



The Employment Situation of Immigrants and Natives in the First Quarter of 2018

CIS analysis of new Bureau of Labor Statistics data

By Steven A. Camarota

While the unemployment rate has improved significantly in recent years, the official unemployment rate includes only those who have looked for a job in the last four weeks. It does not include those of working-age who have dropped out of the labor force entirely — neither working nor looking for work. (Figures do *not* include those in prison.) The labor force participation rate has not returned to pre-2007 recession levels and, relative to 2000, the rate looks even worse. Things are particularly bad for those without a college education. The problem is not confined to one area of the country; in virtually every state, labor force participation is lower in 2018 than in 2007 or 2000 among the less-educated.

Among Native-Born Americans:

- The overall unemployment rate for natives in the first quarter of 2018 was 4.4 percent, much lower than at the peak of the Great Recession. However, the overall unemployment rate obscures the low labor force participation rate, especially among those without a college education.
- There has been a long-term decline in the labor force participation rate of working-age (18 to 65) natives without a bachelor's degree. Only 70 percent of natives in this group were in the labor force in the first quarter of 2018; in 2007, before the recession, it was 73.8 percent, and in the first quarter of 2000 it was 76.1 percent.
- The labor force participation rate of natives without a college degree has shown no meaningful improvement in recent years. For example, in the first quarter of 2012 it was actually slightly better than it was in the first quarter of 2018.
- The decline in labor force participation among those without a bachelor's degree is even more profound when it is measured relative to those who are more educated.
- In the first quarter of 2018, 70 percent of natives without a bachelor's degree were in the labor force, compared to 85.8 percent of those with a bachelor's degree — a 15.8 percentage-point difference. In the first quarter of 2007, the gap was 12.4 percentage points, and in the first quarter of 2000 the gap was 11.7 percentage points.
- In 48 states plus the District of Columbia, labor force participation of natives without a college degree was lower in the first quarter of 2018 than the same quarter in 2007. The same is true comparing 2000 to 2018.

Steven A. Camarota is the director of research at the Center for Immigration Studies.

Among Immigrants:

- Working-age immigrants without a college education also have not fared well since the recession. Unlike the labor force participation of natives, immigrants without a college education did improve their situation between 2000 and 2007. But it has not returned to 2007 levels. Also like natives, there has been no meaningful progress in the last few years.
- In the first quarter of 2018, the labor force participation rate of immigrants (18 to 65) without a bachelor's degree was 71.9 percent, somewhat better than that of natives, but still below their rate of 73.4 percent in the first quarter of 2007.

Immigrants and Natives Not in the Labor Force:

- In the first quarter of 2018, there were a total of 50.1 million immigrants and natives ages 18 to 65 not in the labor force, up from 43.3 million in 2007 and 37.2 million in 2000.
- Of the 50.1 million currently not in the labor force, 39.9 million (80 percent) do not have a bachelor's degree.
- The above figures do not include the unemployed, who are considered to be part of the labor force because, although they are not working, they are looking for work. There were almost seven million unemployed immigrants and natives in the first quarter of this year; more than three-fourths of the unemployed do not have a bachelor's degree.

Data and Methods

The two primary employment surveys collected by the U. S. government are referred to as the “household survey” (also called the Current Population Survey or CPS) and the “establishment survey” (also called the Current Employment Statistics Survey or CES). The establishment survey asks employers about the number of workers they have. In contrast, the CPS asks people at their place of residence if they are working. Both surveys are collected by the Census Bureau for the Bureau of Labor Statistics (BLS). While the two surveys show the same general trends, the figures from the two surveys differ to some extent.

Because it asks workers about their employment situation, only the CPS provides information about who is working, who is looking for work, and who is neither working nor looking for work. Moreover, only the CPS asks respondents about socio-demographic characteristics such as education, age, and country of birth. Thus, only the CPS can be used to compare employment among immigrants and the native-born. (The establishment survey is not released to the public, so no independent analysis of it is possible.) For these reasons, this analysis uses the public-use files of the CPS to examine employment in the United States by quarter. For each quarter, the three CPS surveys combined include roughly 350,000 natives and 43,000 immigrants. Like all government surveys, the data is weighted to reflect the actual size and demographic makeup of the U.S. population.

The data for the tables in this report comes from the public-use files of the January, February, and March CPSs for 2000 to 2018. Quarterly data is more statistically robust, especially for smaller populations like immigrants and minorities, due to the inclusion of three months of data. Persons in institutions like prisons or nursing homes are not included in the CPS. The CPS is the nation's primary source for unemployment and other labor force statistics.

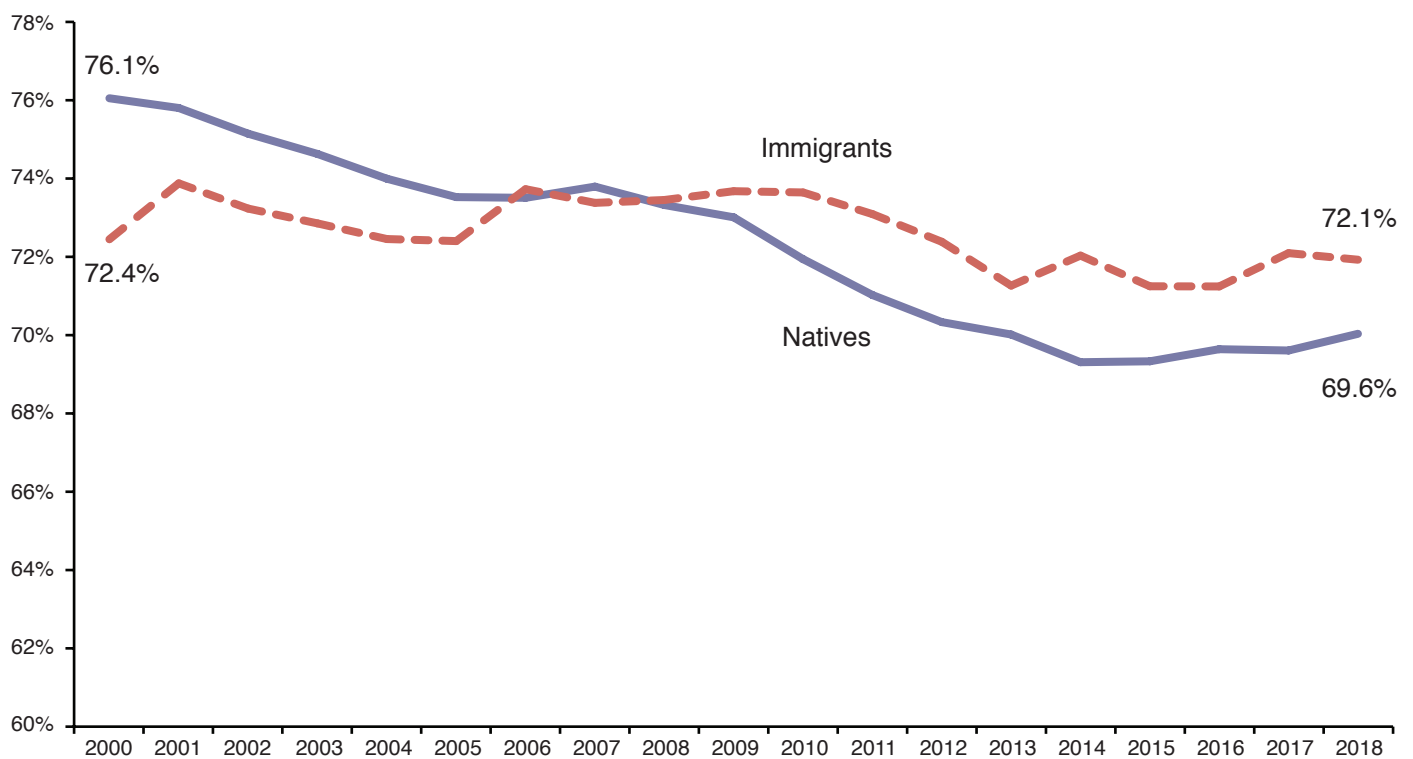
The government publishes employment statistics that are both seasonally adjusted and unadjusted from the survey. The figures in this analysis are seasonally unadjusted. Unadjusted figures are computationally simpler and easier for other researchers to replicate. In general, the BLS does not provide separate estimates for the foreign-born (immigrants) and the U.S.-born broken down by characteristics like education, race, and age. However, all CPS respondents are asked these questions. The Census Bureau defines the foreign-born as persons who were not U.S. citizens at birth, which includes naturalized citizens, legal immigrants who are not citizens (green card holders), temporary visitors and workers, and illegal immigrants. All figures for the total U.S. population in this report match seasonally unadjusted figures from the BLS.

Defining Labor Force Attachment

The Unemployed. The standard measure of unemployment, referred to as U-3, takes the number of people who report that they are not working and have looked for a job in the last four weeks and divides it by the number actually working plus those looking for work. The top halves of Tables 1, 3, and 5 report the number employed and the number unemployed for the first quarter of each year, 2000 to 2018. The left sides of Tables 7, 8, and 9 also report the U-3 unemployment rate in detail for different segments of the population in 2000, 2007, and 2018. We focus on 2007 and 2000 because they represent the peak years of the last two economic expansions.

The Labor Force. The labor force includes all those working or who have looked for work in the four weeks prior to the CPS. The bottom left of Tables 1, 3, and 5 show the number and share of those not in the labor force. When looking at the number and share not in the labor force, it is very common to report statistics only for those under age 65 because the overwhelming majority of those over 65 do not work for reasons not related to economic conditions. The right sides of Tables 7, 8, and 9 report the number working in detail for different segments of the population in the first quarters of 2000, 2007, and 2018. The tables also report the share of people in the labor force, which is the inverse of those not in the labor force, as shown in Tables 1, 3, and 5. The right sides of Tables 7, 8, and 9 also report the employment rate. The employment rate is simply the share of people in each segment of the population who are working. Tables 10 through 13 report labor force participation statistics at the state level for 2000, 2007 and 2018.

Figure 1. Labor Force Participation for Immigrants and Natives (ages 18 to 65) without a Bachelors Degree, 2000 to 2018



Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

Table 1. Employment Stats. Q1, 2000 to 2018 (16-65, thousands)

Year	Employed (16-65)				Not Working, Unemployed (16-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	114,827	73.7%	17,115	69.8%	5,255	4.4%	836	4.7%
2001	114,436	73.2%	18,584	70.8%	5,509	4.6%	943	4.8%
2002	112,852	71.3%	18,578	69.4%	7,420	6.2%	1,336	6.7%
2003	113,679	70.8%	18,813	68.4%	7,583	6.3%	1,468	7.2%
2004	114,036	70.3%	19,262	68.9%	7,467	6.1%	1,282	6.2%
2005	115,179	70.3%	19,851	69.6%	7,053	5.8%	1,095	5.2%
2006	116,666	70.6%	21,007	71.1%	6,337	5.2%	1,049	4.8%
2007	118,117	71.0%	22,020	71.1%	6,111	4.9%	1,060	4.6%
2008	118,071	70.4%	21,877	70.7%	6,525	5.2%	1,331	5.7%
2009	114,413	67.6%	20,625	67.4%	10,970	8.7%	2,237	9.8%
2010	111,611	65.5%	20,479	66.0%	12,875	10.3%	2,672	11.5%
2011	111,529	65.5%	21,066	66.7%	11,777	9.6%	2,358	10.1%
2012	112,793	65.7%	22,000	66.9%	10,675	8.6%	2,251	9.3%
2013	113,519	65.9%	22,414	67.4%	10,096	8.2%	1,971	8.1%
2014	114,700	66.4%	22,814	68.4%	8,774	7.1%	1,663	6.8%
2015	116,245	67.4%	23,871	68.5%	7,354	5.9%	1,414	5.6%
2016	118,139	68.2%	24,489	69.1%	6,683	5.4%	1,231	4.8%
2017	119,068	68.6%	24,768	70.1%	6,172	4.9%	1,265	4.9%
2018	120,176	69.4%	25,868	70.4%	5,537	4.4%	1,141	4.2%

Year	Not Working, Not in Labor Force (16-65) ²				All Not Working (16-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	35,740	22.9%	6,562	26.8%	40,995	26.3%	7,397	30.2%
2001	36,380	23.3%	6,708	25.6%	41,889	26.8%	7,651	29.2%
2002	37,907	24.0%	6,870	25.6%	45,327	28.7%	8,206	30.6%
2003	39,383	24.5%	7,235	26.3%	46,966	29.2%	8,703	31.6%
2004	40,756	25.1%	7,418	26.5%	48,223	29.7%	8,699	31.1%
2005	41,679	25.4%	7,573	26.6%	48,732	29.7%	8,669	30.4%
2006	42,143	25.5%	7,478	25.3%	48,481	29.4%	8,527	28.9%
2007	42,089	25.3%	7,898	25.5%	48,200	29.0%	8,958	28.9%
2008	43,075	25.7%	7,745	25.0%	49,600	29.6%	9,076	29.3%
2009	43,927	25.9%	7,716	25.2%	54,896	32.4%	9,954	32.6%
2010	45,845	26.9%	7,855	25.3%	58,719	34.5%	10,527	34.0%
2011	47,053	27.6%	8,176	25.9%	58,831	34.5%	10,534	33.3%
2012	48,124	28.0%	8,634	26.3%	58,799	34.3%	10,885	33.1%
2013	48,615	28.2%	8,894	26.7%	58,711	34.1%	10,865	32.6%
2014	49,195	28.5%	8,872	26.6%	57,969	33.6%	10,535	31.6%
2015	48,937	28.4%	9,583	27.5%	56,291	32.6%	10,997	31.5%
2016	48,474	28.0%	9,709	27.4%	55,157	31.8%	10,940	30.9%
2017	48,248	27.8%	9,308	26.3%	54,420	31.4%	10,573	29.9%
2018	47,412	27.4%	9,734	26.5%	52,949	30.6%	10,875	29.6%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

² Persons neither working nor looking for work.

Table 2. Employment Stats. Q1, 2000 to 2018 (16+, thousands)

Year	Employed (16+)		Unemployed (16+)		Part-Time, Economic Reasons (16+)	
	Natives	Immigrants ¹	Natives	Immigrants ¹	Natives	Immigrants ¹
2000	118,061	17,424	5,381	842	2,826	600
2001	117,757	18,881	5,607	953	2,847	689
2002	116,149	18,910	7,530	1,353	3,450	984
2003	117,160	19,214	7,721	1,503	3,836	1,157
2004	117,684	19,649	7,607	1,308	3,904	1,063
2005	118,922	20,258	7,205	1,122	3,676	959
2006	120,540	21,542	6,457	1,061	3,453	913
2007	122,119	22,573	6,238	1,082	3,481	1,027
2008	122,313	22,441	6,695	1,373	3,937	1,227
2009	118,916	21,208	11,256	2,279	6,721	2,380
2010	116,188	21,144	13,205	2,734	6,943	2,361
2011	116,479	21,739	12,101	2,412	6,747	2,150
2012	118,005	22,675	10,996	2,296	6,446	1,970
2013	119,035	23,145	10,470	2,028	6,371	1,860
2014	120,626	23,624	9,065	1,697	5,874	1,673
2015	122,377	24,724	7,613	1,479	5,325	1,588
2016	124,489	25,456	6,934	1,281	4,870	1,352
2017	125,836	25,747	6,450	1,324	4,549	1,310
2018	127,119	26,923	5,789	1,195	4,101	1,201

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

Table 3. Employment Statistics Q1, 2000 to 2018 (18-65, thousands)

Year	Employed (18-65)				Not Working, Unemployed (18-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	112,452	75.7%	16,967	71.3%	4,802	4.1%	810	4.6%
2001	112,225	75.3%	18,441	72.1%	5,030	4.3%	911	4.7%
2002	110,857	73.6%	18,451	70.4%	6,948	5.9%	1,315	6.7%
2003	111,704	73.1%	18,689	69.5%	7,129	6.0%	1,443	7.2%
2004	112,083	72.7%	19,169	70.0%	7,008	5.9%	1,264	6.2%
2005	113,175	72.7%	19,760	70.9%	6,566	5.5%	1,069	5.1%
2006	114,680	73.1%	20,864	72.3%	5,912	4.9%	1,022	4.7%
2007	116,107	73.6%	21,927	72.2%	5,712	4.7%	1,044	4.5%
2008	116,283	73.1%	21,766	71.7%	6,101	5.0%	1,307	5.7%
2009	112,884	70.2%	20,560	68.5%	10,529	8.5%	2,218	9.7%
2010	110,368	68.1%	20,435	67.1%	12,422	10.1%	2,629	11.4%
2011	110,433	68.1%	21,001	67.7%	11,344	9.3%	2,337	10.0%
2012	111,708	68.4%	21,949	68.0%	10,228	8.4%	2,217	9.2%
2013	112,307	68.6%	22,353	68.4%	9,617	7.9%	1,951	8.0%
2014	113,409	69.0%	22,753	69.5%	8,414	6.9%	1,649	6.8%
2015	114,903	69.9%	23,796	69.6%	7,057	5.8%	1,398	5.5%
2016	116,701	70.7%	24,416	70.2%	6,369	5.2%	1,218	4.8%
2017	117,489	71.2%	24,694	71.1%	5,867	4.8%	1,246	4.8%
2018	118,603	72.0%	25,797	71.2%	5,244	4.2%	1,125	4.2%

Year	Not Working, Not in Labor Force (18-65) ²				All Not Working (18-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	31,224	21.0%	6,021	25.3%	36,026	24.3%	6,831	28.7%
2001	31,727	21.3%	6,232	24.4%	36,757	24.7%	7,143	27.9%
2002	32,800	21.8%	6,457	24.6%	39,748	26.4%	7,772	29.6%
2003	33,994	22.2%	6,740	25.1%	41,122	26.9%	8,183	30.5%
2004	35,131	22.8%	6,935	25.3%	42,139	27.3%	8,199	30.0%
2005	36,016	23.1%	7,038	25.3%	42,582	27.3%	8,107	29.1%
2006	36,187	23.1%	6,987	24.2%	42,099	26.9%	8,009	27.7%
2007	35,925	22.8%	7,390	24.3%	41,637	26.4%	8,434	27.8%
2008	36,731	23.1%	7,266	24.0%	42,832	26.9%	8,573	28.3%
2009	37,501	23.3%	7,240	24.1%	48,029	29.8%	9,458	31.5%
2010	39,185	24.2%	7,396	24.3%	51,607	31.9%	10,025	32.9%
2011	40,369	24.9%	7,675	24.7%	51,714	31.9%	10,011	32.3%
2012	41,463	25.4%	8,130	25.2%	51,691	31.6%	10,346	32.0%
2013	41,894	25.6%	8,390	25.7%	51,511	31.4%	10,341	31.6%
2014	42,553	25.9%	8,344	25.5%	50,967	31.0%	9,993	30.5%
2015	42,511	25.8%	9,008	26.3%	49,568	30.1%	10,406	30.4%
2016	42,008	25.4%	9,154	26.3%	48,377	29.3%	10,372	29.8%
2017	41,767	25.3%	8,787	25.3%	47,634	28.8%	10,033	28.9%
2018	40,799	24.8%	9,304	25.7%	46,043	28.0%	10,429	28.8%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

² Persons neither working nor looking for work.

Table 4. Employment Stats. Q1, 2000-2018 (18+, thousands)

Year	Employed (18+)		Unemployed (18+)		Part-Time, Economic Reasons (18+)	
	Natives	Immigrants ¹	Natives	Immigrants ¹	Natives	Immigrants ¹
2000	115,687	17,276	4,928	817	2,789	594
2001	115,545	18,738	5,128	921	2,821	684
2002	114,154	18,783	7,058	1,333	3,415	977
2003	115,185	19,091	7,267	1,477	3,797	1,149
2004	115,731	19,556	7,149	1,290	3,877	1,058
2005	116,917	20,167	6,719	1,094	3,637	957
2006	118,556	21,399	6,031	1,034	3,424	911
2007	120,110	22,480	5,839	1,066	3,439	1,019
2008	120,526	22,330	6,270	1,349	3,923	1,222
2009	117,388	21,142	10,814	2,259	6,680	2,374
2010	114,945	21,099	12,751	2,692	6,897	2,355
2011	115,384	21,674	11,668	2,391	6,722	2,147
2012	116,920	22,624	10,550	2,262	6,419	1,970
2013	117,824	23,084	9,992	2,007	6,345	1,859
2014	119,335	23,562	8,704	1,683	5,840	1,673
2015	121,036	24,650	7,316	1,463	5,297	1,580
2016	123,051	25,384	6,619	1,267	4,846	1,345
2017	124,258	25,673	6,144	1,305	4,520	1,309
2018	125,546	26,852	5,496	1,179	4,077	1,199

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

Table 5. Employment Stats. Q1, 2000 to 2018 (18-65, no Bachelor's, thousands)

Year	Employed (18-65)				Not Working, Unemployed (18-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	80,496	72.2%	12,328	68.6%	4,252	5.0%	685	5.3%
2001	80,056	71.8%	13,298	69.6%	4,423	5.2%	814	5.8%
2002	78,207	69.8%	13,236	67.6%	6,005	7.1%	1,103	7.7%
2003	78,198	69.2%	13,414	66.9%	6,116	7.3%	1,191	8.2%
2004	77,690	68.7%	13,694	67.3%	5,967	7.1%	1,043	7.1%
2005	78,394	68.5%	14,142	68.2%	5,706	6.8%	876	5.8%
2006	79,307	69.1%	14,812	69.7%	5,115	6.1%	855	5.5%
2007	79,123	69.4%	15,471	69.4%	4,971	5.9%	882	5.4%
2008	78,187	68.7%	15,042	68.4%	5,285	6.3%	1,124	7.0%
2009	75,475	65.3%	14,224	65.5%	8,957	10.6%	1,785	11.1%
2010	72,871	62.9%	14,118	63.9%	10,531	12.6%	2,152	13.2%
2011	72,229	62.7%	14,582	64.7%	9,625	11.8%	1,903	11.5%
2012	72,906	62.9%	14,793	64.5%	8,554	10.5%	1,805	10.9%
2013	72,480	63.0%	14,866	64.6%	8,091	10.0%	1,535	9.4%
2014	72,482	63.2%	15,172	66.6%	7,038	8.9%	1,244	7.6%
2015	72,836	64.1%	15,850	66.6%	5,872	7.5%	1,114	6.6%
2016	73,430	65.0%	16,155	67.3%	5,249	6.7%	939	5.5%
2017	73,210	65.3%	16,107	68.1%	4,805	6.2%	932	5.5%
2018	73,137	66.2%	16,515	68.6%	4,261	5.5%	808	4.7%

Year	Not Working, Not in Labor Force (18-65) ²				All Not Working (18-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	26,673	23.9%	4,950	27.6%	30,925	27.8%	5,635	31.4%
2001	26,954	24.2%	4,987	26.1%	31,377	28.2%	5,801	30.4%
2002	27,843	24.8%	5,240	26.8%	33,848	30.2%	6,343	32.4%
2003	28,658	25.4%	5,442	27.1%	34,774	30.8%	6,633	33.1%
2004	29,397	26.0%	5,604	27.6%	35,364	31.3%	6,647	32.7%
2005	30,282	26.5%	5,726	27.6%	35,988	31.5%	6,602	31.8%
2006	30,426	26.5%	5,580	26.3%	35,541	30.9%	6,435	30.3%
2007	29,863	26.2%	5,931	26.6%	34,834	30.6%	6,813	30.6%
2008	30,369	26.7%	5,841	26.5%	35,654	31.3%	6,965	31.6%
2009	31,217	27.0%	5,717	26.3%	40,174	34.7%	7,502	34.5%
2010	32,539	28.1%	5,820	26.3%	43,070	37.1%	7,972	36.1%
2011	33,410	29.0%	6,068	26.9%	43,035	37.3%	7,971	35.3%
2012	34,383	29.7%	6,334	27.6%	42,937	37.1%	8,139	35.5%
2013	34,529	30.0%	6,619	28.8%	42,620	37.0%	8,154	35.4%
2014	35,243	30.7%	6,377	28.0%	42,281	36.8%	7,621	33.4%
2015	34,845	30.7%	6,852	28.8%	40,717	35.9%	7,966	33.4%
2016	34,326	30.4%	6,906	28.8%	39,575	35.0%	7,845	32.7%
2017	34,090	30.4%	6,598	27.9%	38,895	34.7%	7,530	31.9%
2018	33,141	30.0%	6,766	28.1%	37,402	33.8%	7,574	31.4%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

² Persons neither working nor looking for work.

Table 6. Employ. Stats. Q1, 2000 to 2018 (18+, no Bach. thousands)

Year	Employed (18+)		Unemployed (18+)		Part-Time, Economic Reasons (18+)	
	Natives	Immigrants ¹	Natives	Immigrants ¹	Natives	Immigrants ¹
2000	82,880	12,520	4,352	690	2,442	527
2001	82,480	13,480	4,502	822	2,473	596
2002	80,596	13,475	6,093	1,115	2,943	849
2003	80,725	13,692	6,227	1,220	3,235	1,010
2004	80,333	13,927	6,085	1,066	3,262	938
2005	81,108	14,405	5,831	894	3,084	832
2006	82,086	15,137	5,212	864	2,878	808
2007	81,930	15,858	5,078	896	2,902	911
2008	81,120	15,404	5,424	1,146	3,319	1,073
2009	78,503	14,565	9,176	1,818	5,593	2,087
2010	75,875	14,508	10,772	2,208	5,684	2,025
2011	75,355	14,993	9,853	1,947	5,506	1,898
2012	76,173	15,236	8,759	1,839	5,273	1,671
2013	75,867	15,319	8,353	1,575	5,210	1,558
2014	76,142	15,608	7,226	1,263	4,663	1,459
2015	76,527	16,334	6,071	1,165	4,245	1,328
2016	77,163	16,731	5,411	983	3,901	1,133
2017	77,050	16,693	4,990	973	3,602	1,113
2018	76,953	17,171	4,438	846	3,226	971

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches the Census definition of foreign-born. These individuals were not U.S. citizens at birth.

Table 7. Employment & Unemployment for Natives & Immigrants, Q1 2018 (thousands)

	Employed	Unemployed	Percent Unemployed	Labor Force			Participation Rate ³	Empl. Rate ⁴	
				Not in Labor Force (18-65) ¹	Employed	Total ²			
All Persons (16+)	154,043	6,984	4.3%	All Persons (18-65)	50,103	144,400	200,871	75.1%	71.9%
Teens (16-17)	1,644	309	15.8%	Teens (16-17)	7,043	1,644	8,997	21.7%	18.3%
Youths (18-29)	35,061	2,510	6.7%	Youths (18-29)	14,375	35,061	51,946	72.3%	67.5%
Without Bachelor's (18+)	94,123	5,284	5.3%	Without Bachelor's (18-65)	39,906	89,652	134,627	70.4%	66.6%
Without Bachelor's (18-29)	24,981	2,185	8.0%	Without Bachelor's (18-29)	12,743	24,981	39,909	68.1%	62.6%
<HS (18+)	11,140	1,036	8.5%	<HS (18-65)	8,741	10,617	20,359	57.1%	52.1%
<HS (18-29)	2,602	454	14.9%	<HS (18-29)	2,985	2,602	6,041	50.6%	43.1%
HS Only (18+)	39,419	2,409	5.8%	HS Only (18-65)	15,893	37,526	55,739	71.5%	67.3%
HS Only (18-29)	9,834	1,004	9.3%	HS Only (18-29)	3,801	9,834	14,639	74.0%	67.2%
Some College (18+)	43,564	1,839	4.1%	Some College (18-65)	15,272	41,509	58,529	73.9%	70.9%
Some College (18-29)	12,545	727	5.5%	Some College (18-29)	5,957	12,545	19,229	69.0%	65.2%
Bachelor's or More (18+)	58,274	1,390	2.3%	Bachelor's or More (18-65)	10,196	54,748	66,243	84.6%	82.6%
Bachelor's Only (21-29)	8,010	285	3.4%	Bachelor's Only (21-29)	1,299	8,010	9,594	86.5%	83.5%
All U.S.-Born (16+)	127,119	5,789	4.4%	All U.S.-Born (18-65)	40,799	118,603	164,646	75.2%	72.0%
Teens (16-17)	1,573	293	15.7%	Teens (16-17)	6,613	1,573	8,479	22.0%	18.6%
Youths (18-29)	30,958	2,241	6.8%	Youths (18-29)	12,243	30,958	45,442	73.1%	68.1%
Without Bachelor's (18+)	76,953	4,438	5.5%	Without Bachelor's (18-65)	33,141	73,138	110,541	70.0%	66.2%
Without Bachelor's (18-29)	22,170	1,966	8.1%	Without Bachelor's (18-29)	11,109	22,170	35,245	68.5%	62.9%
<HS (18+)	5,682	719	11.2%	<HS (18-65)	6,158	5,379	12,239	49.7%	43.9%
<HS (18-29)	2,001	397	16.6%	<HS (18-29)	2,563	2,001	4,961	48.3%	40.3%
HS Only (18+)	32,600	2,100	6.1%	HS Only (18-65)	13,538	30,947	46,508	70.9%	66.5%
HS Only (18-29)	8,713	920	9.6%	HS Only (18-29)	3,333	8,713	12,966	74.3%	67.2%
Some College (18+)	38,671	1,619	4.0%	Some College (18-65)	13,445	36,812	51,794	74.0%	71.1%
Some College (18-29)	11,456	649	5.4%	Some College (18-29)	5,213	11,456	17,318	69.9%	66.2%
Bachelor's or More (18+)	48,593	1,058	2.1%	Bachelor's or More (18-65)	7,658	45,466	54,106	85.8%	84.0%
Bachelor's Only (21-29)	7,185	248	3.3%	Bachelor's Only (21-29)	934	7,185	8,367	88.8%	85.9%
White U.S.-Born (16+)⁵	92,420	3,325	3.5%	White U.S.-Born (18-65)⁵	26,929	85,337	115,236	76.6%	74.1%
Teens (16-17)	1,069	158	12.9%	Teens (16-17)	3,491	1,069	4,717	26.0%	22.7%
Youths (18-29)	19,367	1,065	5.2%	Youths (18-29)	6,588	19,367	27,020	75.6%	71.7%
Without Bachelor's (18+)	52,531	2,425	4.4%	Without Bachelor's (18-65)	20,858	49,304	72,451	71.2%	68.1%
Without Bachelor's (18-29)	12,934	902	6.5%	Without Bachelor's (18-29)	5,842	12,934	19,678	70.3%	65.7%
<HS (18+)	3,272	359	9.9%	<HS (18-65)	3,208	3,043	6,599	51.4%	46.1%
<HS (18-29)	1,100	185	14.4%	<HS (18-29)	1,220	1,100	2,505	51.3%	43.9%
HS Only (18+)	22,283	1,152	4.9%	HS Only (18-65)	8,763	20,896	30,745	71.5%	68.0%
HS Only (18-29)	5,056	415	7.6%	HS Only (18-29)	1,672	5,056	7,143	76.6%	70.8%
Some College (18+)	26,976	914	3.3%	Some College (18-65)	8,887	25,365	35,107	74.7%	72.3%
Some College (18-29)	6,778	302	4.3%	Some College (18-29)	2,950	6,778	10,030	70.6%	67.6%
Bachelor's or More (18+)	38,819	743	1.9%	Bachelor's or More (18-65)	6,070	36,034	42,785	85.8%	84.2%
Bachelor's Only (21-29)	5,223	148	2.8%	Bachelor's Only (21-29)	614	5,223	5,985	89.7%	87.3%
Black U.S.-Born (16+)⁵	15,254	1,243	7.5%	Black U.S.-Born (18-65)⁵	6,426	14,585	22,158	71.0%	65.8%
Teens (16-17)	144	59	29.1%	Teens (16-17)	960	144	1,163	17.5%	12.4%
Youths (18-29)	4,161	577	12.2%	Youths (18-29)	1,955	4,161	6,693	70.8%	62.2%
Without Bachelor's (18+)	10,778	1,067	9.0%	Without Bachelor's (18-65)	5,753	10,425	17,215	66.6%	60.6%
Without Bachelor's (18-29)	3,305	545	14.2%	Without Bachelor's (18-29)	1,850	3,305	5,700	67.5%	58.0%
<HS (18+)	851	182	17.6%	<HS (18-65)	1,355	801	2,335	42.0%	34.3%
<HS (18-29)	281	101	26.4%	<HS (18-29)	478	281	860	44.4%	32.7%
HS Only (18+)	4,716	522	10.0%	HS Only (18-65)	2,439	4,557	7,512	67.5%	60.7%
HS Only (18-29)	1,369	264	16.2%	HS Only (18-29)	660	1,369	2,293	71.2%	59.7%
Some College (18+)	5,211	363	6.5%	Some College (18-65)	1,959	5,067	7,368	73.4%	68.8%
Some College (18-29)	1,655	180	9.8%	Some College (18-29)	712	1,655	2,547	72.0%	65.0%
Bachelor's or More (18+)	4,332	116	2.6%	Bachelor's or More (18-65)	673	4,161	4,943	86.4%	84.2%
Bachelor's Only (21-29)	715	30	4.0%	Bachelor's Only (21-29)	86	715	831	89.7%	86.0%
Hispanic U.S.-Born (16+)⁶	13,539	872	6.1%	Hispanic U.S.-Born (18-65)⁶	5,097	13,050	18,955	73.1%	68.8%
Teens (16-17)	246	55	18.3%	Teens (16-17)	1,527	246	1,828	16.5%	13.4%
Youths (18-29)	5,392	438	7.5%	Youths (18-29)	2,620	5,392	8,450	69.0%	63.8%
Without Bachelor's (18+)	10,270	682	6.2%	Without Bachelor's (18-65)	4,624	10,110	15,408	70.0%	65.6%
Without Bachelor's (18-29)	4,608	388	7.8%	Without Bachelor's (18-29)	2,466	4,608	7,462	67.0%	61.8%
<HS (18+)	1,268	137	9.8%	<HS (18-65)	1,181	1,251	2,569	54.0%	48.7%
<HS (18-29)	512	82	13.8%	<HS (18-29)	643	512	1,237	48.0%	41.4%
HS Only (18+)	4,302	320	6.9%	HS Only (18-65)	1,686	4,226	6,227	72.9%	67.9%
HS Only (18-29)	1,816	189	9.4%	HS Only (18-29)	763	1,816	2,768	72.4%	65.6%
Some College (18+)	4,700	225	4.6%	Some College (18-65)	1,757	4,633	6,612	73.4%	70.1%
Some College (18-29)	2,280	117	4.9%	Some College (18-29)	1,060	2,280	3,457	69.3%	66.0%
Bachelor's or More (18+)	3,023	134	4.2%	Bachelor's or More (18-65)	472	2,940	3,546	86.7%	82.9%
Bachelor's Only (21-29)	681	46	6.3%	Bachelor's Only (21-29)	133	681	860	84.5%	79.2%

Table 7. Employment & Unemployment for Natives & Immigrants, Q1 2018 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹		Labor Force Participation Rate ³		Empl. Rate ⁴	
				Employed	Total ²	Rate ³	Rate ⁴		
All Immigrants (16+)⁷	26,923	1,195	4.2%	All Immigrants (18-65)⁷	9,304	25,797	36,225	74.3%	71.2%
Teens (16-17)	71	16	18.4%	Teens (16-17)	431	71	518	16.8%	13.8%
Youths (18-29)	4,103	269	6.2%	Youths (18-29)	2,134	4,103	6,506	67.2%	63.1%
Without Bachelor's (18+)	17,170	846	4.7%	Without Bachelor's (18-65)	6,765	16,515	24,088	71.9%	68.6%
Without Bachelor's (18-29)	2,811	219	7.2%	Without Bachelor's (18-29)	1,636	2,811	4,666	64.9%	60.2%
<HS (18+)	5,458	317	5.5%	<HS (18-65)	2,583	5,238	8,120	68.2%	64.5%
<HS (18-29)	601	57	8.7%	<HS (18-29)	423	601	1,081	60.9%	55.6%
HS Only (18+)	6,819	309	4.3%	HS Only (18-65)	2,355	6,579	9,231	74.5%	71.3%
HS Only (18-29)	1,121	84	7.0%	HS Only (18-29)	468	1,121	1,673	72.0%	67.0%
Some College (18+)	4,893	220	4.3%	Some College (18-65)	1,827	4,698	6,737	72.9%	69.7%
Some College (18-29)	1,089	78	6.7%	Some College (18-29)	745	1,089	1,912	61.0%	57.0%
Bachelor's or More (18+)	9,681	333	3.3%	Bachelor's or More (18-65)	2,538	9,281	12,136	79.1%	76.5%
Bachelor's Only (21-29)	825	37	4.3%	Bachelor's Only (21-29)	366	825	1,228	70.2%	67.2%
Hisp. Immigrants (16+)^{6,7}	12,810	645	4.8%	Hisp. Immigrants (18-65)^{6,7}	4,327	12,399	17,341	75.0%	71.5%
Teens (16-17)	23	9	28.1%	Teens (16-17)	191	23	223	14.2%	10.4%
Youths (18-29)	1,977	155	7.3%	Youths (18-29)	762	1,977	2,894	73.7%	68.3%
Without Bachelor's (18+)	10,864	566	5.0%	Without Bachelor's (18-65)	3,834	10,555	14,935	74.3%	70.7%
Without Bachelor's (18-29)	1,730	147	7.8%	Without Bachelor's (18-29)	696	1,730	2,573	72.9%	67.2%
<HS (18+)	4,628	273	5.6%	<HS (18-65)	1,942	4,473	6,673	70.9%	67.0%
<HS (18-29)	489	50	9.3%	<HS (18-29)	258	489	797	67.6%	61.4%
HS Only (18+)	3,997	184	4.4%	HS Only (18-65)	1,226	3,907	5,315	76.9%	73.5%
HS Only (18-29)	706	51	6.7%	HS Only (18-29)	232	706	989	76.5%	71.4%
Some College (18+)	2,239	109	4.6%	Some College (18-65)	666	2,175	2,947	77.4%	73.8%
Some College (18-29)	535	46	7.9%	Some College (18-29)	206	535	787	73.8%	68.0%
Bachelor's or More (18+)	1,923	70	3.5%	Bachelor's or More (18-65)	492	1,845	2,406	79.6%	76.7%
Bachelor's Only (21-29)	193	8	4.0%	Bachelor's Only (21-29)	55	193	256	78.5%	75.4%
All Citizens (16+)	140,127	6,289	4.3%	All Citizens (18-65)	44,511	130,786	181,004	75.4%	72.3%
Teens (16-17)	1,613	298	15.6%	Teens (16-17)	6,750	1,613	8,661	22.1%	18.6%
Youths (18-29)	32,239	2,325	6.7%	Youths (18-29)	12,824	32,239	47,388	72.9%	68.0%
Without Bachelor's (18+)	84,339	4,753	5.3%	Without Bachelor's (18-65)	35,777	80,070	120,404	70.3%	66.5%
Without Bachelor's (18-29)	23,030	2,037	8.1%	Without Bachelor's (18-29)	11,592	23,030	36,659	68.4%	62.8%
<HS (18+)	7,110	792	10.0%	<HS (18-65)	6,945	6,681	14,397	51.8%	46.4%
<HS (18-29)	2,105	405	16.1%	<HS (18-29)	2,666	2,105	5,176	48.5%	40.7%
HS Only (18+)	35,739	2,228	5.9%	HS Only (18-65)	14,551	33,907	50,600	71.2%	67.0%
HS Only (18-29)	9,026	939	9.4%	HS Only (18-29)	3,469	9,026	13,434	74.2%	67.2%
Some College (18+)	41,490	1,733	4.0%	Some College (18-65)	14,281	39,482	55,407	74.2%	71.3%
Some College (18-29)	11,899	693	5.5%	Some College (18-29)	5,457	11,899	18,049	69.8%	65.9%
Bachelor's or More (18+)	54,175	1,238	2.2%	Bachelor's or More (18-65)	8,734	50,716	60,600	85.6%	83.7%
Bachelor's Only (21-29)	7,512	261	3.4%	Bachelor's Only (21-29)	1,012	7,512	8,785	88.5%	85.5%
Hispanic Citizens (16+)⁶	18,228	1,068	5.5%	Hispanic Citizens (18-65)⁶	6,529	17,476	25,003	73.9%	69.9%
Teens (16-17)	260	55	17.5%	Teens (16-17)	1,573	260	1,888	16.7%	13.8%
Youths (18-29)	5,870	477	7.5%	Youths (18-29)	2,799	5,870	9,146	69.4%	64.2%
Without Bachelor's (18+)	13,884	836	5.7%	Without Bachelor's (18-65)	5,860	13,535	20,217	71.0%	66.9%
Without Bachelor's (18-29)	4,985	422	7.8%	Without Bachelor's (18-29)	2,625	4,985	8,032	67.3%	62.1%
<HS (18+)	2,318	186	7.4%	<HS (18-65)	1,666	2,222	4,072	59.1%	54.6%
<HS (18-29)	583	87	13.0%	<HS (18-29)	684	583	1,354	49.5%	43.1%
HS Only (18+)	5,784	368	6.0%	HS Only (18-65)	2,116	5,644	8,121	73.9%	69.5%
HS Only (18-29)	1,958	193	9.0%	HS Only (18-29)	798	1,958	2,949	72.9%	66.4%
Some College (18+)	5,782	282	4.7%	Some College (18-65)	2,078	5,669	8,024	74.1%	70.7%
Some College (18-29)	2,444	142	5.5%	Some College (18-29)	1,143	2,444	3,729	69.3%	65.5%
Bachelor's or More (18+)	4,084	177	4.2%	Bachelor's or More (18-65)	669	3,941	4,787	86.0%	82.3%
Bachelor's Only (21-29)	767	51	6.2%	Bachelor's Only (21-29)	147	767	965	84.8%	79.5%

Source: Center for Immigration Studies analysis of public-use files of the January, February, and March 2018 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Persons neither working nor looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Persons who identify as only one race.

⁶ Hispanics can be of any race and are excluded from other categories.

⁷ "Immigrant" matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 8. Employment & Unemployment for Natives & Immigrants, Q1 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Labor Force			Participation Rate ³	Empl. Rate ⁴	
				Not in Labor Force (18-65) ¹	Employed	Total ²			
All Persons (16+)	144,692	7,320	4.8%	All Persons (18-65)	43,315	138,034	188,105	77.0%	73.4%
Teens (16-17)	2,103	416	16.5%	Teens (16-17)	6,672	2,103	9,190	27.4%	22.9%
Youths (18-29)	33254	2767	7.7%	Youths (18-29)	12520	33254	48541	74.2%	68.5%
Without Bachelor's (18+)	97,790	5,975	5.8%	Without Bachelor's (18-65)	35,794	94,594	136,242	73.7%	69.4%
Without Bachelor's (18-29)	25,990	2,556	9.0%	Without Bachelor's (18-29)	11,445	25,990	39,991	71.4%	65.0%
<HS (18+)	14,507	1,625	10.1%	<HS (18-65)	9,812	13,898	25,304	61.2%	54.9%
<HS (18-29)	4,380	785	15.2%	<HS (18-29)	3,441	4,380	8,606	60.0%	50.9%
HS Only (18+)	42,572	2,541	5.6%	HS Only (18-65)	14,020	40,944	57,446	75.6%	71.3%
HS Only (18-29)	10,159	1,056	9.4%	HS Only (18-29)	3,283	10,159	14,498	77.4%	70.1%
Some College (18+)	40,711	1,809	4.3%	Some College (18-65)	11,962	39,752	53,492	77.6%	74.3%
Some College (18-29)	11,451	715	5.9%	Some College (18-29)	4,721	11,451	16,887	72.0%	67.8%
Bachelor's or More (18+)	44,801	930	2.0%	Bachelor's or More (18-65)	7,521	43,440	51,864	85.5%	83.8%
Bachelor's Only (21-29)	5,973	178	2.9%	Bachelor's Only (21-29)	883	5,973	7,034	87.4%	84.9%
All U.S.-Born (16+)	122,119	6,238	4.9%	All U.S.-Born (18-65)	35,925	116,107	157,744	77.2%	73.6%
Teens (16-17)	2,009	400	16.6%	Teens (16-17)	6,164	2,009	8,573	28.1%	23.4%
Youths (18-29)	28290	2449	8.0%	Youths (18-29)	10351	28290	41090	74.8%	68.8%
Without Bachelor's (18+)	81,930	5,078	5.8%	Without Bachelor's (18-65)	29,863	79,123	113,957	73.8%	69.4%
Without Bachelor's (18-29)	21,932	2,273	9.4%	Without Bachelor's (18-29)	9,567	21,932	33,772	71.7%	64.9%
<HS (18+)	8,188	1,163	12.4%	<HS (18-65)	7,025	7,728	15,890	55.8%	48.6%
<HS (18-29)	2,727	645	19.1%	<HS (18-29)	2,689	2,727	6,061	55.6%	45.0%
HS Only (18+)	36,909	2,315	5.9%	HS Only (18-65)	12,166	35,414	49,838	75.6%	71.1%
HS Only (18-29)	8,803	983	10.0%	HS Only (18-29)	2,739	8,803	12,525	78.1%	70.3%
Some College (18+)	36,833	1,600	4.2%	Some College (18-65)	10,672	35,981	48,229	77.9%	74.6%
Some College (18-29)	10,402	645	5.8%	Some College (18-29)	4,139	10,402	15,186	72.7%	68.5%
Bachelor's or More (18+)	38,179	761	2.0%	Bachelor's or More (18-65)	6,062	36,984	43,787	86.2%	84.5%
Bachelor's Only (21-29)	5,335	154	2.8%	Bachelor's Only (21-29)	671	5,335	6,160	89.1%	86.6%
White U.S.-Born (16+)⁵	95,716	4,080	4.1%	White U.S.-Born (18-65)⁵	25,943	90,637	120,300	78.4%	75.3%
Teens (16-17)	1,558	254	14.0%	Teens (16-17)	3,660	1,558	5,472	33.1%	28.5%
Without Bachelor's (18+)	61,714	3,228	5.0%	Without Bachelor's (18-65)	20,732	59,292	83,163	75.1%	71.3%
Without Bachelor's (18-29)	15,243	1,319	8.0%	Without Bachelor's (18-29)	5,925	15,243	22,487	73.7%	67.8%
<HS (18+)	5,303	651	10.9%	<HS (18-65)	4,047	4,965	9,644	58.0%	51.5%
<HS (18-29)	1,736	333	16.1%	<HS (18-29)	1,429	1,736	3,498	59.1%	49.6%
HS Only (18+)	27,950	1,480	5.0%	HS Only (18-65)	8,697	26,634	36,763	76.3%	72.4%
HS Only (18-29)	5,937	565	8.7%	HS Only (18-29)	1,631	5,937	8,133	79.9%	73.0%
Some College (18+)	28,461	1,097	3.7%	Some College (18-65)	7,988	27,693	36,756	78.3%	75.3%
Some College (18-29)	7,570	421	5.3%	Some College (18-29)	2,865	7,570	10,856	73.6%	69.7%
Bachelor's or More (18+)	32,443	599	1.8%	Bachelor's or More (18-65)	5,211	31,345	37,136	86.0%	84.4%
Bachelor's Only (21-29)	4,278	102	2.3%	Bachelor's Only (21-29)	483	4,278	4,863	90.1%	88.0%
Black U.S.-Born (16+)⁵	13,474	1,260	8.6%	Black U.S.-Born (18-65)⁵	5,531	13,060	19,771	72.0%	66.1%
Teens (16-17)	160	66	29.2%	Teens (16-17)	1,103	160	1,329	17.0%	12.0%
Without Bachelor's (18+)	10,483	1,110	9.6%	Without Bachelor's (18-65)	5,130	10,272	16,499	68.9%	62.3%
Without Bachelor's (18-29)	2,989	527	15.0%	Without Bachelor's (18-29)	1,815	2,989	5,331	66.0%	56.1%
<HS (18+)	1,300	269	17.1%	<HS (18-65)	1,581	1,237	3,084	48.7%	40.1%
<HS (18-29)	366	153	29.5%	<HS (18-29)	627	366	1,146	45.3%	31.9%
HS Only (18+)	4,968	553	10.0%	HS Only (18-65)	2,120	4,859	7,525	71.8%	64.6%
HS Only (18-29)	1,375	268	16.3%	HS Only (18-29)	590	1,375	2,233	73.6%	61.6%
Some College (18+)	4,215	288	6.4%	Some College (18-65)	1,429	4,176	5,890	75.7%	70.9%
Some College (18-29)	1,248	106	7.8%	Some College (18-29)	598	1,248	1,952	69.4%	63.9%
Bachelor's or More (18+)	2,831	84	2.9%	Bachelor's or More (18-65)	400	2,789	3,272	87.8%	85.2%
Bachelor's Only (21-29)	447	22	4.7%	Bachelor's Only (21-29)	70	447	539	87.0%	82.9%
Hispanic U.S.-Born (16+)⁶	9,005	625	6.5%	Hispanic U.S.-Born (18-65)⁶	2,924	8,663	12,146	75.9%	71.3%
Teens (16-17)	195	63	24.4%	Teens (16-17)	971	195	1,229	21.0%	15.9%
Without Bachelor's (18+)	7,200	530	6.9%	Without Bachelor's (18-65)	2,715	7,087	10,328	73.7%	68.6%
Without Bachelor's (18-29)	2,787	319	10.3%	Without Bachelor's (18-29)	1,241	2,787	4,347	71.5%	64.1%
<HS (18+)	1,293	188	12.7%	<HS (18-65)	1,084	1,249	2,519	57.0%	49.6%
<HS (18-29)	516	125	19.5%	<HS (18-29)	474	516	1,115	57.5%	46.3%
HS Only (18+)	3,006	193	6.0%	HS Only (18-65)	894	2,958	4,043	77.9%	73.2%
HS Only (18-29)	1,163	111	8.7%	HS Only (18-29)	375	1,163	1,649	77.3%	70.5%
Some College (18+)	2,901	149	4.9%	Some College (18-65)	737	2,880	3,766	80.4%	76.5%
Some College (18-29)	1,108	83	7.0%	Some College (18-29)	392	1,108	1,583	75.2%	70.0%
Bachelor's or More (18+)	1,610	33	2.0%	Bachelor's or More (18-65)	208	1,576	1,817	88.6%	86.7%
Bachelor's Only (21-29)	337	11	3.2%	Bachelor's Only (21-29)	48	337	396	87.9%	85.1%

Table 8. Employment & Unemployment for Natives & Immigrants, Q1 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Labor Force			Participation Rate ³	Empl. Rate ⁴	
				Not in Labor Force (18-65) ¹	Employed	Total ²			
All Immigrants (16+)⁷	22,573	1,082	4.6%	All Immigrants (18-65)⁷	7,390	21,927	30,361	75.7%	72.2%
Teens (16-17)	93	16	14.7%	Teens (16-17)	508	93	617	17.7%	15.1%
Without Bachelor's (18+)	15,857	896	5.3%	Without Bachelor's (18-65)	5,931	15,471	22,284	73.4%	69.4%
Without Bachelor's (18-29)	4,059	285	6.6%	Without Bachelor's (18-29)	1,879	4,059	6,223	69.8%	65.2%
<HS (18+)	6,318	462	6.8%	<HS (18-65)	2,788	6,170	9,414	70.4%	65.5%
<HS (18-29)	1,653	141	7.9%	<HS (18-29)	752	1,653	2,546	70.5%	64.9%
HS Only (18+)	5,662	225	3.8%	HS Only (18-65)	1,853	5,530	7,607	75.6%	72.7%
HS Only (18-29)	1,357	73	5.1%	HS Only (18-29)	544	1,357	1,974	72.4%	68.7%
Some College (18+)	3,877	209	5.1%	Some College (18-65)	1,290	3,771	5,263	75.5%	71.7%
Some College (18-29)	1,049	71	6.3%	Some College (18-29)	583	1,049	1,703	65.8%	61.6%
Bachelor's or More (18+)	6,622	170	2.5%	Bachelor's or More (18-65)	1,459	6,456	8,077	81.9%	79.9%
Bachelor's Only (21-29)	637	24	3.6%	Bachelor's Only (21-29)	212	637	873	75.7%	73.0%
Hisp. Immigrants (16+)^{6,7}	11,003	621	5.3%	Hisp. Immigrants (18-65)^{6,7}	3,682	10,761	15,050	75.5%	71.5%
Teens (16-17)	52	9	14.8%	Teens (16-17)	236	52	296	20.3%	17.6%
Without Bachelor's (18+)	9,867	582	5.6%	Without Bachelor's (18-65)	3,447	9,712	13,736	74.9%	70.7%
Without Bachelor's (18-29)	2,918	195	6.3%	Without Bachelor's (18-29)	1,041	2,918	4,154	74.9%	70.2%
<HS (18+)	5,248	395	7.0%	<HS (18-65)	2,166	5,164	7,721	71.9%	66.9%
<HS (18-29)	1,504	123	7.6%	<HS (18-29)	588	1,504	2,215	73.5%	67.9%
HS Only (18+)	3,113	119	3.7%	HS Only (18-65)	885	3,063	4,066	78.2%	75.3%
HS Only (18-29)	954	49	4.9%	HS Only (18-29)	319	954	1,322	75.9%	72.2%
Some College (18+)	1,506	68	4.3%	Some College (18-65)	396	1,485	1,949	79.7%	76.2%
Some College (18-29)	460	23	4.8%	Some College (18-29)	134	460	617	78.3%	74.6%
Bachelor's or More (18+)	1,084	29	2.6%	Bachelor's or More (18-65)	235	1,049	1,313	82.1%	79.9%
Bachelor's Only (21-29)	133	4	2.9%	Bachelor's Only (21-29)	29	133	166	82.5%	80.1%
All Citizens (16+)	131,326	6,553	4.8%	All Citizens (18-65)	38,412	124,912	169,333	77.3%	73.8%
Teens (16-17)	2,031	404	16.6%	Teens (16-17)	6,278	2,031	8,713	27.9%	23.3%
Without Bachelor's (18+)	87,576	5,307	5.7%	Without Bachelor's (18-65)	31,757	84,521	121,472	73.9%	69.6%
Without Bachelor's (18-29)	22,678	2,317	9.3%	Without Bachelor's (18-29)	9,940	22,678	34,935	71.5%	64.9%
<HS (18+)	9,573	1,230	11.4%	<HS (18-65)	7,636	9,036	17,872	57.3%	50.6%
<HS (18-29)	2,856	652	18.6%	<HS (18-29)	2,754	2,856	6,262	56.0%	45.6%
HS Only (18+)	39,156	2,391	5.8%	HS Only (18-65)	12,862	37,564	52,759	75.6%	71.2%
HS Only (18-29)	9,038	995	9.9%	HS Only (18-29)	2,840	9,038	12,873	77.9%	70.2%
Some College (18+)	38,847	1,686	4.2%	Some College (18-65)	11,259	37,921	50,841	77.9%	74.6%
Some College (18-29)	10,784	670	5.8%	Some College (18-29)	4,346	10,784	15,800	72.5%	68.3%
Bachelor's or More (18+)	41,720	842	2.0%	Bachelor's or More (18-65)	6,655	40,392	47,862	86.1%	84.4%
Bachelor's Only (21-29)	5,603	166	2.9%	Bachelor's Only (21-29)	730	5,603	6,499	88.8%	86.2%
Hispanic Citizens (16+)⁶	12,011	736	5.8%	Hispanic Citizens (18-65)⁶	3,763	11,555	15,982	76.5%	72.3%
Teens (16-17)	201	65	24.4%	Teens (16-17)	1,000	201	1,267	21.1%	15.9%
Without Bachelor's (18+)	9,687	628	6.1%	Without Bachelor's (18-65)	3,477	9,494	13,592	74.4%	69.8%
Without Bachelor's (18-29)	3,098	332	9.7%	Without Bachelor's (18-29)	1,353	3,098	4,783	71.7%	64.8%
<HS (18+)	2,211	239	9.8%	<HS (18-65)	1,457	2,134	3,825	61.9%	55.8%
<HS (18-29)	611	129	17.4%	<HS (18-29)	508	611	1,248	59.3%	49.0%
HS Only (18+)	3,926	221	5.3%	HS Only (18-65)	1,131	3,845	5,195	78.2%	74.0%
HS Only (18-29)	1,265	115	8.3%	HS Only (18-29)	419	1,265	1,799	76.7%	70.3%
Some College (18+)	3,550	168	4.5%	Some College (18-65)	889	3,515	4,572	80.6%	76.9%
Some College (18-29)	1,222	88	6.7%	Some College (18-29)	426	1,222	1,736	75.5%	70.4%
Bachelor's or More (18+)	2,123	43	2.0%	Bachelor's or More (18-65)	285	2,062	2,390	88.1%	86.3%
Bachelor's Only (21-29)	378	13	3.3%	Bachelor's Only (21-29)	53	378	444	88.1%	85.1%

Source: Center for Immigration Studies analysis of public-use files of the January, February, and March 2007 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Persons neither working nor looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Persons who identify as only one race.

⁶ Hispanics can be of any race and are excluded from other categories.

⁷ "Immigrant" matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 9. Employment & Unemployment for Natives & Immigrants, Q1 2000 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹	Employed	Total ²	Labor Force Participation Rate ³	Empl. Rate ⁴	
All Persons (16+)	135,485	6,223	4.4%	All Persons (18-65)	37,245	129,419	172,276	78.4%	75.1%
Teens (16-17)	2,522	479	15.9%	Teens (16-17)	5,057	2,522	8,058	37.2%	31.3%
Youths (18-29)	32183	2439	7.0%	Youths (18-29)	10257	32183	44879	77.1%	71.7%
Without Bachelor's (18+)	95,400	5,042	5.0%	Without Bachelor's (18-65)	31,623	92,823	129,383	75.6%	71.7%
Without Bachelor's (18-29)	25,745	2,288	8.2%	Without Bachelor's (18-29)	9,393	25,745	37,426	74.9%	68.8%
<HS (18+)	14,466	1,528	9.6%	<HS (18-65)	9,351	13,890	24,736	62.2%	56.2%
<HS (18-29)	4,710	796	14.5%	<HS (18-29)	2,921	4,710	8,427	65.3%	55.9%
HS Only (18+)	42,294	2,110	4.8%	HS Only (18-65)	12,481	41,062	55,608	77.6%	73.8%
HS Only (18-29)	9,991	895	8.2%	HS Only (18-29)	2,715	9,991	13,601	80.0%	73.5%
Some College (18+)	38,640	1,404	3.5%	Some College (18-65)	9,791	37,871	49,039	80.0%	77.2%
Some College (18-29)	11,044	597	5.1%	Some College (18-29)	3,757	11,044	15,398	75.6%	71.7%
Bachelor's or More (18+)	37,563	702	1.8%	Bachelor's or More (18-65)	5,622	36,596	42,892	86.9%	85.3%
Bachelor's Only (21-29)	5,382	128	2.3%	Bachelor's Only (21-29)	743	5,382	6,253	88.1%	86.1%
All U.S.-Born (16+)	118,061	5,381	4.4%	All U.S.-Born (18-65)	31,224	112,452	148,478	79.0%	75.7%
Teens (16-17)	2,375	453	16.0%	Teens (16-17)	4,516	2,375	7,344	38.5%	32.3%
Youths (18-29)	27795	2173	7.3%	Youths (18-29)	8269	27795	38237	78.4%	72.7%
Without Bachelor's (18+)	82,880	4,352	5.0%	Without Bachelor's (18-65)	26,673	80,496	111,421	76.1%	72.2%
Without Bachelor's (18-29)	22,116	2,042	8.5%	Without Bachelor's (18-29)	7,677	22,116	31,835	75.9%	69.5%
<HS (18+)	9,454	1,119	10.6%	<HS (18-65)	7,008	8,936	17,035	58.9%	52.5%
<HS (18-29)	3,161	659	17.3%	<HS (18-29)	2,210	3,161	6,030	63.3%	52.4%
HS Only (18+)	37,847	1,937	4.9%	HS Only (18-65)	11,036	36,697	49,625	77.8%	73.9%
HS Only (18-29)	8,855	829	8.6%	HS Only (18-29)	2,281	8,855	11,965	80.9%	74.0%
Some College (18+)	35,579	1,296	3.5%	Some College (18-65)	8,629	34,863	44,761	80.7%	77.9%
Some College (18-29)	10,100	554	5.2%	Some College (18-29)	3,186	10,100	13,840	77.0%	73.0%
Bachelor's or More (18+)	32,807	576	1.7%	Bachelor's or More (18-65)	4,551	31,957	37,057	87.7%	86.2%
Bachelor's Only (21-29)	4,802	117	2.4%	Bachelor's Only (21-29)	522	4,802	5,441	90.4%	88.3%
White U.S.-Born (16+)	94,690	3,456	3.5%	White U.S.-Born (18-65)	23,321	89,907	116,276	79.9%	77.3%
Teens (16-17)	1,879	305	14.0%	Teens (16-17)	2,776	1,879	4,959	44.0%	37.9%
Without Bachelor's (18+)	64,150	2,686	4.0%	Without Bachelor's (18-65)	19,257	62,060	83,925	77.1%	73.9%
Without Bachelor's (18-29)	15,883	1,117	6.6%	Without Bachelor's (18-29)	4,829	15,883	21,829	77.9%	72.8%
<HS (18+)	6,299	579	8.4%	<HS (18-65)	4,187	5,880	10,628	60.6%	55.3%
<HS (18-29)	2,034	316	13.4%	<HS (18-29)	1,107	2,034	3,457	68.0%	58.8%
HS Only (18+)	29,897	1,248	4.0%	HS Only (18-65)	8,346	28,868	38,427	78.3%	75.1%
HS Only (18-29)	6,430	469	6.8%	HS Only (18-29)	1,429	6,430	8,328	82.8%	77.2%
Some College (18+)	27,954	859	3.0%	Some College (18-65)	6,724	27,312	34,870	80.7%	78.3%
Some College (18-29)	7,419	332	4.3%	Some College (18-29)	2,293	7,419	10,044	77.2%	73.9%
Bachelor's or More (18+)	28,661	466	1.6%	Bachelor's or More (18-65)	4,064	27,847	32,351	87.4%	86.1%
Bachelor's Only (21-29)	4,080	83	2.0%	Bachelor's Only (21-29)	423	4,080	4,586	90.8%	89.0%
Black U.S.-Born (16+)	13,644	1,199	8.1%	Black U.S.-Born (18-65)	4,875	13,230	19,214	74.6%	68.9%
Teens (16-17)	204	72	25.9%	Teens (16-17)	836	204	1,112	24.8%	18.4%
Without Bachelor's (18+)	10,923	1,058	8.8%	Without Bachelor's (18-65)	4,595	10,735	16,371	71.9%	65.6%
Without Bachelor's (18-29)	3,076	565	15.5%	Without Bachelor's (18-29)	1,641	3,076	5,282	68.9%	58.2%
<HS (18+)	1,554	289	15.7%	<HS (18-65)	1,671	1,489	3,443	51.5%	43.2%
<HS (18-29)	459	182	28.4%	<HS (18-29)	615	459	1,256	51.0%	36.5%
HS Only (18+)	4,857	485	9.1%	HS Only (18-65)	1,766	4,776	7,018	74.8%	68.1%
HS Only (18-29)	1,251	245	16.4%	HS Only (18-29)	518	1,251	2,014	74.3%	62.1%
Some College (18+)	4,512	284	5.9%	Some College (18-65)	1,158	4,470	5,910	80.4%	75.6%
Some College (18-29)	1,366	138	9.2%	Some College (18-29)	508	1,366	2,012	74.8%	67.9%
Bachelor's or More (18+)	2,517	69	2.7%	Bachelor's or More (18-65)	280	2,494	2,842	90.1%	87.8%
Bachelor's Only (21-29)	375	22	5.5%	Bachelor's Only (21-29)	57	375	454	87.4%	82.6%
Hispanic U.S.-Born (16+)⁵	7,424	566	7.1%	Hispanic U.S.-Born (18-65)⁵	2,230	7,130	9,856	77.4%	72.3%
Teens (16-17)	211	66	23.9%	Teens (16-17)	628	211	905	30.6%	23.3%
Without Bachelor's (18+)	6,248	475	7.1%	Without Bachelor's (18-65)	2,126	6,170	8,767	75.7%	70.4%
Without Bachelor's (18-29)	2,598	289	10.0%	Without Bachelor's (18-29)	901	2,598	3,788	76.2%	68.6%
<HS (18+)	1,398	215	13.3%	<HS (18-65)	953	1,366	2,531	62.3%	54.0%
<HS (18-29)	592	137	18.8%	<HS (18-29)	407	592	1,136	64.2%	52.1%
HS Only (18+)	2,502	153	5.8%	HS Only (18-65)	709	2,478	3,339	78.8%	74.2%
HS Only (18-29)	979	89	8.3%	HS Only (18-29)	254	979	1,322	80.8%	74.1%
Some College (18+)	2,348	107	4.4%	Some College (18-65)	464	2,326	2,897	84.0%	80.3%
Some College (18-29)	1,027	63	5.8%	Some College (18-29)	240	1,027	1,330	82.0%	77.2%
Bachelor's or More (18+)	965	25	2.5%	Bachelor's or More (18-65)	103	960	1,088	90.5%	88.2%
Bachelor's Only (21-29)	205	9	4.2%	Bachelor's Only (21-29)	12	205	226	94.7%	90.7%

Table 9. Employment & Unemployment for Natives & Immigrants, Q1 2000 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹		Labor Force Participation Rate ³		Empl. Rate ⁴	
				Employed	Total ²	Rate ³	Rate ⁴		
All Immigrants (16+)⁶	17,424	842	4.6%	All Immigrants (18-65)⁶	6,021	16,967	23,798	74.7%	71.3%
Teens (16-17)	148	26	14.8%	Teens (16-17)	541	148	714	24.3%	20.7%
Without Bachelor's (18+)	12,520	691	5.2%	Without Bachelor's (18-65)	4,951	12,328	17,964	72.4%	68.6%
Without Bachelor's (18-29)	3,630	246	6.3%	Without Bachelor's (18-29)	1,716	3,630	5,592	69.3%	64.9%
<HS (18+)	5,012	409	7.5%	<HS (18-65)	2,344	4,955	7,703	69.6%	64.3%
<HS (18-29)	1,549	137	8.1%	<HS (18-29)	711	1,549	2,397	70.3%	64.6%
HS Only (18+)	4,447	173	3.7%	HS Only (18-65)	1,445	4,365	5,983	75.8%	73.0%
HS Only (18-29)	1,137	66	5.5%	HS Only (18-29)	434	1,137	1,637	73.5%	69.5%
Some College (18+)	3,061	109	3.4%	Some College (18-65)	1,162	3,008	4,278	72.8%	70.3%
Some College (18-29)	944	43	4.4%	Some College (18-29)	571	944	1,558	63.4%	60.6%
Bachelor's or More (18+)	4,756	126	2.6%	Bachelor's or More (18-65)	1,071	4,639	5,835	81.6%	79.5%
Bachelor's Only (21-29)	580	11	1.9%	Bachelor's Only (21-29)	221	580	812	72.8%	71.4%
Hisp. Immigrants (16+)^{5,6}	7,998	476	5.6%	Hisp. Immigrants (18-65)^{5,6}	2,656	7,851	10,969	75.8%	71.6%
Teens (16-17)	78	12	13.7%	Teens (16-17)	258	78	348	26.0%	22.4%
Without Bachelor's (18+)	7,177	440	5.8%	Without Bachelor's (18-65)	2,494	7,131	10,062	75.2%	70.9%
Without Bachelor's (18-29)	2,517	167	6.2%	Without Bachelor's (18-29)	898	2,517	3,582	74.9%	70.3%
<HS (18+)	4,005	318	7.4%	<HS (18-65)	1,640	3,981	5,936	72.4%	67.1%
<HS (18-29)	1,371	102	6.9%	<HS (18-29)	556	1,371	2,029	72.6%	67.6%
HS Only (18+)	2,113	85	3.9%	HS Only (18-65)	547	2,103	2,735	80.0%	76.9%
HS Only (18-29)	758	41	5.1%	HS Only (18-29)	194	758	993	80.5%	76.3%
Some College (18+)	1,059	37	3.4%	Some College (18-65)	307	1,047	1,391	77.9%	75.3%
Some College (18-29)	388	24	5.8%	Some College (18-29)	148	388	560	73.6%	69.3%
Bachelor's or More (18+)	742	25	3.3%	Bachelor's or More (18-65)	163	721	909	82.1%	79.3%
Bachelor's Only (21-29)	108	1	0.9%	Bachelor's Only (21-29)	43	108	152	71.7%	71.1%
All Citizens (16+)	124,816	5,616	4.3%	All Citizens (18-65)	33,074	118,942	157,049	78.9%	75.7%
Teens (16-17)	2,404	457	16.0%	Teens (16-17)	4,609	2,404	7,470	38.3%	32.2%
Without Bachelor's (18+)	87,179	4,536	4.9%	Without Bachelor's (18-65)	28,143	84,663	117,242	76.0%	72.2%
Without Bachelor's (18-29)	22,747	2,077	8.4%	Without Bachelor's (18-29)	7,958	22,747	32,782	75.7%	69.4%
<HS (18+)	10,576	1,198	10.2%	<HS (18-65)	7,542	10,016	18,727	59.7%	53.5%
<HS (18-29)	3,288	666	16.8%	<HS (18-29)	2,276	3,288	6,230	63.5%	52.8%
HS Only (18+)	39,611	1,992	4.8%	HS Only (18-65)	11,576	38,407	51,930	77.7%	74.0%
HS Only (18-29)	9,043	845	8.5%	HS Only (18-29)	2,363	9,043	12,251	80.7%	73.8%
Some College (18+)	36,992	1,346	3.5%	Some College (18-65)	9,025	36,240	46,585	80.6%	77.8%
Some College (18-29)	10,416	566	5.2%	Some College (18-29)	3,319	10,416	14,301	76.8%	72.8%
Bachelor's or More (18+)	35,234	623	1.7%	Bachelor's or More (18-65)	4,931	34,279	39,806	87.6%	86.1%
Bachelor's Only (21-29)	4,993	119	2.3%	Bachelor's Only (21-29)	565	4,993	5,677	90.0%	88.0%
Hispanic Citizens (16+)⁵	9,542	666	6.5%	Hispanic Citizens (18-65)⁵	2,864	9,186	12,646	77.3%	72.6%
Teens (16-17)	218	66	23.3%	Teens (16-17)	661	218	945	30.0%	23.0%
Without Bachelor's (18+)	8,019	569	6.6%	Without Bachelor's (18-65)	2,711	7,906	11,182	75.8%	70.7%
Without Bachelor's (18-29)	2,914	312	9.7%	Without Bachelor's (18-29)	1,007	2,914	4,233	76.2%	68.8%
<HS (18+)	2,137	270	11.2%	<HS (18-65)	1,270	2,087	3,625	65.0%	57.6%
<HS (18-29)	687	143	17.2%	<HS (18-29)	451	687	1,281	64.8%	53.6%
HS Only (18+)	3,137	181	5.5%	HS Only (18-65)	880	3,106	4,165	78.9%	74.6%
HS Only (18-29)	1,086	102	8.6%	HS Only (18-29)	286	1,086	1,474	80.6%	73.7%
Some College (18+)	2,745	118	4.1%	Some College (18-65)	561	2,713	3,392	83.5%	80.0%
Some College (18-29)	1,141	67	5.5%	Some College (18-29)	270	1,141	1,478	81.7%	77.2%
Bachelor's or More (18+)	1,305	30	2.2%	Bachelor's or More (18-65)	153	1,281	1,464	89.5%	87.5%
Bachelor's Only (21-29)	226	10	4.2%	Bachelor's Only (21-29)	15	226	251	94.0%	90.0%

Source: Center for Immigration Studies analysis of public-use files of the January, February, and March 2000 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Persons neither working nor looking for work.

² Total number of people in age group.

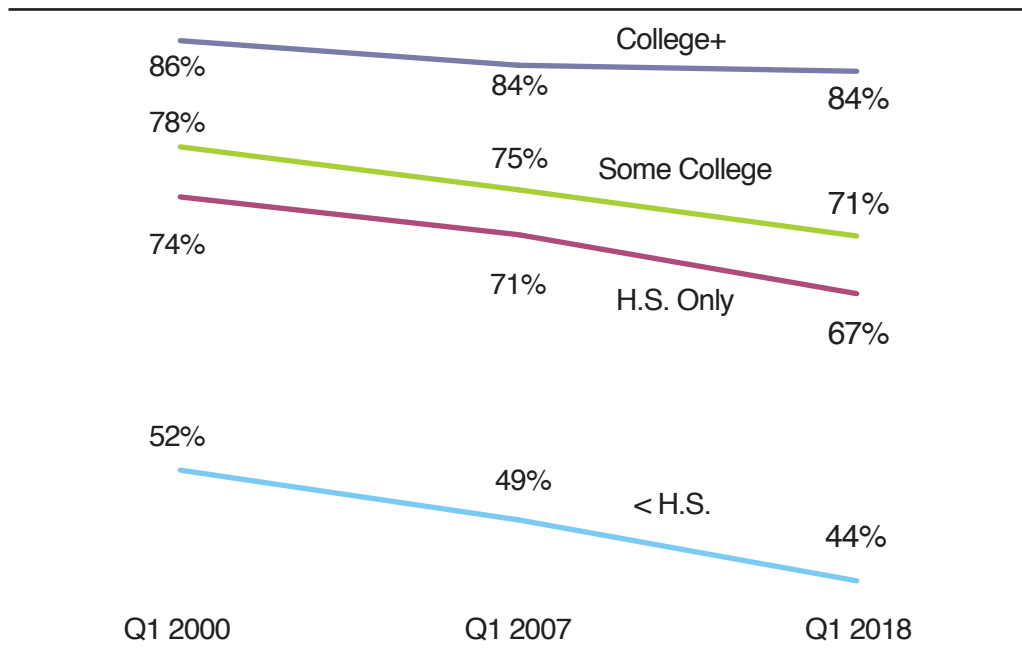
³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Hispanics can be of any race and are excluded from other categories.

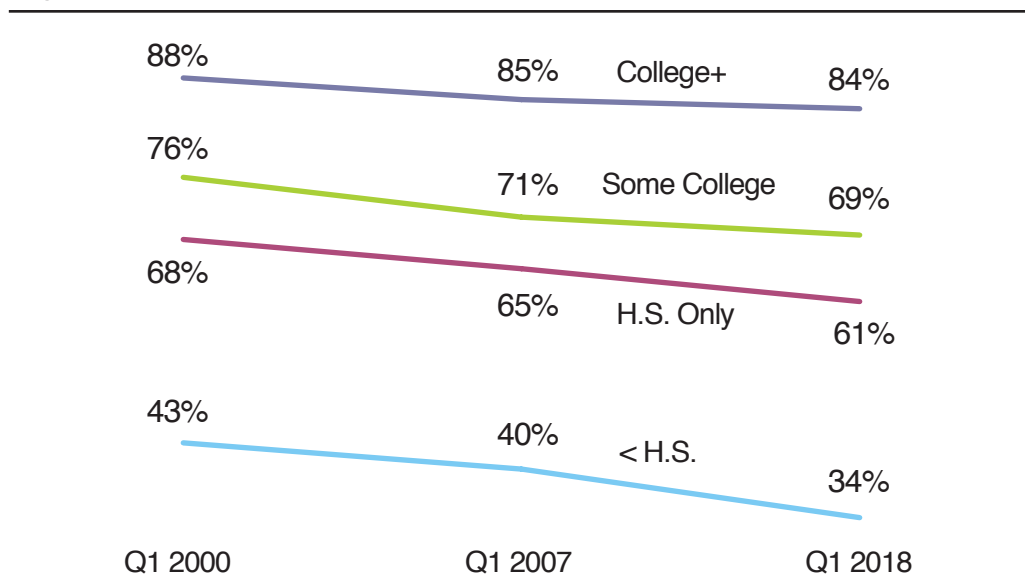
⁶ "Immigrant" matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Figure 2. Employment Rate for All Natives



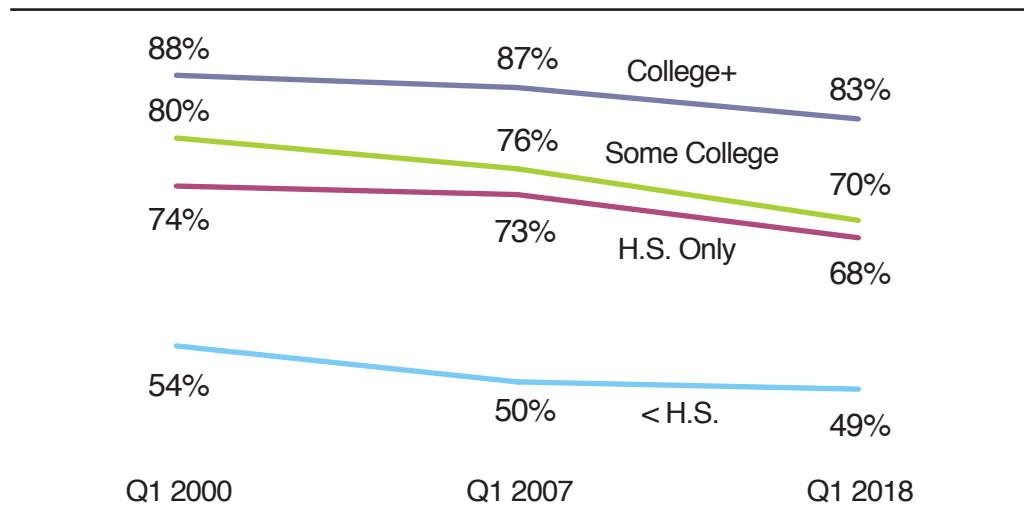
Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those that chose only one race.

Figure 3. Employment Rate for Black Natives



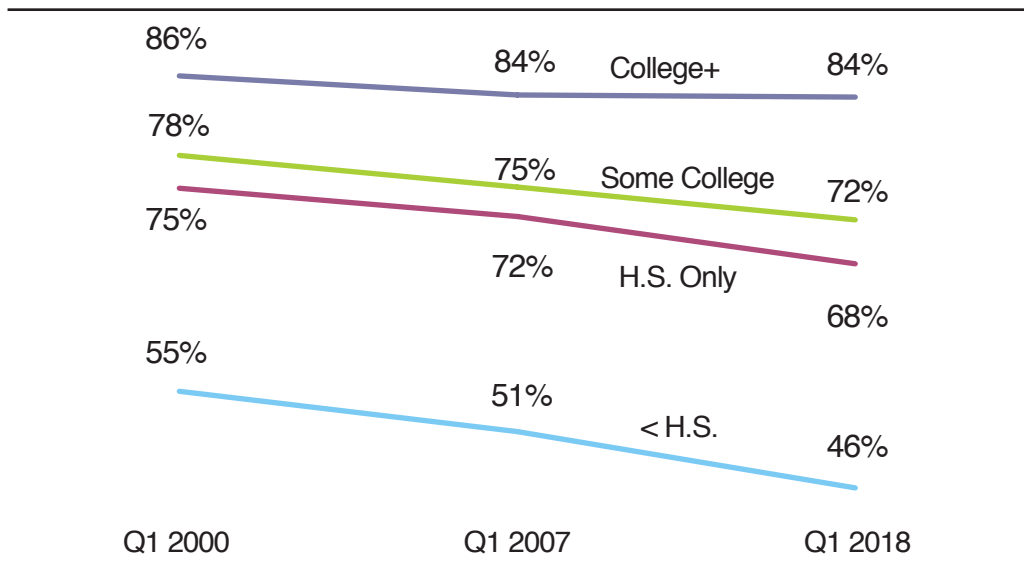
Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those that chose only one race.

Figure 4. Employment Rate for Hispanic Natives



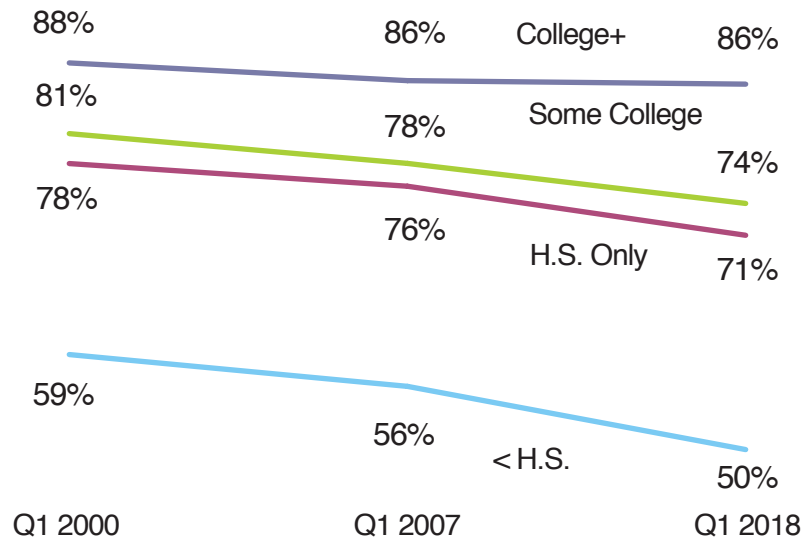
Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those that chose only one race.

Figure 5. Employment Rate for White Natives



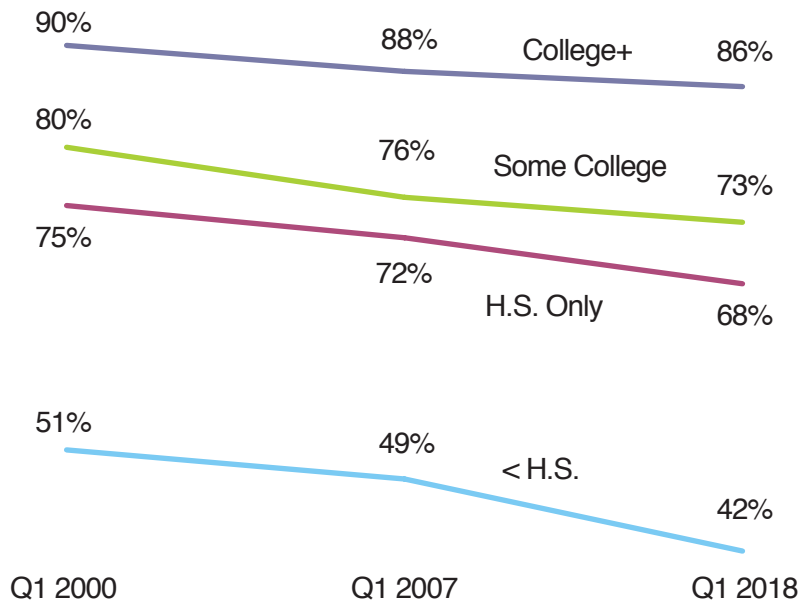
Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those that chose only one race.

Figure 6. Labor Force Participation Rate: All Natives



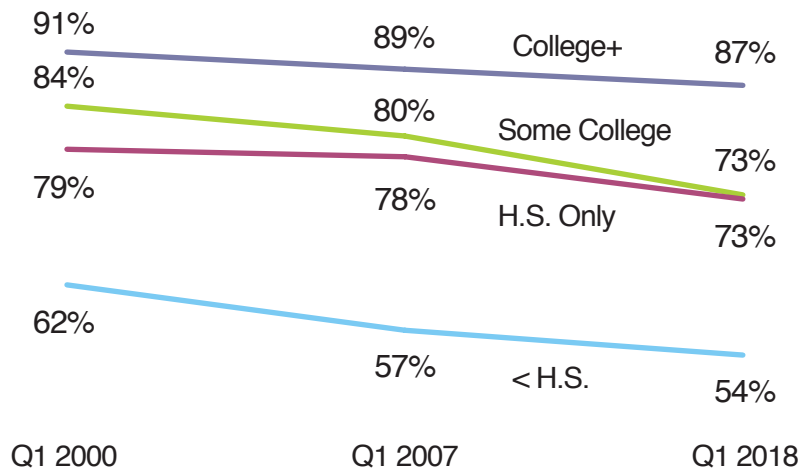
Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those that chose only one race. The labor force participation rate is the share working or looking for work.

Figure 7. Labor Force Participation Rate: Black Natives



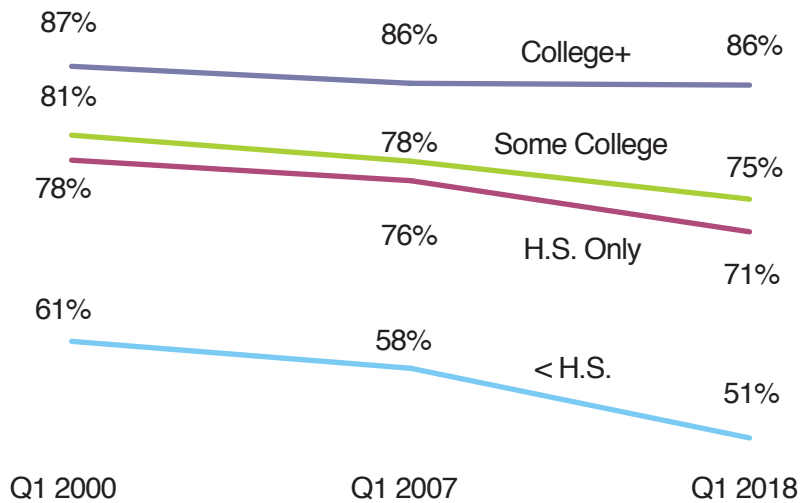
Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those that chose only one race. The labor force participation rate is the share working or looking for work.

Figure 8. Labor Force Participation Rate: Hispanic Natives



Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2018 are for those that chose only one race. The labor force participation rate is the share working or looking for work.

Figure 9. Labor Force Participation Rate: White Natives



Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for whites. Figures for 2007 and 2016 for whites are for those that chose only one race. The labor force participation rate is the share working or looking for work.

Table 10. Labor Force Participation (LF) Ages 18 to 65 in 2000, 2007, and 2018

State	2000			2007			2018			Change in Native LFPR ² 2000 to 2018	Change in Native LFPR ² 2007 to 2018
	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³		
Ark.	365	76.1%	377	409	75.4%	427	492	69.6%	526	-6.5%	-5.8%
N.M.	215	78.0%	241	274	74.0%	316	357	68.2%	389	-9.7%	-5.8%
Kan.	256	82.7%	285	258	83.4%	289	348	77.7%	388	-5.0%	-5.7%
S.C.	619	73.9%	622	607	76.8%	627	825	71.1%	872	-2.8%	-5.6%
Wash.	727	78.5%	809	765	78.4%	881	1,029	72.9%	1,232	-5.6%	-5.5%
Mont.	100	81.6%	102	109	81.5%	111	143	76.3%	146	-5.3%	-5.2%
Wyo.	60	79.9%	61	57	81.8%	58	78	76.8%	81	-3.1%	-5.1%
N.D.	56	84.7%	57	55	86.1%	56	81	81.5%	86	-3.3%	-4.6%
Nev.	219	78.1%	291	249	79.4%	320	358	74.8%	448	-3.3%	-4.5%
Tenn.	833	76.2%	851	785	77.7%	825	985	73.7%	1,053	-2.5%	-4.0%
Ohio	1,445	78.5%	1,513	1,440	78.7%	1,528	1,700	74.8%	1,810	-3.7%	-3.9%
Ala.	635	76.0%	648	766	71.7%	800	930	67.9%	977	-8.1%	-3.8%
S.D.	61	85.7%	62	63	86.3%	65	83	82.7%	87	-3.0%	-3.6%
Fla.	1,626	77.6%	2,130	1,883	77.7%	2,438	2,448	74.1%	3,372	-3.5%	-3.6%
R.I.	106	80.9%	124	111	80.5%	138	129	77.0%	162	-3.8%	-3.4%
N.C.	981	79.1%	1,047	1,200	76.2%	1,301	1,496	72.9%	1,702	-6.2%	-3.3%
Va.	806	79.3%	894	902	78.6%	1,050	1,031	75.5%	1,267	-3.8%	-3.1%
N.J.	853	79.5%	1,124	887	77.8%	1,229	993	75.1%	1,399	-4.4%	-2.7%
Calif.	2,851	79.0%	4,772	3,512	76.4%	5,539	4,360	73.6%	6,640	-5.3%	-2.7%
Alaska	79	78.5%	84	90	77.1%	96	104	74.7%	112	-3.9%	-2.5%
Minn.	413	85.5%	462	493	83.7%	544	564	81.5%	662	-4.0%	-2.2%
Conn.	300	83.5%	355	373	79.8%	442	410	77.7%	490	-5.8%	-2.1%
Hawaii	104	81.4%	141	130	78.8%	165	155	76.8%	190	-4.6%	-2.0%
Mo.	576	82.3%	620	716	79.7%	755	751	77.9%	816	-4.4%	-1.8%
Idaho	140	80.5%	154	178	78.7%	188	214	76.9%	242	-3.6%	-1.8%
N.Y.	2,121	75.6%	2,978	2,308	73.8%	3,224	2,534	72.1%	3,403	-3.6%	-1.8%
Ore.	365	81.1%	406	475	77.3%	523	539	75.6%	628	-5.5%	-1.8%
Del.	90	79.7%	98	100	79.0%	116	118	77.3%	141	-2.4%	-1.7%
Ga.	1,001	78.8%	1,082	1,231	76.9%	1,394	1,393	75.3%	1,603	-3.5%	-1.6%
Miss.	396	75.7%	403	502	70.0%	514	546	68.5%	558	-7.2%	-1.5%
Iowa	245	85.1%	266	304	82.6%	333	324	81.4%	349	-3.7%	-1.2%
N.H.	130	82.5%	138	136	82.6%	150	145	81.4%	161	-1.1%	-1.1%
Colo.	417	82.9%	498	470	82.6%	576	577	81.5%	724	-1.4%	-1.0%
Mich.	1,150	79.9%	1,252	1,422	75.8%	1,541	1,383	74.9%	1,590	-5.0%	-0.9%
Ky.	628	74.2%	649	698	73.0%	736	702	72.2%	740	-2.0%	-0.8%
Ariz.	557	78.2%	715	775	75.0%	1,006	851	74.3%	1,115	-3.9%	-0.8%
Texas	2,149	79.5%	2,704	2,647	76.8%	3,492	3,189	76.1%	4,240	-3.4%	-0.7%
Pa.	1,575	77.8%	1,646	1,765	76.1%	1,873	1,742	75.5%	1,912	-2.3%	-0.6%
Maine	140	82.1%	144	179	78.5%	183	176	78.0%	184	-4.1%	-0.6%
Neb.	134	86.2%	148	157	84.2%	188	159	83.7%	205	-2.6%	-0.6%
La.	727	72.3%	747	724	71.0%	746	786	70.5%	831	-1.8%	-0.4%
Ill.	1,258	80.9%	1,482	1,521	77.5%	1,847	1,431	77.5%	1,803	-3.4%	0.0%
Mass.	681	79.8%	835	707	78.6%	916	738	78.7%	976	-1.1%	0.0%
Ind.	754	79.1%	789	881	77.2%	928	846	77.2%	928	-1.9%	0.0%
Utah	247	79.9%	275	276	80.0%	317	323	80.1%	374	0.3%	0.1%
Okla.	476	75.5%	497	531	74.5%	565	531	74.7%	593	-0.8%	0.1%
Md.	540	81.4%	603	651	78.3%	746	653	78.5%	776	-3.0%	0.2%
Wisc.	535	83.1%	561	607	82.2%	641	558	83.1%	601	0.0%	0.9%
Vt.	73	80.3%	77	73	81.5%	78	64	82.5%	68	2.2%	1.0%
W.Va.	346	68.7%	351	395	66.1%	398	350	67.3%	359	-1.4%	1.2%
D.C.	61	80.0%	75	81	75.0%	92	77	80.4%	90	0.4%	5.5%
Total	31,224	79.0%	37,245	35,925	77.2%	43,315	40,799	75.2%	50,103	-3.8%	-2.0%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Those not in the labor force are neither working nor looking for work.

¹ LF = labor force.

² LFPR = labor force participation rate.

³ Total number of both immigrants and natives not in the labor force.

Table 11. Labor Force Participation (LF) Ages 18 to 65 in 2000, 2007, and 2018 (excluding students)

State	2000			2007			2018			Change in Native LFPR ² 2000 to 2018	Change in Native LFPR ² 2007 to 2018
	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³		
N.M.	187	79.5%	213	240	75.6%	281	320	69.8%	352	-9.8%	-5.8%
S.C.	555	75.5%	558	532	78.5%	550	715	73.4%	758	-2.1%	-5.1%
Nev.	201	79.0%	265	218	80.9%	286	318	76.3%	407	-2.7%	-4.6%
Ark.	335	77.0%	347	375	76.4%	393	424	71.8%	448	-5.2%	-4.6%
Kan.	206	84.8%	233	222	84.7%	249	288	80.2%	328	-4.6%	-4.5%
Mont.	85	83.3%	87	98	82.5%	99	125	78.0%	127	-5.3%	-4.5%
Wash.	646	79.9%	719	669	80.0%	769	866	75.6%	1,059	-4.3%	-4.5%
N.D.	46	86.5%	47	44	87.7%	45	69	83.3%	74	-3.2%	-4.4%
Wyo.	54	81.2%	55	49	83.4%	50	65	79.2%	69	-2.0%	-4.3%
Tenn.	743	77.4%	761	696	79.0%	736	882	75.3%	948	-2.2%	-3.7%
Ala.	537	78.2%	546	678	73.4%	713	813	69.9%	854	-8.3%	-3.5%
R.I.	94	81.8%	109	95	82.1%	119	112	78.7%	145	-3.0%	-3.4%
N.C.	885	80.4%	947	1,033	78.2%	1,132	1,297	74.9%	1,490	-5.4%	-3.3%
Va.	692	81.2%	759	781	80.6%	912	898	77.4%	1,108	-3.8%	-3.2%
S.D.	49	87.5%	50	53	87.5%	56	70	84.3%	74	-3.2%	-3.2%
Ohio	1,281	79.7%	1,337	1,279	80.0%	1,347	1,451	76.9%	1,544	-2.8%	-3.0%
N.J.	708	81.7%	934	677	81.5%	979	772	78.7%	1,130	-3.0%	-2.8%
Fla.	1,455	79.0%	1,899	1,678	79.1%	2,193	2,092	76.4%	2,890	-2.6%	-2.8%
Conn.	259	85.1%	311	292	82.8%	356	348	80.1%	426	-5.0%	-2.7%
Minn.	371	86.1%	416	392	85.9%	438	478	83.2%	564	-2.9%	-2.7%
Alaska	67	80.8%	72	80	78.8%	85	93	76.2%	101	-4.7%	-2.6%
Hawaii	82	84.1%	114	114	80.5%	146	137	78.2%	170	-6.0%	-2.4%
Ore.	329	82.3%	368	427	78.8%	471	482	77.0%	550	-5.3%	-1.8%
Miss.	351	77.2%	358	423	72.6%	432	477	70.8%	487	-6.4%	-1.8%
Calif.	2,493	80.3%	4,192	2,904	78.8%	4,795	3,470	77.0%	5,593	-3.3%	-1.8%
Ga.	884	80.3%	961	1,032	79.3%	1,182	1,186	77.6%	1,369	-2.7%	-1.7%
N.Y.	1,800	77.8%	2,564	1,840	77.3%	2,647	2,020	75.8%	2,778	-2.0%	-1.5%
Idaho	123	81.7%	136	159	79.9%	169	188	78.6%	213	-3.1%	-1.3%
Mo.	482	84.2%	521	652	80.6%	688	662	79.4%	719	-4.8%	-1.3%
Ariz.	509	79.0%	655	692	76.5%	907	755	75.6%	1,003	-3.4%	-0.9%
La.	626	74.3%	644	610	73.5%	632	688	72.7%	725	-1.6%	-0.8%
N.H.	113	83.8%	121	115	84.3%	127	121	83.5%	132	-0.3%	-0.8%
Mich.	1,024	81.0%	1,119	1,253	77.4%	1,361	1,210	76.6%	1,387	-4.4%	-0.7%
Del.	81	80.8%	89	84	81.1%	99	93	80.5%	115	-0.3%	-0.6%
Colo.	369	84.1%	445	403	84.3%	507	474	83.7%	613	-0.4%	-0.6%
Neb.	112	87.5%	125	126	86.2%	151	130	85.7%	165	-1.9%	-0.6%
Iowa	216	86.0%	234	253	84.2%	279	263	83.7%	281	-2.3%	-0.5%
Ky.	529	76.5%	546	634	74.1%	666	625	73.7%	657	-2.8%	-0.5%
Maine	120	83.7%	124	158	79.7%	161	156	79.5%	163	-4.1%	-0.2%
Texas	1,899	80.9%	2,425	2,238	78.9%	3,031	2,630	78.7%	3,619	-2.2%	-0.2%
Penn.	1,310	80.1%	1,373	1,503	78.2%	1,605	1,450	78.1%	1,610	-2.0%	-0.1%
Ind.	654	80.9%	685	783	78.6%	829	750	78.6%	828	-2.3%	0.0%
Md.	463	83.4%	521	552	80.3%	631	559	80.5%	676	-2.9%	0.1%
Ill.	1,076	82.6%	1,277	1,241	80.1%	1,535	1,157	80.3%	1,472	-2.2%	0.2%
Vt.	61	82.4%	65	58	84.2%	62	54	84.4%	57	2.1%	0.2%
Mass.	557	82.4%	676	555	81.8%	749	578	82.1%	768	-0.3%	0.2%
Okla.	422	77.0%	443	482	75.7%	511	472	76.2%	533	-0.8%	0.5%
Wisc.	481	84.1%	502	524	83.6%	554	498	84.1%	536	0.0%	0.5%
Utah	222	80.7%	249	250	80.7%	289	282	81.3%	327	0.7%	0.7%
W.Va.	312	70.0%	315	360	67.5%	363	321	68.5%	328	-1.5%	1.0%
D.C.	48	83.0%	59	69	77.7%	78	64	83.0%	75	0.0%	5.3%
Total	27,206	80.5%	32,569	30,674	79.2%	37,445	34,449	77.6%	42,843	-3.0%	-1.6%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Those not in the labor force are neither working nor looking for work. Students excluded are full- or part-time and under the age of 25.

¹ LF = labor force.

² LFPR = labor force participation rate.

³ Total number of both immigrants and natives not in the labor force.

Table 12. Labor Participation (LF) ages 18 to 65 in 2000, 2007, and 2018 (no bachelor's)

State	2000			2007			2018			Change in Native LFPR ² 2000 to 2018	Change in Native LFPR ² 2007 to 2018
	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³		
S.C.	539	72.0%	543	512	74.3%	529	690	65.5%	717	-6.4%	-8.8%
Wash.	593	76.2%	657	610	75.8%	701	823	67.1%	979	-9.1%	-8.8%
Ark.	332	73.9%	339	365	73.2%	380	413	65.6%	434	-8.3%	-7.6%
Ohio	1,272	75.4%	1,315	1,261	75.7%	1,323	1,482	68.8%	1,541	-6.6%	-6.9%
Va.	667	75.4%	731	709	75.2%	812	790	68.7%	916	-6.7%	-6.5%
Tenn.	758	72.7%	765	673	74.7%	709	821	68.3%	868	-4.4%	-6.4%
N.J.	708	75.7%	933	681	73.1%	919	788	66.8%	1,040	-8.8%	-6.3%
Kan.	218	80.3%	238	219	80.3%	239	262	74.0%	296	-6.3%	-6.3%
Mont.	87	79.1%	88	92	79.0%	93	114	72.8%	117	-6.3%	-6.3%
N.M.	189	75.1%	211	230	70.4%	265	304	64.2%	332	-10.8%	-6.1%
Wyo.	54	77.6%	54	49	80.5%	50	66	74.5%	69	-3.1%	-6.0%
Ala.	571	73.3%	581	676	68.7%	705	787	63.2%	824	-10.1%	-5.5%
R.I.	88	77.9%	105	88	76.9%	111	101	71.5%	127	-6.4%	-5.4%
N.C.	860	76.2%	918	1,029	72.8%	1,112	1,209	67.6%	1,366	-8.7%	-5.3%
N.Y.	1,775	71.3%	2,476	1,877	68.6%	2,620	1,962	63.5%	2,600	-7.9%	-5.2%
Nev.	196	76.1%	257	206	77.6%	266	307	72.7%	381	-3.4%	-4.9%
N.D.	49	82.2%	50	49	83.1%	50	68	78.3%	72	-3.9%	-4.8%
Fla.	1,368	75.6%	1,793	1,512	75.3%	1,962	1,934	70.5%	2,626	-5.1%	-4.8%
Calif.	2,327	76.1%	3,945	2,865	72.0%	4,580	3,469	68.0%	5,199	-8.2%	-4.1%
S.D.	50	84.0%	50	54	84.2%	56	67	80.2%	70	-3.9%	-4.0%
Ga.	902	75.8%	957	1,007	73.6%	1,116	1,170	69.7%	1,329	-6.1%	-3.9%
Mo.	503	79.1%	535	596	77.3%	627	639	73.5%	675	-5.6%	-3.8%
N.H.	102	80.5%	107	106	80.3%	115	116	76.6%	125	-3.9%	-3.7%
Hawaii	92	77.6%	121	103	76.0%	133	110	72.4%	138	-5.2%	-3.7%
Minn.	323	83.8%	368	393	80.9%	430	461	77.5%	533	-6.3%	-3.4%
Colo.	300	80.6%	372	347	79.3%	440	418	76.2%	537	-4.4%	-3.1%
Alaska	65	77.0%	68	77	74.1%	82	88	71.0%	94	-6.0%	-3.1%
Ore.	301	78.4%	338	386	74.2%	422	408	71.3%	464	-7.1%	-2.9%
Idaho	118	79.7%	132	144	76.4%	152	175	73.6%	198	-6.1%	-2.8%
Mich.	992	77.6%	1,067	1,200	72.8%	1,297	1,152	70.1%	1,283	-7.6%	-2.8%
Conn.	240	79.9%	270	291	75.2%	338	309	72.4%	368	-7.5%	-2.8%
Ky.	578	70.8%	596	623	69.6%	650	627	66.9%	653	-3.9%	-2.7%
Pa.	1,381	74.6%	1,423	1,498	72.2%	1,582	1,424	69.5%	1,512	-5.1%	-2.6%
Texas	1,841	77.2%	2,337	2,220	73.8%	2,926	2,652	71.4%	3,466	-5.8%	-2.4%
D.C.	49	73.0%	57	60	63.4%	67	56	61.0%	63	-12.0%	-2.4%
Md.	446	77.6%	490	521	73.7%	594	517	71.6%	591	-6.0%	-2.1%
Mass.	562	75.0%	681	511	72.3%	641	540	70.2%	694	-4.9%	-2.1%
Miss.	363	72.8%	368	453	66.3%	465	489	64.4%	500	-8.4%	-2.0%
Ill.	1,065	77.9%	1,239	1,216	74.4%	1,459	1,118	72.4%	1,393	-5.5%	-2.0%
Maine	118	80.4%	120	160	75.2%	162	153	73.3%	159	-7.2%	-1.9%
Del.	77	76.5%	82	85	76.1%	97	94	74.4%	109	-2.0%	-1.7%
Ind.	672	77.1%	704	763	75.2%	795	729	73.6%	798	-3.6%	-1.7%
Iowa	215	83.2%	236	263	80.1%	286	253	78.8%	275	-4.4%	-1.3%
Neb.	114	84.2%	127	134	81.7%	162	124	80.9%	164	-3.4%	-0.9%
Ariz.	458	76.1%	606	664	71.7%	872	660	71.1%	855	-5.0%	-0.6%
La.	659	68.7%	675	654	66.5%	670	698	65.9%	729	-2.8%	-0.6%
Utah	207	77.8%	228	231	78.0%	265	248	77.7%	282	-0.1%	-0.3%
W.Va.	326	65.3%	330	373	62.6%	376	321	62.5%	326	-2.8%	-0.1%
Wisc.	427	82.5%	444	497	80.2%	526	460	80.3%	493	-2.2%	0.0%
Vt.	59	77.9%	61	59	78.4%	63	49	78.7%	51	0.7%	0.3%
Okla.	420	72.4%	437	474	71.4%	503	426	72.5%	478	0.1%	1.1%
Total	26,673	76.1%	31,623	29,863	73.8%	35,794	33,141	70.0%	39,907	-6.0%	-3.8%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Those not in the labor force are neither working nor looking for work.

¹ LF = labor force.

² LFPR = labor force participation rate.

³ Total number of both immigrants and natives not in the labor force.

Table 13. Labor Force Participation (LF) Ages 18 to 65 in 2000, 2007, and 2018 (no Bachelor's, excluding students)

State	2000			2007			2018			Change in Native LFPR ² 2000 to 2018	Change in Native LFPR ² 2007 to 2018
	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³	Number of Natives Not in LF ¹	Native LFPR ²	Total Not in LF ³		
S.C.	477	73.8%	480	440	76.4%	455	586	68.3%	612	-5.5%	-8.2%
Wash.	515	77.8%	569	515	77.9%	593	671	70.4%	815	-7.4%	-7.5%
N.J.	567	78.5%	748	478	78.4%	677	577	71.9%	789	-6.7%	-6.5%
Va.	556	77.6%	604	595	77.7%	682	660	71.3%	767	-6.3%	-6.4%
N.M.	162	76.8%	184	198	72.1%	231	269	65.9%	297	-10.9%	-6.3%
Tenn.	669	74.1%	676	589	76.1%	625	728	70.0%	774	-4.1%	-6.1%
R.I.	76	78.8%	89	72	79.0%	93	88	73.0%	114	-5.8%	-6.0%
Ark.	302	74.8%	309	332	74.1%	347	347	68.2%	360	-6.6%	-5.9%
Ohio	1,112	76.7%	1,147	1,104	77.1%	1,150	1,247	71.2%	1,290	-5.5%	-5.9%
Mont.	72	81.2%	73	81	80.2%	82	97	74.8%	99	-6.4%	-5.4%
Nev.	178	77.2%	232	176	79.5%	232	270	74.2%	343	-3.0%	-5.3%
N.C.	773	77.5%	827	870	75.2%	951	1,026	69.9%	1,173	-7.6%	-5.3%
Ala.	477	75.7%	483	591	70.6%	620	673	65.4%	707	-10.3%	-5.2%
Wyo.	47	79.1%	48	41	82.3%	42	55	77.2%	57	-1.8%	-5.1%
N.D.	40	84.2%	41	38	85.1%	39	56	80.5%	59	-3.6%	-4.6%
N.Y.	1,464	73.9%	2,074	1,440	73.0%	2,077	1,483	68.5%	2,025	-5.4%	-4.5%
Hawaii	70	80.9%	95	88	78.2%	114	95	73.9%	121	-7.1%	-4.3%
Kan.	169	82.8%	188	185	81.7%	201	205	77.4%	239	-5.4%	-4.3%
Minn.	282	84.5%	323	295	83.7%	328	379	79.5%	439	-5.0%	-4.2%
Ga.	789	77.5%	841	821	76.4%	918	967	72.5%	1,104	-5.0%	-3.8%
Conn.	202	82.0%	228	216	79.2%	258	256	75.5%	312	-6.5%	-3.8%
Fla.	1,207	77.2%	1,576	1,333	76.9%	1,744	1,602	73.2%	2,176	-3.9%	-3.6%
S.D.	38	86.3%	39	45	85.6%	47	55	82.1%	58	-4.2%	-3.5%
N.H.	85	82.2%	90	86	82.6%	93	94	79.4%	97	-2.8%	-3.2%
Alaska	53	79.9%	56	67	76.0%	71	78	72.8%	84	-7.1%	-3.2%
Mo.	412	81.3%	442	541	78.2%	569	552	75.2%	580	-6.1%	-3.0%
Ore.	264	80.0%	301	340	76.0%	372	351	73.2%	390	-6.8%	-2.8%
Calif.	1,986	77.7%	3,391	2,273	75.1%	3,858	2,622	72.3%	4,204	-5.4%	-2.8%
Colo.	252	82.4%	318	282	81.8%	373	320	79.5%	431	-2.9%	-2.4%
Mich.	875	78.7%	943	1,041	74.6%	1,128	981	72.3%	1,082	-6.5%	-2.3%
Ky.	480	73.4%	495	566	70.7%	586	553	68.4%	574	-5.0%	-2.3%
Md.	382	79.7%	420	425	76.4%	483	427	74.2%	495	-5.6%	-2.3%
Miss.	319	74.4%	323	374	69.3%	383	421	67.0%	431	-7.4%	-2.2%
D.C.	39	76.5%	46	49	67.0%	55	45	64.9%	51	-11.6%	-2.1%
Idaho	102	80.9%	114	126	77.8%	134	150	75.7%	170	-5.2%	-2.1%
Texas	1,596	78.8%	2,064	1,829	76.4%	2,483	2,113	74.7%	2,876	-4.2%	-1.7%
Pa.	1,129	77.2%	1,166	1,244	74.7%	1,322	1,144	73.0%	1,225	-4.2%	-1.7%
Mass.	447	78.2%	533	368	77.0%	481	390	75.4%	508	-2.8%	-1.6%
Ind.	577	79.1%	604	669	76.8%	699	634	75.2%	699	-3.9%	-1.6%
Ill.	893	79.8%	1,045	947	77.7%	1,163	851	76.4%	1,076	-3.4%	-1.3%
Maine	98	82.4%	100	139	76.4%	141	133	75.1%	139	-7.3%	-1.3%
La.	560	70.8%	575	545	69.2%	561	604	68.3%	631	-2.4%	-0.9%
Neb.	93	85.7%	105	103	84.1%	127	98	83.3%	128	-2.4%	-0.8%
Vt.	49	80.0%	52	45	81.9%	47	40	81.2%	41	1.2%	-0.7%
Wisc.	378	83.6%	392	419	81.9%	443	405	81.3%	433	-2.4%	-0.6%
Ariz.	410	77.0%	546	586	73.3%	779	564	72.8%	744	-4.2%	-0.5%
W.Va.	294	66.3%	297	338	64.1%	342	292	63.8%	296	-2.5%	-0.3%
Iowa	187	84.3%	203	214	82.0%	235	196	81.7%	211	-2.5%	-0.2%
Del.	69	77.5%	74	69	78.7%	81	71	78.5%	85	1.0%	-0.2%
Utah.	182	78.7%	202	205	78.7%	237	209	79.1%	237	0.5%	0.4%
Okla.	370	74.0%	388	425	72.7%	451	369	74.4%	419	0.4%	1.7%
Total	22,827	77.9%	27,158	24,857	76.2%	30,200	27,099	72.9%	33,062	-4.9%	-3.2%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for the first quarter of each year from 2000 to 2018. Those not in the labor force are neither working nor looking for work. Students excluded are full- or part-time and under the age of 25.

¹ LF = labor force.

² LFPR = labor force participation rate.

³ Total number of both immigrants and natives not in the labor force.