



Report on H-1B Petitions

Fiscal Year 2015 Annual Report to Congress
October 1, 2014 – September 30, 2015

February 16, 2016



Homeland
Security

*U.S. Citizenship and
Immigration Services*



**Homeland
Security**

February 16, 2016

Foreword

On behalf of the Department of Homeland Security, I am pleased to present the following "Report on H-1B Petitions" for Fiscal Year 2015, prepared by U.S. Citizenship and Immigration Services.

Pursuant to statutory requirements, this report is being provided to the following Members of Congress:

The Honorable Charles Grassley
Chairman, Senate Judiciary Committee

The Honorable Patrick J. Leahy
Ranking Member, Senate Judiciary Committee

The Honorable Robert W. Goodlatte
Chairman, House Judiciary Committee

The Honorable John Conyers, Jr.
Ranking Member, House Judiciary Committee

Inquiries relating to this report may be directed to me at (202) 447-5890.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. Tia Johnson".

M. Tia Johnson
Assistant Secretary for Legislative Affairs

Executive Summary

The *American Competitiveness and Workforce Improvement Act of 1998* (ACWIA), Pub. L. No. 105-277, div. C, tit. IV, § 416(c), 112 Stat. 2681, imposes quarterly reporting requirements on U.S. Citizenship and Immigration Services (USCIS) concerning the H-1B petition fees and fee exemptions.¹

To fulfill this requirement, USCIS submits the following report to cover the four quarters of Fiscal Year (FY) 2015, October 1, 2014 – September 30, 2015. The report provides information on:

- the number of H-1B petitions;
- the number of employers requiring an additional ACWIA petition fee as reinstated by the *H-1B Visa Reform Act of 2004* and those exempt from the nonimmigrant H-1B ACWIA petition fee; and
- the number of aliens issued visas or otherwise provided H-1B nonimmigrant status pursuant to petitions filed by institutions or organizations described in section 212(p)(1) of the *Immigration and Nationality Act* (INA).²

In addition to the above, this report also provides information on the number of employers required to submit the Fraud Prevention and Detection Fee.

In all parts of this report, quarterly and annual data for FY 2015 are presented.

The data contained in this report were extracted from a USCIS Service Center electronic data file in October 2015.

¹ Section 416(c)(2) of ACWIA imposes annual reporting requirements on USCIS concerning information on the countries of origin and occupations of, educational levels attained by, and compensation paid to, aliens who were issued H-1B visas or otherwise granted H-1B nonimmigrant status. This information is contained in USCIS's FY 2015 report to Congress, *Characteristics of H-1B Specialty Occupation Workers*.

² Information is also included in this report on those aliens in the United States who are granted a change of status to or extension of stay in the H-1B1 nonimmigrant classification under the United States-Chile or United States-Singapore Free Trade Agreements. This report does not include information on those aliens who are granted an H-1B1 nonimmigrant visa abroad as an employer is not required to file a petition with USCIS for those aliens.



Report on H-1B Petitions

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I. Legislative Requirement

Section 416(c)(1) of the *American Competitiveness and Workforce Improvement Act of 1998* (ACWIA), Pub. L. No. 105-277, div. C, tit. IV, § 416(c)(1), 112 Stat. 2681, includes the following requirement:

[T]he Attorney General³ shall notify, on a quarterly basis, the Committees on the Judiciary of the U.S. House of Representatives and the Senate of the numbers of aliens who were issued visas or otherwise provided nonimmigrant status under section 101(a)(15)(H)(i)(b) of the Immigration and Nationality Act during the preceding 3-month period.

Furthermore, section 416(c)(3) of ACWIA requires each report to “include the number of aliens who were issued visas or otherwise provided nonimmigrant status pursuant to petitions filed by institutions or organizations described in section 212(p)(1) of the Immigration and Nationality Act.”

³ As of March 1, 2003, in accordance with section 1517 of Title XV of the *Homeland Security Act of 2002* (HSA), Pub. L. No. 107-296, 116 Stat. 2135, any reference to the Attorney General in a provision of the *Immigration and Nationality Act* describing functions which were transferred from the Attorney General or other Department of Justice official to the Department of Homeland Security by the HSA “shall be deemed to refer to the Secretary” of Homeland Security. *See* 6 U.S.C. § 557 (2003) (codifying HSA, Title XV, § 1517).

II. Background

The *Immigration Act of 1990* established numerical limitations on the H-1B nonimmigrant classification⁴ to provide U.S. employers⁵ access to foreign skilled workers while ensuring worker protections. The numerical cap of 65,000 H-1B visas was reached for the first time in Fiscal Year (FY) 1997 and again in FY 1998 as demand increased significantly in the burgeoning technology sector.

In October 1998, the 105th Congress enacted the *American Competitiveness and Workforce Improvement Act of 1998* (ACWIA), Pub. L. No. 105-277, div. C, tit. IV, 112 Stat. 2681. ACWIA temporarily increased the H-1B cap to 115,000 for FY 1999 and FY 2000 and to 107,500 for FY 2001, while establishing an affirmative role for U.S. employers to assist with education and training efforts. Under ACWIA, an H-1B Nonimmigrant Petitioner Fee account was established to fund training and education programs administered by the Department of Labor and the National Science Foundation. Employers, unless explicitly exempt under the law, were required to pay a \$500 ACWIA fee for each H-1B worker sponsored. Employers who qualified as an institution or organization described in section 212(p)(1) of the *Immigration and Nationality Act* (INA) were exempted from payment of this fee. ACWIA imposed quarterly and annual reporting requirements on U.S. Citizenship and Immigration Services (USCIS) concerning the H-1B fee, fee exemption, and demographic H-1B worker data. The ACWIA fee of \$500 was initially scheduled to sunset on October 1, 2001.

The 106th Congress passed two bills that affected the H-1B program:

- A bill enacted as the untitled Public Law 106-311, 114 Stat. 1247 (Oct. 17, 2000); and
- The *American Competitiveness in the Twenty-first Century Act of 2000* (AC21), Pub. L. No. 106-313, 114 Stat. 1251 (Oct. 17, 2000).

First, pursuant to Public Law 106-311, Congress raised the ACWIA fee from \$500 to \$1,000 while exempting additional types of employers beyond those described in INA § 212(p)(1) from payment of this fee and extending the applicability of the fee provision to qualifying petitions filed by employers through September 30, 2003. Second, AC21 temporarily raised the H-1B cap to 195,000 for FYs 2001, 2002, and 2003, while exempting certain H-1B workers from the numerical limits. Starting in FY 2004, the H-1B cap was reduced back to 65,000 per fiscal year.

⁴ The H-1B nonimmigrant classification is defined as “an alien ... who is coming temporarily to the United States to perform services ... in a specialty occupation described in section [214(i)(1)] or as a fashion model, who meets the requirements for the occupation specified in section [214(i)(2)] or, in the case of a fashion model, is of distinguished merit and ability, and with respect to whom the Secretary of Labor determines and certifies to the [Secretary of Homeland Security] that the intending employer has filed with the Secretary [of Labor] an application under section [212(n)(1)].” INA § 101(a)(15)(H)(i)(b). The H-1B1 classification is defined as an alien “who is entitled to enter the United States under and in pursuance of the provisions of an agreement listed in section [214(g)(8)(A)], who is engaged in a specialty occupation described in section [214(i)(3)], and with respect to whom the Secretary of Labor determines and certifies to the Secretary of Homeland Security and the Secretary of State that the intending employer has filed with the Secretary of Labor an attestation under section [212(t)(1)].” *Id.* § 101(a)(15)(H)(i)(b1).

⁵ Agents, in addition to employers, may file an H-1B petition pursuant to 8 CFR 214.2(h)(2)(i)(F). All references to employers and any applicable fees discussed throughout this report also include agents.

On December 8, 2004, the 108th Congress passed the *Omnibus Appropriations Act for FY 2005*, which contained the *H-1B Visa Reform Act of 2004*, and made several changes to the H-1B program. See Pub. L. No. 108-447, div. J, tit. IV, 118 Stat. 2809. The *H-1B Visa Reform Act of 2004* permanently reinstated the ACWIA fee which had sunset on October 1, 2003, and raised it from \$1,000 to \$1,500 per qualifying petition. The *H-1B Visa Reform Act of 2004* did not alter the exemptions of certain types of employers from payment of the fee altogether,⁶ and lowered the fee to \$750 for employers who have no more than 25 full-time equivalent employees in the United States (including the number of employees employed by any affiliate or subsidiary of such employer). This fee applies to any initial H-1B petition filed on behalf of an alien by any employer or first extension request by the same employer for an alien filed after December 8, 2004, unless the petitioning organization is exempt from the fee.

The *H-1B Visa Reform Act of 2004* also instituted a new Fraud Prevention and Detection Fee (Fraud Fee) of \$500 that must be submitted with a petition seeking an initial grant of H-1B or L nonimmigrant classification⁷ or by an employer seeking to change an alien's employer within those classifications. The Fraud Fee does not apply to petitions filed with USCIS that extend or amend an alien's stay in H-1B or L classification filed by a current employer. Finally, the *H-1B Visa Reform Act of 2004* provided that up to 20,000 petitions filed on behalf of aliens who had earned a master's degree or higher from a U.S. institution of higher education (as defined by 20 U.S.C. § 1001(a)) would be exempt from the numerical cap.

This report covers the four quarters of FY 2015 and is presented in three parts:

- Section 3.1 provides information on the number of H-1B petitions;
- Section 3.2 provides information on the number of employers requiring an additional ACWIA petition fee as reinstated by the *H-1B Visa Reform Act of 2004* and those exempt from the nonimmigrant H-1B ACWIA petition fee; and
- Section 3.3 provides information on the number of employers required to submit the Fraud Fee.

In all parts of this report, quarterly and annual data for FY 2015 are presented.

⁶ See Section 3.2 of this report for further information about organizations that are exempt from the ACWIA fee.

⁷ The L nonimmigrant classification is defined in section 101(a)(15)(L) of the INA as "subject to section 214(c)(2), an alien who, within 3 years preceding the time of his application for admission into the United States, has been employed continuously for one year by a firm or corporation or other legal entity or an affiliate or subsidiary thereof and who seeks to enter the United States temporarily in order to continue to render his services to the same employer or a subsidiary or affiliate thereof in a capacity that is managerial, executive, or involves specialized knowledge" Other than being another classification subject to this fee, the L classification has no bearing on the information presented in this report.

III. Data Report⁸

Section 3.1 – Number of H-1B petitions filed by employers in Fiscal Year 2015 and the number of H-1B petitions approved by the USCIS during this period.

Pursuant to section 214(c) of the INA, a U.S. employer using the H-1B program is required to file a petition with the Secretary of Homeland Security on behalf of an alien worker (the beneficiary). The petition must be approved before a visa is granted or an alien is provided nonimmigrant status. Accordingly, petition data is the basis of this report.

Table 1 provides information on the number of H-1B petitions filed by employers in FY 2015. This table also provides information on the number of H-1B petitions approved by USCIS during this period. Petitions filed in a particular quarter are not necessarily adjudicated in that same quarter.

A U.S. employer files the petition with USCIS to sponsor an alien worker as an H-1B nonimmigrant. This petition may be filed to sponsor an alien for an initial period of H-1B employment or to extend the authorized stay of an alien as an H-1B nonimmigrant. Several employers may file a petition for the same alien; however, for H-1B cap purposes such an alien will only be counted once. An employer may file a petition to sponsor an alien who currently has status as an H-1B nonimmigrant working for another employer or to amend a previously approved petition. Therefore, the total number of approved petitions may exceed the actual number of aliens who are provided nonimmigrant status as H-1B.

⁸ Sections 3.1 and 3.2 of this data report include information on those aliens in the United States who are granted a change of status to or extension of stay in the H-1B1 nonimmigrant classification under the United States-Chile or United States-Singapore Free Trade Agreements. It does not provide information on those aliens who are granted an H-1B1 nonimmigrant visa abroad as an employer is not required to file a petition with USCIS for those aliens. Section 3.3 does not account for aliens in the United States who are granted a change of status to or extension of stay in the H-1B1 nonimmigrant classification, however, because the Fraud Prevention and Detection Fee is not required for petitions seeking H-1B1 nonimmigrant status on behalf of an alien.

**Table 1. Number of H-1B Petitions Filed and Number Approved
by Quarter: FY 2013-FY 2015**

	Fiscal Year	Oct to Dec	Jan to Mar	Apr to Jun	Jul to Sep	Total
Petitions Filed	2013	40,048	39,433	159,380	60,606	299,467
	2014	45,211	42,781	158,623	72,209	318,824
	2015	51,964	46,088	176,042	74,575	348,669
Petitions Approved⁹	2013	76,720	52,859	79,813	77,381	286,773
	2014	64,526	58,121	91,779	101,431	315,857
	2015	64,799	44,217	84,233	82,068	275,317

⁹ These figures represent all approved petitions during the respective fiscal year, irrespective of whether the petition was filed in the same or in a previous fiscal year. To illustrate, in FY 2015, USCIS received 348,669 petitions and approved 275,317 petitions. Of the 275,317 petitions that were approved, 237,901 were received and approved in FY 2015, whereas 37,416 petitions were received prior to FY 2015, but ultimately approved in FY 2015.

Section 3.2 – Number of H-1B petitions filed by institutions or organizations described in section 212(p)(1) of the INA.

ACWIA added section 214(c)(9)(A) of the INA to require that the Attorney General impose a fee on an employer:

- initially filing a petition to grant an alien nonimmigrant status in the H-1B classification;
- extending the H-1B nonimmigrant stay of an alien (unless the employer previously has obtained an extension for such alien); or
- obtaining authorization for an alien in H-1B status to change employers.

The ACWIA provisions exempted certain types of employers described in section 212(p)(1) of the INA from the payment of this fee. The fee, effective December 1, 1998, was initially scheduled to sunset on September 30, 2001.

With the passage of Public Law 106-311, the fee was increased from \$500 to \$1,000, effective December 18, 2000, with a sunset on September 30, 2003. Public Law 106-311 also amended section 214(c)(9)(A) of the INA by specifying certain employers that are exempt from the ACWIA fee beyond those employers described under section 212(p)(1) of the INA. The *H-1B Visa Reform Act of 2004*, enacted as part of the *Omnibus Appropriation Act of FY 2005*, reinstated the ACWIA fee, made the fee permanent, and raised it from \$1,000 to \$1,500 per qualifying petition filed with USCIS after December 8, 2004; however, employers who have no more than 25 full-time equivalent employees who are employed in the United States (including the number of employees employed by any affiliate or subsidiary of such employer) must pay a \$750 ACWIA fee. The *H-1B Visa Reform Act of 2004* again exempted employers described in section 214(c)(9)(A) of the INA from the ACWIA fee. Section 214(c)(9)(A) exempts payment of the ACWIA fee in certain instances, as summarized below.

Due to the passage of Public Law 106-311, this report exceeds the original reporting mandate: it covers all employers exempt from the fee as described in section 214(c)(9)(A), not only those described in section 212(p)(1). Specifically, these exemptions apply to employers that are:

- Institutions of higher education defined in section 101(a) of the *Higher Education Act of 1965*, 20 U.S.C. § 1001(a);
- Nonprofit organizations related to or affiliated with an institution of higher education as defined in section 101(a) of the *Higher Education Act of 1965*, 20 U.S.C. § 1001(a);
- Nonprofit entities engaging in established curriculum-related clinical training of students registered at any institution defined in section 101(a) of the *Higher Education Act of 1965*, 20 U.S.C. § 1001(a);
- Nonprofit research organizations and Government research organizations;

- Primary or secondary education institutions;
- Filing a second or subsequent request for an extension of stay for a particular alien;
- Filing an amended petition without a request to extend the nonimmigrant stay of the alien beneficiary; or
- Filing a petition solely to correct a USCIS error.

Table 2 shows the number of petitions that were filed in FY 2015 that required submission of the ACWIA fee as well as those petitions exempt from that fee. Table 3 shows the same information for all petitions approved during the same period regardless of when filed.

**Table 2. Number of H-1B Petitions Filed by Quarter
and Reason for ACWIA Fee or Exemption from Fee: FY 2015**

For Fiscal Year 2015	Oct 2014 to Dec 2014	Jan 2015 to Mar 2015	Apr 2015 to Jun 2015	Jul 2015 to Sep 2015	FY 2015
TOTAL PETITIONS FILED	51,964	46,088	176,042	74,575	348,669
Without any fee exemptions	32,785	27,864	142,095	39,622	242,366
With at least one exemption	19,179	18,224	33,947	34,953	106,303
SIZE OF EMPLOYERS SUBJECT TO ADDITIONAL FEE					
Employer of no more than 25 full-time equivalent employees	3,564	3,175	24,849	4,458	36,046
Employer of 26 or more full-time equivalent employees	29,220	24,684	117,241	35,161	206,306
Number of full-time equivalent employees unknown ¹⁰	1	5	5	3	14
REASONS FOR EXEMPTION¹¹					
Employer is an institution of higher education	3,778	4,057	6,844	3,457	18,136
Employer is a nonprofit organization or entity related to, or affiliated with an institution of higher education	1,558	2,163	4,908	1,632	10,261
Employer is a nonprofit research organization or a government research organization	1,145	1,371	1,761	908	5,185
Employer is filing a second (or subsequent) extension of stay for an H-1B nonimmigrant	10,871	9,999	14,958	15,045	50,873

¹⁰ Unknown values may have occurred as a result of data entry errors or improper electronic transfer from a USCIS Service Center electronic data file.

¹¹ A petition may be counted in multiple rows if the employer indicates that the petition is exempt from the fee for multiple reasons.

Employer is filing an amended petition without an extension of stay for an H-1B nonimmigrant	3,499	2,678	8,313	15,082	29,572
Employer is filing a petition in order to correct a USCIS error	19	12	21	11	63
Employer is a primary or secondary education institution	413	489	1,394	771	3,067
Employer is a nonprofit entity engaged in clinical training	1,450	1,989	4,083	1,378	8,900

**Table 3. Number of H-1B Petitions Approved
by Quarter and Reason of Exemption from ACWIA Fee: FY 2015**

For Fiscal Year 2015	Oct 2014 to Dec 2014	Jan 2015 to Mar 2015	Apr 2015 to Jun 2015	Jul 2015 to Sep 2015	FY 2015
TOTAL PETITIONS APPROVED	64,799	44,217	84,233	82,068	275,317
Without any fee exemptions	44,083	27,269	66,208	63,117	200,677
With at least one exemption	20,716	16,948	18,025	18,951	74,640
SIZE OF EMPLOYERS SUBJECT TO ADDITIONAL FEE					
Employer of no more than 25 full-time equivalent employees	5,684	2,971	7,610	9,162	25,427
Employer of 26 or more full-time equivalent employees	38,398	24,298	58,597	53,955	175,248
Number of full-time equivalent employees unknown ¹²	1	0	1	0	2
REASONS FOR EXEMPTION¹³					
Employer is an institution of higher education	4,218	3,367	4,449	4,078	16,112
Employer is a nonprofit organization or entity related to, or affiliated with an institution of higher education	1,860	1,668	2,827	2,234	8,589
Employer is a nonprofit research organization or a government research organization	1,205	1,145	1,175	1,001	4,526

¹² Unknown values may have occurred as a result of data entry errors or improper electronic transfer from a USCIS Service Center electronic data file.

¹³ A petition may be counted in multiple rows if the employer indicates that the petition is exempt from the fee for multiple reasons.

Employer is filing a second (or subsequent) extension of stay for an H-1B nonimmigrant	12,149	9,859	8,279	9,334	39,621
Employer is filing an amended petition without an extension of stay for an H-1B nonimmigrant	3,179	2,575	2,709	3,693	12,156
Employer is filing a petition in order to correct a USCIS error	17	10	7	11	45
Employer is a primary or secondary education institution	672	397	694	722	2,485
Employer is a nonprofit entity engaged in clinical training	1,682	1,531	2,562	1,895	7,670

Section 3.3 – Fraud Prevention and Detection Fee pursuant to the H-1B Visa Reform Act of 2004.

The *H-1B Visa Reform Act of 2004* imposed an additional fee of \$500 (“Fraud Prevention and Detection Fee” or “Fraud Fee”) for certain H-1B or L petitions. A U.S. employer seeking initial approval of H-1B or L nonimmigrant status for a beneficiary, or seeking approval to employ an H-1B or L nonimmigrant currently working for another U.S. employer, must submit this additional \$500 fee.

Table 4 shows the number of H-1B petitions filed in FY 2015 that required submission of the Fraud Prevention and Detection Fee. Table 5 shows the same information for all petitions approved during the same period regardless of when filed.

Table 4. Number of H-1B Petitions Filed Requiring Fraud Prevention and Detection Fee: FY 2015

For Fiscal Year 2015	Oct 2014 to Dec 2014	Jan 2015 to Mar 2015	Apr 2015 to Jun 2015	Jul 2015 to Sep 2015	FY 2015
TOTAL PETITIONS FILED WITH FEE	22,096	20,826	125,368	19,762	188,052
REASONS FOR FRAUD FEE					
New employment (including new employer filing H-1B extension)	7,146	7,214	108,104	6,478	128,942
New concurrent employment	197	179	275	185	836
Change of employer	14,753	13,433	16,989	13,099	58,274

**Table 5. Number of H-1B Petitions Approved Requiring
Fraud Prevention and Detection Fee: FY 2015**

For Fiscal Year 2015	Oct 2014 to Dec 2014	Jan 2015 to Mar 2015	Apr 2015 to Jun 2015	Jul 2015 to Sep 2015	FY 2015
TOTAL PETITIONS APPROVED WITH FEE	26,732	18,697	61,636	52,656	159,721
REASONS FOR FRAUD FEE					
New employment (including new employer filing H-1B extension)	12,274	6,482	49,699	40,076	108,531
New concurrent employment	242	149	164	131	686
Change of employer	14,216	12,066	11,773	12,449	50,504