More (18+)	1,610	33	2.0%	Bachelor's or More (18-64)	203	1,572	1,808	88.8%	86.9%
Bachelor's Only (21-29)	337	11	3.2%	Bachelor's Only (21-29)	48	337	396	87.9%	85.1%



**Table 8. Employment & Unemployment for Natives & Immigrants, Q1 2007 (thousands)**

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) <sup>1</sup>		Labor Force Participation Rate <sup>3</sup>		Empl. Rate <sup>4</sup>	
				Employed	Total <sup>2</sup>	Rate <sup>3</sup>	Rate <sup>4</sup>		
<b>All Immigrants (16+)<sup>7</sup></b>	22,573	1,082	4.6%	<b>All Immigrants (18-64)<sup>7</sup></b>	7,210	21,823	30,071	76.0%	72.6%
Teens (16-17)	93	16	14.7%	Teens (16-17)	508	93	617	17.7%	15.1%
Youths (18-29)	4,964	319	6.0%	Youths (18-29)	2,170	4,964	7,453	70.9%	66.6%
Without Bachelor's (18+)	15,857	896	5.3%	Without Bachelor's (18-64)	5,788	15,407	22,071	73.8%	69.8%
Without Bachelor's (18-29)	4,059	285	6.6%	Without Bachelor's (18-29)	1,879	4,059	6,223	69.8%	65.2%
<HS (18+)	6,318	462	6.8%	<HS (18-64)	2,725	6,143	9,324	70.8%	65.9%
<HS (18-29)	1,653	141	7.9%	<HS (18-29)	752	1,653	2,546	70.5%	64.9%
HS Only (18+)	5,662	225	3.8%	HS Only (18-64)	1,792	5,511	7,524	76.2%	73.2%
HS Only (18-29)	1,357	73	5.1%	HS Only (18-29)	544	1,357	1,974	72.4%	68.7%
Some College (18+)	3,877	209	5.1%	Some College (18-64)	1,271	3,753	5,223	75.7%	71.9%
Some College (18-29)	1,049	71	6.3%	Some College (18-29)	583	1,049	1,703	65.8%	61.6%
Bachelor's or More (18+)	6,622	170	2.5%	Bachelor's or More (18-64)	1,422	6,416	8,000	82.2%	80.2%
Bachelor's Only (21-29)	637	24	3.6%	Bachelor's Only (21-29)	212	637	873	75.7%	73.0%
<b>Hisp. Immigrants (16+)<sup>6,7</sup></b>	11,003	621	5.3%	<b>Hisp. Immigrants (18-64)<sup>6,7</sup></b>	3,614	10,724	14,941	75.8%	71.8%
Teens (16-17)	52	9	14.8%	Teens (16-17)	236	52	296	20.3%	17.6%
Youths (18-29)	3,081	201	6.1%	Youths (18-29)	1,075	3,081	4,357	75.3%	70.7%
Without Bachelor's (18+)	9,867	582	5.6%	Without Bachelor's (18-64)	3,385	9,678	13,637	75.2%	71.0%
Without Bachelor's (18-29)	2,918	195	6.3%	Without Bachelor's (18-29)	1,041	2,918	4,154	74.9%	70.2%
<HS (18+)	5,248	395	7.0%	<HS (18-64)	2,130	5,142	7,663	72.2%	67.1%
<HS (18-29)	1,504	123	7.6%	<HS (18-29)	588	1,504	2,215	73.5%	67.9%
HS Only (18+)	3,113	119	3.7%	HS Only (18-64)	861	3,056	4,033	78.7%	75.8%
HS Only (18-29)	954	49	4.9%	HS Only (18-29)	319	954	1,322	75.9%	72.2%
Some College (18+)	1,506	68	4.3%	Some College (18-64)	394	1,480	1,941	79.7%	76.2%
Some College (18-29)	460	23	4.8%	Some College (18-29)	134	460	617	78.3%	74.6%
Bachelor's or More (18+)	1,084	29	2.6%	Bachelor's or More (18-64)	229	1,046	1,304	82.4%	80.2%
Bachelor's Only (21-29)	133	4	2.9%	Bachelor's Only (21-29)	29	133	166	82.5%	80.1%
<b>All Citizens (16+)</b>	131,326	6,553	4.8%	<b>All Citizens (18-64)</b>	36,907	124,114	166,996	77.9%	74.3%
Teens (16-17)	2,031	404	16.6%	Teens (16-17)	6,278	2,031	8,713	27.9%	23.3%
Youths (18-29)	29,356	2,508	7.9%	Youths (18-29)	10,798	29,356	42,662	74.7%	68.8%
Without Bachelor's (18+)	87,576	5,307	5.7%	Without Bachelor's (18-64)	30,571	83,990	119,730	74.5%	70.1%
Without Bachelor's (18-29)	22,678	2,317	9.3%	Without Bachelor's (18-29)	9,940	22,678	34,935	71.5%	64.9%
<HS (18+)	9,573	1,230	11.4%	<HS (18-64)	7,370	8,951	17,515	57.9%	51.1%
<HS (18-29)	2,856	652	18.6%	<HS (18-29)	2,754	2,856	6,262	56.0%	45.6%
HS Only (18+)	39,156	2,391	5.8%	HS Only (18-64)	12,282	37,316	51,925	76.3%	71.9%
HS Only (18-29)	9,038	995	9.9%	HS Only (18-29)	2,840	9,038	12,873	77.9%	70.2%
Some College (18+)	38,847	1,686	4.2%	Some College (18-64)	10,919	37,723	50,290	78.3%	75.0%
Some College (18-29)	10,784	670	5.8%	Some College (18-29)	4,346	10,784	15,800	72.5%	68.3%
Bachelor's or More (18+)	41,720	842	2.0%	Bachelor's or More (18-64)	6,336	40,124	47,266	86.6%	84.9%
Bachelor's Only (21-29)	5,603	166	2.9%	Bachelor's Only (21-29)	730	5,603	6,499	88.8%	86.2%
<b>Hispanic Citizens (16+)<sup>6</sup></b>	12,011	736	5.8%	<b>Hispanic Citizens (18-64)<sup>6</sup></b>	3,682	11,516	15,859	76.8%	72.6%
Teens (16-17)	201	65	24.4%	Teens (16-17)	1,000	201	1,267	21.1%	15.9%
Youths (18-29)	3,524	347	9.0%	Youths (18-29)	1,412	3,524	5,283	73.3%	66.7%
Without Bachelor's (18+)	9,687	628	6.1%	Without Bachelor's (18-64)	3,408	9,461	13,487	74.7%	70.1%
Without Bachelor's (18-29)	3,098	332	9.7%	Without Bachelor's (18-29)	1,353	3,098	4,783	71.7%	64.8%
<HS (18+)	2,211	239	9.8%	<HS (18-64)	1,427	2,121	3,782	62.3%	56.1%
<HS (18-29)	611	129	17.4%	<HS (18-29)	508	611	1,248	59.3%	49.0%
HS Only (18+)	3,926	221	5.3%	HS Only (18-64)	1,102	3,836	5,156	78.6%	74.4%
HS Only (18-29)	1,265	115	8.3%	HS Only (18-29)	419	1,265	1,799	76.7%	70.3%
Some College (18+)	3,550	168	4.5%	Some College (18-64)	879	3,504	4,549	80.7%	77.0%
Some College (18-29)	1,222	88	6.7%	Some College (18-29)	426	1,222	1,736	75.5%	70.4%
Bachelor's or More (18+)	2,123	43	2.0%	Bachelor's or More (18-64)	274	2,055	2,372	88.4%	86.6%
Bachelor's Only (21-29)	378	13	3.3%	Bachelor's Only (21-29)	53	378	444	88.1%	85.1%

**Source:** Center for Immigration Studies analysis of the Current Population Survey public-use files for the fourth quarter of 2007. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> People who are not working or looking for work.

<sup>2</sup> Total number of people in age group.

<sup>3</sup> The share of people in the specific age group who are currently holding a job or are looking for one.

<sup>4</sup> The share of people in the specific age group who are currently holding a job.

<sup>5</sup> Persons who identify as only one race.

<sup>6</sup> Hispanics can be of any race and are excluded from other categories.

<sup>7</sup> Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 9. Employment & Unemployment for Natives & Immigrants, Q1 2000 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) <sup>1</sup>		Labor Force Participation		Empl. Rate <sup>4</sup>	
				Employed	Total <sup>2</sup>	Rate <sup>3</sup>			
<b>All Persons (16+)</b>	135,485	6,223	4.4%	<b>All Persons (18-64)</b>	35,788	128,841	170,217	79.0%	75.7%
Teens (16-17)	2,522	479	15.9%	Teens (16-17)	5,057	2,522	8,058	37.2%	31.3%
Youths (18-29)	32,183	2,439	7.0%	Youths (18-29)	10,257	32,183	44,879	77.1%	71.7%
Without Bachelor's (18+)	95,400	5,042	5.0%	Without Bachelor's (18-64)	30,390	92,379	127,691	76.2%	72.3%
Without Bachelor's (18-29)	25,745	2,288	8.2%	Without Bachelor's (18-29)	9,393	25,745	37,426	74.9%	68.8%
<HS (18+)	14,466	1,528	9.6%	<HS (18-64)	8,978	13,775	24,245	63.0%	56.8%
<HS (18-29)	4,710	796	14.5%	<HS (18-29)	2,921	4,710	8,427	65.3%	55.9%
HS Only (18+)	42,294	2,110	4.8%	HS Only (18-64)	11,885	40,869	54,810	78.3%	74.6%
HS Only (18-29)	9,991	895	8.2%	HS Only (18-29)	2,715	9,991	13,601	80.0%	73.5%
Some College (18+)	38,640	1,404	3.5%	Some College (18-64)	9,527	37,735	48,636	80.4%	77.6%
Some College (18-29)	11,044	597	5.1%	Some College (18-29)	3,757	11,044	15,398	75.6%	71.7%
Bachelor's or More (18+)	37,563	702	1.8%	Bachelor's or More (18-64)	5,398	36,462	42,526	87.3%	85.7%
Bachelor's Only (21-29)	5,382	128	2.3%	Bachelor's Only (21-29)	743	5,382	6,253	88.1%	86.1%
<b>All U.S.-Born (16+)</b>	118,061	5,381	4.4%	<b>All U.S.-Born (18-64)</b>	29,924	111,917	146,624	79.6%	76.3%
Teens (16-17)	2,375	453	16.0%	Teens (16-17)	4,516	2,375	7,344	38.5%	32.3%
Youths (18-29)	27,795	2,173	7.3%	Youths (18-29)	8,269	27,795	38,237	78.4%	72.7%
Without Bachelor's (18+)	82,880	4,352	5.0%	Without Bachelor's (18-64)	25,570	80,084	109,895	76.7%	72.9%
Without Bachelor's (18-29)	22,116	2,042	8.5%	Without Bachelor's (18-29)	7,677	22,116	31,835	75.9%	69.5%
<HS (18+)	9,454	1,119	10.6%	<HS (18-64)	6,693	8,841	16,624	59.7%	53.2%
<HS (18-29)	3,161	659	17.3%	<HS (18-29)	2,210	3,161	6,030	63.3%	52.4%
HS Only (18+)	37,847	1,937	4.9%	HS Only (18-64)	10,489	36,507	48,881	78.5%	74.7%
HS Only (18-29)	8,855	829	8.6%	HS Only (18-29)	2,281	8,855	11,965	80.9%	74.0%
Some College (18+)	35,579	1,296	3.5%	Some College (18-64)	8,388	34,736	44,390	81.1%	78.3%
Some College (18-29)	10,100	554	5.2%	Some College (18-29)	3,186	10,100	13,840	77.0%	73.0%
Bachelor's or More (18+)	32,807	576	1.7%	Bachelor's or More (18-64)	4,354	31,833	36,729	88.1%	86.7%
Bachelor's Only (21-29)	4,802	117	2.4%	Bachelor's Only (21-29)	522	4,802	5,441	90.4%	88.3%
<b>White U.S.-Born (16+)</b>	94,690	3,456	3.5%	<b>White U.S.-Born (18-64)</b>	22,224	89,445	114,702	80.6%	78.0%
Teens (16-17)	1,879	305	14.0%	Teens (16-17)	2,776	1,879	4,959	44.0%	37.9%
Youths (18 to 29)	20,682	1,209	5.5%	Youths (18 to 29)	5,304	20,682	27,195	80.5%	76.1%
Without Bachelor's (18+)	64,150	2,686	4.0%	Without Bachelor's (18-64)	18,344	61,713	82,656	77.8%	74.7%
Without Bachelor's (18-29)	15,883	1,117	6.6%	Without Bachelor's (18-29)	4,829	15,883	21,829	77.9%	72.8%
<HS (18+)	6,299	579	8.4%	<HS (18-64)	3,961	5,814	10,336	61.7%	56.3%
<HS (18-29)	2,034	316	13.4%	<HS (18-29)	1,107	2,034	3,457	68.0%	58.8%
HS Only (18+)	29,897	1,248	4.0%	HS Only (18-64)	7,869	28,695	37,771	79.2%	76.0%
HS Only (18-29)	6,430	469	6.8%	HS Only (18-29)	1,429	6,430	8,328	82.8%	77.2%
Some College (18+)	27,954	859	3.0%	Some College (18-64)	6,514	27,204	34,549	81.1%	78.7%
Some College (18-29)	7,419	332	4.3%	Some College (18-29)	2,293	7,419	10,044	77.2%	73.9%
Bachelor's or More (18+)	28,661	466	1.6%	Bachelor's or More (18-64)	3,880	27,732	32,046	87.9%	86.5%
Bachelor's Only (21-29)	4,080	83	2.0%	Bachelor's Only (21-29)	423	4,080	4,586	90.8%	89.0%
<b>Black U.S.-Born (16+)</b>	13,644	1,199	8.1%	<b>Black U.S.-Born (18-64)</b>	4,741	13,167	19,017	75.1%	69.2%
Teens (16-17)	204	72	25.9%	Teens (16-17)	836	204	1,112	24.8%	18.4%
Youths (18 to 29)	3,534	589	14.3%	Youths (18 to 29)	1,705	3,534	5,828	70.7%	60.6%
Without Bachelor's (18+)	10,923	1,058	8.8%	Without Bachelor's (18-64)	4,471	10,681	16,193	72.4%	66.0%
Without Bachelor's (18-29)	3,076	565	15.5%	Without Bachelor's (18-29)	1,641	3,076	5,282	68.9%	58.2%
<HS (18+)	1,554	289	15.7%	<HS (18-64)	1,612	1,465	3,360	52.0%	43.6%
<HS (18-29)	459	182	28.4%	<HS (18-29)	615	459	1,256	51.0%	36.5%
HS Only (18+)	4,857	485	9.1%	HS Only (18-64)	1,721	4,761	6,958	75.3%	68.4%
HS Only (18-29)	1,251	245	16.4%	HS Only (18-29)	518	1,251	2,014	74.3%	62.1%
Some College (18+)	4,512	284	5.9%	Some College (18-64)	1,138	4,455	5,875	80.6%	75.8%
Some College (18-29)	1,366	138	9.2%	Some College (18-29)	508	1,366	2,012	74.8%	67.9%
Bachelor's or More (18+)	2,517	69	2.7%	Bachelor's or More (18-64)	270	2,486	2,824	90.4%	88.0%
Bachelor's Only (21-29)	375	22	5.5%	Bachelor's Only (21-29)	57	375	454	87.4%	82.6%
<b>Hispanic U.S.-Born (16+)<sup>5</sup></b>	7,424	566	7.1%	<b>Hispanic U.S.-Born (18-64)<sup>5</sup></b>	2,183	7,122	9,799	77.7%	72.7%
Teens (16-17)	211	66	23.9%	Teens (16-17)	628	211	905	30.6%	23.3%
Youths (18 to 29)	2,849	298	9.5%	Youths (18 to 29)	917	2,849	4,064	77.4%	70.1%
Without Bachelor's (18+)	6,248	475	7.1%	Without Bachelor's (18-64)	2,081	6,162	8,713	76.1%	70.7%
Without Bachelor's (18-29)	2,598	289	10.0%	Without Bachelor's (18-29)	901	2,598	3,788	76.2%	68.6%
<HS (18+)	1,398	215	13.3%	<HS (18-64)	927	1,363	2,501	62.9%	54.5%
<HS (18-29)	592	137	18.8%	<HS (18-29)	407	592	1,136	64.2%	52.1%
HS Only (18+)	2,502	153	5.8%	HS Only (18-64)	691	2,478	3,321	79.2%	74.6%
HS Only (18-29)	979	89	8.3%	HS Only (18-29)	254	979	1,322	80.8%	74.1%
Some College (18+)	2,348	107	4.4%	Some College (18-64)	463	2,321	2,891	84.0%	80.3%
Some College (18-29)	1,027	63	5.8%	Some College (18-29)	240	1,027	1,330	82.0%	77.2%
Bachelor's or More (18+)	965	25	2.5%	Bachelor's or More (18-64)	102	960	1,086	90.6%	88.4%
Bachelor's Only (21-29)	205	9	4.2%	Bachelor's Only (21-29)	12	205	226	94.7%	90.7%



**Table 9. Employment & Unemployment for Natives & Immigrants, Q1 2000 (thousands)**

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) <sup>1</sup>		Employed	Total <sup>2</sup>	Labor Force Participation Rate <sup>3</sup>	Empl. Rate <sup>4</sup>
<b>All Immigrants (16+)<sup>6</sup></b>	17,424	842	4.6%	<b>All Immigrants (18-64)<sup>6</sup></b>	5,863	16,923	23,592	75.1%	71.7%
Teens (16-17)	148	26	14.8%	Teens (16-17)	541	148	714	24.3%	20.7%
Youths (18-29)	4,388	266	5.7%	Youths (18-29)	1,988	4,388	6,642	70.1%	66.1%
Without Bachelor's (18+)	12,520	691	5.2%	Without Bachelor's (18-64)	4,819	12,294	17,794	72.9%	69.1%
Without Bachelor's (18-29)	3,630	246	6.3%	Without Bachelor's (18-29)	1,716	3,630	5,592	69.3%	64.9%
<HS (18+)	5,012	409	7.5%	<HS (18-64)	2,285	4,933	7,620	70.0%	64.7%
<HS (18-29)	1,549	137	8.1%	<HS (18-29)	711	1,549	2,397	70.3%	64.6%
HS Only (18+)	4,447	173	3.7%	HS Only (18-64)	1,396	4,361	5,928	76.5%	73.6%
HS Only (18-29)	1,137	66	5.5%	HS Only (18-29)	434	1,137	1,637	73.5%	69.5%
Some College (18+)	3,061	109	3.4%	Some College (18-64)	1,138	3,000	4,246	73.2%	70.7%
Some College (18-29)	944	43	4.4%	Some College (18-29)	571	944	1,558	63.4%	60.6%
Bachelor's or More (18+)	4,756	126	2.6%	Bachelor's or More (18-64)	1,044	4,629	5,798	82.0%	79.8%
Bachelor's Only (21-29)	580	11	1.9%	Bachelor's Only (21-29)	221	580	812	72.8%	71.4%
<b>Hisp. Immigrants (16+)<sup>5,6</sup></b>	7,998	476	5.6%	<b>Hisp. Immigrants (18-64)<sup>5,6</sup></b>	2,605	7,837	10,900	76.1%	71.9%
Teens (16-17)	78	12	13.7%	Teens (16-17)	258	78	348	26.0%	22.4%
Youths (18-29)	2,637	168	6.0%	Youths (18-29)	944	2,637	3,749	74.8%	70.3%
Without Bachelor's (18+)	7,177	440	5.8%	Without Bachelor's (18-64)	2,452	7,116	10,001	75.5%	71.2%
Without Bachelor's (18-29)	2,517	167	6.2%	Without Bachelor's (18-29)	898	2,517	3,582	74.9%	70.3%
<HS (18+)	4,005	318	7.4%	<HS (18-64)	1,621	3,967	5,901	72.5%	67.2%
<HS (18-29)	1,371	102	6.9%	<HS (18-29)	556	1,371	2,029	72.6%	67.6%
HS Only (18+)	2,113	85	3.9%	HS Only (18-64)	530	2,102	2,715	80.5%	77.4%
HS Only (18-29)	758	41	5.1%	HS Only (18-29)	194	758	993	80.5%	76.3%
Some College (18+)	1,059	37	3.4%	Some College (18-64)	301	1,047	1,385	78.3%	75.6%
Some College (18-29)	388	24	5.8%	Some College (18-29)	148	388	560	73.6%	69.3%
Bachelor's or More (18+)	742	25	3.3%	Bachelor's or More (18-64)	153	721	899	83.0%	80.2%
Bachelor's Only (21-29)	108	1	0.9%	Bachelor's Only (21-29)	43	108	152	71.7%	71.1%
<b>All Citizens (16+)</b>	124,816	5,616	4.3%	<b>All Citizens (18-64)</b>	31,689	118,378	155,079	79.6%	76.3%
Teens (16-17)	2,404	457	16.0%	Teens (16-17)	4,609	2,404	7,470	38.3%	32.2%
Youths (18-29)	28,661	2,213	7.2%	Youths (18-29)	8,598	28,661	39,472	78.2%	72.6%
Without Bachelor's (18+)	87,179	4,536	4.9%	Without Bachelor's (18-64)	26,974	84,230	115,628	76.7%	72.8%
Without Bachelor's (18-29)	22,747	2,077	8.4%	Without Bachelor's (18-29)	7,958	22,747	32,782	75.7%	69.4%
<HS (18+)	10,576	1,198	10.2%	<HS (18-64)	7,212	9,909	18,289	60.6%	54.2%
<HS (18-29)	3,288	666	16.8%	<HS (18-29)	2,276	3,288	6,230	63.5%	52.8%
HS Only (18+)	39,611	1,992	4.8%	HS Only (18-64)	10,993	38,214	51,146	78.5%	74.7%
HS Only (18-29)	9,043	845	8.5%	HS Only (18-29)	2,363	9,043	12,251	80.7%	73.8%
Some College (18+)	36,992	1,346	3.5%	Some College (18-64)	8,769	36,107	46,193	81.0%	78.2%
Some College (18-29)	10,416	566	5.2%	Some College (18-29)	3,319	10,416	14,301	76.8%	72.8%
Bachelor's or More (18+)	35,234	623	1.7%	Bachelor's or More (18-64)	4,715	34,148	39,451	88.0%	86.6%
Bachelor's Only (21-29)	4,993	119	2.3%	Bachelor's Only (21-29)	565	4,993	5,677	90.0%	88.0%
<b>Hispanic Citizens (16+)<sup>5</sup></b>	9,542	666	6.5%	<b>Hispanic Citizens (18-64)<sup>5</sup></b>	2,788	9,170	12,551	77.8%	73.1%
Teens (16-17)	218	66	23.3%	Teens (16-17)	661	218	945	30.0%	23.0%
Youths (18-29)	3,190	322	9.2%	Youths (18-29)	1,028	3,190	4,540	77.4%	70.3%
Without Bachelor's (18+)	8,019	569	6.6%	Without Bachelor's (18-64)	2,645	7,889	11,098	76.2%	71.1%
Without Bachelor's (18-29)	2,914	312	9.7%	Without Bachelor's (18-29)	1,007	2,914	4,233	76.2%	68.8%
<HS (18+)	2,137	270	11.2%	<HS (18-64)	1,235	2,076	3,578	65.5%	58.0%
<HS (18-29)	687	143	17.2%	<HS (18-29)	451	687	1,281	64.8%	53.6%
HS Only (18+)	3,137	181	5.5%	HS Only (18-64)	851	3,105	4,135	79.4%	75.1%
HS Only (18-29)	1,086	102	8.6%	HS Only (18-29)	286	1,086	1,474	80.6%	73.7%
Some College (18+)	2,745	118	4.1%	Some College (18-64)	559	2,708	3,385	83.5%	80.0%
Some College (18-29)	1,141	67	5.5%	Some College (18-29)	270	1,141	1,478	81.7%	77.2%
Bachelor's or More (18+)	1,305	30	2.2%	Bachelor's or More (18-64)	143	1,281	1,453	90.2%	88.2%
Bachelor's Only (21-29)	226	10	4.2%	Bachelor's Only (21-29)	15	226	251	94.0%	90.0%

**Source:** Center for Immigration Studies analysis of the Current Population Survey public-use files for the fourth quarter of 2000. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> People who are not working or looking for work.

<sup>2</sup> Total number of people in age group.

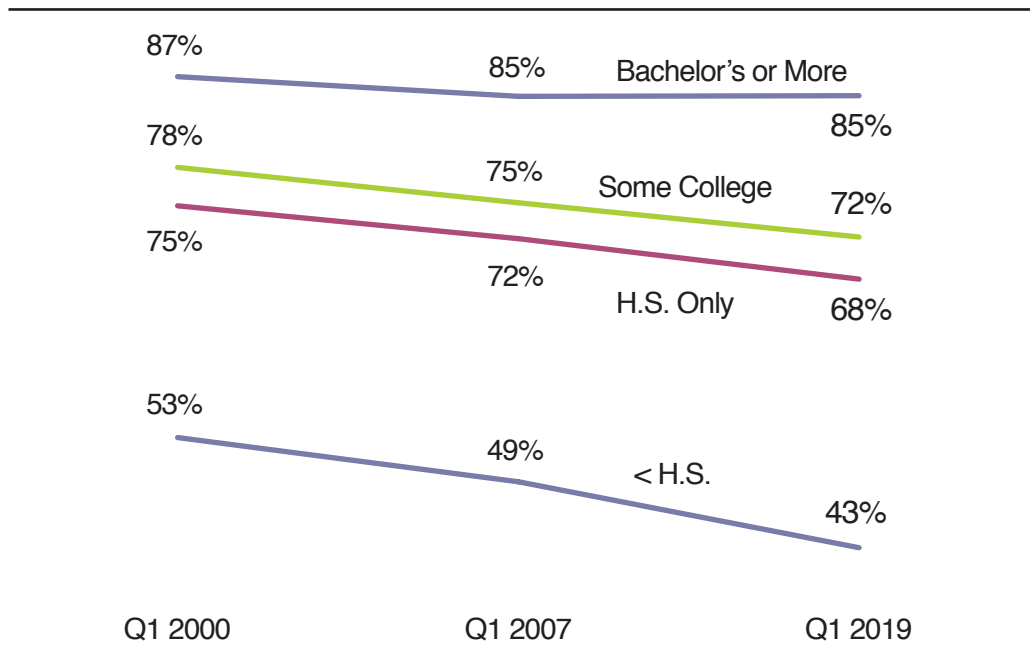
<sup>3</sup> The share of people in the specific age group who are currently holding a job or are looking for one.

<sup>4</sup> The share of people in the specific age group who are currently holding a job.

<sup>5</sup> Hispanics can be of any race and are excluded from other categories.

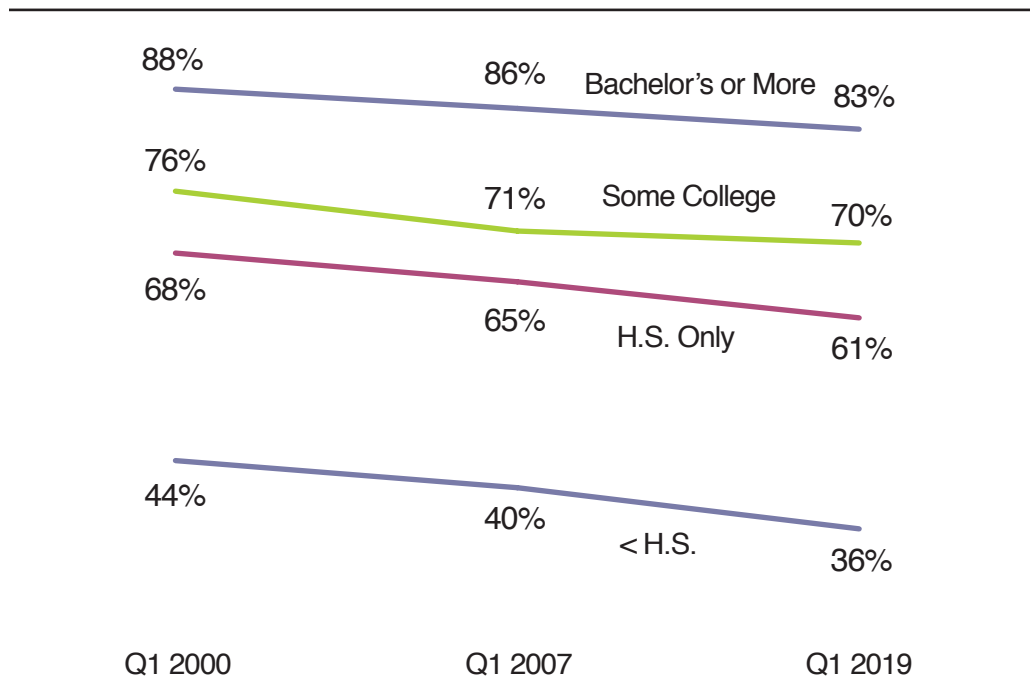
<sup>6</sup> Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Figure 3. Employment Rate for All Natives



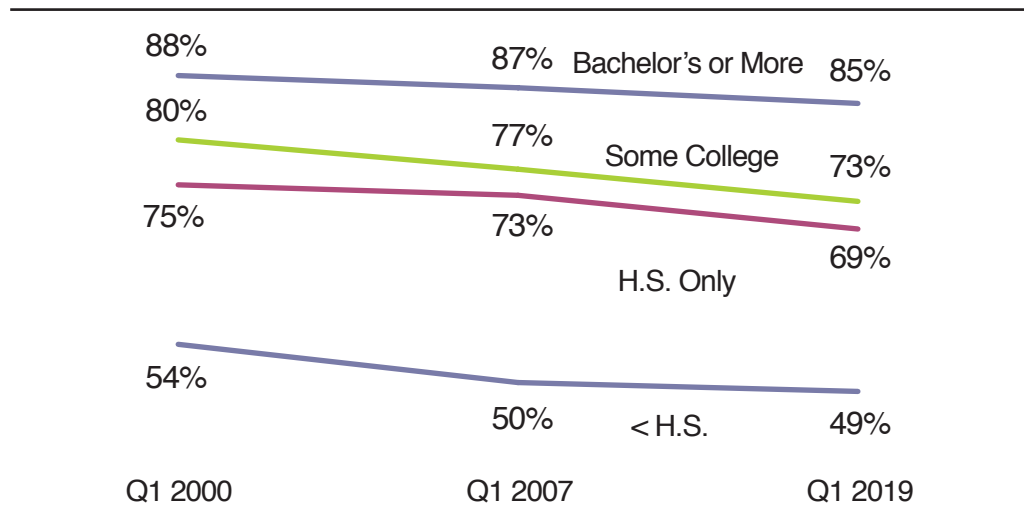
Source: Center for Immigration Studies analysis of the public-use files from the January, February, and March 2000, 2007, and 2019 Current Population Surveys. Figures are for persons 18-64.

Figure 4. Employment Rate for Black Natives



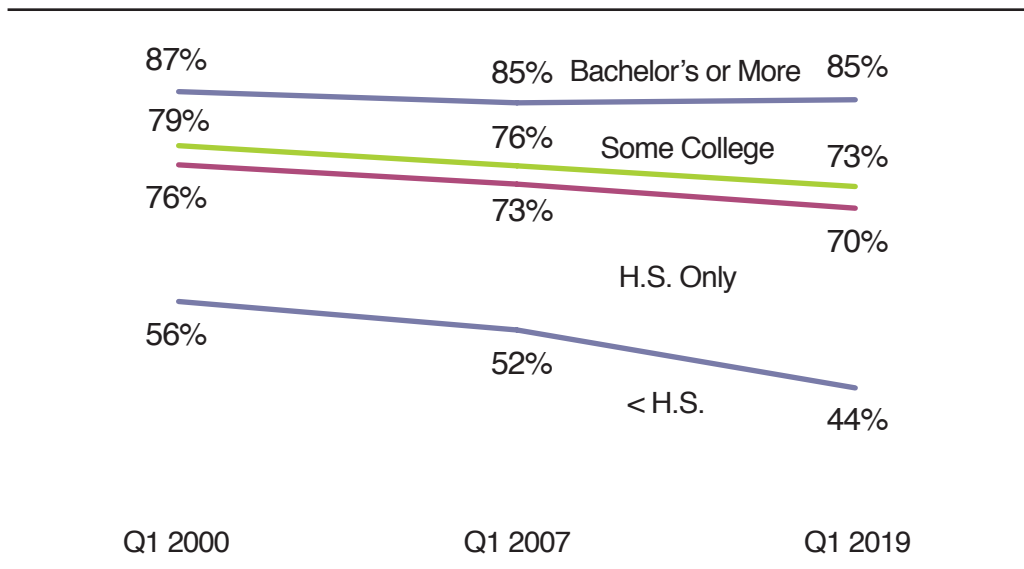
Source: Center for Immigration Studies analysis of the public-use files from the January, February, and March 2000, 2007, and 2019 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2019 are for those who chose only one race.

Figure 5. Employment Rate for Hispanic Natives



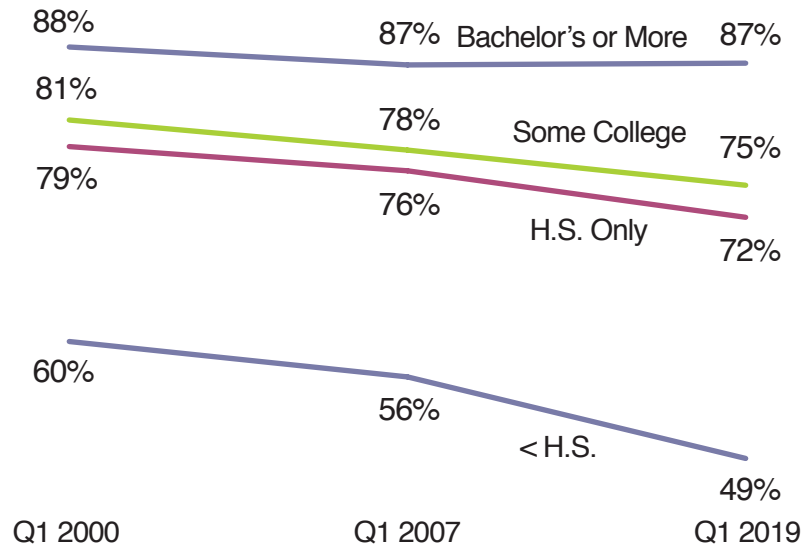
**Source:** Center for Immigration Studies analysis of the public-use files from the January, February, and March 2000, 2007, and 2019 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2019 are for those who chose only one race.

Figure 6. Employment Rate for White Natives



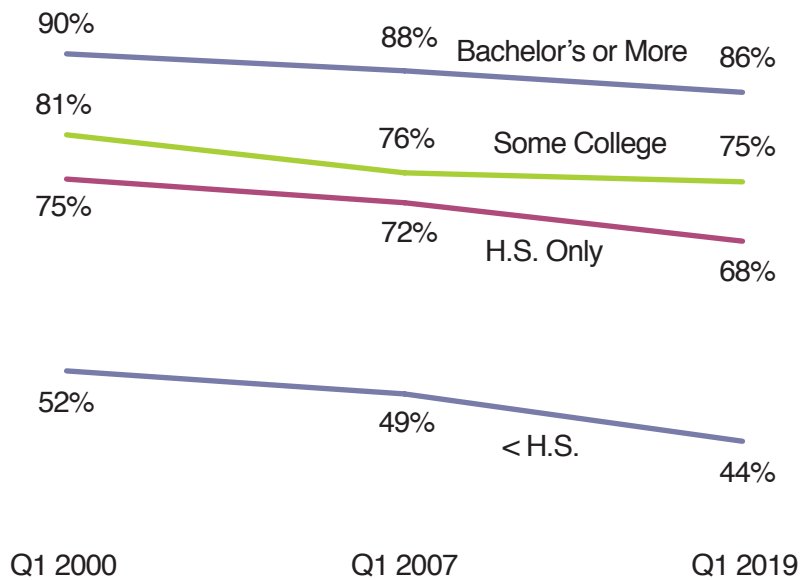
**Source:** Center for Immigration Studies analysis of the public-use files from the January, February, and March 2000, 2007, and 2019 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2019 are for those who chose only one race.

Figure 7. Labor Force Participation Rate: All Natives



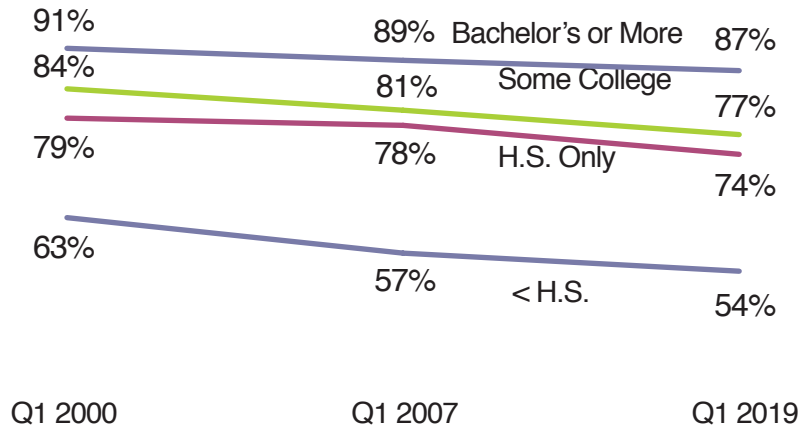
**Source:** Center for Immigration Studies analysis of the public-use files from the January, February, and March 2000, 2007, and 2019 Current Population Surveys. Figures are for persons 18-64. The labor force participation rate is the share working or looking for work.

Figure 8. Labor Force Participation Rate: Black Natives



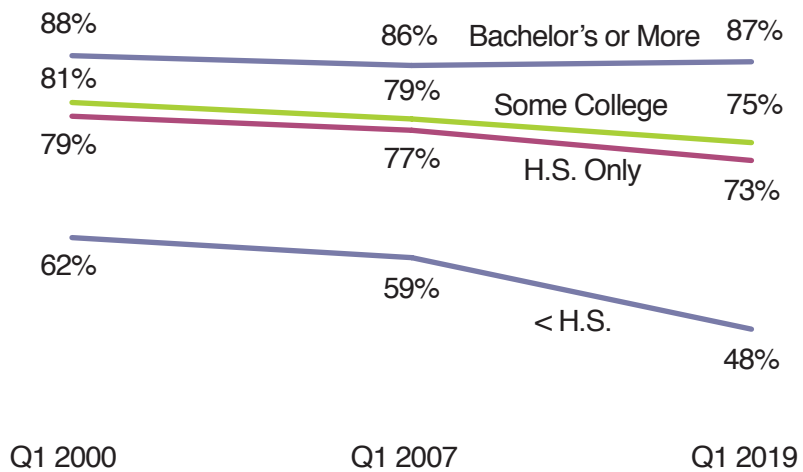
**Source:** Center for Immigration Studies analysis of the public-use files from the January, February, and March 2000, 2007, and 2019 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2019 are for those who chose only one race. The labor force participation rate is the share working or looking for work.

Figure 9. Labor Force Participation Rate: Hispanic Natives



**Source:** Center for Immigration Studies analysis of the public-use files from the January, February, and March 2000, 2007, and 2019 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2019 are for those who chose only one race. The labor force participation rate is the share working or looking for work.

Figure 10. Labor Force Participation Rate: White Natives



**Source:** Center for Immigration Studies analysis of the public-use files from the January, February, and March 2000, 2007, and 2019 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2019 are for those who chose only one race. The labor force participation rate is the share working or looking for work.

**Table 10. Number Not in the Labor Force (NILF) & Labor Force Participation Rate (LFPR) by State, 2000, 2007, & 2019; Ages 18-64 (thousands)**

State	2000			2007			2019			Change in Native LFPR 2000-2019	Change in Native LFPR 2000-2019
	Native NILF	Native LFPR	Total NILF*	Native NILF	Native LFPR	Total NILF*	Native NILF	Native LFPR	Total NILF*		
Alabama	601	77.0%	614	740	72.3%	773	823	70.6%	873	-6%	-2%
Alaska	78	78.8%	82	87	77.6%	93	108	72.2%	119	-7%	-5%
Arizona	536	78.8%	692	758	75.3%	987	803	76.5%	1,005	-2%	1%
Arkansas	354	76.7%	366	396	75.9%	415	428	73.0%	459	-4%	-3%
California	2,731	79.6%	4,604	3,385	76.9%	5,362	3,987	75.2%	6,104	-4%	-2%
Colorado	399	83.5%	478	454	82.9%	560	549	81.9%	672	-2%	-1%
Connecticut	295	83.6%	347	360	80.2%	425	373	78.5%	468	-5%	-2%
Delaware	87	80.2%	95	93	79.9%	108	108	78.8%	127	-1%	-1%
D.C.	59	80.5%	72	79	75.4%	90	66	82.7%	84	2%	7%
Florida	1,550	78.4%	2,034	1,775	78.6%	2,299	2,496	72.6%	3,263	-6%	-6%
Georgia	965	79.3%	1,041	1,196	77.3%	1,356	1,373	74.3%	1,619	-5%	-3%
Hawaii	103	81.6%	138	125	79.4%	159	153	75.9%	182	-6%	-3%
Idaho	134	81.1%	147	166	79.7%	177	205	77.8%	232	-3%	-2%
Illinois	1,199	81.5%	1,421	1,462	78.1%	1,780	1,424	77.4%	1,729	-4%	-1%
Indiana	728	79.6%	763	851	77.8%	898	779	78.9%	854	-1%	1%
Iowa	228	85.9%	249	288	83.2%	317	248	85.4%	287	0%	2%
Kansas	248	83.1%	276	243	84.1%	274	298	80.4%	330	-3%	-4%
Kentucky	607	74.7%	628	679	73.4%	717	693	72.0%	726	-3%	-1%
Louisiana	695	73.1%	715	699	71.5%	722	704	72.1%	752	-1%	1%
Maine	136	82.5%	141	171	79.3%	174	156	78.8%	168	-4%	0%
Maryland	503	82.4%	565	619	79.0%	713	573	80.6%	720	-2%	2%
Massachusetts	645	80.6%	795	676	79.3%	872	697	79.8%	903	-1%	0%
Michigan	1,115	80.3%	1,213	1,379	76.3%	1,494	1,327	76.0%	1,472	-4%	0%
Minnesota	393	86.0%	436	474	84.2%	524	499	83.5%	597	-3%	-1%
Mississippi	380	76.3%	387	483	70.7%	495	585	65.9%	592	-10%	-5%
Missouri	547	83.0%	590	690	80.2%	728	793	76.9%	830	-6%	-3%
Montana	97	82.0%	99	106	81.9%	107	127	78.6%	132	-3%	-3%
Nebraska	127	86.8%	142	151	84.7%	180	147	84.7%	195	-2%	0%
Nevada	206	79.0%	275	233	80.2%	302	345	75.4%	428	-4%	-5%
New Hampshire	122	83.3%	130	131	83.0%	145	138	82.3%	153	-1%	-1%
New Jersey	825	79.9%	1,087	853	78.3%	1,185	973	74.8%	1,296	-5%	-4%
New Mexico	206	78.7%	231	263	74.7%	305	319	70.5%	353	-8%	-4%
New York	2,051	76.2%	2,886	2,239	74.3%	3,135	2,365	73.3%	3,180	-3%	-1%
North Carolina	925	79.9%	989	1,150	76.9%	1,247	1,340	75.5%	1,509	-4%	-1%
North Dakota	52	85.5%	53	53	86.4%	54	72	83.2%	77	-2%	-3%
Ohio	1,382	79.1%	1,448	1,387	79.2%	1,475	1,494	77.1%	1,614	-2%	-2%
Oklahoma	450	76.3%	469	512	75.1%	545	534	73.4%	587	-3%	-2%
Oregon	350	81.7%	388	458	77.8%	507	497	77.5%	575	-4%	0%
Pennsylvania	1,512	78.4%	1,583	1,699	76.7%	1,802	1,578	77.4%	1,749	-1%	1%
Rhode Island	104	81.2%	122	108	80.9%	134	116	77.6%	150	-4%	-3%
South Carolina	575	75.2%	578	588	77.3%	608	696	75.2%	751	0%	-2%
South Dakota	58	86.2%	59	59	86.8%	62	82	83.0%	89	-3%	-4%
Tennessee	811	76.6%	829	751	78.4%	791	921	75.9%	994	-1%	-2%
Texas	2,067	80.1%	2,618	2,547	77.3%	3,386	3,346	75.1%	4,346	-5%	-2%
Utah	238	80.4%	266	269	80.3%	310	311	80.4%	366	0%	0%
Vermont	69	81.1%	73	70	82.2%	75	70	80.8%	73	0%	-1%
Virginia	767	80.1%	849	844	79.6%	991	881	78.1%	1,112	-2%	-1%
Washington	712	78.8%	790	728	79.2%	844	890	76.4%	1,115	-2%	-3%
West Virginia	335	69.2%	340	384	66.7%	387	312	69.2%	320	0%	3%
Wisconsin	511	83.7%	536	580	82.8%	614	581	82.1%	624	-2%	-1%
Wyoming	58	80.4%	59	54	82.5%	56	71	78.0%	74	-2%	-4%
<b>Total</b>	<b>29,925</b>	<b>79.6%</b>	<b>35,788</b>	<b>34,547</b>	<b>77.8%</b>	<b>41,756</b>	<b>38,454</b>	<b>76.2%</b>	<b>47,028</b>	<b>-3%</b>	<b>-2%</b>

**Source:** Center for Immigration Studies analysis of the public-use files of the Current Population Survey for the first quarters of 2000, 2007, and 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

\* Figures are for both immigrants and natives.

**Table 11. Number Not in the Labor Force (NILF) & Labor Force Participation Rate (LFPR) by State, 2000, 2007, & 2019; Ages 18-64, Excluding Students (thousands)**

State	2000			2007			2019			Change in Native LFPR 2000-2019	Change in Native LFPR 2000-2019
	Native NILF	Native LFPR	Total NILF*	Native NILF	Native LFPR	Total NILF*	Native NILF	Native LFPR	Total NILF*		
Alabama	497	79.4%	505	650	74.0%	683	721	72.5%	767	-7%	-2%
Alaska	65	81.1%	69	76	79.3%	81	94	74.4%	102	-7%	-5%
Arizona	484	79.5%	626	674	76.8%	886	687	78.2%	870	-1%	1%
Arkansas	324	77.5%	335	358	76.9%	376	375	74.8%	404	-3%	-2%
California	2,342	81.0%	3,981	2,735	79.4%	4,565	3,123	78.6%	5,048	-2%	-1%
Colorado	348	84.8%	419	385	84.7%	490	431	84.5%	515	0%	0%
Connecticut	253	85.1%	301	275	83.4%	335	294	81.5%	379	-4%	-2%
Delaware	78	81.2%	84	78	82.1%	92	87	81.4%	103	0%	-1%
D.C.	45	83.5%	56	66	78.1%	74	52	85.5%	67	2%	7%
Florida	1,372	79.7%	1,795	1,556	80.1%	2,034	2,091	75.2%	2,771	-4%	-5%
Georgia	848	80.8%	920	993	79.7%	1,137	1,195	76.3%	1,419	-4%	-3%
Hawaii	80	84.4%	110	108	81.1%	138	129	78.1%	156	-6%	-3%
Idaho	116	82.4%	128	146	81.0%	156	182	78.9%	206	-3%	-2%
Illinois	1,009	83.2%	1,207	1,179	80.7%	1,462	1,071	81.2%	1,342	-2%	0%
Indiana	624	81.4%	655	750	79.1%	796	674	80.4%	741	-1%	1%
Iowa	197	86.9%	215	234	85.0%	261	202	87.2%	235	0%	2%
Kansas	198	85.1%	224	205	85.4%	232	261	81.5%	293	-4%	-4%
Kentucky	506	77.1%	523	612	74.5%	644	600	74.0%	632	-3%	0%
Louisiana	584	75.3%	603	581	74.1%	604	611	74.2%	651	-1%	0%
Maine	116	83.9%	120	149	80.5%	151	143	79.4%	153	-5%	-1%
Maryland	423	84.4%	479	514	81.2%	591	438	83.9%	577	0%	3%
Massachusetts	518	83.2%	634	517	82.7%	690	549	82.8%	701	0%	0%
Michigan	983	81.4%	1,073	1,198	77.8%	1,303	1,130	77.9%	1,254	-4%	0%
Minnesota	348	86.7%	387	368	86.4%	414	398	85.8%	480	-1%	-1%
Mississippi	333	77.9%	339	398	73.5%	406	494	68.8%	501	-9%	-5%
Missouri	452	84.8%	489	625	81.1%	659	703	78.3%	740	-7%	-3%
Montana	80	83.9%	82	94	82.8%	96	111	80.1%	115	-4%	-3%
Nebraska	105	88.1%	118	120	86.7%	144	113	87.2%	150	-1%	1%
Nevada	186	79.9%	248	202	81.8%	267	280	78.4%	361	-1%	-3%
New Hampshire	105	84.6%	113	109	84.7%	121	111	84.8%	122	0%	0%
New Jersey	675	82.2%	891	640	82.1%	932	638	81.2%	926	-1%	-1%
New Mexico	176	80.4%	201	226	76.3%	267	279	72.2%	311	-8%	-4%
New York	1,714	78.4%	2,449	1,760	77.9%	2,541	1,885	76.7%	2,614	-2%	-1%
North Carolina	826	81.1%	885	977	78.9%	1,072	1,163	77.3%	1,324	-4%	-2%
North Dakota	42	87.4%	43	41	88.2%	43	58	85.4%	61	-2%	-3%
Ohio	1,213	80.4%	1,269	1,224	80.5%	1,292	1,309	78.4%	1,415	-2%	-2%
Oklahoma	394	77.9%	414	460	76.2%	488	433	76.6%	483	-1%	0%
Oregon	312	82.9%	344	407	79.3%	451	435	79.0%	503	-4%	0%
Pennsylvania	1,240	80.7%	1,302	1,433	78.8%	1,528	1,338	79.6%	1,504	-1%	1%
Rhode Island	91	82.1%	105	91	82.6%	114	98	79.8%	131	-2%	-3%
South Carolina	503	77.1%	506	509	79.1%	527	601	77.5%	652	0%	-2%
South Dakota	46	88.1%	46	50	88.1%	52	65	85.4%	71	-3%	-3%
Tennessee	718	77.9%	736	659	79.6%	700	771	78.3%	839	0%	-1%
Texas	1,802	81.5%	2,321	2,109	79.6%	2,889	2,688	78.0%	3,613	-3%	-2%
Utah	209	81.2%	236	242	80.8%	279	269	81.6%	322	0%	1%
Vermont	57	83.4%	60	54	85.1%	58	62	82.0%	65	-1%	-3%
Virginia	649	81.9%	709	718	81.6%	848	706	81.1%	910	-1%	-1%
Washington	626	80.1%	694	630	80.8%	729	760	78.6%	955	-2%	-2%
West Virginia	300	70.5%	303	348	68.0%	352	278	70.8%	285	0%	3%
Wisconsin	455	84.7%	475	494	84.2%	524	505	83.4%	541	-1%	-1%
Wyoming	51	81.8%	52	46	84.2%	47	63	79.4%	65	-2%	-5%
<b>Total</b>	<b>25,717</b>	<b>81.2%</b>	<b>30,883</b>	<b>29,073</b>	<b>79.8%</b>	<b>35,619</b>	<b>31,754</b>	<b>78.7%</b>	<b>39,442</b>	<b>-2%</b>	<b>-1%</b>

**Source:** Center for Immigration Studies analysis of the public-use files of the Current Population Survey for the first quarters of 2000, 2007, and 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes. Students are ages 18-24.

\* Figures are for both immigrants and natives.



**Table 12. Number Not in the Labor Force (NILF) & Labor Force Participation Rate (LFPR) by State, 2000, 2007, & 2019; Ages 18-64, No Bachelor's (thousands)**

State	2000			2007			2019			Change in Native LFPR 2000-2019	Change in Native LFPR 2000-2019
	Native NILF	Native LFPR	Total NILF*	Native NILF	Native LFPR	Total NILF*	Native NILF	Native LFPR	Total NILF*		
Alabama	541	74.3%	551	651	69.4%	678	736	65.0%	770	-9.3%	-4.4%
Alaska	64	77.2%	67	76	74.4%	81	93	68.4%	102	-8.8%	-5.9%
Arizona	444	76.6%	590	648	72.0%	854	610	73.5%	763	-3.1%	1.4%
Arkansas	321	74.5%	328	355	73.5%	370	370	68.0%	390	-6.5%	-5.5%
California	2,239	76.8%	3,816	2,775	72.6%	4,451	3,147	69.9%	4,729	-6.9%	-2.7%
Colorado	289	81.1%	357	338	79.6%	431	394	77.5%	503	-3.7%	-2.2%
Connecticut	237	79.9%	263	281	75.7%	325	308	71.4%	374	-8.5%	-4.3%
Delaware	75	77.0%	79	79	77.1%	91	90	75.2%	100	-1.8%	-2.0%
D.C.	47	73.7%	55	58	63.8%	65	47	61.8%	57	-11.9%	-2.0%
Florida	1,305	76.4%	1,719	1,434	76.1%	1,857	2,035	67.7%	2,600	-8.8%	-8.5%
Georgia	865	76.4%	921	978	74.0%	1,085	1,113	69.6%	1,304	-6.8%	-4.4%
Hawaii	90	77.8%	118	100	76.5%	128	112	72.8%	132	-4.9%	-3.7%
Idaho	113	80.2%	126	136	77.3%	144	169	75.1%	192	-5.1%	-2.2%
Illinois	1,010	78.7%	1,182	1,178	74.8%	1,415	1,083	71.3%	1,300	-7.4%	-3.5%
Indiana	648	77.6%	680	737	75.8%	768	651	76.0%	708	-1.7%	0.2%
Iowa	201	84.0%	222	249	80.9%	272	200	82.6%	234	-1.4%	1.8%
Kansas	210	80.9%	230	204	81.2%	224	248	75.4%	274	-5.5%	-5.8%
Kentucky	557	71.5%	576	605	70.1%	632	616	66.5%	630	-5.0%	-3.6%
Louisiana	631	69.5%	647	633	67.0%	648	614	67.5%	646	-2.0%	0.5%
Maine	115	80.8%	117	152	76.0%	155	137	74.4%	147	-6.4%	-1.6%
Maryland	416	78.7%	458	499	74.4%	571	446	73.6%	548	-5.1%	-0.8%
Massachusetts	529	76.0%	645	487	73.2%	606	538	70.7%	671	-5.3%	-2.5%
Michigan	959	78.1%	1,031	1,174	73.2%	1,268	1,089	71.4%	1,170	-6.8%	-1.8%
Minnesota	307	84.4%	346	377	81.4%	414	411	77.9%	489	-6.5%	-3.5%
Mississippi	349	73.4%	354	434	67.1%	446	525	61.8%	530	-11.7%	-5.3%
Missouri	482	79.8%	510	573	77.9%	603	673	71.1%	698	-8.6%	-6.8%
Montana	84	79.6%	85	90	79.4%	90	103	75.2%	107	-4.4%	-4.2%
Nebraska	107	84.9%	121	129	82.2%	156	122	80.4%	154	-4.6%	-1.8%
Nevada	184	77.2%	243	194	78.5%	251	297	72.6%	364	-4.6%	-5.9%
New Hampshire	97	81.2%	102	103	80.7%	112	110	77.6%	119	-3.6%	-3.1%
New Jersey	684	76.2%	901	655	73.8%	886	769	65.2%	975	-11.0%	-8.5%
New Mexico	182	75.8%	203	223	70.9%	258	281	66.5%	311	-9.2%	-4.4%
New York	1,721	71.9%	2,400	1,830	69.0%	2,556	1,852	64.1%	2,457	-7.8%	-5.0%
North Carolina	809	77.2%	865	990	73.5%	1,069	1,089	70.8%	1,203	-6.3%	-2.6%
North Dakota	46	83.2%	46	48	83.4%	48	60	79.9%	64	-3.3%	-3.5%
Ohio	1,216	76.1%	1,259	1,215	76.3%	1,277	1,300	71.8%	1,370	-4.3%	-4.5%
Oklahoma	398	73.3%	413	456	72.0%	485	454	69.8%	495	-3.5%	-2.2%
Oregon	289	79.0%	323	372	74.8%	408	376	73.4%	423	-5.6%	-1.4%
Pennsylvania	1,320	75.3%	1,361	1,437	72.8%	1,516	1,299	71.7%	1,385	-3.6%	-1.1%
Rhode Island	86	78.1%	103	85	77.3%	108	88	71.6%	114	-6.5%	-5.7%
South Carolina	499	73.4%	502	493	74.9%	511	588	69.6%	620	-3.7%	-5.3%
South Dakota	48	84.4%	49	51	84.8%	53	67	79.5%	72	-4.9%	-5.3%
Tennessee	737	73.2%	744	642	75.5%	678	760	70.8%	813	-2.4%	-4.7%
Texas	1,776	77.7%	2,268	2,141	74.4%	2,843	2,693	70.5%	3,483	-7.2%	-3.9%
Utah	200	78.3%	221	226	78.2%	260	250	76.5%	296	-1.8%	-1.7%
Vermont	55	79.0%	58	56	79.2%	59	48	76.2%	50	-2.8%	-3.0%
Virginia	634	76.2%	693	664	76.2%	765	689	70.7%	827	-5.5%	-5.5%
Washington	581	76.5%	644	582	76.6%	673	726	70.3%	889	-6.2%	-6.3%
West Virginia	316	65.8%	320	364	63.1%	367	279	65.6%	283	-0.2%	2.4%
Wisconsin	406	83.1%	424	473	80.9%	501	459	79.6%	494	-3.5%	-1.3%
Wyoming	51	78.2%	52	47	81.2%	48	62	75.4%	63	-2.9%	-5.8%
<b>Total</b>	<b>25,571</b>	<b>76.7%</b>	<b>30,390</b>	<b>28,774</b>	<b>74.4%</b>	<b>34,563</b>	<b>31,273</b>	<b>70.8%</b>	<b>37,496</b>	<b>-5.9%</b>	<b>-3.6%</b>

**Source:** Center for Immigration Studies analysis of the public-use files of the Current Population Survey for the first quarters of 2000, 2007, and 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes. Students are ages 18-24

\* Figures are for both immigrants and natives.

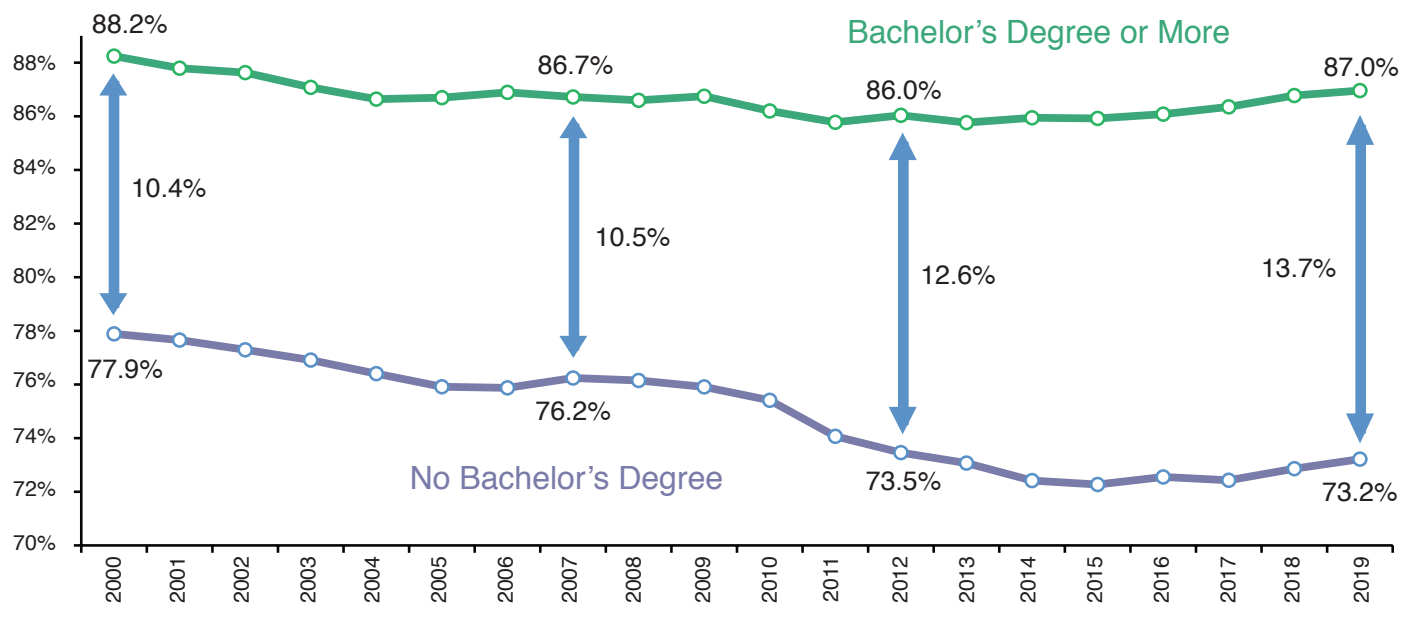
**Table 13. Number Not in the Labor Force (NILF) & Labor Force Participation Rate (LFPR) by State, 2000, 2007, & 2019; Ages 18-64, No Bachelor's, Excl. Students (thousands)**

State	2000			2007			2019			Change in Native LFPR 2000-2019	Change in Native LFPR 2000-2019
	Native NILF	Native LFPR	Total NILF*	Native NILF	Native LFPR	Total NILF*	Native NILF	Native LFPR	Total NILF*		
Alabama	440	76.9%	446	563	71.3%	591	634	67.2%	667	-9.8%	-4.1%
Alaska	52	80.2%	54	65	76.3%	69	79	71.0%	86	-9.2%	-5.2%
Arizona	393	77.4%	525	570	73.6%	759	497	75.5%	635	-1.9%	1.9%
Arkansas	291	75.4%	298	319	74.5%	334	317	70.0%	336	-5.3%	-4.4%
California	1,866	78.3%	3,225	2,141	75.6%	3,677	2,337	74.3%	3,750	-4.0%	-1.3%
Colorado	238	83.1%	299	271	82.2%	361	280	81.5%	350	-1.6%	-0.7%
Connecticut	198	81.9%	220	202	80.1%	240	234	75.3%	296	-6.6%	-4.8%
Delaware	66	78.0%	70	64	79.9%	75	70	78.2%	79	0.2%	-1.7%
D.C.	37	77.2%	43	48	67.1%	53	36	66.4%	43	-10.8%	-0.7%
Florida	1,137	77.8%	1,494	1,239	77.8%	1,619	1,661	70.6%	2,151	-7.2%	-7.2%
Georgia	753	78.0%	805	788	76.8%	881	945	72.1%	1,117	-5.9%	-4.7%
Hawaii	69	81.2%	92	84	78.7%	108	90	75.9%	107	-5.3%	-2.8%
Idaho	96	81.6%	108	117	78.9%	124	147	76.4%	168	-5.2%	-2.5%
Illinois	831	80.7%	980	906	78.2%	1,112	753	76.5%	947	-4.2%	-1.8%
Indiana	550	79.6%	577	638	77.4%	668	547	77.8%	596	-1.8%	0.4%
Iowa	170	85.3%	187	198	82.8%	219	159	84.8%	187	-0.5%	2.0%
Kansas	161	83.2%	180	169	82.6%	185	213	76.4%	238	-6.8%	-6.2%
Kentucky	458	74.1%	472	545	71.1%	565	530	68.5%	543	-5.5%	-2.5%
Louisiana	524	71.9%	539	521	69.8%	537	524	70.0%	551	-1.9%	0.2%
Maine	95	82.7%	97	131	77.3%	132	123	74.9%	132	-7.7%	-2.4%
Maryland	349	80.9%	385	397	77.3%	453	323	78.4%	418	-2.5%	1.1%
Massachusetts	412	79.2%	494	335	78.4%	432	405	74.9%	497	-4.4%	-3.5%
Michigan	839	79.1%	903	1,004	74.8%	1,088	901	73.5%	963	-5.6%	-1.3%
Minnesota	263	85.3%	297	275	84.4%	308	314	80.9%	377	-4.3%	-3.5%
Mississippi	302	75.2%	307	349	70.4%	358	434	65.1%	440	-10.2%	-5.3%
Missouri	389	82.0%	416	516	78.7%	543	587	72.6%	612	-9.4%	-6.1%
Montana	68	81.9%	68	78	80.5%	79	87	77.1%	90	-4.8%	-3.4%
Nebraska	86	86.4%	98	98	84.6%	121	89	83.6%	114	-2.8%	-0.9%
Nevada	164	78.1%	217	163	80.4%	216	232	76.2%	298	-1.9%	-4.2%
New Hampshire	79	82.9%	84	81	83.1%	89	84	81.1%	88	-1.9%	-2.0%
New Jersey	538	79.0%	710	450	79.2%	641	456	74.5%	639	-4.5%	-4.7%
New Mexico	152	77.6%	173	187	72.8%	221	243	68.4%	271	-9.2%	-4.3%
New York	1,397	74.5%	1,979	1,386	73.5%	1,999	1,412	68.4%	1,947	-6.1%	-5.1%
North Carolina	718	78.4%	770	825	75.8%	903	927	72.9%	1,034	-5.5%	-2.9%
North Dakota	36	85.3%	37	36	85.5%	37	47	82.5%	49	-2.8%	-3.1%
Ohio	1,053	77.4%	1,087	1,056	77.7%	1,102	1,119	73.2%	1,177	-4.2%	-4.4%
Oklahoma	347	74.8%	362	405	73.3%	429	356	73.8%	394	-1.0%	0.5%
Oregon	250	80.6%	279	323	76.6%	355	314	75.5%	354	-5.1%	-1.0%
Pennsylvania	1,060	78.0%	1,096	1,180	75.4%	1,251	1,060	74.5%	1,141	-3.5%	-0.9%
Rhode Island	74	79.0%	87	69	79.5%	88	72	74.6%	97	-4.4%	-4.9%
South Carolina	430	75.5%	433	417	77.2%	433	500	72.4%	528	-3.1%	-4.7%
South Dakota	36	86.8%	36	42	86.3%	44	50	82.9%	54	-3.9%	-3.4%
Tennessee	646	74.6%	652	555	76.8%	591	625	73.6%	673	-1.0%	-3.2%
Texas	1,517	79.3%	1,979	1,727	77.0%	2,370	2,071	74.2%	2,793	-5.2%	-2.9%
Utah	171	79.1%	191	199	78.8%	230	207	78.1%	252	-1.0%	-0.7%
Vermont	45	81.2%	47	41	83.0%	43	42	77.6%	44	-3.6%	-5.3%
Virginia	522	78.5%	561	545	78.7%	632	518	75.0%	629	-3.5%	-3.7%
Washington	497	78.1%	550	484	78.7%	562	604	73.1%	743	-5.0%	-5.6%
West Virginia	284	66.8%	286	328	64.6%	331	248	67.1%	250	0.3%	2.6%
Wisconsin	355	84.2%	369	391	82.6%	415	388	81.2%	417	-3.1%	-1.4%
Wyoming	44	79.8%	45	38	83.2%	39	53	76.9%	55	-2.9%	-6.3%
<b>Total</b>	<b>21,543</b>	<b>78.5%</b>	<b>25,712</b>	<b>23,559</b>	<b>76.8%</b>	<b>28,715</b>	<b>24,946</b>	<b>73.9%</b>	<b>30,417</b>	<b>-4.6%</b>	<b>-2.9%</b>

**Source:** Center for Immigration Studies analysis of the public-use files of the Current Population Survey for the first quarters of 2000, 2007, and 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes. Students are ages 18-24.

\* Figures are for both immigrants and natives.

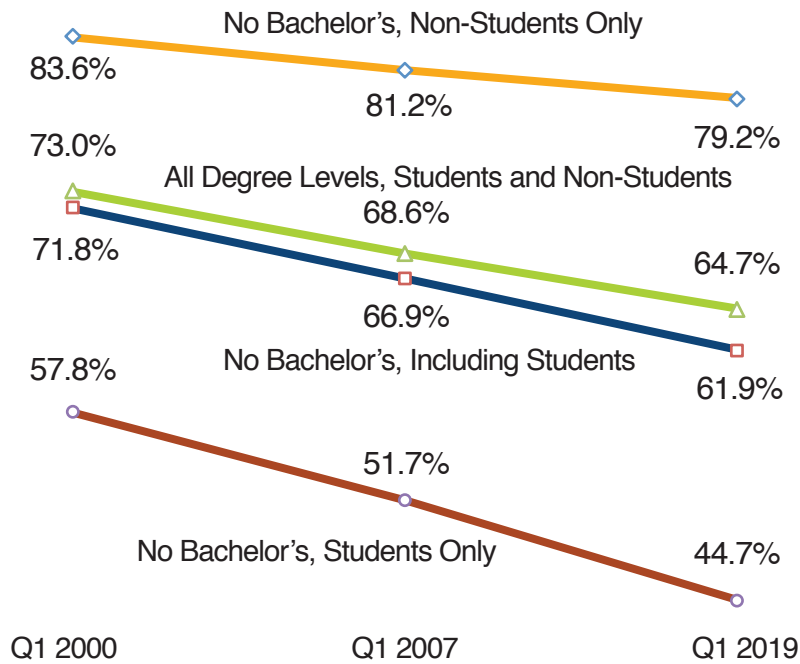
Figure 11. The labor force participation of less-educated natives ages 25-64 has declined over time in absolute terms and relative to more educated natives.\*



**Source:** Center for Immigration Studies analysis of the public-use files of the Current Population Survey for every year from the first quarter of 2000 to the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes. “Immigrant” matches the Census definition of “foreign-born”. These individuals were not U.S. citizens at birth.

\* The labor force participation is the share of people in an age group working or looking for work.

Figure 12. Labor Force Participation for young Natives (18 to 24) has declined for students, non-students, and the more and less educated. (2000, 2007, and 2019)



**Source:** Center for Immigration Studies analysis of the public-use files of the Current Population Survey for every year from the first quarter of 2000 to the first quarter of 2019. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.