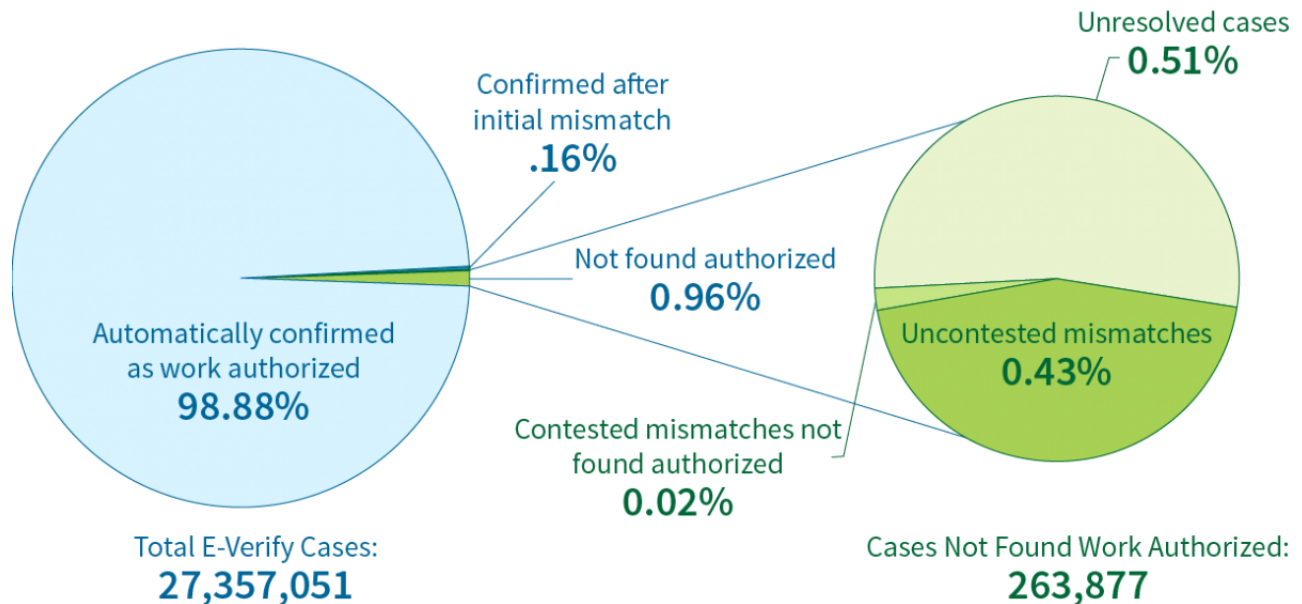


E-Verify PERFORMANCE



The statistics in the above chart report E-Verify case processing results through Fiscal Year Q3 2018 (October 2017 – June 2018). All figures are expressed as a percentage of the total number of cases submitted and percentages are rounded. Total E-Verify Cases: 27,357,051. Cases Not Found Work Authorized: 263,877.

Most employees are automatically confirmed as work authorized.

- 98.88 percent of employees are automatically confirmed as authorized to work ("work authorized") either instantly or within 24 hours, requiring no employee or employer action
- 1.12 percent of employees receive initial system mismatches.

Of the 1.12% of employees who receive initial system mismatches:

- 0.16 percent are later confirmed as work authorized after contesting and resolving the mismatch.
- 0.96 percent are not found work authorized.

Of the 0.96% of employees not found to be work authorized:

- 0.43 percent do not contest the mismatch either because they do not choose to or are unaware of the opportunity to contest and as a result are not found work authorized.
- 0.02 percent contest the mismatch and are not found work authorized.
- 0.51 percent are unresolved either because the employer closed the case as "self-terminated" or because the case was awaiting further action by either the employer or employee at the end of FY18 Q3.