



The Employment Situation of Immigrants and Natives in the Fourth Quarter of 2018

Labor force participation remains low for the less educated across the country

By Steven A. Camarota

Analysis of Bureau of Labor Statistics data from the fourth quarter of 2018 shows that the labor force participation rate — those working or looking for work — has not returned to pre-2007 recession levels. Things are particularly bad for native-born people without a bachelor's degree. In nearly every state, the labor force participation of non-college educated natives (ages 18 to 64) has not returned to 2007 levels, which in most cases was already lower than at the last peak in 2000.¹ The unemployment rate has improved in recent years, but it only includes those who have looked for a job in the four weeks prior to the survey. Those not working who have not recently looked for a job are not included.

Among Native-Born Americans:

- The low overall unemployment rate (3.7 percent) for natives in the fourth quarter obscures the low labor force participation rate, especially for those without a bachelor's degree.
- There has been a long-term downward trend in the labor force participation rate of working-age (18 to 64) natives without a bachelor's degree. Only 70.7 percent of these natives were in the labor force — working or looking for work — in the fourth quarter of 2018; in 2007, before the recession, it was 74.3 percent; and in the fourth quarter of 2000 it was 76.4 percent.
- The labor force participation rate of working-age natives without a college degree has shown little meaningful improvement in the last six years. There was no improvement between 2017 and 2018 and the rate in 2012 was actually slightly higher than it was in 2018.
- The decline in labor force participation among those without a bachelor's degree is even more profound relative to those with a bachelor's or more. In the fourth quarter of 2018, 70.7 percent of natives without a bachelor's degree were in the labor force, compared to 86.6 percent of those with a bachelor's degree — a 15.8 percentage-point difference. In the fourth quarter of 2007, the gap was 12.3 percentage points, and in the fourth quarter of 2000 the gap was 10.9 percentage points.
- In only three states has the labor force participation of non-college natives (ages 18 to 64) returned to 2007 levels; and in no state was the rate as high in 2018 as it was in 2000.²

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Among Immigrants:

- Working-age immigrants without a college education also have struggled since the recession. However, unlike natives, immigrants without a college education did improve their situation between 2000 and 2007. Also unlike natives, the labor force participation of immigrants improved in the last year, but still has not returned to 2007 levels. In the fourth quarter of 2018, the labor force participation rate of immigrants (18 to 64) without a bachelor's degree was 73.5 percent, somewhat better than that of natives, but still below their rate of 74.5 percent in the fourth quarter of 2007.

Immigrants and Natives Not in the Labor Force:

- In the fourth quarter of 2018, there were a total 47.5 million immigrants and natives ages 18 to 64 not in the labor force (all education levels), up from 42.1 million in 2007 and 36.6 million in 2000.
- Of the 47.5 million currently not in the labor force, 37.7 million (79.4 percent) did not have a bachelor's degree.
- The above figures do not include the unemployed, who are considered to be part of the labor force because, although they are not working, they are looking for work. There were 5.8 million unemployed immigrants and natives in the fourth quarter of this year; more than three-fourths of the unemployed do not have a bachelor's degree.³

Data and Methods

The two primary employment surveys collected by the U. S. government are referred to as the “household survey” (also called the Current Population Survey or CPS) and the “establishment survey” (also called the Current Employment Statistics Survey or CES). The establishment survey asks employers about the number of workers they have. In contrast, the CPS asks people at their place of residence if they are working. Both surveys are collected by the Census Bureau for the Bureau of Labor Statistics (BLS). While the two surveys show the same general trends, the figures from the two surveys differ to some extent.

Because it asks workers about their employment situation, only the CPS provides information about who is working, who is looking for work, and who is neither working nor looking for work. Moreover, only the CPS asks respondents about their socio-demographic characteristics, such as education, age, and country of birth. Thus, only the CPS can be used to compare employment among immigrants and the native-born. (The establishment survey is not released to the public, so no independent analysis of it is possible.) For these reasons, this analysis uses the public-use files of the CPS to examine employment in the United States by quarter. For each quarter, the three CPS surveys combined include roughly 325,000 natives and 42,000 immigrants. Like all government surveys, the data is weighted to reflect the actual size and demographic makeup of the U.S. population.

The data for the tables and figures in this report comes from the public-use files of the October, November, and December CPSs for 2000 to 2018. The data presented here is reported by quarter. Quarterly data is more statistically robust than monthly data, especially for smaller populations like immigrants and minorities. Persons in institutions like prisons or nursing homes are not included in the CPS. The CPS is the nation's primary source for unemployment and other labor force statistics.

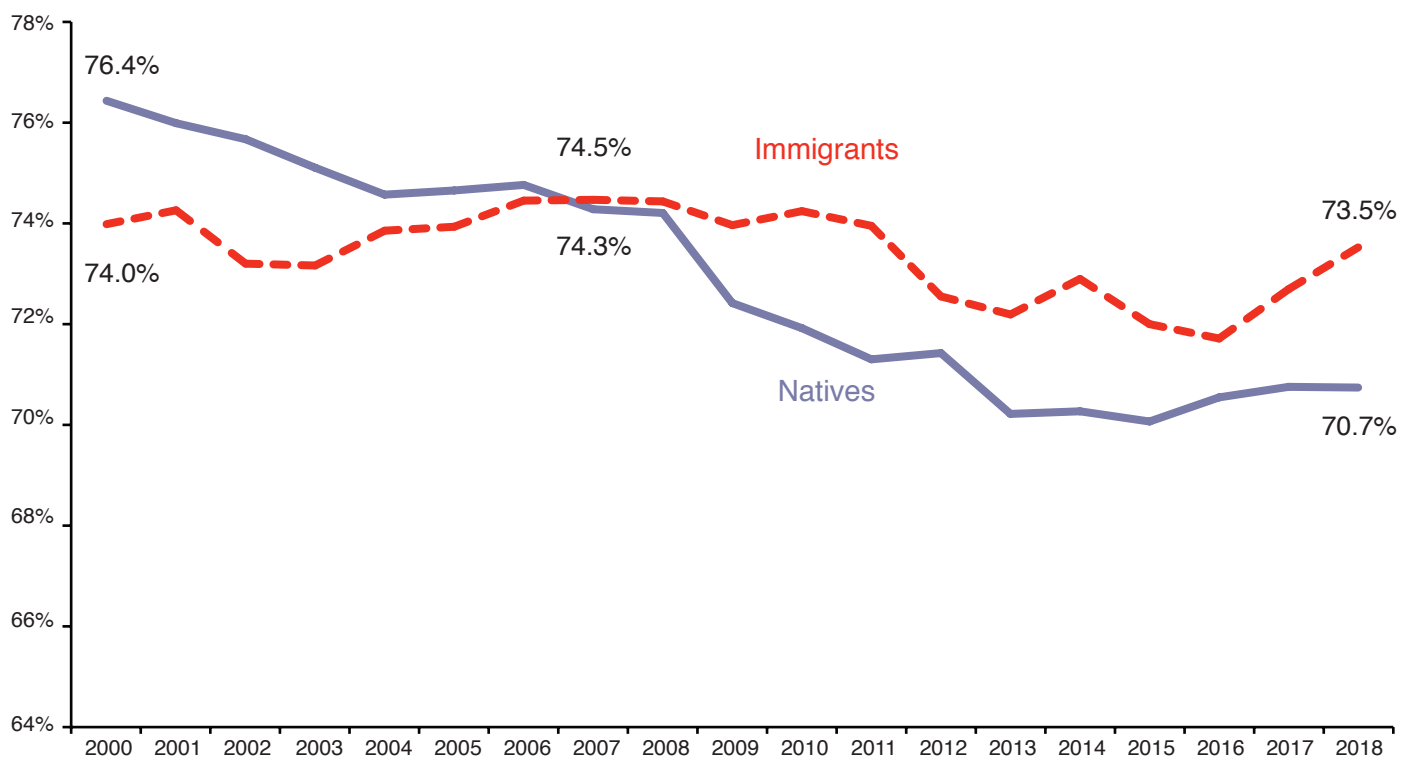
The government publishes employment statistics that are both seasonally adjusted and unadjusted from the survey. The figures in this analysis are seasonally unadjusted. Unadjusted figures are computationally simpler and easier for other researchers to replicate. All figures for the total U.S. population in this report match seasonally unadjusted figures from the BLS. Since we compare the fourth quarter of each year, seasonality is largely removed from comparison over time. In general, the BLS does not provide separate estimates for the foreign-born (immigrants) and the U.S.-born broken down by characteristics like education, race, and age. However, all CPS respondents are asked these questions. The Census Bureau defines the foreign-born as persons who are not U.S. citizens at birth, which includes naturalized citizens, legal immigrants who are not citizens (green card holders), temporary visitors and workers, and illegal immigrants.

Defining Labor Force Attachment

The Unemployed. The standard measure of unemployment, referred to as U-3, takes the number of people who report that they are not working and have looked for a job in the last four weeks and divides it by the number actually working plus those looking for work. The top halves of Tables 1, 3, and 5 report the number employed and the number unemployed for the fourth quarter of each year, 2000 to 2018. The left sides of Tables 7, 8, and 9 also report the U-3 unemployment rate in detail for different segments of the population in 2000, 2007, and 2018. We focus on 2007 and 2000 because they represent the peak years of the last two economic expansions.

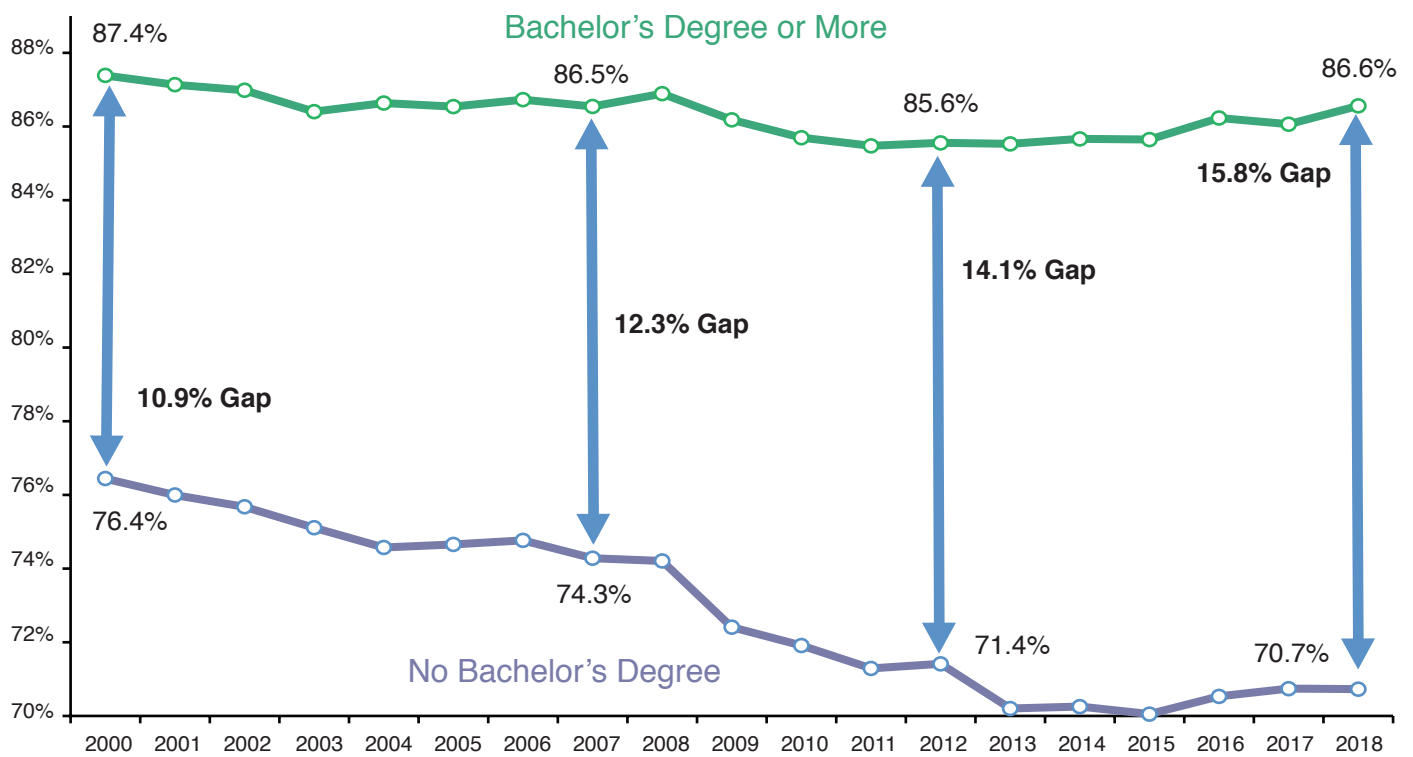
The Labor Force. The labor force includes all those working or who have looked for work in the four weeks prior to the CPS. The bottom left of Table 1 shows the number and share of those 16 to 64 not in the labor force. When looking at the number and share not in the labor force, it is very common to report statistics only for those age 64 and under because the overwhelming majority of those over 64 do not work for reasons not related to economic conditions. The right sides of Tables 7, 8, and 9 report the number working in detail for different segments of the population in the fourth quarters of 2000, 2007, and 2018. The tables also report the share of people in the labor force, which is the inverse of those not in the labor force, as shown in Tables 1, 3, and 5. The right sides of Tables 7, 8, and 9 also report the employment rate. The employment rate is simply the share of people in each segment of the population who are working.

Figure 1. Labor Force Participation for Immigrants and Natives (Ages 18 to 64) without a Bachelors Degree, 2000-2018



Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the fourth quarter of 2000 to the fourth quarter of 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

Figure 2. The labor force participation of less educated natives 18-64 has declined over time in absolute terms and relative to more educated natives.



Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the fourth quarter of 2000 to the fourth quarter of 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes. Figure 11 reports same information for persons 25 to 64.

Table 1. Employment Statistics Q4, 2000-2018 (16-64, thousands)

Year	Employed (16-64)				Not Working, Unemployed (16-64)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	114,917	74.5%	18,431	71.6%	4,362	3.7%	772	4.0%
2001	113,514	72.8%	18,675	70.5%	6,143	5.1%	1,218	6.1%
2002	113,797	72.3%	18,848	69.2%	6,564	5.5%	1,317	6.5%
2003	114,236	71.6%	19,699	69.6%	6,714	5.6%	1,249	6.0%
2004	115,356	71.6%	20,163	71.0%	6,359	5.2%	1,068	5.0%
2005	116,942	71.8%	20,848	71.7%	5,934	4.8%	961	4.4%
2006	118,542	72.3%	21,935	72.9%	5,478	4.4%	808	3.6%
2007	118,512	71.7%	22,426	72.0%	5,783	4.7%	1,043	4.4%
2008	116,647	70.1%	21,720	70.2%	8,304	6.6%	1,559	6.7%
2009	111,436	66.6%	21,023	67.7%	11,782	9.6%	2,351	10.1%
2010	111,557	66.4%	21,497	67.8%	11,252	9.2%	2,357	9.9%
2011	112,216	66.6%	21,827	68.5%	10,243	8.4%	2,072	8.7%
2012	113,645	67.4%	22,466	68.2%	9,321	7.6%	1,887	7.7%
2013	113,767	67.2%	22,936	68.8%	8,360	6.8%	1,575	6.4%
2014	115,577	68.3%	23,901	69.9%	6,850	5.6%	1,331	5.3%
2015	116,919	68.7%	24,168	70.1%	6,145	5.0%	1,121	4.4%
2016	118,361	69.5%	24,844	70.2%	5,777	4.7%	1,097	4.2%
2017	119,641	70.1%	25,044	71.3%	4,996	4.0%	956	3.7%
2018	120,632	70.7%	26,212	72.4%	4,647	3.7%	863	3.2%

Year	Not Working, Not in Labor Force (16-64) ²				All Not Working (16-64)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	34,970	22.7%	6,525	25.4%	39,332	25.5%	7,298	28.4%
2001	36,175	23.2%	6,612	24.9%	42,318	27.2%	7,831	29.5%
2002	37,017	23.5%	7,064	25.9%	43,582	27.7%	8,381	30.8%
2003	38,595	24.2%	7,372	26.0%	45,309	28.4%	8,621	30.4%
2004	39,508	24.5%	7,187	25.3%	45,867	28.4%	8,255	29.0%
2005	40,032	24.6%	7,273	25.0%	45,966	28.2%	8,234	28.3%
2006	39,966	24.4%	7,353	24.4%	45,444	27.7%	8,161	27.1%
2007	40,984	24.8%	7,669	24.6%	46,768	28.3%	8,712	28.0%
2008	41,436	24.9%	7,678	24.8%	49,741	29.9%	9,237	29.8%
2009	44,182	26.4%	7,669	24.7%	55,964	33.4%	10,020	32.3%
2010	45,206	26.9%	7,868	24.8%	56,458	33.6%	10,225	32.2%
2011	45,912	27.3%	7,949	25.0%	56,155	33.4%	10,021	31.5%
2012	45,716	27.1%	8,573	26.0%	55,038	32.6%	10,460	31.8%
2013	47,091	27.8%	8,812	26.4%	55,451	32.8%	10,387	31.2%
2014	46,687	27.6%	8,947	26.2%	53,536	31.7%	10,278	30.1%
2015	47,052	27.7%	9,210	26.7%	53,196	31.3%	10,331	29.9%
2016	46,288	27.2%	9,474	26.7%	52,064	30.5%	10,571	29.8%
2017	45,964	26.9%	9,145	26.0%	50,960	29.9%	10,101	28.7%
2018	45,268	26.5%	9,118	25.2%	49,925	29.3%	9,981	27.6%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the fourth quarter of 2000 to the fourth quarter of 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Immigrant matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

² Persons who are not working or looking for work.

Table 2. Employment Stats Q4, 2000-2018 (16+, thousands)

Year	Employed (16+)		Unemployed (16+)		Part-Time, Economic Reasons (16+)	
	Natives	Immigrants ¹	Natives	Immigrants ¹	Natives	Immigrants ¹
2000	118,816	18,797	4,461	789	2,472	682
2001	117,429	19,079	6,277	1,244	3,236	973
2002	117,624	19,320	6,711	1,338	3,250	920
2003	118,437	20,188	6,857	1,271	3,577	1,060
2004	119,749	20,687	6,510	1,089	3,427	1,013
2005	121,631	21,445	6,080	984	3,143	912
2006	123,494	22,579	5,609	837	3,207	908
2007	123,674	23,057	5,949	1,071	3,361	1,023
2008	122,135	22,365	8,561	1,600	5,381	1,836
2009	116,979	21,746	12,153	2,411	6,594	2,314
2010	117,167	22,274	11,634	2,427	6,558	2,203
2011	118,293	22,619	10,658	2,144	6,320	2,006
2012	120,278	23,271	9,715	1,948	6,232	1,787
2013	120,592	23,855	8,714	1,629	6,050	1,710
2014	122,621	24,976	7,147	1,400	5,169	1,670
2015	124,395	25,334	6,381	1,190	4,512	1,390
2016	126,178	25,994	6,076	1,152	4,312	1,320
2017	127,725	26,276	5,259	1,009	3,727	1,029
2018	129,273	27,543	4,900	916	3,453	1,067

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the fourth quarter of 2000 to the fourth quarter of 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Immigrant matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

Table 3. Employment Statistics Q4, 2000-2018 (18-64, thousands)

Year	Employed (18-64)				Not Working, Unemployed (18-64)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	112,453	76.5%	18,256	72.8%	3,947	3.4%	753	4.0%
2001	111,229	75.0%	18,553	71.6%	5,706	4.9%	1,178	6.0%
2002	111,670	74.5%	18,750	70.4%	6,153	5.2%	1,303	6.5%
2003	112,114	74.0%	19,601	70.9%	6,287	5.3%	1,227	5.9%
2004	113,292	74.0%	20,056	72.2%	5,887	4.9%	1,034	4.9%
2005	114,796	74.3%	20,750	72.9%	5,477	4.6%	937	4.3%
2006	116,176	74.8%	21,829	74.0%	5,041	4.2%	780	3.5%
2007	116,437	74.3%	22,303	73.2%	5,341	4.4%	1,021	4.4%
2008	114,912	72.9%	21,640	71.3%	7,801	6.4%	1,543	6.7%
2009	110,112	69.3%	20,969	68.7%	11,268	9.3%	2,317	9.9%
2010	110,231	69.1%	21,443	68.8%	10,764	8.9%	2,343	9.9%
2011	110,920	69.2%	21,787	69.6%	9,856	8.2%	2,044	8.6%
2012	112,363	70.1%	22,400	69.3%	8,898	7.3%	1,866	7.7%
2013	112,370	69.8%	22,876	69.9%	7,972	6.6%	1,553	6.4%
2014	114,081	70.9%	23,803	71.0%	6,526	5.4%	1,318	5.2%
2015	115,452	71.3%	24,088	71.1%	5,881	4.8%	1,106	4.4%
2016	116,796	72.1%	24,767	71.1%	5,481	4.5%	1,075	4.2%
2017	117,923	72.9%	24,980	72.1%	4,704	3.8%	938	3.6%
2018	118,915	73.3%	26,134	73.3%	4,422	3.6%	857	3.2%

Year	Not Working, Not in Labor Force (18-64) ²				All Not Working (18-64)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	30,543	20.8%	6,074	24.2%	34,491	23.5%	6,827	27.2%
2001	31,389	21.2%	6,187	23.9%	37,095	25.0%	7,365	28.4%
2002	32,115	21.4%	6,565	24.7%	38,268	25.5%	7,868	29.6%
2003	33,104	21.9%	6,836	24.7%	39,391	26.0%	8,063	29.1%
2004	33,973	22.2%	6,678	24.0%	39,860	26.0%	7,712	27.8%
2005	34,197	22.1%	6,782	23.8%	39,674	25.7%	7,719	27.1%
2006	34,010	21.9%	6,891	23.4%	39,051	25.2%	7,672	26.0%
2007	34,891	22.3%	7,165	23.5%	40,232	25.7%	8,186	26.8%
2008	35,001	22.2%	7,175	23.6%	42,802	27.1%	8,717	28.7%
2009	37,586	23.6%	7,232	23.7%	48,854	30.7%	9,549	31.3%
2010	38,476	24.1%	7,391	23.7%	49,239	30.9%	9,734	31.2%
2011	39,440	24.6%	7,475	23.9%	49,296	30.8%	9,519	30.4%
2012	39,141	24.4%	8,038	24.9%	48,039	29.9%	9,904	30.7%
2013	40,558	25.2%	8,280	25.3%	48,531	30.2%	9,833	30.1%
2014	40,251	25.0%	8,386	25.0%	46,777	29.1%	9,704	29.0%
2015	40,550	25.0%	8,707	25.7%	46,430	28.7%	9,813	28.9%
2016	39,690	24.5%	8,987	25.8%	45,170	27.9%	10,062	28.9%
2017	39,235	24.2%	8,713	25.2%	43,939	27.1%	9,650	27.9%
2018	38,837	23.9%	8,685	24.3%	43,259	26.7%	9,542	26.7%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the fourth quarter of 2000 to the fourth quarter of 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Immigrant matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

² Persons who are not working or looking for work.

Table 4. Employment Stats Q4, 2000-2018 (18+, thousands)

Year	Employed (18+)		Unemployed (18+)		Part-Time, Economic Reasons (18+)	
	Natives	Immigrants ¹	Natives	Immigrants ¹	Natives	Immigrants ¹
2000	116,352	18,622	4,047	770	2,441	678
2001	115,144	18,956	5,841	1,204	3,191	967
2002	115,497	19,223	6,299	1,324	3,222	916
2003	116,315	20,091	6,430	1,249	3,545	1,055
2004	117,685	20,579	6,038	1,055	3,411	1,011
2005	119,484	21,347	5,623	960	3,121	910
2006	121,128	22,474	5,172	809	3,171	901
2007	121,600	22,934	5,507	1,049	3,340	1,019
2008	120,400	22,285	8,058	1,584	5,357	1,831
2009	115,655	21,692	11,640	2,377	6,549	2,308
2010	115,841	22,220	11,146	2,412	6,527	2,198
2011	116,997	22,579	10,271	2,116	6,301	2,005
2012	118,996	23,205	9,292	1,927	6,198	1,780
2013	119,194	23,795	8,326	1,606	6,007	1,707
2014	121,125	24,878	6,824	1,387	5,147	1,662
2015	122,927	25,253	6,117	1,175	4,487	1,388
2016	124,614	25,917	5,779	1,130	4,287	1,317
2017	126,008	26,213	4,967	991	3,704	1,028
2018	127,556	27,464	4,665	910	3,440	1,065

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the fourth quarter of 2000 to the fourth quarter of 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Immigrant matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

Table 5. Employment Statistics Q4, 2000-2018 (18-64, no Bachelor's, thousands)

Year	Employed (18-64)				Not Working, Unemployed (18-64)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	80,432	73.3%	13,293	70.5%	3,483	4.2%	650	4.7%
2001	79,106	71.6%	13,354	69.4%	4,891	5.8%	941	6.6%
2002	79,067	70.9%	13,417	67.9%	5,279	6.3%	1,052	7.3%
2003	77,834	70.3%	14,056	68.5%	5,339	6.4%	948	6.3%
2004	78,464	70.1%	14,314	69.9%	5,040	6.0%	822	5.4%
2005	79,492	70.5%	14,640	70.3%	4,734	5.6%	759	4.9%
2006	79,494	70.9%	15,352	71.4%	4,329	5.2%	648	4.1%
2007	79,079	70.2%	15,735	70.8%	4,582	5.5%	827	5.0%
2008	77,250	68.4%	15,071	68.7%	6,576	7.8%	1,262	7.7%
2009	72,596	64.0%	14,410	64.6%	9,522	11.6%	1,851	11.4%
2010	72,736	64.0%	14,858	64.9%	8,979	11.0%	1,892	11.3%
2011	72,907	64.0%	14,913	66.8%	8,341	10.3%	1,604	9.7%
2012	73,171	64.8%	15,065	66.2%	7,479	9.3%	1,444	8.7%
2013	72,514	64.3%	15,268	66.8%	6,592	8.3%	1,218	7.4%
2014	73,009	64.5%	15,855	68.6%	5,344	6.8%	990	5.9%
2015	72,873	64.7%	15,851	68.3%	4,880	6.3%	846	5.1%
2016	73,639	66.5%	16,163	68.2%	4,472	5.7%	823	4.8%
2017	73,144	67.2%	16,230	69.8%	3,840	5.0%	676	4.0%
2018	72,630	67.5%	16,670	71.1%	3,487	4.6%	578	3.4%

Year	Not Working, Not in Labor Force (18-64) ²				All Not Working (18-64)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	25,855	23.6%	4,901	26.0%	29,338	26.7%	5,551	29.5%
2001	26,527	24.0%	4,952	25.7%	31,418	28.4%	5,894	30.6%
2002	27,106	24.3%	5,298	26.8%	32,385	29.1%	6,349	32.1%
2003	27,561	24.9%	5,504	26.8%	32,899	29.7%	6,452	31.5%
2004	28,471	25.4%	5,356	26.1%	33,511	29.9%	6,178	30.1%
2005	28,591	25.3%	5,428	26.1%	33,326	29.5%	6,187	29.7%
2006	28,288	25.2%	5,487	25.5%	32,617	29.1%	6,135	28.6%
2007	28,965	25.7%	5,675	25.5%	33,546	29.8%	6,502	29.2%
2008	29,135	25.8%	5,605	25.6%	35,711	31.6%	6,867	31.3%
2009	31,290	27.6%	5,722	26.0%	40,811	36.0%	7,573	34.4%
2010	31,919	28.1%	5,808	25.7%	40,898	36.0%	7,699	34.1%
2011	32,722	28.7%	5,816	26.0%	41,063	36.0%	7,421	33.2%
2012	32,284	28.6%	6,249	27.5%	39,763	35.2%	7,694	33.8%
2013	33,580	29.8%	6,355	27.8%	40,173	35.7%	7,573	33.2%
2014	33,178	29.7%	6,265	27.1%	38,522	34.5%	7,255	31.4%
2015	33,245	30.0%	6,498	28.0%	38,125	34.3%	7,344	31.7%
2016	32,638	29.5%	6,706	28.3%	37,109	33.5%	7,529	31.8%
2017	31,843	29.3%	6,353	27.3%	35,683	32.8%	7,029	30.2%
2018	31,506	29.3%	6,211	26.5%	34,993	32.5%	6,789	28.9%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the fourth quarter of 2000 to the fourth quarter of 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Immigrant matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

² Persons who are not working or looking for work.

Table 6. Employ. Stats Q4, 2000-2018 (18+, no Bach. thousands)

Year	Employed (18+)		Unemployed (18+)		Part-Time, Economic Reasons (18+)	
	Natives	Immigrants ¹	Natives	Immigrants ¹	Natives	Immigrants ¹
2000	83,292	13,565	3,565	665	2,142	606
2001	81,975	13,632	4,993	963	2,746	861
2002	81,877	13,739	5,392	1,068	2,740	808
2003	80,857	14,368	5,451	962	2,973	893
2004	81,615	14,665	5,170	837	2,862	884
2005	82,797	15,033	4,853	774	2,640	777
2006	82,935	15,752	4,430	670	2,687	801
2007	82,660	16,094	4,699	840	2,836	905
2008	81,000	15,480	6,758	1,293	4,552	1,596
2009	76,249	14,881	9,807	1,893	5,426	2,025
2010	76,298	15,367	9,254	1,943	5,418	1,926
2011	76,683	15,433	8,622	1,652	5,289	1,691
2012	77,277	15,531	7,755	1,491	5,009	1,496
2013	76,700	15,813	6,842	1,257	4,908	1,458
2014	77,202	16,471	5,541	1,030	4,164	1,390
2015	77,243	16,524	5,016	879	3,617	1,190
2016	78,076	16,831	4,652	854	3,429	1,119
2017	77,722	16,994	4,013	709	2,909	851
2018	77,558	17,452	3,643	611	2,681	847

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the fourth quarter of 2000 to the fourth quarter of 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Immigrant matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

Table 7. Employment & Unemployment for Natives & Immigrants, Q4 2018 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) ¹		Labor Force Participation		Empl. Rate ⁴	
				Employed	Total ²	Rate ³			
All Persons (16+)	156,816	5,817	3.6%	All Persons (18-64)	47,522	145,049	197,849	76.0%	73.3%
Teens (16-17)	1,795	242	11.9%	Teens (16-17)	6,864	1,795	8,901	22.9%	20.2%
Youths (18-29)	35,349	2,126	5.7%	Youths (18-29)	14,577	35,349	52,052	72.0%	67.9%
Without Bachelor's (18+)	95,010	4,253	4.3%	Without Bachelor's (18-64)	37,717	89,301	131,082	71.2%	68.1%
Without Bachelor's (18-29)	25,093	1,800	6.7%	Without Bachelor's (18-29)	12,833	25,093	39,726	67.7%	63.2%
<HS (18+)	11,047	841	7.1%	<HS (18-64)	7,907	10,426	19,151	58.7%	54.4%
<HS (18-29)	2,239	371	14.2%	<HS (18-29)	2,692	2,239	5,302	49.2%	42.2%
HS Only (18+)	40,686	1,892	4.4%	HS Only (18-64)	15,512	38,145	55,482	72.0%	68.8%
HS Only (18-29)	10,589	855	7.5%	HS Only (18-29)	4,163	10,589	15,607	73.3%	67.9%
Some College (18+)	43,277	1,520	3.4%	Some College (18-64)	14,298	40,729	56,449	74.7%	72.2%
Some College (18-29)	12,264	574	4.5%	Some College (18-29)	5,978	12,264	18,817	68.2%	65.2%
Bachelor's or More (18+)	60,011	1,322	2.2%	Bachelor's or More (18-64)	9,806	55,748	66,767	85.3%	83.5%
Bachelor's Only (21-29)	8,105	274	3.3%	Bachelor's Only (21-29)	1,409	8,105	9,788	85.6%	82.8%
All U.S.-Born (16+)	129,273	4,900	3.7%	All U.S.-Born (18-64)	38,837	118,915	162,174	76.1%	73.3%
Teens (16-17)	1,717	235	12.0%	Teens (16-17)	6,431	1,717	8,383	23.3%	20.5%
Youths (18-29)	31,166	1,927	5.8%	Youths (18-29)	12,503	31,166	45,595	72.6%	68.4%
Without Bachelor's (18+)	77,558	3,643	4.5%	Without Bachelor's (18-64)	31,506	72,630	107,623	70.7%	67.5%
Without Bachelor's (18-29)	22,246	1,661	6.9%	Without Bachelor's (18-29)	11,308	22,246	35,215	67.9%	63.2%
<HS (18+)	5,324	597	10.1%	<HS (18-64)	5,544	4,926	11,055	49.8%	44.6%
<HS (18-29)	1,684	327	16.3%	<HS (18-29)	2,330	1,684	4,341	46.3%	38.8%
HS Only (18+)	33,674	1,659	4.7%	HS Only (18-64)	13,321	31,466	46,390	71.3%	67.8%
HS Only (18-29)	9,343	788	7.8%	HS Only (18-29)	3,719	9,343	13,850	73.1%	67.5%
Some College (18+)	38,560	1,387	3.5%	Some College (18-64)	12,641	36,239	50,177	74.8%	72.2%
Some College (18-29)	11,219	545	4.6%	Some College (18-29)	5,259	11,219	17,024	69.1%	65.9%
Bachelor's or More (18+)	49,999	1,023	2.0%	Bachelor's or More (18-64)	7,331	46,284	54,551	86.6%	84.8%
Bachelor's Only (21-29)	7,248	230	3.1%	Bachelor's Only (21-29)	1,010	7,248	8,488	88.1%	85.4%
White U.S.-Born (16+)⁵	93,156	2,758	2.9%	White U.S.-Born (18-64)⁵	25,240	84,647	112,345	77.5%	75.3%
Teens (16-17)	1,142	114	9.1%	Teens (16-17)	3,425	1,142	4,682	26.8%	24.4%
Youths (18-29)	19,144	922	4.6%	Youths (18-29)	6,844	19,144	26,910	74.6%	71.1%
Without Bachelor's (18+)	52,403	1,913	3.5%	Without Bachelor's (18-64)	19,531	48,396	69,722	72.0%	69.4%
Without Bachelor's (18-29)	12,705	749	5.6%	Without Bachelor's (18-29)	6,006	12,705	19,460	69.1%	65.3%
<HS (18+)	3,057	245	7.4%	<HS (18-64)	2,939	2,810	5,985	50.9%	47.0%
<HS (18-29)	905	132	12.7%	<HS (18-29)	1,144	905	2,181	47.6%	41.5%
HS Only (18+)	22,769	882	3.7%	HS Only (18-64)	8,467	20,953	30,262	72.0%	69.2%
HS Only (18-29)	5,302	352	6.2%	HS Only (18-29)	1,963	5,302	7,617	74.2%	69.6%
Some College (18+)	26,577	787	2.9%	Some College (18-64)	8,125	24,632	33,475	75.7%	73.6%
Some College (18-29)	6,497	265	3.9%	Some College (18-29)	2,899	6,497	9,661	70.0%	67.3%
Bachelor's or More (18+)	39,611	731	1.8%	Bachelor's or More (18-64)	5,709	36,251	42,623	86.6%	85.0%
Bachelor's Only (21-29)	5,243	147	2.7%	Bachelor's Only (21-29)	710	5,243	6,100	88.4%	86.0%
Black U.S.-Born (16+)⁵	15,380	1,079	6.6%	Black U.S.-Born (18-64)⁵	6,206	14,500	21,703	71.4%	66.8%
Teens (16-17)	194	48	19.8%	Teens (16-17)	885	194	1,127	21.4%	17.2%
Youths (18-29)	4,194	437	9.4%	Youths (18-29)	2,037	4,194	6,668	69.4%	62.9%
Without Bachelor's (18+)	10,710	901	7.8%	Without Bachelor's (18-64)	5,504	10,200	16,585	66.8%	61.5%
Without Bachelor's (18-29)	3,332	414	11.0%	Without Bachelor's (18-29)	1,925	3,332	5,671	66.1%	58.8%
<HS (18+)	779	156	16.7%	<HS (18-64)	1,251	693	2,098	40.4%	33.0%
<HS (18-29)	206	81	28.2%	<HS (18-29)	482	206	769	37.3%	26.8%
HS Only (18+)	4,805	413	7.9%	HS Only (18-64)	2,364	4,570	7,339	67.8%	62.3%
HS Only (18-29)	1,476	183	11.1%	HS Only (18-29)	669	1,476	2,329	71.3%	63.4%
Some College (18+)	5,126	332	6.1%	Some College (18-64)	1,889	4,938	7,148	73.6%	69.1%
Some College (18-29)	1,650	149	8.3%	Some College (18-29)	774	1,650	2,573	69.9%	64.1%
Bachelor's or More (18+)	4,476	130	2.8%	Bachelor's or More (18-64)	702	4,300	5,118	86.3%	84.0%
Bachelor's Only (21-29)	680	20	2.9%	Bachelor's Only (21-29)	95	680	795	88.0%	85.5%
Hispanic U.S.-Born (16+)⁶	14,294	754	5.0%	Hispanic U.S.-Born (18-64)⁶	4,915	13,725	19,321	74.6%	71.0%
Teens (16-17)	246	56	18.6%	Teens (16-17)	1,517	246	1,819	16.6%	13.5%
Youths (18-29)	5,688	393	6.5%	Youths (18-29)	2,445	5,688	8,526	71.3%	66.7%
Without Bachelor's (18+)	10,850	621	5.4%	Without Bachelor's (18-64)	4,447	10,599	15,655	71.6%	67.7%
Without Bachelor's (18-29)	4,785	373	7.2%	Without Bachelor's (18-29)	2,337	4,785	7,495	68.8%	63.8%
<HS (18+)	1,204	155	11.4%	<HS (18-64)	1,021	1,155	2,329	56.2%	49.6%
<HS (18-29)	467	89	16.1%	<HS (18-29)	540	467	1,096	50.7%	42.6%
HS Only (18+)	4,660	270	5.5%	HS Only (18-64)	1,767	4,562	6,594	73.2%	69.2%
HS Only (18-29)	2,019	190	8.6%	HS Only (18-29)	800	2,019	3,009	73.4%	67.1%
Some College (18+)	4,986	196	3.8%	Some College (18-64)	1,659	4,882	6,732	75.4%	72.5%
Some College (18-29)	2,300	94	3.9%	Some College (18-29)	996	2,300	3,390	70.6%	67.8%
Bachelor's or More (18+)	3,198	76	2.3%	Bachelor's or More (18-64)	468	3,126	3,665	87.2%	85.3%
Bachelor's Only (21-29)	755	17	2.2%	Bachelor's Only (21-29)	87	755	859	89.9%	87.9%

Table 7. Employment & Unemployment for Natives & Immigrants, Q4 2018 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) ¹		Labor Force Participation		Empl. Rate ⁴	
				Employed	Total ²	Rate ³			
All Immigrants (16+)⁷	27,543	916	3.2%	All Immigrants (18-64)⁷	8,685	26,134	35,676	75.7%	73.3%
Teens (16-17)	79	7	7.7%	Teens (16-17)	433	79	518	16.4%	15.2%
Youths (18-29)	4,183	199	4.5%	Youths (18-29)	2,074	4,183	6,457	67.9%	64.8%
Without Bachelor's (18+)	17,452	611	3.4%	Without Bachelor's (18-64)	6,211	16,670	23,459	73.5%	71.1%
Without Bachelor's (18-29)	2,847	140	4.7%	Without Bachelor's (18-29)	1,525	2,847	4,511	66.2%	63.1%
<HS (18+)	5,723	244	4.1%	<HS (18-64)	2,363	5,500	8,095	70.8%	67.9%
<HS (18-29)	555	44	7.3%	<HS (18-29)	362	555	961	62.3%	57.8%
HS Only (18+)	7,012	233	3.2%	HS Only (18-64)	2,191	6,679	9,092	75.9%	73.5%
HS Only (18-29)	1,246	67	5.1%	HS Only (18-29)	444	1,246	1,757	74.8%	70.9%
Some College (18+)	4,717	133	2.7%	Some College (18-64)	1,657	4,491	6,272	73.6%	71.6%
Some College (18-29)	1,045	29	2.7%	Some College (18-29)	719	1,045	1,793	59.9%	58.3%
Bachelor's or More (18+)	10,012	299	2.9%	Bachelor's or More (18-64)	2,475	9,463	12,217	79.7%	77.5%
Bachelor's Only (21-29)	856	44	4.9%	Bachelor's Only (21-29)	399	856	1,300	69.3%	65.9%
Hisp. Immigrants (16+)^{6,7}	13,235	477	3.5%	Hisp. Immigrants (18-64)^{6,7}	4,092	12,699	17,241	76.3%	73.7%
Teens (16-17)	46	5	9.6%	Teens (16-17)	210	46	261	19.6%	17.7%
Youths (18-29)	2,101	84	3.9%	Youths (18-29)	763	2,101	2,949	74.1%	71.3%
Without Bachelor's (18+)	11,186	409	3.5%	Without Bachelor's (18-64)	3,588	10,796	14,779	75.7%	73.1%
Without Bachelor's (18-29)	1,843	77	4.0%	Without Bachelor's (18-29)	692	1,843	2,612	73.5%	70.6%
<HS (18+)	4,913	207	4.0%	<HS (18-64)	1,816	4,755	6,772	73.2%	70.2%
<HS (18-29)	459	30	6.2%	<HS (18-29)	221	459	711	68.9%	64.6%
HS Only (18+)	4,231	147	3.4%	HS Only (18-64)	1,180	4,070	5,391	78.1%	75.5%
HS Only (18-29)	860	37	4.1%	HS Only (18-29)	239	860	1,136	79.0%	75.7%
Some College (18+)	2,042	55	2.6%	Some College (18-64)	592	1,972	2,615	77.4%	75.4%
Some College (18-29)	524	9	1.8%	Some College (18-29)	231	524	765	69.7%	68.5%
Bachelor's or More (18+)	2,003	63	3.1%	Bachelor's or More (18-64)	504	1,903	2,462	79.5%	77.3%
Bachelor's Only (21-29)	233	6	2.5%	Bachelor's Only (21-29)	62	233	301	79.5%	77.5%
All Citizens (16+)	142,863	5,304	3.6%	All Citizens (18-64)	42,380	131,505	178,672	76.3%	73.6%
Teens (16-17)	1,742	235	11.9%	Teens (16-17)	6,548	1,742	8,525	23.2%	20.4%
Youths (18-29)	32,552	1,985	5.7%	Youths (18-29)	13,051	32,552	47,588	72.6%	68.4%
Without Bachelor's (18+)	85,129	3,869	4.3%	Without Bachelor's (18-64)	33,966	79,682	117,340	71.1%	67.9%
Without Bachelor's (18-29)	23,171	1,695	6.8%	Without Bachelor's (18-29)	11,739	23,171	36,605	67.9%	63.3%
<HS (18+)	6,861	653	8.7%	<HS (18-64)	6,297	6,349	13,279	52.6%	47.8%
<HS (18-29)	1,776	330	15.7%	<HS (18-29)	2,402	1,776	4,508	46.7%	39.4%
HS Only (18+)	36,858	1,746	4.5%	HS Only (18-64)	14,228	34,403	50,317	71.7%	68.4%
HS Only (18-29)	9,699	808	7.7%	HS Only (18-29)	3,830	9,699	14,338	73.3%	67.6%
Some College (18+)	41,410	1,470	3.4%	Some College (18-64)	13,441	38,929	53,745	75.0%	72.4%
Some College (18-29)	11,696	557	4.5%	Some College (18-29)	5,507	11,696	17,760	69.0%	65.9%
Bachelor's or More (18+)	55,991	1,200	2.1%	Bachelor's or More (18-64)	8,415	51,824	61,332	86.3%	84.5%
Bachelor's Only (21-29)	7,628	249	3.2%	Bachelor's Only (21-29)	1,104	7,628	8,981	87.7%	84.9%
Hispanic Citizens (16+)⁶	19,204	912	4.5%	Hispanic Citizens (18-64)⁶	6,304	18,314	25,444	75.2%	72.0%
Teens (16-17)	258	56	17.9%	Teens (16-17)	1,545	258	1,858	16.9%	13.9%
Youths (18-29)	6,197	410	6.2%	Youths (18-29)	2,615	6,197	9,222	71.6%	67.2%
Without Bachelor's (18+)	14,619	740	4.8%	Without Bachelor's (18-64)	5,609	14,140	20,471	72.6%	69.1%
Without Bachelor's (18-29)	5,209	385	6.9%	Without Bachelor's (18-29)	2,475	5,209	8,070	69.3%	64.6%
<HS (18+)	2,368	200	7.8%	<HS (18-64)	1,516	2,249	3,960	61.7%	56.8%
<HS (18-29)	527	91	14.7%	<HS (18-29)	568	527	1,186	52.1%	44.4%
HS Only (18+)	6,196	314	4.8%	HS Only (18-64)	2,163	5,989	8,461	74.4%	70.8%
HS Only (18-29)	2,211	196	8.2%	HS Only (18-29)	852	2,211	3,259	73.9%	67.8%
Some College (18+)	6,054	226	3.6%	Some College (18-64)	1,930	5,902	8,050	76.0%	73.3%
Some College (18-29)	2,471	98	3.8%	Some College (18-29)	1,056	2,471	3,625	70.9%	68.2%
Bachelor's or More (18+)	4,327	116	2.6%	Bachelor's or More (18-64)	695	4,174	4,973	86.0%	83.9%
Bachelor's Only (21-29)	834	22	2.6%	Bachelor's Only (21-29)	115	834	971	88.2%	85.9%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the fourth quarter of 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ People who are not working or looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Persons who identify as only one race.

⁶ Hispanics can be of any race and are excluded from other categories.

⁷ Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 8. Employment & Unemployment for Natives & Immigrants, Q4 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) ¹		Labor Force Participation		Empl. Rate ⁴	
				Employed	Total ²	Rate ³			
All Persons (16+)	146,731	7,020	4.6%	All Persons (18-64)	42,056	138,740	187,158	77.5%	74.1%
Teens (16-17)	2,198	465	17.5%	Teens (16-17)	6,597	2,198	9,260	28.8%	23.7%
Youths (18-29)	33804	2691	7.4%	Youths (18-29)	12,528	33,804	49,023	74.4%	69.0%
Without Bachelor's (18+)	131,176	5,217	3.8%	Without Bachelor's (18-64)	34,639	94,815	134,863	74.3%	70.3%
Without Bachelor's (18-29)	28,563	2,028	6.6%	Without Bachelor's (18-29)	11,379	26,076	39,909	71.5%	65.3%
<HS (18+)	13,358	1,339	9.1%	<HS (18-64)	8,709	12,621	22,638	61.5%	55.7%
<HS (18-29)	3,827	632	14.2%	<HS (18-29)	2,908	3,827	7,367	60.5%	51.9%
HS Only (18+)	43,004	2,499	5.5%	HS Only (18-64)	13,907	41,091	57,452	75.8%	71.5%
HS Only (18-29)	10,276	1,141	10.0%	HS Only (18-29)	3,571	10,276	14,988	76.2%	68.6%
Some College (18+)	42,392	1,702	3.9%	Some College (18-64)	12,024	41,102	54,772	78.0%	75.0%
Some College (18-29)	11,973	681	5.4%	Some College (18-29)	4,900	11,973	17,554	72.1%	68.2%
Bachelor's or More (18+)	45,780	1,016	2.2%	Bachelor's or More (18-64)	7,417	43,926	52,295	85.8%	84.0%
Bachelor's Only (21-29)	6,314	206	3.2%	Bachelor's Only (21-29)	949	6,314	7,469	87.3%	84.5%
All U.S.-Born (16+)	123,674	5,949	4.6%	All U.S.-Born (18-64)	34,891	116,437	156,669	77.7%	74.3%
Teens (16-17)	2,074	443	17.6%	Teens (16-17)	6,093	2,074	8,610	29.2%	24.1%
Youths (18-29)	28894	2388	7.6%	Youths (18-29)	10,301	28,894	41,583	75.2%	69.5%
Without Bachelor's (18+)	114,446	4,537	3.8%	Without Bachelor's (18-64)	28,965	79,079	112,626	74.3%	70.2%
Without Bachelor's (18-29)	25,502	1,829	6.7%	Without Bachelor's (18-29)	9,474	22,088	33,756	71.9%	65.4%
<HS (18+)	7,154	970	11.9%	<HS (18-64)	6,149	6,541	13,639	54.9%	48.0%
<HS (18-29)	2,231	537	19.4%	<HS (18-29)	2,200	2,231	4,968	55.7%	44.9%
HS Only (18+)	37,063	2,209	5.6%	HS Only (18-64)	12,084	35,284	49,533	75.6%	71.2%
HS Only (18-29)	8,852	1,039	10.5%	HS Only (18-29)	2,997	8,852	12,888	76.7%	68.7%
Some College (18+)	38,443	1,521	3.8%	Some College (18-64)	10,732	37,254	49,453	78.3%	75.3%
Some College (18-29)	11,005	618	5.3%	Some College (18-29)	4,277	11,005	15,900	73.1%	69.2%
Bachelor's or More (18+)	38,940	807	2.0%	Bachelor's or More (18-64)	5,926	37,358	44,043	86.5%	84.8%
Bachelor's Only (21-29)	5,645	172	3.0%	Bachelor's Only (21-29)	692	5,645	6,509	89.4%	86.7%
White U.S.-Born (16+)⁵	96,715	3,723	3.7%	White U.S.-Born (18-64)⁵	24,693	90,689	118,693	79.2%	76.4%
Teens (16-17)	1,578	271	14.7%	Teens (16-17)	3,590	1,578	5,439	34.0%	29.0%
Youths (18 to 29)	20,666	1,332	6.1%	Youths (18 to 29)	6,472	20,666	28,470	77.3%	72.6%
Without Bachelor's (18+)	62,140	2,829	4.4%	Without Bachelor's (18-64)	19,665	59,151	81,543	75.9%	72.5%
Without Bachelor's (18-29)	15,213	1,183	7.2%	Without Bachelor's (18-29)	5,862	15,213	22,258	73.7%	68.3%
<HS (18+)	4,536	494	9.8%	<HS (18-64)	3,466	4,109	8,054	57.0%	51.0%
<HS (18-29)	1,339	258	16.2%	<HS (18-29)	1,134	1,339	2,731	58.5%	49.0%
HS Only (18+)	27,990	1,343	4.6%	HS Only (18-64)	8,295	26,467	36,066	77.0%	73.4%
HS Only (18-29)	5,953	568	8.7%	HS Only (18-29)	1,823	5,953	8,344	78.2%	71.3%
Some College (18+)	29,614	992	3.2%	Some College (18-64)	7,904	28,575	37,424	78.9%	76.4%
Some College (18-29)	7,921	357	4.3%	Some College (18-29)	2,905	7,921	11,183	74.0%	70.8%
Bachelor's or More (18+)	32,997	623	1.9%	Bachelor's or More (18-64)	5,028	31,538	37,150	86.5%	84.9%
Bachelor's Only (21-29)	4,509	133	2.9%	Bachelor's Only (21-29)	510	4,509	5,152	90.1%	87.5%
Black U.S.-Born (16+)⁵	13,584	1,309	8.8%	Black U.S.-Born (18-64)⁵	5,594	13,006	19,816	71.8%	65.6%
Teens (16-17)	180	74	29.2%	Teens (16-17)	1,139	180	1,393	18.2%	12.9%
Youths (18 to 29)	3,512	633	15.3%	Youths (18 to 29)	1,796	3,512	5,941	69.8%	59.1%
Without Bachelor's (18+)	12,258	940	7.1%	Without Bachelor's (18-64)	5,149	10,154	16,433	68.7%	61.8%
Without Bachelor's (18-29)	3,068	461	13.1%	Without Bachelor's (18-29)	1,710	2,989	5,315	67.8%	56.2%
<HS (18+)	1,147	294	20.4%	<HS (18-64)	1,381	1,045	2,716	49.2%	38.5%
<HS (18-29)	346	172	33.2%	<HS (18-29)	491	346	1,009	51.3%	34.3%
HS Only (18+)	4,861	546	10.1%	HS Only (18-64)	2,334	4,705	7,584	69.2%	62.0%
HS Only (18-29)	1,358	294	17.8%	HS Only (18-29)	646	1,358	2,298	71.9%	59.1%
Some College (18+)	4,471	299	6.3%	Some College (18-64)	1,434	4,404	6,133	76.6%	71.8%
Some College (18-29)	1,285	150	10.5%	Some College (18-29)	573	1,285	2,008	71.5%	64.0%
Bachelor's or More (18+)	2,926	95	3.1%	Bachelor's or More (18-64)	445	2,853	3,383	86.9%	84.3%
Bachelor's Only (21-29)	425	17	3.8%	Bachelor's Only (21-29)	73	425	515	85.8%	82.5%
Hispanic U.S.-Born (16+)⁶	9,264	651	6.6%	Hispanic U.S.-Born (18-64)⁶	3,095	8,847	12,516	75.3%	70.7%
Teens (16-17)	212	73	25.5%	Teens (16-17)	960	212	1,245	22.9%	17.1%
Youths (18 to 29)	3,313	306	8.5%	Youths (18 to 29)	1,359	3,313	4,979	72.7%	66.6%
Without Bachelor's (18+)	7,851	415	5.0%	Without Bachelor's (18-64)	2,863	7,237	10,634	73.1%	68.1%
Without Bachelor's (18-29)	2,801	205	6.8%	Without Bachelor's (18-29)	1,302	2,906	4,505	71.1%	64.5%
<HS (18+)	1,201	163	12.0%	<HS (18-64)	1,033	1,135	2,328	55.7%	48.7%
<HS (18-29)	465	98	17.4%	<HS (18-29)	461	465	1,024	55.0%	45.4%
HS Only (18+)	3,158	226	6.7%	HS Only (18-64)	1,004	3,096	4,325	76.8%	71.6%
HS Only (18-29)	1,170	132	10.1%	HS Only (18-29)	385	1,170	1,687	77.2%	69.4%
Some College (18+)	3,054	150	4.7%	Some College (18-64)	826	3,006	3,981	79.2%	75.5%
Some College (18-29)	1,271	67	5.0%	Some College (18-29)	456	1,271	1,794	74.6%	70.8%
Bachelor's or More (18+)	1,639	39	2.3%	Bachelor's or More (18-64)	232	1,611	1,882	87.6%	85.6%
Bachelor's Only (21-29)	360	6	1.6%	Bachelor's Only (21-29)	49	360	415	88.2%	86.7%

Table 8. Employment & Unemployment for Natives & Immigrants, Q4 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) ¹		Labor Force Participation Rate ³		Empl. Rate ⁴	
				Employed	Total ²	Rate ³	Rate ⁴		
All Immigrants (16+)⁷	23,057	1,071	4.4%	All Immigrants (18-64)⁷	7,165	22,303	30,489	76.5%	73.2%
Teens (16-17)	123	22	15.2%	Teens (16-17)	504	123	649	22.4%	19.0%
Youths (18-29)	4,910	303	5.8%	Youths (18-29)	2,229	4,910	7,443	70.0%	66.0%
Without Bachelor's (18+)	16,731	680	3.9%	Without Bachelor's (18-64)	5,675	15,735	22,237	74.5%	70.8%
Without Bachelor's (18-29)	3,063	201	6.2%	Without Bachelor's (18-29)	1,908	3,989	6,157	69.0%	64.8%
<HS (18+)	6,203	370	5.6%	<HS (18-64)	2,560	6,080	8,999	71.6%	67.6%
<HS (18-29)	1,596	94	5.6%	<HS (18-29)	709	1,596	2,399	70.4%	66.5%
HS Only (18+)	5,941	290	4.7%	HS Only (18-64)	1,824	5,807	7,919	77.0%	73.3%
HS Only (18-29)	1,424	103	6.7%	HS Only (18-29)	575	1,424	2,102	72.6%	67.7%
Some College (18+)	3,950	181	4.4%	Some College (18-64)	1,292	3,848	5,319	75.7%	72.4%
Some College (18-29)	969	63	6.1%	Some College (18-29)	624	969	1,656	62.3%	58.5%
Bachelor's or More (18+)	6,840	209	3.0%	Bachelor's or More (18-64)	1,490	6,567	8,252	81.9%	79.6%
Bachelor's Only (21-29)	670	35	5.0%	Bachelor's Only (21-29)	257	670	962	73.3%	69.6%
Hisp. Immigrants (16+)^{6,7}	11,366	609	5.1%	Hisp. Immigrants (18-64)^{6,7}	3,484	11,134	15,205	77.1%	73.2%
Teens (16-17)	61	8	11.9%	Teens (16-17)	264	61	333	20.8%	18.3%
Youths (18-29)	2,991	179	5.6%	Youths (18-29)	1,113	2,991	4,283	74.0%	69.8%
Without Bachelor's (18+)	6,004	285	4.5%	Without Bachelor's (18-64)	3,244	9,920	13,700	76.3%	72.4%
Without Bachelor's (18-29)	1,532	102	6.2%	Without Bachelor's (18-29)	1,076	2,815	4,057	73.5%	69.4%
<HS (18+)	5,301	316	5.6%	<HS (18-64)	1,971	5,242	7,521	73.8%	69.7%
<HS (18-29)	1,426	76	5.1%	<HS (18-29)	562	1,426	2,064	72.8%	69.1%
HS Only (18+)	3,256	165	4.8%	HS Only (18-64)	883	3,207	4,254	79.2%	75.4%
HS Only (18-29)	974	62	6.0%	HS Only (18-29)	348	974	1,384	74.9%	70.4%
Some College (18+)	1,486	64	4.1%	Some College (18-64)	390	1,471	1,925	79.8%	76.4%
Some College (18-29)	415	28	6.3%	Some College (18-29)	166	415	609	72.7%	68.1%
Bachelor's or More (18+)	1,262	56	4.2%	Bachelor's or More (18-64)	241	1,214	1,505	84.0%	80.6%
Bachelor's Only (21-29)	143	12	7.7%	Bachelor's Only (21-29)	35	143	190	81.6%	75.3%
All Citizens (16+)	133,165	6,270	4.5%	All Citizens (18-64)	37,253	125,424	168,315	77.9%	74.5%
Teens (16-17)	2,107	445	17.4%	Teens (16-17)	6,182	2,107	8,734	29.2%	24.1%
Youths (18-29)	30,023	2,454	7.6%	Youths (18-29)	10,726	30,023	43,204	75.2%	69.5%
Without Bachelor's (18+)	122,694	4,794	3.8%	Without Bachelor's (18-64)	30,736	84,474	120,004	74.4%	70.4%
Without Bachelor's (18-29)	26,424	1,879	6.6%	Without Bachelor's (18-29)	9,837	22,865	34,945	71.9%	65.4%
<HS (18+)	8,364	1,030	11.0%	<HS (18-64)	6,708	7,682	15,395	56.4%	49.9%
<HS (18-29)	2,375	549	18.8%	<HS (18-29)	2,261	2,375	5,185	56.4%	45.8%
HS Only (18+)	39,363	2,286	5.5%	HS Only (18-64)	12,773	37,496	52,511	75.7%	71.4%
HS Only (18-29)	9,118	1,055	10.4%	HS Only (18-29)	3,103	9,118	13,276	76.6%	68.7%
Some College (18+)	40,568	1,601	3.8%	Some College (18-64)	11,255	39,296	52,098	78.4%	75.4%
Some College (18-29)	11,372	639	5.3%	Some College (18-29)	4,473	11,372	16,484	72.9%	69.0%
Bachelor's or More (18+)	42,763	907	2.1%	Bachelor's or More (18-64)	6,517	40,950	48,311	86.5%	84.8%
Bachelor's Only (21-29)	5,934	185	3.0%	Bachelor's Only (21-29)	749	5,934	6,868	89.1%	86.4%
Hispanic Citizens (16+)⁶	12,399	767	5.8%	Hispanic Citizens (18-64)⁶	3,850	11,875	16,407	76.5%	72.4%
Teens (16-17)	222	73	24.6%	Teens (16-17)	990	222	1,284	22.9%	17.3%
Youths (18-29)	3,786	336	8.2%	Youths (18-29)	1,467	3,786	5,590	73.8%	67.7%
Without Bachelor's (18+)	10,128	487	4.6%	Without Bachelor's (18-64)	3,544	9,653	13,827	74.4%	69.8%
Without Bachelor's (18-29)	3,151	229	6.8%	Without Bachelor's (18-29)	1,406	3,297	5,025	72.0%	65.6%
<HS (18+)	2,049	208	9.2%	<HS (18-64)	1,353	1,957	3,513	61.5%	55.7%
<HS (18-29)	570	105	15.6%	<HS (18-29)	479	570	1,154	58.5%	49.4%
HS Only (18+)	4,097	261	6.0%	HS Only (18-64)	1,242	4,004	5,505	77.4%	72.7%
HS Only (18-29)	1,313	144	9.9%	HS Only (18-29)	432	1,313	1,889	77.1%	69.5%
Some College (18+)	3,750	169	4.3%	Some College (18-64)	949	3,692	4,809	80.3%	76.8%
Some College (18-29)	1,414	73	4.9%	Some College (18-29)	495	1,414	1,982	75.0%	71.3%
Bachelor's or More (18+)	2,281	57	2.4%	Bachelor's or More (18-64)	306	2,222	2,580	88.1%	86.1%
Bachelor's Only (21-29)	424	12	2.8%	Bachelor's Only (21-29)	54	424	490	89.0%	86.5%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the fourth quarter of 2007. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ People who are not working or looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Persons who identify as only one race.

⁶ Hispanics can be of any race and are excluded from other categories.

⁷ Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 9. Employment & Unemployment for Natives & Immigrants, Q4 2000 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) ¹		Labor Force Participation		Empl. Rate ⁴	
				Employed	Total ²	Rate ³			
All Persons (16+)	137,613	5,251	3.7%	All Persons (18-64)	36,617	130,709	172,027	78.7%	76.0%
Teens (16-17)	2,639	434	14.1%	Teens (16-17)	4,878	2,639	7,951	38.6%	33.2%
Youths (18-29)	32,760	2,070	5.9%	Youths (18-29)	10,174	32,760	45,004	77.4%	72.8%
Without Bachelor's (18+)	96,857	4,230	4.2%	Without Bachelor's (18-64)	30,756	93,725	128,614	76.1%	72.9%
Without Bachelor's (18-29)	26,175	1,936	6.9%	Without Bachelor's (18-29)	9,239	26,175	37,350	75.3%	70.1%
<HS (18+)	14,496	1,250	7.9%	<HS (18-64)	8,804	13,724	23,748	62.9%	57.8%
<HS (18-29)	4,391	641	12.7%	<HS (18-29)	2,710	4,391	7,742	65.0%	56.7%
HS Only (18+)	42,771	1,868	4.2%	HS Only (18-64)	12,273	41,379	55,476	77.9%	74.6%
HS Only (18-29)	10,436	863	7.6%	HS Only (18-29)	2,803	10,436	14,102	80.1%	74.0%
Some College (18+)	39,590	1,112	2.7%	Some College (18-64)	9,680	38,622	49,390	80.4%	78.2%
Some College (18-29)	11,348	432	3.7%	Some College (18-29)	3,726	11,348	15,506	76.0%	73.2%
Bachelor's or More (18+)	38,116	587	1.5%	Bachelor's or More (18-64)	5,861	36,984	43,413	86.5%	85.2%
Bachelor's Only (21-29)	5,405	106	1.9%	Bachelor's Only (21-29)	795	5,405	6,306	87.4%	85.7%
All U.S.-Born (16+)	118,816	4,461	3.6%	All U.S.-Born (18-64)	30,543	112,453	146,943	79.2%	76.5%
Teens (16-17)	2,464	414	14.4%	Teens (16-17)	4,427	2,464	7,306	39.4%	33.7%
Youths (18-29)	27,910	1,778	6.0%	Youths (18-29)	8,185	27,910	37,873	78.4%	73.7%
Without Bachelor's (18+)	83,292	3,565	4.1%	Without Bachelor's (18-64)	25,855	80,432	109,770	76.4%	73.3%
Without Bachelor's (18-29)	22,237	1,675	7.0%	Without Bachelor's (18-29)	7,536	22,237	31,448	76.0%	70.7%
<HS (18+)	9,002	909	9.2%	<HS (18-64)	6,500	8,319	15,706	58.6%	53.0%
<HS (18-29)	2,702	510	15.9%	<HS (18-29)	1,925	2,702	5,137	62.5%	52.6%
HS Only (18+)	38,052	1,658	4.2%	HS Only (18-64)	10,785	36,746	49,152	78.1%	74.8%
HS Only (18-29)	9,198	777	7.8%	HS Only (18-29)	2,414	9,198	12,389	80.5%	74.2%
Some College (18+)	36,238	998	2.7%	Some College (18-64)	8,570	35,367	44,912	80.9%	78.7%
Some College (18-29)	10,337	388	3.6%	Some College (18-29)	3,197	10,337	13,922	77.0%	74.2%
Bachelor's or More (18+)	33,060	482	1.4%	Bachelor's or More (18-64)	4,688	32,021	37,173	87.4%	86.1%
Bachelor's Only (21-29)	4,750	86	1.8%	Bachelor's Only (21-29)	574	4,750	5,410	89.4%	87.8%
White U.S.-Born (16+)	95,686	2,825	2.9%	White U.S.-Born (18-64)	22,777	90,201	115,459	80.3%	78.1%
Teens (16-17)	1,991	268	11.9%	Teens (16-17)	2,783	1,991	5,042	44.8%	39.5%
Youths (18 to 29)	20,707	993	4.6%	Youths (18 to 29)	5,341	20,707	27,042	80.2%	76.6%
Without Bachelor's (18+)	64,821	2,153	3.2%	Without Bachelor's (18-64)	18,640	62,279	83,012	77.5%	75.0%
Without Bachelor's (18-29)	15,947	916	5.4%	Without Bachelor's (18-29)	4,831	15,947	21,694	77.7%	73.5%
<HS (18+)	6,025	445	6.9%	<HS (18-64)	3,844	5,489	9,767	60.6%	56.2%
<HS (18-29)	1,733	236	12.0%	<HS (18-29)	1,027	1,733	2,996	65.7%	57.8%
HS Only (18+)	30,019	1,022	3.3%	HS Only (18-64)	8,144	28,815	37,952	78.5%	75.9%
HS Only (18-29)	6,553	445	6.4%	HS Only (18-29)	1,506	6,553	8,504	82.3%	77.1%
Some College (18+)	28,777	686	2.3%	Some College (18-64)	6,652	27,975	35,293	81.2%	79.3%
Some College (18-29)	7,661	235	3.0%	Some College (18-29)	2,298	7,661	10,194	77.5%	75.2%
Bachelor's or More (18+)	28,873	404	1.4%	Bachelor's or More (18-64)	4,137	27,922	32,447	87.2%	86.1%
Bachelor's Only (21-29)	3,968	61	1.5%	Bachelor's Only (21-29)	459	3,968	4,488	89.8%	88.4%
Black U.S.-Born (16+)	13,366	1,050	7.3%	Black U.S.-Born (18-64)	4,739	12,853	18,543	74.4%	69.3%
Teens (16-17)	243	82	25.3%	Teens (16-17)	795	243	1,120	29.0%	21.7%
Youths (18 to 29)	3,496	489	12.3%	Youths (18 to 29)	1,570	3,496	5,556	71.7%	62.9%
Without Bachelor's (18+)	10,656	921	8.0%	Without Bachelor's (18-64)	4,418	10,444	15,766	72.0%	66.2%
Without Bachelor's (18-29)	3,044	471	13.4%	Without Bachelor's (18-29)	1,499	3,044	5,014	70.1%	60.7%
<HS (18+)	1,448	276	16.0%	<HS (18-64)	1,536	1,348	3,148	51.2%	42.8%
<HS (18-29)	384	162	29.7%	<HS (18-29)	470	384	1,016	53.7%	37.8%
HS Only (18+)	4,771	446	8.5%	HS Only (18-64)	1,695	4,709	6,847	75.2%	68.8%
HS Only (18-29)	1,308	218	14.3%	HS Only (18-29)	537	1,308	2,063	74.0%	63.4%
Some College (18+)	4,437	199	4.3%	Some College (18-64)	1,187	4,387	5,771	79.4%	76.0%
Some College (18-29)	1,352	91	6.3%	Some College (18-29)	492	1,352	1,935	74.6%	69.9%
Bachelor's or More (18+)	2,468	47	1.9%	Bachelor's or More (18-64)	321	2,409	2,777	88.4%	86.7%
Bachelor's Only (21-29)	398	18	4.3%	Bachelor's Only (21-29)	61	398	477	87.2%	83.4%
Hispanic U.S.-Born (16+)⁵	7,366	446	5.7%	Hispanic U.S.-Born (18-64)⁵	2,238	7,128	9,756	77.1%	73.1%
Teens (16-17)	157	53	25.1%	Teens (16-17)	625	157	835	25.2%	18.8%
Youths (18 to 29)	2,915	225	7.2%	Youths (18 to 29)	931	2,915	4,071	77.1%	71.6%
Without Bachelor's (18+)	6,158	376	5.8%	Without Bachelor's (18-64)	2,102	6,090	8,566	75.5%	71.1%
Without Bachelor's (18-29)	2,630	221	7.8%	Without Bachelor's (18-29)	896	2,630	3,747	76.1%	70.2%
<HS (18+)	1,343	157	10.5%	<HS (18-64)	948	1,305	2,410	60.7%	54.1%
<HS (18-29)	519	94	15.3%	<HS (18-29)	371	519	984	62.3%	52.7%
HS Only (18+)	2,605	134	4.9%	HS Only (18-64)	683	2,585	3,399	79.9%	76.0%
HS Only (18-29)	1,109	78	6.6%	HS Only (18-29)	271	1,109	1,458	81.4%	76.1%
Some College (18+)	2,210	85	3.7%	Some College (18-64)	471	2,200	2,756	82.9%	79.8%
Some College (18-29)	1,002	49	4.7%	Some College (18-29)	254	1,002	1,305	80.5%	76.8%
Bachelor's or More (18+)	1,051	17	1.6%	Bachelor's or More (18-64)	136	1,038	1,191	88.5%	87.1%
Bachelor's Only (21-29)	240	3	1.2%	Bachelor's Only (21-29)	25	240	268	90.7%	89.6%

Table 9. Employment & Unemployment for Natives & Immigrants, Q4 2000 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-64) ¹		Labor Force Participation Rate ³		Empl. Rate ⁴	
				Employed	Total ²				
All Immigrants (16+)⁶	18,797	789	4.0%	All Immigrants (18-64)⁶	6,074	18,256	25,083	75.8%	72.8%
Teens (16-17)	175	19	9.9%	Teens (16-17)	451	175	645	30.1%	27.1%
Youths (18-29)	4,849	293	5.7%	Youths (18-29)	1,989	4,849	7,131	72.1%	68.0%
Without Bachelor's (18+)	13,565	665	4.7%	Without Bachelor's (18-64)	4,901	13,293	18,844	74.0%	70.5%
Without Bachelor's (18-29)	3,938	262	6.2%	Without Bachelor's (18-29)	1,703	3,938	5,903	71.2%	66.7%
<HS (18+)	5,494	341	5.8%	<HS (18-64)	2,304	5,405	8,042	71.4%	67.2%
<HS (18-29)	1,689	132	7.2%	<HS (18-29)	785	1,689	2,606	69.9%	64.8%
HS Only (18+)	4,719	210	4.3%	HS Only (18-64)	1,487	4,633	6,323	76.5%	73.3%
HS Only (18-29)	1,238	86	6.5%	HS Only (18-29)	389	1,238	1,713	77.3%	72.3%
Some College (18+)	3,352	114	3.3%	Some College (18-64)	1,110	3,255	4,478	75.2%	72.7%
Some College (18-29)	1,011	44	4.2%	Some College (18-29)	529	1,011	1,584	66.6%	63.8%
Bachelor's or More (18+)	5,057	105	2.0%	Bachelor's or More (18-64)	1,173	4,963	6,239	81.2%	79.5%
Bachelor's Only (21-29)	655	20	3.0%	Bachelor's Only (21-29)	221	655	896	75.3%	73.1%
Hisp. Immigrants (16+)^{5,6}	8,652	471	5.2%	Hisp. Immigrants (18-64)^{5,6}	2,729	8,475	11,655	76.6%	72.7%
Teens (16-17)	92	11	10.9%	Teens (16-17)	232	92	335	30.9%	27.5%
Youths (18-29)	2,821	195	6.5%	Youths (18-29)	989	2,821	4,005	75.3%	70.4%
Without Bachelor's (18+)	7,809	443	5.4%	Without Bachelor's (18-64)	2,567	7,729	10,730	76.1%	72.0%
Without Bachelor's (18-29)	2,691	187	6.5%	Without Bachelor's (18-29)	953	2,691	3,831	75.1%	70.2%
<HS (18+)	4,400	275	5.9%	<HS (18-64)	1,705	4,366	6,341	73.1%	68.9%
<HS (18-29)	1,477	114	7.2%	<HS (18-29)	629	1,477	2,220	71.7%	66.5%
HS Only (18+)	2,230	121	5.1%	HS Only (18-64)	581	2,214	2,913	80.0%	76.0%
HS Only (18-29)	811	56	6.5%	HS Only (18-29)	217	811	1,084	80.0%	74.8%
Some College (18+)	1,179	47	3.8%	Some College (18-64)	281	1,148	1,476	81.0%	77.8%
Some College (18-29)	403	17	4.0%	Some College (18-29)	107	403	527	79.7%	76.5%
Bachelor's or More (18+)	751	17	2.2%	Bachelor's or More (18-64)	162	747	926	82.5%	80.7%
Bachelor's Only (21-29)	95	6	5.9%	Bachelor's Only (21-29)	29	95	130	77.7%	73.1%
All Citizens (16+)	125,894	4,646	3.6%	All Citizens (18-64)	32,451	119,260	155,832	79.2%	76.5%
Teens (16-17)	2,488	418	14.4%	Teens (16-17)	4,505	2,488	7,411	39.2%	33.6%
Youths (18-29)	28,862	1,823	5.9%	Youths (18-29)	8,517	28,862	39,202	78.3%	73.6%
Without Bachelor's (18+)	87,903	3,712	4.1%	Without Bachelor's (18-64)	27,347	84,864	115,835	76.4%	73.3%
Without Bachelor's (18-29)	22,908	1,714	7.0%	Without Bachelor's (18-29)	7,829	22,908	32,451	75.9%	70.6%
<HS (18+)	10,180	952	8.6%	<HS (18-64)	7,008	9,453	17,387	59.7%	54.4%
<HS (18-29)	2,844	515	15.3%	<HS (18-29)	2,005	2,844	5,364	62.6%	53.0%
HS Only (18+)	39,911	1,721	4.1%	HS Only (18-64)	11,342	38,543	51,565	78.0%	74.7%
HS Only (18-29)	9,392	799	7.8%	HS Only (18-29)	2,471	9,392	12,662	80.5%	74.2%
Some College (18+)	37,812	1,039	2.7%	Some College (18-64)	8,997	36,869	46,883	80.8%	78.6%
Some College (18-29)	10,672	400	3.6%	Some College (18-29)	3,353	10,672	14,425	76.8%	74.0%
Bachelor's or More (18+)	35,502	516	1.4%	Bachelor's or More (18-64)	5,105	34,396	39,997	87.2%	86.0%
Bachelor's Only (21-29)	4,980	92	1.8%	Bachelor's Only (21-29)	607	4,980	5,679	89.3%	87.7%
Hispanic Citizens (16+)⁵	9,533	526	5.2%	Hispanic Citizens (18-64)⁵	2,836	9,233	12,533	77.4%	73.7%
Teens (16-17)	164	54	24.7%	Teens (16-17)	644	164	862	25.3%	19.1%
Youths (18-29)	3,259	251	7.1%	Youths (18-29)	1,020	3,259	4,530	77.5%	71.9%
Without Bachelor's (18+)	8,020	451	5.3%	Without Bachelor's (18-64)	2,652	7,900	10,996	75.9%	71.8%
Without Bachelor's (18-29)	2,944	247	7.7%	Without Bachelor's (18-29)	984	2,944	4,175	76.4%	70.5%
<HS (18+)	2,129	190	8.2%	<HS (18-64)	1,249	2,075	3,512	64.4%	59.1%
<HS (18-29)	624	100	13.8%	<HS (18-29)	416	624	1,140	63.5%	54.7%
HS Only (18+)	3,226	162	4.8%	HS Only (18-64)	833	3,194	4,184	80.1%	76.3%
HS Only (18-29)	1,216	93	7.1%	HS Only (18-29)	292	1,216	1,601	81.8%	76.0%
Some College (18+)	2,665	99	3.6%	Some College (18-64)	570	2,630	3,300	82.7%	79.7%
Some College (18-29)	1,104	54	4.7%	Some College (18-29)	276	1,104	1,434	80.8%	77.0%
Bachelor's or More (18+)	1,349	21	1.5%	Bachelor's or More (18-64)	184	1,333	1,538	88.0%	86.7%
Bachelor's Only (21-29)	260	4	1.5%	Bachelor's Only (21-29)	27	260	291	90.7%	89.3%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the fourth quarter of 2000. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ People who are not working or looking for work.

² Total number of people in age group.

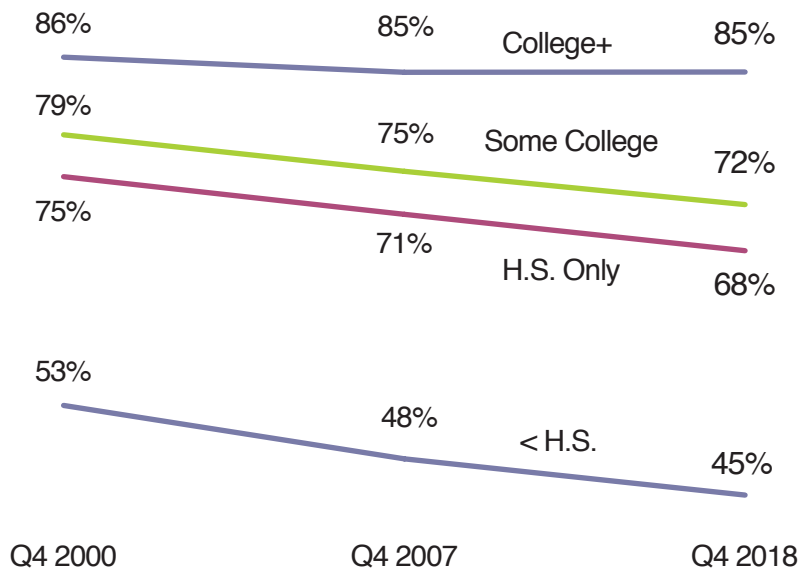
³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Hispanics can be of any race and are excluded from other categories.

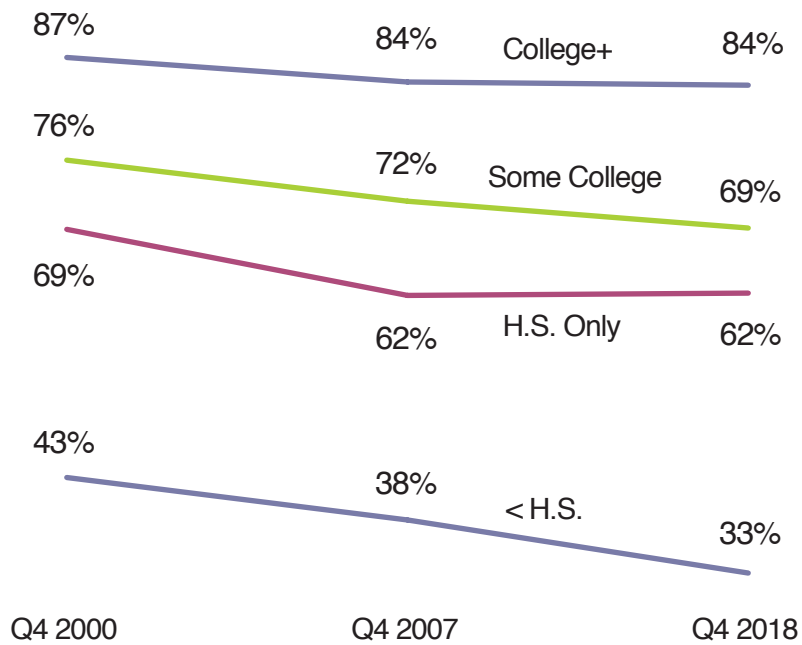
⁶ Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Figure 3. Employment Rate for All Natives



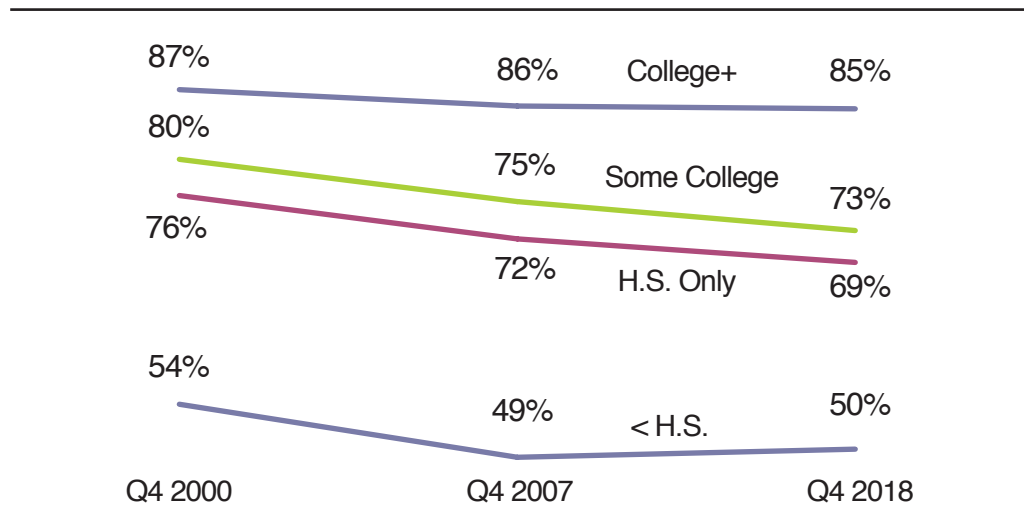
Source: Center for Immigration Studies analysis of the public-use files from the October, November, and December 2000, 2007, and 2018 Current Population Surveys. Figures are for persons 18-64.

Figure 4. Employment Rate for Black Natives



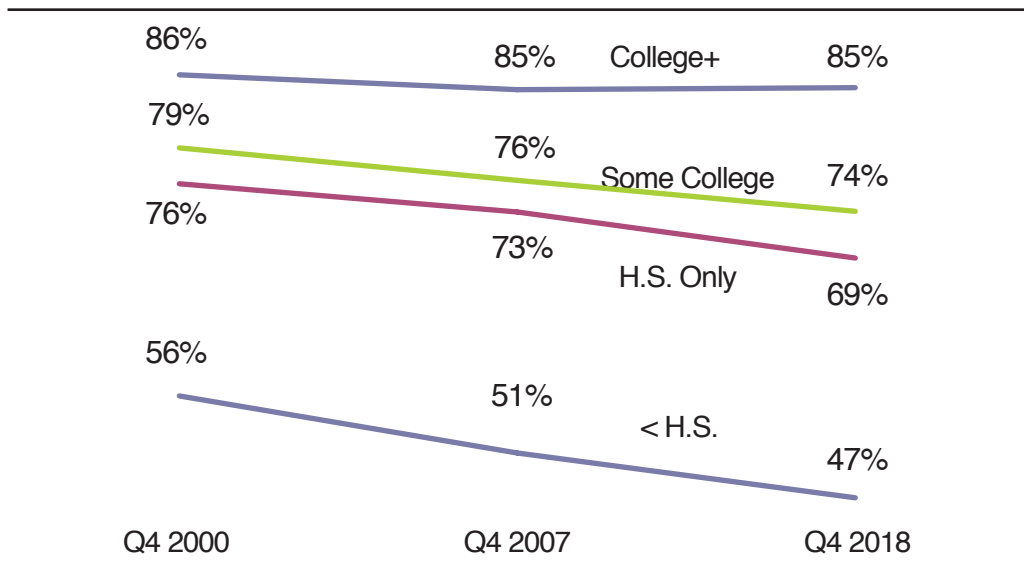
Source: Center for Immigration Studies analysis of the public-use files from the October, November, and December 2000, 2007, and 2018 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those who chose only one race.

Figure 5. Employment Rate for Hispanic Natives



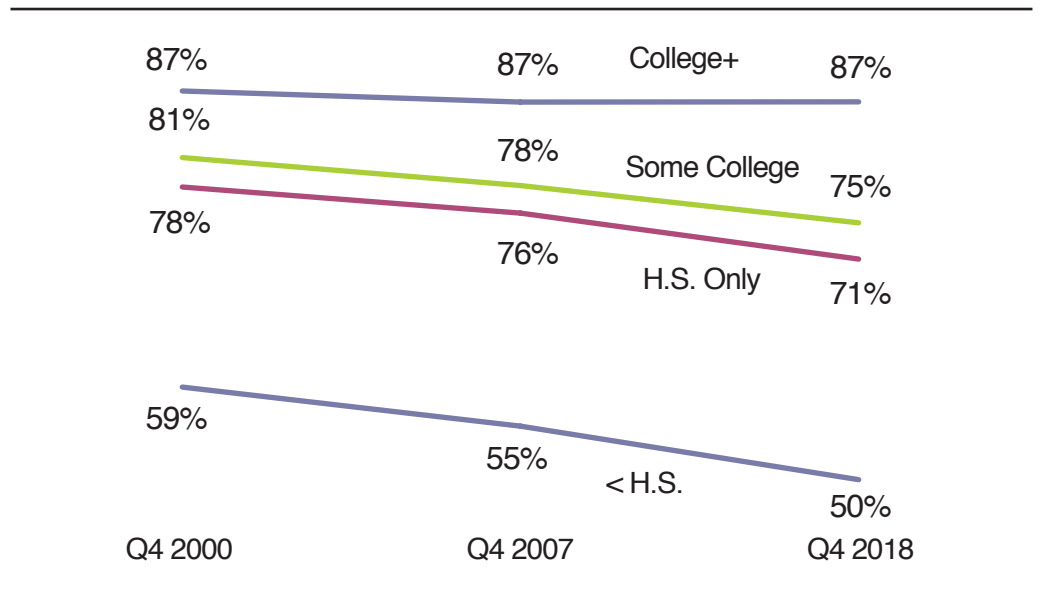
Source: Center for Immigration Studies analysis of the public-use files from the October, November, and December 2000, 2007, and 2018 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those who chose only one race.

Figure 6. Employment Rate for White Natives



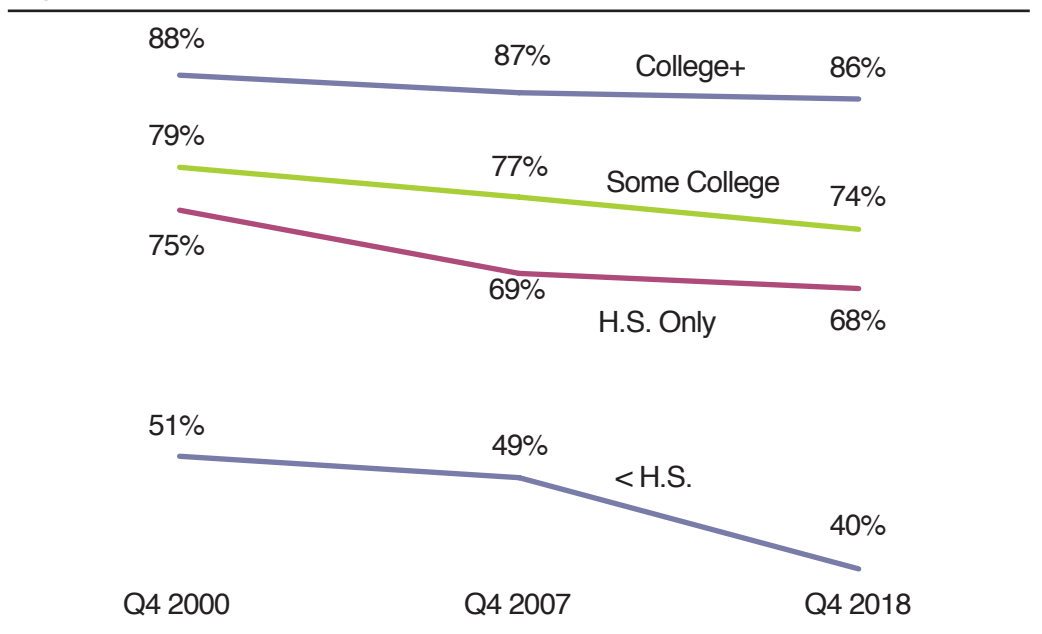
Source: Center for Immigration Studies analysis of the public-use files from the October, November, and December 2000, 2007, and 2018 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those who chose only one race.

Figure 7. Labor Force Participation Rate: All Natives



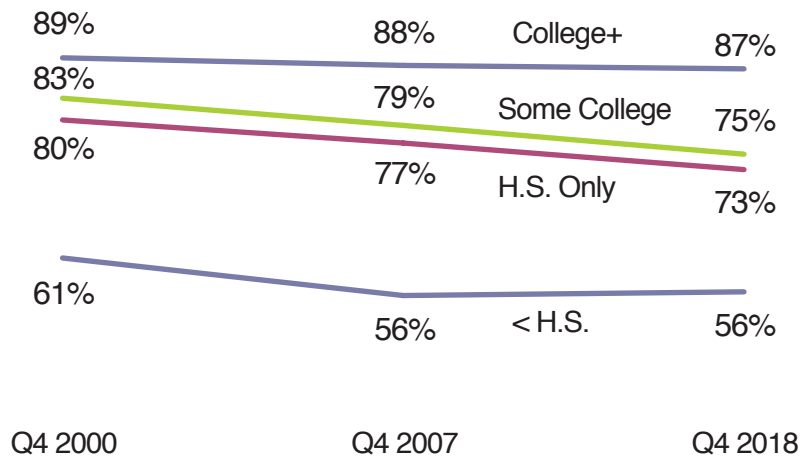
Source: Center for Immigration Studies analysis of the public-use files from the October, November, and December 2000, 2007, and 2018 Current Population Surveys. Figures are for persons 18-64. The labor force participation rate is the share working or looking for work.

Figure 8. Labor Force Participation Rate: Black Natives



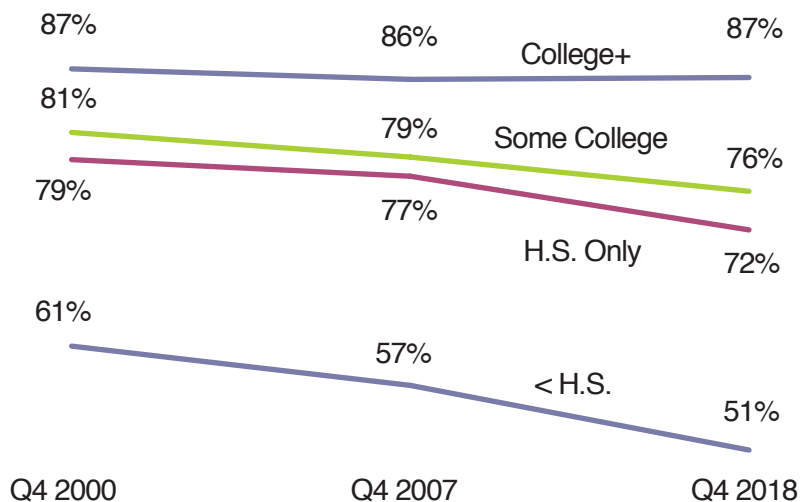
Source: Center for Immigration Studies analysis of the public-use files from the October, November, and December 2000, 2007, and 2018 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those who chose only one race. The labor force participation rate is the share working or looking for work.

Figure 9. Labor Force Participation Rate: Hispanic Natives



Source: Center for Immigration Studies analysis of the public-use files from the October, November, and December 2000, 2007, and 2018 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those who chose only one race.

Figure 10. Labor Force Participation Rate: White Natives



Source: Center for Immigration Studies analysis of the public-use files from the October, November, and December 2000, 2007, and 2018 Current Population Surveys. Figures are for persons 18-64. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those who chose only one race.

**Table 10. Labor Force Participation by State, 2000, 2007, & 2018
Ages 18-64; All Education Levels**

State	Share of All Persons in the Labor Force			Share of Natives in the Labor Force			Share of Immigrants in the Labor Force		
	2000	2007	2018	2000	2007	2018	2000	2007	2018
Alabama	72.7%	74.4%	68.6%	72.6%	74.1%	68.7%	76.9%	82.2%	68.0%
Alaska	77.4%	78.0%	75.6%	77.5%	78.1%	75.3%	75.6%	76.6%	78.3%
Arizona	75.7%	75.0%	76.6%	77.5%	76.4%	77.1%	68.1%	69.2%	74.5%
Arkansas	75.3%	73.8%	71.5%	75.1%	73.7%	71.7%	79.2%	76.8%	69.3%
California	77.7%	77.1%	74.7%	79.2%	77.4%	74.7%	74.8%	76.5%	74.5%
Colorado	81.0%	82.0%	80.6%	81.2%	82.9%	80.9%	79.5%	75.8%	78.6%
Connecticut	81.7%	80.6%	80.0%	82.4%	81.2%	79.7%	78.3%	77.4%	81.2%
Delaware	83.4%	79.2%	76.7%	84.2%	78.8%	76.9%	74.0%	82.4%	75.3%
D.C.	80.0%	77.3%	81.5%	80.6%	76.0%	81.8%	76.1%	84.9%	80.5%
Florida	78.2%	77.9%	75.0%	78.2%	77.3%	74.0%	78.3%	79.5%	77.7%
Georgia	79.5%	77.2%	74.4%	79.1%	77.1%	73.7%	83.9%	78.1%	79.3%
Hawaii	80.1%	78.4%	75.4%	80.2%	79.5%	75.0%	79.6%	74.1%	77.1%
Idaho	80.5%	79.3%	79.1%	80.7%	79.7%	79.4%	78.6%	76.1%	76.8%
Illinois	80.3%	78.7%	76.1%	80.5%	79.1%	76.7%	78.9%	77.2%	73.6%
Indiana	79.8%	77.9%	77.7%	80.3%	78.1%	78.1%	62.1%	74.6%	74.0%
Iowa	84.2%	84.8%	83.3%	84.6%	85.4%	83.9%	78.9%	76.4%	78.2%
Kansas	81.8%	81.7%	79.5%	82.4%	81.7%	79.5%	71.7%	81.9%	78.9%
Kentucky	74.7%	71.7%	72.8%	74.6%	71.5%	72.6%	76.9%	78.4%	75.3%
Louisiana	73.9%	74.0%	71.6%	74.5%	74.0%	71.4%	52.2%	77.1%	74.3%
Maine	78.7%	78.7%	79.5%	79.0%	78.4%	79.7%	63.1%	91.6%	75.4%
Maryland	84.0%	79.9%	78.9%	83.7%	79.5%	78.3%	86.1%	82.0%	81.3%
Massachusetts	79.8%	77.7%	79.4%	80.0%	77.6%	79.9%	78.7%	78.2%	77.7%
Michigan	79.6%	74.8%	75.5%	79.9%	75.4%	76.2%	76.0%	67.2%	66.5%
Minnesota	84.8%	83.6%	82.7%	85.3%	84.4%	84.2%	76.0%	76.2%	72.5%
Mississippi	74.0%	73.1%	68.8%	73.8%	72.7%	68.7%	84.8%	83.9%	73.5%
Missouri	83.8%	79.3%	77.3%	84.4%	79.3%	77.9%	69.8%	79.0%	66.0%
Montana	81.5%	80.5%	78.5%	81.8%	80.7%	78.6%	66.3%	70.4%	77.3%
Nebraska	85.4%	84.1%	83.1%	85.3%	84.9%	83.7%	87.5%	74.2%	79.4%
Nevada	80.1%	79.7%	76.1%	80.6%	80.2%	75.7%	78.0%	78.1%	77.1%
New Hampshire	84.6%	81.9%	83.1%	85.0%	82.3%	83.3%	80.2%	75.4%	80.5%
New Jersey	78.8%	78.0%	75.0%	79.2%	78.3%	73.7%	77.4%	77.3%	78.1%
New Mexico	76.8%	73.8%	72.3%	77.9%	74.0%	71.8%	65.9%	72.3%	75.6%
New York	74.6%	74.4%	73.9%	74.7%	74.5%	73.7%	74.2%	73.9%	74.5%
North Carolina	80.0%	75.7%	74.5%	79.9%	75.4%	74.9%	81.2%	78.0%	71.6%
North Dakota	86.6%	85.2%	82.2%	86.8%	85.2%	82.4%	80.5%	81.5%	79.4%
Ohio	79.3%	79.7%	76.9%	79.3%	79.7%	76.9%	80.0%	78.7%	77.2%
Oklahoma	76.1%	74.7%	73.5%	76.4%	74.5%	73.1%	70.1%	78.2%	77.4%
Oregon	78.0%	79.1%	78.2%	78.7%	79.1%	77.9%	72.5%	78.7%	80.0%
Pennsylvania	77.9%	77.6%	77.0%	78.1%	77.9%	77.3%	74.2%	71.5%	74.3%
Rhode Island	79.9%	80.9%	78.6%	80.6%	81.1%	78.9%	73.9%	79.8%	77.0%
South Carolina	77.5%	74.2%	73.3%	77.3%	73.9%	73.4%	85.5%	79.3%	71.2%
South Dakota	83.7%	85.8%	84.0%	83.7%	86.0%	83.9%	80.5%	80.4%	85.7%
Tennessee	74.4%	75.7%	74.0%	74.1%	75.2%	73.5%	82.2%	82.5%	79.4%
Texas	78.6%	76.1%	75.7%	80.0%	76.6%	76.2%	72.3%	74.2%	73.8%
Utah	80.7%	81.6%	78.0%	80.9%	81.7%	77.9%	78.7%	81.1%	78.5%
Vermont	83.1%	80.2%	81.3%	83.3%	80.5%	80.9%	77.8%	74.4%	91.6%
Virginia	81.0%	79.1%	78.3%	81.3%	79.0%	78.3%	78.8%	79.8%	78.1%
Washington	79.1%	80.4%	76.3%	79.6%	80.8%	75.7%	75.5%	77.8%	78.9%
West Virginia	69.7%	68.1%	68.6%	69.7%	68.0%	68.6%	73.9%	94.4%	66.4%
Wisconsin	84.3%	84.0%	81.3%	84.3%	84.4%	81.0%	84.4%	77.0%	85.6%
Wyoming	82.8%	81.5%	78.8%	83.0%	81.3%	78.5%	74.3%	88.9%	85.2%
Total	78.7%	77.5%	76.0%	79.2%	77.7%	76.1%	75.8%	76.5%	75.7%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys for 2000, 2007, and 2018.

**Table 11. Labor Force Participation by State, 2000, 2007, & 2018
Ages 25-64; All Education Levels**

State	Share of All Persons in the Labor Force			Share of Natives in the Labor Force			Share of Immigrants in the Labor Force		
	2000	2007	2018	2000	2007	2018	2000	2007	2018
Alabama	74.4%	75.0%	69.8%	74.1%	74.7%	69.9%	85.2%	83.2%	68.4%
Alaska	78.6%	80.4%	77.2%	78.9%	80.6%	76.6%	73.2%	78.0%	81.2%
Arizona	77.2%	77.0%	78.7%	78.9%	78.6%	79.6%	69.7%	70.8%	75.4%
Arkansas	76.1%	74.0%	73.3%	76.0%	73.7%	73.1%	78.6%	79.8%	75.1%
California	78.6%	79.0%	77.0%	79.9%	79.7%	77.8%	76.4%	77.8%	75.6%
Colorado	80.3%	83.2%	82.6%	80.5%	84.4%	82.6%	79.2%	75.6%	82.3%
Connecticut	83.4%	82.0%	82.4%	84.0%	82.7%	82.4%	80.2%	78.8%	82.1%
Delaware	84.8%	80.4%	78.3%	85.7%	79.7%	78.6%	74.5%	85.5%	76.7%
D.C.	82.6%	80.7%	83.7%	82.9%	79.5%	83.5%	80.3%	86.9%	84.7%
Florida	78.8%	79.1%	77.2%	78.9%	78.4%	76.5%	78.7%	81.0%	78.9%
Georgia	80.7%	78.8%	77.0%	80.4%	78.4%	76.4%	84.6%	81.4%	81.3%
Hawaii	82.0%	79.2%	78.0%	82.4%	80.7%	77.9%	80.2%	74.2%	78.5%
Idaho	82.5%	80.2%	79.9%	82.5%	80.7%	80.4%	82.2%	75.9%	76.2%
Illinois	81.6%	80.4%	79.3%	81.8%	80.9%	80.1%	80.8%	78.1%	76.1%
Indiana	80.4%	80.4%	79.2%	80.8%	80.3%	79.4%	67.2%	82.1%	77.5%
Iowa	86.0%	85.8%	84.8%	86.3%	86.5%	85.5%	82.1%	76.9%	79.8%
Kansas	82.9%	82.8%	81.0%	83.1%	82.8%	81.2%	79.8%	83.5%	78.3%
Kentucky	74.7%	72.8%	73.6%	74.8%	72.6%	73.6%	73.1%	79.6%	73.6%
Louisiana	75.6%	77.0%	73.9%	76.2%	76.7%	73.7%	53.5%	87.1%	75.7%
Maine	79.7%	79.5%	80.7%	80.1%	79.1%	80.9%	62.2%	91.0%	75.1%
Maryland	85.4%	82.5%	83.3%	85.1%	82.3%	83.0%	87.9%	83.4%	84.3%
Massachusetts	81.6%	79.2%	82.7%	82.0%	79.0%	82.7%	79.7%	80.0%	82.6%
Michigan	80.2%	76.8%	76.7%	80.3%	77.4%	77.4%	78.8%	69.6%	68.5%
Minnesota	85.0%	85.1%	84.9%	85.4%	86.0%	86.5%	77.8%	75.9%	74.8%
Mississippi	76.6%	74.6%	70.5%	76.5%	74.4%	70.5%	85.6%	81.2%	73.1%
Missouri	84.9%	79.8%	78.6%	85.4%	79.9%	79.4%	73.4%	78.4%	64.2%
Montana	82.8%	81.2%	79.3%	83.1%	81.4%	79.4%	69.5%	72.4%	76.2%
Nebraska	85.7%	86.0%	84.9%	85.6%	86.6%	85.4%	86.9%	77.5%	81.4%
Nevada	80.6%	80.1%	77.0%	81.1%	80.5%	76.6%	78.7%	78.7%	77.9%
New Hampshire	85.2%	85.0%	85.0%	85.8%	85.4%	85.3%	79.5%	78.8%	82.2%
New Jersey	80.4%	81.1%	78.8%	81.0%	81.6%	78.4%	78.2%	80.0%	79.5%
New Mexico	77.1%	76.2%	72.9%	78.2%	76.2%	72.6%	67.0%	76.1%	75.2%
New York	76.8%	77.6%	76.6%	77.0%	78.1%	76.5%	76.3%	76.6%	76.9%
North Carolina	80.9%	77.4%	77.2%	80.9%	77.1%	77.8%	80.6%	79.5%	73.5%
North Dakota	88.1%	86.0%	83.9%	88.3%	86.2%	83.9%	75.7%	80.2%	82.5%
Ohio	80.0%	80.8%	78.1%	79.9%	80.7%	78.0%	82.3%	83.3%	78.9%
Oklahoma	76.8%	76.4%	74.3%	77.1%	76.3%	74.0%	70.2%	78.0%	77.0%
Oregon	78.5%	80.2%	79.0%	78.8%	80.3%	78.8%	76.6%	79.6%	80.7%
Pennsylvania	80.0%	79.4%	79.3%	80.2%	79.5%	79.6%	77.2%	76.7%	76.9%
Rhode Island	80.3%	82.3%	80.2%	81.0%	82.6%	80.5%	74.5%	80.8%	78.7%
South Carolina	78.8%	75.2%	74.2%	78.6%	74.9%	74.1%	86.5%	80.1%	76.1%
South Dakota	85.6%	88.0%	87.0%	85.7%	88.2%	86.9%	80.5%	81.1%	87.5%
Tennessee	75.9%	77.5%	76.1%	75.8%	77.0%	75.7%	78.4%	84.0%	80.1%
Texas	79.8%	77.8%	78.0%	81.2%	78.4%	79.1%	73.3%	75.6%	75.0%
Utah	81.0%	81.8%	79.2%	81.2%	81.7%	78.9%	79.6%	82.4%	80.6%
Vermont	84.1%	82.6%	83.5%	84.4%	83.0%	83.1%	78.4%	75.6%	92.3%
Virginia	81.9%	81.1%	79.8%	82.4%	81.0%	79.7%	78.2%	81.6%	79.9%
Washington	79.8%	81.5%	78.6%	80.3%	81.9%	78.2%	75.7%	78.6%	80.1%
West Virginia	70.4%	68.9%	69.7%	70.4%	68.7%	70.0%	73.9%	94.4%	59.5%
Wisconsin	84.2%	85.0%	83.4%	84.1%	85.5%	83.2%	85.4%	77.0%	86.1%
Wyoming	84.9%	83.0%	80.3%	85.3%	82.9%	79.9%	70.3%	88.6%	89.5%
Total	79.9%	79.3%	78.1%	80.3%	79.5%	78.4%	77.2%	78.2%	77.3%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys for 2000, 2007, and 2018.

**Table 12. Labor Force Participation by State, 2000, 2007, & 2018
No Bachelor's Degree; Ages 18-64**

State	Share of All Persons in the Labor Force			Share of Natives in the Labor Force			Share of Immigrants in the Labor Force		
	2000	2007	2018	2000	2007	2018	2000	2007	2018
Alabama	70.5%	71.4%	63.9%	70.3%	71.1%	63.7%	79.8%	78.6%	67.4%
Alaska	75.3%	75.0%	73.0%	75.5%	74.7%	72.6%	72.7%	78.8%	76.1%
Arizona	73.8%	72.7%	73.3%	75.5%	73.9%	73.6%	67.6%	68.7%	72.3%
Arkansas	71.6%	71.1%	67.0%	71.2%	70.9%	66.9%	80.8%	75.5%	68.5%
California	74.7%	73.9%	70.1%	75.8%	73.4%	68.8%	72.7%	74.6%	72.7%
Colorado	80.1%	78.1%	76.5%	80.2%	78.9%	76.5%	79.3%	74.0%	76.6%
Connecticut	79.2%	77.7%	76.0%	79.9%	78.2%	74.3%	75.3%	74.8%	82.5%
Delaware	82.6%	76.9%	72.1%	83.2%	77.0%	72.3%	73.2%	76.6%	70.7%
D.C.	73.2%	66.9%	61.6%	73.2%	63.8%	57.7%	73.2%	85.0%	75.5%
Florida	76.6%	75.4%	70.6%	76.3%	74.5%	68.9%	77.5%	78.0%	75.5%
Georgia	76.2%	74.1%	69.3%	75.8%	74.1%	68.4%	82.3%	74.2%	75.9%
Hawaii	77.0%	75.4%	71.9%	76.6%	76.5%	71.0%	78.4%	70.7%	75.4%
Idaho	79.2%	77.8%	77.1%	79.2%	77.9%	77.4%	78.8%	76.9%	75.3%
Illinois	77.5%	75.4%	71.2%	77.5%	75.3%	71.4%	77.2%	75.7%	70.5%
Indiana	78.3%	75.3%	74.4%	78.8%	75.2%	74.6%	61.4%	77.4%	71.7%
Iowa	82.8%	83.7%	80.4%	82.9%	84.3%	81.0%	81.6%	76.9%	75.6%
Kansas	79.7%	79.3%	77.1%	80.1%	79.5%	76.9%	73.1%	77.2%	78.5%
Kentucky	71.0%	68.2%	67.8%	70.9%	68.0%	66.9%	74.6%	77.0%	80.2%
Louisiana	69.8%	70.2%	67.3%	70.3%	70.0%	66.8%	46.9%	75.4%	74.3%
Maine	76.5%	75.6%	75.8%	77.1%	75.2%	75.9%	43.6%	90.1%	72.2%
Maryland	80.7%	76.9%	74.5%	80.1%	76.2%	72.7%	85.3%	80.8%	82.3%
Massachusetts	75.9%	73.5%	72.0%	75.8%	72.8%	71.4%	76.2%	76.3%	73.6%
Michigan	77.2%	70.8%	70.7%	77.7%	72.0%	71.4%	68.5%	52.2%	57.1%
Minnesota	83.9%	81.1%	77.0%	84.7%	81.6%	78.7%	69.4%	77.1%	66.6%
Mississippi	71.2%	69.1%	64.9%	70.9%	68.4%	64.7%	87.1%	86.7%	75.2%
Missouri	82.4%	76.5%	73.4%	83.0%	76.5%	74.2%	68.6%	73.7%	58.4%
Montana	79.3%	78.7%	76.1%	79.8%	78.7%	76.0%	55.0%	81.3%	83.9%
Nebraska	83.5%	82.0%	79.6%	83.3%	83.0%	79.5%	86.1%	71.3%	79.8%
Nevada	78.4%	78.0%	74.9%	78.4%	78.6%	74.3%	78.5%	76.1%	77.3%
New Hampshire	83.2%	79.1%	79.3%	83.8%	79.2%	79.4%	77.0%	76.8%	78.3%
New Jersey	75.9%	73.6%	66.8%	76.5%	73.2%	62.8%	74.2%	74.6%	75.4%
New Mexico	75.0%	69.9%	69.7%	76.0%	69.7%	68.7%	66.1%	71.4%	76.1%
New York	71.0%	69.1%	67.3%	70.6%	68.3%	65.8%	71.9%	71.0%	71.1%
North Carolina	77.8%	72.1%	69.6%	77.4%	71.5%	69.5%	83.3%	77.1%	70.4%
North Dakota	84.5%	82.4%	77.9%	84.6%	82.4%	78.3%	75.3%	85.5%	70.7%
Ohio	76.6%	76.8%	71.8%	76.4%	76.9%	72.0%	82.8%	75.4%	68.6%
Oklahoma	72.9%	71.6%	69.7%	73.0%	71.3%	69.0%	68.8%	77.1%	75.3%
Oregon	76.7%	75.6%	73.5%	77.1%	75.4%	72.4%	73.7%	77.3%	81.7%
Pennsylvania	75.2%	74.8%	71.8%	75.5%	75.0%	71.7%	69.2%	71.1%	71.8%
Rhode Island	75.7%	79.1%	71.9%	76.3%	79.0%	71.2%	71.5%	79.4%	74.6%
South Carolina	74.2%	71.3%	68.5%	74.0%	70.8%	68.3%	82.1%	79.7%	71.3%
South Dakota	81.2%	83.5%	80.6%	81.0%	83.6%	80.4%	92.6%	79.7%	85.0%
Tennessee	71.2%	72.5%	69.5%	70.9%	71.6%	68.7%	80.0%	83.4%	78.2%
Texas	76.1%	73.3%	71.7%	77.4%	73.6%	71.3%	71.1%	72.1%	72.9%
Utah	79.4%	80.1%	74.5%	79.8%	80.0%	74.1%	75.9%	80.6%	77.3%
Vermont	81.8%	76.9%	75.1%	82.1%	77.1%	74.9%	68.2%	72.8%	83.8%
Virginia	78.8%	75.7%	72.9%	78.9%	75.2%	72.0%	78.1%	78.4%	76.5%
Washington	76.1%	77.9%	71.0%	76.3%	77.9%	69.8%	73.8%	77.6%	75.6%
West Virginia	65.5%	64.6%	64.8%	65.5%	64.4%	64.6%	85.5%	93.2%	71.9%
Wisconsin	82.5%	83.4%	78.5%	82.6%	83.7%	78.4%	81.4%	77.6%	80.3%
Wyoming	80.7%	79.2%	75.8%	80.9%	79.0%	75.4%	77.2%	88.3%	85.8%
Total	76.1%	74.3%	71.2%	76.4%	74.3%	70.7%	74.0%	74.5%	73.5%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys for 2000, 2007, and 2018.

**Table 13. Labor Force Participation by State, 2000, 2007, & 2018
No Bachelor's Degree; Ages 25-64**

State	Share of All Persons in the Labor Force			Share of Natives in the Labor Force			Share of Immigrants in the Labor Force		
	2000	2007	2018	2000	2007	2018	2000	2007	2018
Alabama	72.2%	71.7%	64.5%	71.8%	71.4%	64.3%	96.6%	79.3%	68.0%
Alaska	76.5%	77.7%	74.2%	77.0%	77.4%	73.5%	69.0%	81.8%	79.7%
Arizona	75.6%	75.3%	75.9%	77.1%	76.7%	76.8%	69.5%	70.6%	73.5%
Arkansas	72.0%	71.1%	69.1%	71.6%	70.6%	68.5%	80.5%	80.2%	75.7%
California	75.4%	76.2%	72.9%	76.0%	76.1%	72.3%	74.6%	76.2%	73.8%
Colorado	78.9%	79.7%	79.2%	78.8%	80.9%	78.8%	79.1%	73.4%	81.0%
Connecticut	81.5%	79.5%	79.2%	82.0%	80.1%	78.0%	78.6%	76.5%	82.9%
Delaware	84.6%	78.2%	73.8%	85.1%	78.0%	73.8%	75.4%	80.1%	73.2%
D.C.	76.2%	71.4%	63.6%	76.1%	68.1%	58.7%	77.3%	88.7%	79.5%
Florida	77.2%	76.6%	73.4%	76.9%	75.5%	72.0%	78.1%	79.8%	77.1%
Georgia	77.3%	75.8%	72.2%	77.0%	75.6%	71.2%	81.9%	77.6%	78.5%
Hawaii	78.8%	76.1%	75.8%	78.8%	77.6%	75.1%	79.0%	70.6%	78.1%
Idaho	81.2%	78.8%	78.1%	81.1%	79.1%	78.6%	83.1%	76.7%	74.3%
Illinois	78.9%	77.1%	75.3%	78.9%	77.2%	76.0%	79.1%	77.0%	72.7%
Indiana	79.0%	77.9%	75.7%	79.2%	77.5%	75.9%	68.8%	85.0%	73.3%
Iowa	84.9%	84.8%	82.4%	84.7%	85.5%	82.8%	87.6%	77.8%	79.1%
Kansas	81.1%	80.2%	78.9%	80.8%	80.3%	79.1%	85.2%	78.9%	77.7%
Kentucky	70.5%	69.3%	68.0%	70.5%	69.0%	67.3%	69.4%	78.9%	78.7%
Louisiana	71.0%	73.4%	69.8%	71.7%	73.0%	69.3%	44.9%	85.7%	76.4%
Maine	77.4%	76.2%	76.9%	78.1%	75.9%	77.2%	41.6%	89.2%	71.3%
Maryland	82.3%	80.3%	80.0%	81.6%	79.8%	78.3%	87.5%	82.8%	86.3%
Massachusetts	78.0%	75.3%	77.0%	78.2%	74.4%	75.6%	77.3%	79.0%	81.2%
Michigan	77.5%	73.0%	71.5%	77.9%	74.2%	72.2%	71.3%	54.8%	59.3%
Minnesota	84.2%	83.2%	79.7%	85.0%	83.9%	81.4%	68.1%	76.9%	69.9%
Mississippi	73.5%	70.1%	66.3%	73.2%	69.6%	66.1%	89.1%	84.8%	74.6%
Missouri	83.6%	76.8%	74.9%	84.1%	76.9%	75.9%	73.5%	71.1%	53.3%
Montana	80.6%	79.3%	77.2%	81.1%	79.2%	77.1%	56.6%	84.7%	84.4%
Nebraska	83.5%	84.2%	81.6%	83.4%	85.0%	81.7%	84.8%	75.7%	81.2%
Nevada	78.9%	78.5%	76.0%	78.7%	79.1%	75.2%	79.5%	76.8%	78.4%
New Hampshire	83.9%	83.3%	82.3%	84.6%	83.5%	82.3%	76.2%	80.1%	82.0%
New Jersey	77.8%	78.0%	71.6%	78.7%	77.8%	68.3%	74.8%	78.4%	77.6%
New Mexico	75.0%	72.5%	70.3%	75.9%	71.9%	69.3%	67.6%	76.0%	75.7%
New York	73.6%	73.0%	70.5%	73.3%	72.5%	68.9%	74.4%	74.1%	74.0%
North Carolina	78.6%	74.1%	72.4%	78.3%	73.6%	72.3%	83.7%	78.8%	72.8%
North Dakota	86.3%	83.4%	79.3%	86.5%	83.3%	79.6%	66.9%	84.6%	73.6%
Ohio	77.1%	77.8%	72.6%	76.8%	77.6%	72.9%	86.9%	82.6%	69.0%
Oklahoma	73.2%	73.2%	70.0%	73.2%	73.0%	69.5%	71.0%	76.7%	74.6%
Oregon	77.2%	76.9%	74.0%	77.1%	76.7%	72.8%	77.7%	78.3%	83.0%
Pennsylvania	77.7%	76.9%	74.9%	78.0%	76.8%	74.9%	72.8%	78.5%	75.4%
Rhode Island	76.1%	80.8%	73.3%	76.7%	80.9%	72.7%	72.3%	80.5%	75.4%
South Carolina	75.2%	72.2%	69.1%	75.0%	71.7%	68.4%	83.0%	80.3%	79.3%
South Dakota	83.5%	86.0%	84.4%	83.3%	86.2%	84.2%	92.6%	80.6%	87.9%
Tennessee	72.3%	74.1%	71.5%	72.2%	73.2%	70.8%	73.9%	85.4%	77.8%
Texas	77.1%	75.1%	74.5%	78.4%	75.5%	74.5%	72.0%	73.7%	74.6%
Utah	79.5%	80.1%	75.3%	79.9%	79.8%	74.6%	75.1%	83.1%	79.4%
Vermont	82.8%	80.2%	77.9%	83.3%	80.4%	77.7%	66.4%	75.4%	84.2%
Virginia	79.9%	78.2%	74.7%	80.3%	77.7%	73.4%	77.3%	80.8%	79.2%
Washington	76.4%	79.2%	73.3%	76.7%	79.2%	72.2%	74.3%	79.4%	76.9%
West Virginia	65.6%	64.9%	65.8%	65.5%	64.7%	65.8%	85.5%	93.2%	63.4%
Wisconsin	82.2%	84.6%	81.0%	82.1%	84.9%	81.0%	83.1%	78.1%	80.4%
Wyoming	83.0%	80.9%	77.5%	83.3%	80.7%	76.9%	73.2%	87.9%	91.4%
Total	77.2%	76.2%	73.7%	77.5%	76.2%	73.2%	75.5%	76.5%	75.4%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys for 2000, 2007, and 2018.

**Table 14. Labor Force Participation by State, 2000, 2007, & 2018
Bachelor's Degree; Ages 18-64**

State	Share of All Persons in the Labor Force			Share of Natives in the Labor Force			Share of Immigrants in the Labor Force		
	2000	2007	2018	2000	2007	2018	2000	2007	2018
Alabama	81.9%	84.9%	82.8%	82.4%	84.5%	83.4%	72.6%	93.7%	70.6%
Alaska	84.5%	86.4%	83.5%	84.5%	88.0%	83.4%	84.5%	72.8%	84.5%
Arizona	81.3%	81.9%	83.4%	83.1%	83.6%	83.9%	70.5%	72.0%	80.7%
Arkansas	90.9%	86.9%	84.3%	91.6%	87.2%	85.4%	71.3%	81.9%	71.6%
California	85.9%	84.9%	83.1%	87.7%	85.9%	85.5%	81.7%	82.4%	78.1%
Colorado	83.2%	88.8%	86.5%	83.4%	89.3%	86.7%	80.8%	82.3%	84.5%
Connecticut	86.8%	85.9%	86.1%	87.3%	86.6%	87.7%	84.0%	82.3%	78.9%
Delaware	85.5%	85.6%	85.5%	86.8%	84.5%	86.5%	75.0%	90.5%	81.0%
D.C.	89.4%	88.7%	91.5%	90.8%	89.4%	93.0%	80.2%	84.8%	83.8%
Florida	83.4%	84.6%	83.9%	84.1%	84.9%	84.8%	81.1%	83.6%	81.6%
Georgia	89.9%	85.0%	85.9%	90.1%	84.9%	85.7%	87.9%	85.8%	87.1%
Hawaii	88.8%	85.9%	82.0%	89.9%	87.2%	82.6%	83.6%	81.6%	80.1%
Idaho	86.4%	84.4%	84.6%	86.9%	85.3%	84.5%	76.9%	71.3%	86.0%
Illinois	88.4%	86.3%	84.1%	89.4%	87.4%	85.4%	83.2%	81.1%	78.6%
Indiana	85.2%	87.0%	86.2%	86.0%	88.0%	87.0%	63.9%	62.9%	78.4%
Iowa	88.6%	87.8%	89.1%	90.0%	88.7%	90.2%	70.7%	74.5%	82.3%
Kansas	87.3%	87.3%	83.8%	88.4%	86.8%	84.1%	67.6%	95.0%	79.8%
Kentucky	89.2%	85.7%	87.3%	89.3%	85.8%	89.6%	85.8%	81.9%	66.3%
Louisiana	88.8%	87.7%	84.2%	90.0%	87.6%	85.1%	62.2%	100.0%	74.3%
Maine	86.7%	88.0%	87.2%	86.2%	87.8%	87.3%	100.0%	95.3%	82.6%
Maryland	91.7%	85.5%	85.7%	92.2%	85.9%	87.2%	88.2%	83.7%	79.9%
Massachusetts	87.2%	83.8%	87.6%	87.8%	84.5%	88.9%	83.8%	80.8%	82.9%
Michigan	87.8%	85.8%	85.5%	87.5%	85.3%	86.7%	90.8%	89.9%	75.5%
Minnesota	87.1%	88.4%	92.3%	87.1%	89.7%	93.3%	86.7%	74.2%	85.0%
Mississippi	84.7%	90.9%	84.7%	84.9%	91.6%	85.1%	74.9%	47.4%	66.4%
Missouri	88.8%	87.8%	86.1%	89.4%	88.0%	86.5%	73.7%	85.8%	79.9%
Montana	89.2%	85.9%	83.6%	89.0%	86.9%	84.1%	94.2%	43.6%	70.6%
Nebraska	91.4%	89.1%	90.5%	91.3%	89.3%	91.8%	92.8%	85.7%	78.0%
Nevada	86.9%	85.3%	80.0%	89.0%	84.9%	81.3%	74.5%	87.5%	76.5%
New Hampshire	88.3%	87.3%	88.6%	88.3%	88.3%	89.3%	89.5%	73.4%	82.8%
New Jersey	84.9%	85.6%	85.2%	85.1%	86.9%	86.7%	84.0%	82.3%	81.6%
New Mexico	83.5%	84.3%	80.3%	85.1%	85.0%	80.9%	64.6%	76.4%	72.7%
New York	83.5%	85.7%	84.8%	84.3%	87.1%	86.0%	80.9%	81.1%	80.9%
North Carolina	87.6%	84.8%	84.8%	88.8%	85.1%	86.4%	73.8%	81.1%	73.8%
North Dakota	93.0%	92.4%	92.1%	93.2%	93.1%	91.8%	87.5%	77.1%	97.2%
Ohio	87.9%	88.9%	88.8%	88.9%	89.3%	88.6%	76.6%	84.1%	91.1%
Oklahoma	86.1%	84.8%	85.3%	87.0%	84.8%	85.2%	72.6%	85.1%	86.4%
Oregon	81.4%	88.0%	86.1%	82.8%	88.2%	87.1%	68.9%	85.2%	76.4%
Pennsylvania	86.0%	84.9%	86.2%	86.3%	85.7%	87.4%	82.5%	72.4%	77.3%
Rhode Island	89.1%	84.9%	89.4%	89.4%	85.2%	90.6%	84.4%	81.8%	82.2%
South Carolina	89.4%	83.4%	84.3%	89.2%	83.7%	85.5%	100.0%	77.5%	71.0%
South Dakota	91.6%	92.1%	92.1%	92.3%	92.3%	92.3%	12.2%	82.3%	87.0%
Tennessee	87.0%	87.1%	85.0%	86.9%	87.6%	85.3%	89.9%	77.3%	82.4%
Texas	86.9%	85.3%	84.7%	88.5%	86.0%	87.2%	77.6%	82.4%	75.8%
Utah	84.3%	86.3%	85.1%	84.1%	86.7%	85.4%	86.5%	82.4%	82.5%
Vermont	86.2%	86.7%	89.8%	86.1%	87.6%	89.4%	87.3%	76.0%	96.1%
Virginia	86.5%	86.0%	86.0%	87.3%	86.8%	87.5%	80.3%	82.2%	80.3%
Washington	88.4%	86.1%	86.7%	89.6%	87.6%	87.0%	79.7%	78.2%	85.5%
West Virginia	89.4%	88.1%	83.1%	90.4%	88.0%	84.4%	71.4%	100.0%	56.4%
Wisconsin	90.5%	85.6%	87.4%	90.2%	86.4%	86.7%	94.4%	76.0%	98.2%
Wyoming	91.1%	90.7%	88.4%	91.8%	90.6%	88.6%	55.0%	93.1%	83.0%
Total	86.5%	85.8%	85.3%	87.4%	86.5%	86.6%	81.2%	81.9%	79.7%

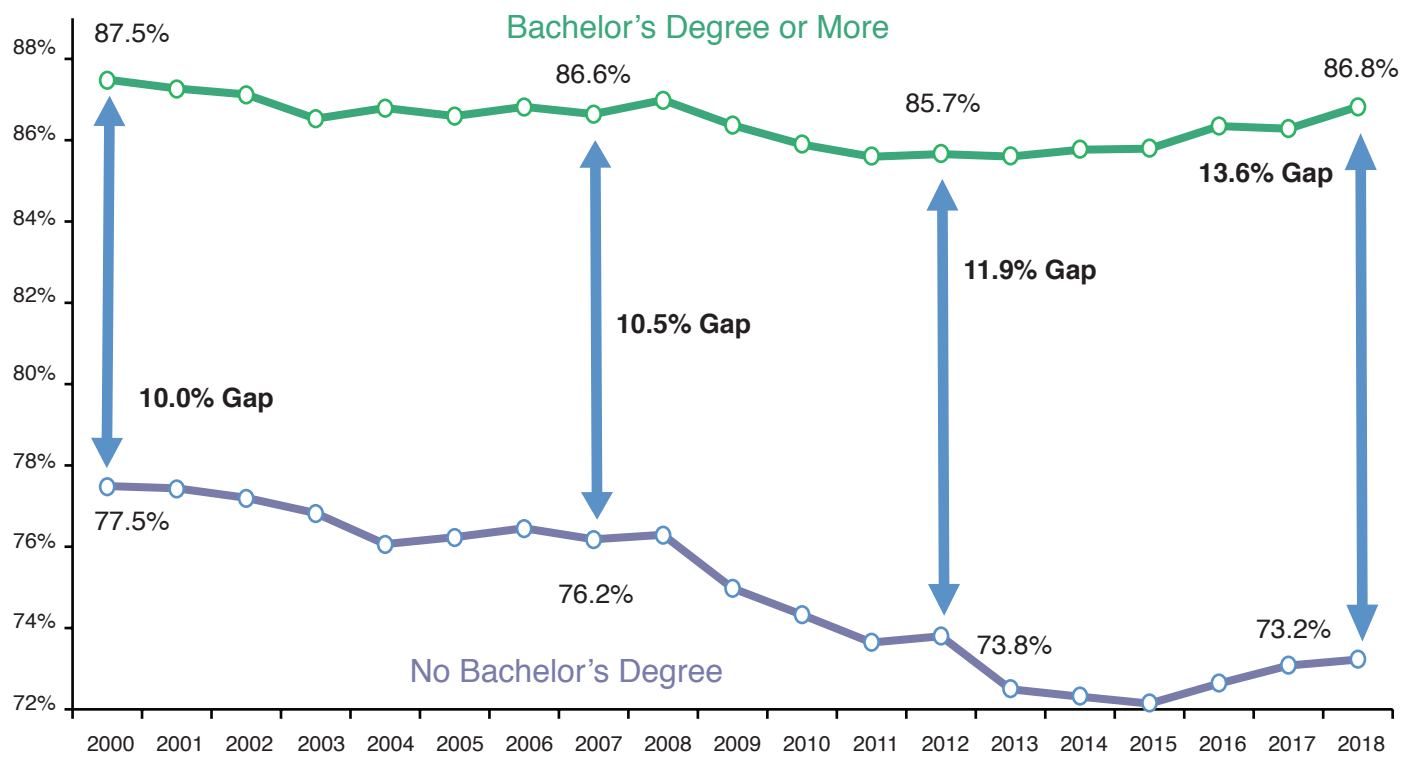
Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys for 2000, 2007, and 2018.

**Table 15. Labor Force Participation by State, 2000, 2007, & 2018
Bachelor's Degree; Ages 25-64**

State	Share of All Persons in the Labor Force			Share of Natives in the Labor Force			Share of Immigrants in the Labor Force		
	2000	2007	2018	2000	2007	2018	2000	2007	2018
Alabama	82.3%	84.6%	82.9%	82.8%	84.3%	83.6%	72.4%	93.0%	70.0%
Alaska	84.7%	86.6%	84.1%	84.8%	88.4%	84.1%	84.0%	72.2%	84.5%
Arizona	81.1%	81.4%	83.4%	82.9%	83.1%	84.0%	70.2%	72.0%	80.6%
Arkansas	90.7%	86.7%	83.8%	91.4%	87.2%	84.7%	69.5%	78.6%	73.4%
California	86.1%	84.9%	83.6%	88.0%	85.9%	85.8%	81.7%	82.6%	79.0%
Colorado	83.0%	88.3%	86.6%	83.3%	88.8%	86.7%	79.2%	82.0%	85.5%
Connecticut	86.8%	86.0%	86.6%	87.6%	86.7%	88.0%	83.1%	82.6%	80.7%
Delaware	85.5%	85.8%	85.7%	87.0%	84.4%	87.0%	73.5%	91.7%	80.6%
D.C.	90.2%	89.5%	92.7%	91.1%	90.4%	93.7%	84.0%	85.2%	87.9%
Florida	83.1%	84.7%	83.8%	83.8%	84.9%	84.6%	80.7%	84.0%	81.9%
Georgia	90.1%	85.3%	86.2%	90.1%	84.9%	86.0%	90.1%	87.6%	87.3%
Hawaii	89.5%	85.9%	81.4%	91.0%	87.3%	82.1%	83.5%	81.4%	79.2%
Idaho	86.7%	84.3%	84.2%	87.1%	85.2%	84.1%	76.9%	71.3%	85.8%
Illinois	88.3%	86.6%	84.7%	89.1%	87.9%	85.6%	84.4%	80.7%	81.1%
Indiana	84.8%	87.7%	86.8%	85.6%	88.3%	86.9%	63.9%	70.6%	85.1%
Iowa	88.9%	88.2%	89.2%	90.6%	89.2%	90.5%	66.2%	74.1%	80.8%
Kansas	86.9%	88.0%	84.1%	87.9%	87.5%	84.4%	67.7%	95.0%	79.6%
Kentucky	89.4%	85.4%	87.1%	89.6%	85.6%	89.6%	84.2%	81.0%	66.3%
Louisiana	89.4%	87.7%	84.4%	90.2%	87.5%	85.3%	70.0%	100.0%	74.1%
Maine	87.2%	87.9%	87.2%	86.7%	87.7%	87.4%	100.0%	95.1%	82.6%
Maryland	91.8%	85.8%	87.4%	92.2%	86.1%	88.9%	88.9%	84.3%	81.6%
Massachusetts	87.5%	83.9%	88.1%	88.0%	84.5%	89.2%	84.2%	81.4%	84.2%
Michigan	87.8%	85.7%	85.8%	87.4%	85.2%	87.0%	90.7%	89.7%	76.3%
Minnesota	86.8%	88.3%	92.5%	86.5%	89.6%	93.6%	91.2%	74.0%	84.1%
Mississippi	86.7%	90.8%	85.4%	86.9%	91.5%	85.7%	74.9%	47.4%	66.4%
Missouri	88.8%	88.1%	86.1%	89.5%	88.1%	86.5%	72.9%	86.9%	79.9%
Montana	89.2%	86.0%	83.1%	89.1%	87.0%	83.5%	94.2%	43.6%	68.8%
Nebraska	91.2%	89.6%	90.9%	91.1%	89.9%	91.7%	92.8%	84.1%	82.3%
Nevada	86.7%	84.9%	79.8%	88.8%	84.4%	81.0%	74.5%	87.0%	76.7%
New Hampshire	88.4%	87.6%	88.6%	88.4%	88.4%	89.4%	88.8%	77.1%	82.5%
New Jersey	85.1%	85.7%	86.1%	85.3%	87.1%	87.9%	84.6%	82.4%	82.0%
New Mexico	83.4%	84.5%	80.1%	85.1%	85.3%	80.8%	64.6%	76.4%	72.7%
New York	83.9%	86.4%	85.6%	84.7%	87.7%	86.8%	81.3%	82.3%	82.1%
North Carolina	87.7%	84.5%	85.6%	89.0%	84.8%	87.3%	72.5%	81.6%	74.5%
North Dakota	92.6%	92.0%	92.8%	92.7%	92.7%	92.5%	85.9%	75.4%	97.1%
Ohio	88.2%	89.1%	88.8%	89.1%	89.5%	88.5%	77.2%	84.4%	91.9%
Oklahoma	86.6%	85.5%	85.3%	87.7%	85.5%	85.2%	68.9%	84.3%	86.0%
Oregon	81.4%	87.6%	86.5%	82.2%	87.8%	87.5%	73.9%	84.2%	76.0%
Pennsylvania	86.0%	85.1%	86.0%	86.2%	85.9%	86.9%	84.1%	72.9%	78.7%
Rhode Island	88.6%	85.3%	90.3%	89.0%	85.6%	91.0%	83.3%	82.2%	86.0%
South Carolina	90.0%	83.5%	84.9%	89.8%	83.7%	86.2%	100.0%	79.1%	71.0%
South Dakota	91.2%	92.3%	91.8%	91.9%	92.6%	92.1%	12.2%	82.3%	87.0%
Tennessee	87.9%	87.7%	85.8%	87.8%	88.2%	85.9%	89.9%	77.3%	85.4%
Texas	87.2%	85.4%	84.6%	88.8%	86.0%	87.1%	78.1%	82.5%	75.8%
Utah	84.6%	86.0%	85.7%	84.2%	86.5%	85.9%	88.2%	80.2%	83.9%
Vermont	86.9%	86.9%	90.2%	86.7%	87.8%	89.8%	89.8%	75.8%	96.1%
Virginia	86.3%	86.1%	86.0%	87.1%	86.7%	87.3%	79.9%	83.0%	80.7%
Washington	88.3%	85.9%	87.6%	89.6%	87.5%	87.9%	79.0%	77.5%	86.3%
West Virginia	89.5%	88.5%	83.0%	90.5%	88.4%	84.3%	71.4%	100.0%	54.2%
Wisconsin	90.1%	86.1%	87.9%	89.9%	86.9%	87.2%	92.6%	75.4%	98.2%
Wyoming	91.6%	90.4%	88.2%	92.3%	90.3%	88.4%	55.0%	93.1%	83.0%
Total	86.6%	85.9%	85.6%	87.5%	86.6%	86.8%	81.5%	82.3%	80.5%

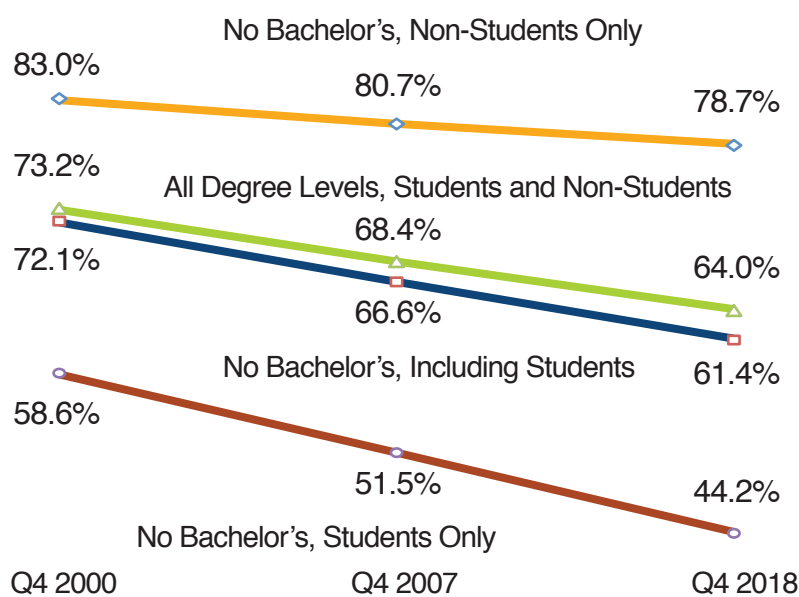
Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys for 2000, 2007, and 2018.

Figure 11. The labor force participation of less-educated natives 25-64 has declined over time in absolute terms and relative to more educated natives



Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the fourth quarter of 2000 to the fourth quarter of 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes. Figure 2 reports same information for persons 18 to 64.

Figure 12. Labor Force Participation for Natives Ages 18 to 24



Source: Center for Immigration Studies analysis of the public-use files from the October, November, and December 2000, 2007, and 2018 Current Population Surveys.

End Notes

¹ It is worth pointing out that rates in some states had already begun to fall by the fourth quarter of 2007 as the recession began at the end of 2007, so the decline is somewhat understated by comparing the fourth quarter of 2007 to the fourth quarter of 2018.

² Young natives (18 to 24) have tended to fare the worst. But even if we exclude them and look at those without a bachelor's degree ages 25 to 64, there were still just four states where the rate was higher in the fourth quarter of 2018 than in the same quarter of 2007, and just two states where the rate was higher in 2018 than in 2000. One of those states is West Virginia, which had by far the lowest native labor force participation rate in the country in 2000 and where the rate was only 0.3 percent higher in 2018 than 2000. Table 13 has state data for those 25 to 64 without a bachelor's, and Figure 11 compares those 25 to 64 with a bachelor's and those without a bachelor's nationally. Figure 12 has figures for natives 18 to 24 without a bachelor's.

³ Unemployment figures are for all persons 16 and older.