



The Employment Situation of Immigrants and Natives in the Fourth Quarter of 2015

CIS analysis of new Bureau of Labor Statistics data

By Steven A. Camarota

The number and percentage of native-born Americans officially unemployed have improved. But the unemployment rate only includes those who have looked for a job in the last four weeks. The number of native-born Americans not in the labor force (not working or looking for work) did not improve at all in the last year. Moreover, there were still 1.3 million fewer working-age (16 to 65) natives holding a job in the fourth quarter of 2015 than in the same quarter of 2007. In contrast, over the same time period the number of immigrants working is up by 1.8 million.

- The unemployment rate for natives in the fourth quarter of 2015 was 4.9 percent (6.4 million). Despite recent improvements, this is higher than the 4.6 percent rate in the fourth quarter of 2007 and the 3.6 percent rate in the fourth quarter of 2000.¹
- In addition to the unemployed, 28.2 percent (48.8 million) of working-age (16 to 65) natives were not in the labor force, which means they were not working or looking for work. This is much higher than the 25.3 percent rate (42.5 million) in the same quarter of 2007 and the 23.2 percent rate (36.3 million) in 2000.
- Combining those not in the labor force and those unemployed shows 55.2 million working-age, native-born Americans without jobs in the fourth quarter of 2015, compared to 40.8 million in same quarter of 2000.²
- There were also 10.7 million working-age immigrants unemployed or not in the labor force in the fourth quarter of 2015.³
- In addition to those unemployed and not in the labor force, there were 5.9 million immigrants and natives working part-time, but looking for full-time work.
- In total, there were 71.8 million natives and immigrants unemployed, not in the labor force (16 to 65), or forced to work part-time in the fourth quarter of 2015.⁴

The key policy question facing the country with regard to immigration is: Does it make sense to continue to admit a million new permanent immigrants each year, along with several hundred thousand guestworkers, given the enormous pool of working-age people not working?

Data and Methods

The two primary employment surveys collected by the U. S. government are referred to as the “household survey” (also called the Current Population Survey or CPS) and the “establishment survey” (also called the Current

Steven A. Camarota is the director of research at the Center for Immigration Studies.

Employment Statistics survey or CES). The establishment survey asks employers about the number of workers they have. In contrast, the CPS asks people at their place of residence if they are working. Both surveys are collected by the Census Bureau for the Bureau of Labor Statistics (BLS). While the two surveys show the same general trends, the figures from the two surveys differ to some extent.

Because it asks workers about their employment situation, only the CPS provides information about who is working, who is looking for work, and who is not working or looking for work. Moreover, only the CPS asks respondents about their socio-demographic characteristics such as education, age, and country of birth. Thus, only the CPS can be used to compare employment among immigrants and the native-born.⁵ For these reasons, this analysis uses the public-use files of the CPS to examine employment in the United States by quarter. (For each quarter, the three CPS surveys combined include roughly 350,000 natives and 43,000 immigrants. The survey is then weighted to reflect the actual size of the U.S. population.)

The data for the tables in this report comes from the public-use files of the October, November, and December CPSs for 2000, 2007, and 2015. The tables presented here are reported by quarter. Quarterly data are more statistically robust, especially for smaller populations like immigrants and minorities, due to the inclusion of three months of data. Persons in institutions like prisons or nursing homes are not included in the CPS. The CPS is the nation's primary source for unemployment and other labor force statistics. Like all government surveys, the data are weighted to reflect the actual size and demographic makeup of the U.S. population.

The government publishes employment statistics that are both seasonally adjusted and unadjusted from the survey. The figures in this analysis are seasonally unadjusted. Unadjusted figures are computationally simpler and easier for other researchers to replicate. In general, BLS does not provide separate estimates for the foreign-born (immigrants) and the U.S.-born broken down by characteristics like education, race, and age. However, all CPS respondents are asked these questions. The Census Bureau defines the foreign-born as persons who are not U.S. citizens at birth, which includes naturalized citizens, legal immigrants who are not citizens (green card holders), temporary visitors and workers, and illegal immigrants. All figures for the total U.S. population in this report match seasonally unadjusted figures from the BLS.

Defining Labor Force Attachment

The Unemployed. The standard measure of unemployment, referred to as U-3, takes the number of people who report that they are not working and have looked for a job in the last four weeks and divides it by the number actually working plus those looking for work. The top half of Table 1 reports the number employed and the number unemployed for the fourth quarter of each year, 2000 to 2015. The left sides of Tables 2, 3, and 4 also report the U-3 unemployment rate in detail for different segments of the population in 2000, 2007, and 2015. We focus on 2007 and 2000 because they represent the peak years of the last two economic expansions.

Other measures of unemployment are also calculated by the BLS, but they receive much less attention. The broadest measure of unemployment is referred to as the U-6 measure. It divides the sum of the unemployed population, involuntary part-time workers, and marginally attached people (discouraged and other) by the civilian labor force (employed and unemployed) plus marginally attached workers. The column headings in Tables 5, 6, and 7 show this calculation for the fourth quarters of 2000, 2007, and 2015; the last columns in the tables report the U-6 unemployment rate.

The Labor Force. The labor force includes all those working or who have looked for work in the four weeks prior to the CPS. The bottom left of Table 1 shows the number and share of those 16 to 65 not in the labor force. When looking at the number and share not in the labor force, it is very common to report statistics only for those under age 65 because the overwhelming majority of those over 65 do not work for reasons not related to economic conditions. The right sides of Tables 2, 3, and 4 report the number working in detail for different segments of the population in the fourth quarters of 2000, 2007, and 2015. The tables also report the share of people in the labor force, which is the inverse of those not in the labor force, as shown in Table 1. The right sides of Tables 2, 3, and 4 also report the employment rate. The employment rate is simply the share of people in each segment of the population who are working.

Table 1. Employment Statistics Q4, 2000 to 2015 (thousands)

Year	Persons Ages 16+				Employed, Ages 16-65			
	Natives		Immigrants ²		Natives		Immigrants ²	
	Employed	Unemployed	Employed	Unemployed	Number	Percent	Number	Percent
2000	118,816	4,461	18,797	789	115,486	74.0%	18,501	71.2%
2001	117,429	6,277	19,079	1,244	114,089	72.3%	18,740	70.1%
2002	117,624	6,711	19,320	1,338	114,310	71.8%	18,954	68.9%
2003	118,437	6,857	20,188	1,271	114,843	71.1%	19,790	69.2%
2004	119,749	6,509	20,687	1,089	116,006	71.0%	20,254	70.6%
2005	121,631	6,080	21,445	983	117,583	71.3%	20,954	71.2%
2006	123,494	5,609	22,579	837	119,263	71.8%	22,046	72.5%
2007	123,674	5,949	23,057	1,071	119,367	71.2%	22,545	71.7%
2008	122,135	8,561	22,365	1,600	117,540	69.6%	21,809	69.7%
2009	116,979	12,153	21,746	2,411	112,292	66.1%	21,106	67.4%
2010	117,167	11,634	22,274	2,427	112,381	65.9%	21,635	67.5%
2011	118,293	10,659	22,619	2,144	113,212	66.2%	21,960	68.2%
2012	120,278	9,715	23,271	1,948	114,819	66.8%	22,620	67.9%
2013	120,592	8,714	23,855	1,628	114,916	66.7%	23,094	68.5%
2014	122,621	7,147	24,976	1,400	116,656	67.8%	24,087	69.6%
2015	124,395	6,381	25,334	1,190	118,081	68.2%	24,341	69.6%

Year	Not in Labor Force, Ages 16-65 ¹				Not Working, Ages 16-65			
	Natives		Immigrants ²		Natives		Immigrants ²	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	36,298	23.2%	6,688	25.8%	40,677	26.0%	7,467	28.8%
2001	37,447	23.7%	6,782	25.4%	43,609	27.7%	8,006	29.9%
2002	38,412	24.1%	7,220	26.3%	44,998	28.2%	8,539	31.1%
2003	39,893	24.7%	7,560	26.4%	46,619	28.9%	8,810	30.8%
2004	40,906	25.1%	7,381	25.7%	47,278	29.0%	8,452	29.4%
2005	41,364	25.1%	7,489	25.5%	47,324	28.7%	8,459	28.8%
2006	41,363	24.9%	7,552	24.8%	46,865	28.2%	8,364	27.5%
2007	42,462	25.3%	7,850	25.0%	48,280	28.8%	8,900	28.3%
2008	42,888	25.4%	7,904	25.3%	51,247	30.4%	9,469	30.3%
2009	45,680	26.9%	7,862	25.1%	57,528	33.9%	10,223	32.6%
2010	46,712	27.4%	8,066	25.1%	58,025	34.1%	10,439	32.5%
2011	47,472	27.8%	8,174	25.4%	57,785	33.8%	10,254	31.8%
2012	47,622	27.7%	8,811	26.4%	57,004	33.2%	10,711	32.1%
2013	48,999	28.4%	9,058	26.8%	57,414	33.3%	10,642	31.5%
2014	48,545	28.2%	9,184	26.5%	55,433	32.2%	10,525	30.4%
2015	48,807	28.2%	9,486	27.1%	54,979	31.8%	10,619	30.4%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every quarter from the fourth quarter of 2000 to the fourth quarter of 2015.

¹ Persons who are not working or looking for work.

² Immigrant matches Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 2. Employment & Unemployment for Natives & Immigrants, Q4 2015 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹	Employed	Total ²	Labor Force Participation Rate ³	Empl. Rate ⁴	
All Persons (16+)	149,728	7,571	4.8%	All Persons (18-65)	51,288	140,874	199,189	74.3%	70.7%
Teens (16-17)	1,548	279	15.3%	Teens (16-17)	7,004	1,548	8,831	20.7%	17.5%
<HS (18+)	11,477	1,095	8.7%	<HS (18-65)	9,289	10,934	21,298	56.4%	51.3%
<HS (18-29)	2,472	484	16.4%	<HS (18-29)	2,907	2,472	5,863	50.4%	42.2%
HS Only (18+)	39,080	2,704	6.5%	HS Only (18-65)	16,532	37,156	56,334	70.7%	66.0%
HS Only (18-29)	9,713	1,233	11.3%	HS Only (18-29)	4,226	9,713	15,172	72.1%	64.0%
Some College (18+)	43,210	2,096	4.6%	Some College (18-65)	15,416	41,376	58,817	73.8%	70.3%
Some College (18-29)	12,533	810	6.1%	Some College (18-29)	6,095	12,533	19,438	68.6%	64.5%
Bachelor's or More (18+)	54,413	1,397	2.5%	Bachelor's or More (18-65)	10,052	51,408	62,741	84.0%	81.9%
Bachelor's Only (21-29)	7,195	261	3.5%	Bachelor's Only (21-29)	1,359	7,195	8,815	84.6%	81.6%
All U.S.-Born (16+)	124,395	6,381	4.9%	All U.S.-Born (18-65)	42,305	116,613	164,827	74.3%	70.7%
Teens (16-17)	1,468	264	15.2%	Teens (16-17)	6,502	1,468	8,234	21.0%	17.8%
<HS (18+)	5,753	763	11.7%	<HS (18-65)	6,538	5,383	12,676	48.4%	42.5%
<HS (18-29)	1,711	427	20.0%	<HS (18-29)	2,463	1,711	4,601	46.5%	37.2%
HS Only (18+)	32,733	2,358	6.7%	HS Only (18-65)	14,215	31,040	47,564	70.1%	65.3%
HS Only (18-29)	8,547	1,141	11.8%	HS Only (18-29)	3,705	8,547	13,393	72.3%	63.8%
Some College (18+)	38,756	1,894	4.7%	Some College (18-65)	13,770	37,085	52,686	73.9%	70.4%
Some College (18-29)	11,550	758	6.2%	Some College (18-29)	5,378	11,550	17,686	69.6%	65.3%
Bachelor's or More (18+)	45,684	1,102	2.4%	Bachelor's or More (18-65)	7,782	43,106	51,903	85.0%	83.1%
Bachelor's Only (21-29)	6,485	238	3.5%	Bachelor's Only (21-29)	1,031	6,485	7,754	86.7%	83.6%
Black U.S.-Born (16+)⁵	14,562	1,459	9.1%	Black U.S.-Born (18-65)⁵	6,741	13,893	22,019	69.4%	63.1%
Teens (16-17)	140	44	23.9%	Teens (16-17)	970	140	1,154	15.9%	12.1%
<HS (18+)	893	205	18.7%	<HS (18-65)	1,360	832	2,396	43.2%	34.7%
<HS (18-29)	229	122	34.8%	<HS (18-29)	492	229	843	41.6%	27.2%
HS Only (18+)	4,629	606	11.6%	HS Only (18-65)	2,670	4,464	7,735	65.5%	57.7%
HS Only (18-29)	1,400	314	18.3%	HS Only (18-29)	718	1,400	2,432	70.5%	57.6%
Some College (18+)	5,093	434	7.9%	Some College (18-65)	2,001	4,934	7,360	72.8%	67.0%
Some College (18-29)	1,610	169	9.5%	Some College (18-29)	692	1,610	2,471	72.0%	65.2%
Bachelor's or More (18+)	3,807	170	4.3%	Bachelor's or More (18-65)	710	3,663	4,528	84.3%	80.9%
Bachelor's Only (21-29)	567	30	5.0%	Bachelor's Only (21-29)	111	567	708	84.3%	80.1%
Hispanic U.S.-Born (16+)⁶	12,439	1,004	7.5%	Hispanic U.S.-Born (18-65)⁶	4,917	12,013	17,878	72.5%	67.2%
Teens (16-17)	220	44	16.7%	Teens (16-17)	1,464	220	1,728	15.3%	12.7%
<HS (18+)	1,157	168	12.7%	<HS (18-65)	1,161	1,120	2,448	52.6%	45.8%
<HS (18-29)	421	94	18.3%	<HS (18-29)	539	421	1,054	48.9%	39.9%
HS Only (18+)	3,887	404	9.4%	HS Only (18-65)	1,669	3,816	5,886	71.6%	64.8%
HS Only (18-29)	1,692	251	12.9%	HS Only (18-29)	747	1,692	2,690	72.2%	62.9%
Some College (18+)	4,486	288	6.0%	Some College (18-65)	1,605	4,439	6,329	74.6%	70.1%
Some College (18-29)	2,042	170	7.7%	Some College (18-29)	973	2,042	3,185	69.5%	64.1%
Bachelor's or More (18+)	2,688	101	3.6%	Bachelor's or More (18-65)	483	2,638	3,216	85.0%	82.0%
Bachelor's Only (21-29)	548	30	5.2%	Bachelor's Only (21-29)	100	548	678	85.3%	80.8%

Table 2. Employment & Unemployment for Natives & Immigrants, Q4 2015 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹	Employed	Total ²	Labor Force Participation Rate ³	Empl. Rate ⁴	
All Immigrants (16+)⁷	25,334	1,190	4.5%	All Immigrants (18-65)⁷	8,983	24,261	34,362	73.9%	70.6%
Teens (16-17)	81	15	15.6%	Teens (16-17)	503	81	599	16.0%	13.5%
<HS (18+)	5,724	332	5.5%	<HS (18-65)	2,751	5,551	8,623	68.1%	64.4%
<HS (18-29)	761	57	7.0%	<HS (18-29)	444	761	1,262	64.8%	60.3%
HS Only (18+)	6,347	346	5.2%	HS Only (18-65)	2,317	6,116	8,770	73.6%	69.7%
HS Only (18-29)	1,166	92	7.3%	HS Only (18-29)	520	1,166	1,778	70.8%	65.6%
Some College (18+)	4,453	201	4.3%	Some College (18-65)	1,646	4,292	6,133	73.2%	70.0%
Some College (18-29)	984	52	5.0%	Some College (18-29)	717	984	1,753	59.1%	56.1%
Bachelor's or More (18+)	8,729	296	3.3%	Bachelor's or More (18-65)	2,270	8,302	10,838	79.1%	76.6%
Bachelor's Only (21-29)	710	23	3.1%	Bachelor's Only (21-29)	328	710	1,061	69.1%	66.9%
Hisp. Immigrants (16+)^{6,7}	12,191	612	4.8%	Hisp. Immigrants (18-65)^{6,7}	4,223	11,838	16,648	74.6%	71.1%
Teens (16-17)	44	11	20.0%	Teens (16-17)	255	44	310	17.7%	14.2%
<HS (18+)	4,904	271	5.2%	<HS (18-65)	2,093	4,777	7,132	70.7%	67.0%
<HS (18-29)	678	45	6.2%	<HS (18-29)	298	678	1,021	70.8%	66.4%
HS Only (18+)	3,629	184	4.8%	HS Only (18-65)	1,184	3,554	4,920	75.9%	72.2%
HS Only (18-29)	782	58	6.9%	HS Only (18-29)	289	782	1,129	74.4%	69.3%
Some College (18+)	1,943	94	4.6%	Some College (18-65)	537	1,902	2,532	78.8%	75.1%
Some College (18-29)	455	23	4.8%	Some College (18-29)	202	455	680	70.3%	66.9%
Bachelor's or More (18+)	1,672	52	3.0%	Bachelor's or More (18-65)	409	1,605	2,064	80.2%	77.8%
Bachelor's Only (21-29)	171	2	1.2%	Bachelor's Only (21-29)	41	171	214	80.8%	79.9%
All Citizens (16+)	136,638	6,831	4.8%	All Citizens (18-65)	45,749	128,098	180,164	74.6%	71.1%
Teens (16-17)	1,496	266	15.1%	Teens (16-17)	6,666	1,496	8,428	20.9%	17.8%
<HS (18+)	7,098	811	10.3%	<HS (18-65)	7,234	6,649	14,684	50.7%	45.3%
<HS (18-29)	1,777	437	19.7%	<HS (18-29)	2,544	1,777	4,758	46.5%	37.3%
HS Only (18+)	35,499	2,492	6.6%	HS Only (18-65)	15,226	33,639	51,300	70.3%	65.6%
HS Only (18-29)	8,800	1,163	11.7%	HS Only (18-29)	3,823	8,800	13,786	72.3%	63.8%
Some College (18+)	41,442	1,998	4.6%	Some College (18-65)	14,572	39,644	56,145	74.0%	70.6%
Some College (18-29)	11,953	780	6.1%	Some College (18-29)	5,648	11,953	18,381	69.3%	65.0%
Bachelor's or More (18+)	51,103	1,264	2.4%	Bachelor's or More (18-65)	8,717	48,166	58,035	85.0%	83.0%
Bachelor's Only (21-29)	6,816	244	3.5%	Bachelor's Only (21-29)	1,090	6,816	8,150	86.6%	83.6%
Hispanic Citizens (16+)⁶	16,722	1,185	6.6%	Hispanic Citizens (18-65)⁶	6,147	16,123	23,392	73.7%	68.9%
Teens (16-17)	228	44	16.2%	Teens (16-17)	1,520	228	1,792	15.2%	12.7%
<HS (18+)	2,135	208	8.9%	<HS (18-65)	1,588	2,053	3,847	58.7%	53.4%
<HS (18-29)	470	101	17.7%	<HS (18-29)	569	470	1,140	50.1%	41.2%
HS Only (18+)	5,111	464	8.3%	HS Only (18-65)	2,076	5,000	7,536	72.5%	66.3%
HS Only (18-29)	1,836	266	12.7%	HS Only (18-29)	795	1,836	2,897	72.6%	63.4%
Some College (18+)	5,536	333	5.7%	Some College (18-65)	1,868	5,460	7,658	75.6%	71.3%
Some College (18-29)	2,203	178	7.5%	Some College (18-29)	1,058	2,203	3,439	69.2%	64.1%
Bachelor's or More (18+)	3,711	137	3.6%	Bachelor's or More (18-65)	615	3,609	4,351	85.9%	82.9%
Bachelor's Only (21-29)	621	30	4.6%	Bachelor's Only (21-29)	106	621	757	86.0%	82.0%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December 2015 Current Population Surveys All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ People who are not working or looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Persons who identify as only one race.

⁶ Hispanics can be of any race and are excluded from other categories.

⁷ Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 3. Employment & Unemployment for Natives & Immigrants, Q4 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹	Employed	Total ²	Labor Force Participation Rate ³	Empl. Rate ⁴	
All Persons (16+)	146,731	7,020	4.6%	All Persons (18-65)	43,714	139,715	189,833	77.0%	73.6%
Teens (16-17)	2,198	465	17.5%	Teens (16-17)	6,597	2,198	9,260	28.8%	23.7%
<HS (18+)	13,358	1,339	9.1%	<HS (18-65)	9,022	12,702	23,039	60.8%	55.1%
<HS (18-29)	3,827	632	14.2%	<HS (18-29)	2,908	3,827	7,367	60.5%	51.9%
HS Only (18+)	43,004	2,499	5.5%	HS Only (18-65)	14,520	41,413	58,399	75.1%	70.9%
HS Only (18-29)	10,276	1,141	10.0%	HS Only (18-29)	3,571	10,276	14,988	76.2%	68.6%
Some College (18+)	42,392	1,702	3.9%	Some College (18-65)	12,447	41,344	55,449	77.6%	74.6%
Some College (18-29)	11,973	681	5.4%	Some College (18-29)	4,900	11,973	17,554	72.1%	68.2%
Bachelor's or More (18+)	45,780	1,016	2.2%	Bachelor's or More (18-65)	7,725	44,256	52,946	85.4%	83.6%
Bachelor's Only (21-29)	6,314	206	3.2%	Bachelor's Only (21-29)	949	6,314	7,469	87.3%	84.5%
All U.S.-Born (16+)	123,674	5,949	4.6%	All U.S.-Born (18-65)	36,369	117,294	159,037	77.1%	73.8%
Teens (16-17)	2,074	443	17.6%	Teens (16-17)	6,093	2,074	8,610	29.2%	24.1%
<HS (18+)	7,154	970	11.9%	<HS (18-65)	6,381	6,603	13,937	54.2%	47.4%
<HS (18-29)	2,231	537	19.4%	<HS (18-29)	2,200	2,231	4,968	55.7%	44.9%
HS Only (18+)	37,063	2,209	5.6%	HS Only (18-65)	12,639	35,580	50,396	74.9%	70.6%
HS Only (18-29)	8,852	1,039	10.5%	HS Only (18-29)	2,997	8,852	12,888	76.7%	68.7%
Some College (18+)	38,443	1,521	3.8%	Some College (18-65)	11,138	37,476	50,093	77.8%	74.8%
Some College (18-29)	11,005	618	5.3%	Some College (18-29)	4,277	11,005	15,900	73.1%	69.2%
Bachelor's or More (18+)	38,940	807	2.0%	Bachelor's or More (18-65)	6,211	37,634	44,611	86.1%	84.4%
Bachelor's Only (21-29)	5,645	172	3.0%	Bachelor's Only (21-29)	692	5,645	6,509	89.4%	86.7%
Black U.S.-Born (16+)⁵	13,584	1,309	8.8%	Black U.S.-Born (18-65)⁵	5,741	13,085	20,042	71.4%	65.3%
Teens (16-17)	180	74	29.2%	Teens (16-17)	1,139	180	1,393	18.2%	12.9%
<HS (18+)	1,147	294	20.4%	<HS (18-65)	1,436	1,056	2,783	48.4%	37.9%
<HS (18-29)	346	172	33.2%	<HS (18-29)	491	346	1,009	51.3%	34.3%
HS Only (18+)	4,861	546	10.1%	HS Only (18-65)	2,385	4,740	7,670	68.9%	61.8%
HS Only (18-29)	1,358	294	17.8%	HS Only (18-29)	646	1,358	2,298	71.9%	59.1%
Some College (18+)	4,471	299	6.3%	Some College (18-65)	1,467	4,423	6,185	76.3%	71.5%
Some College (18-29)	1,285	150	10.5%	Some College (18-29)	573	1,285	2,008	71.5%	64.0%
Bachelor's or More (18+)	2,926	95	3.1%	Bachelor's or More (18-65)	453	2,865	3,403	86.7%	84.2%
Bachelor's Only (21-29)	425	17	3.8%	Bachelor's Only (21-29)	73	425	515	85.8%	82.5%
Hispanic U.S.-Born (16+)⁶	9,264	651	6.6%	Hispanic U.S.-Born (18-65)⁶	3,153	8,877	12,604	75.0%	70.4%
Teens (16-17)	212	73	25.5%	Teens (16-17)	960	212	1,245	22.9%	17.1%
<HS (18+)	1,201	163	12.0%	<HS (18-65)	1,047	1,142	2,350	55.4%	48.6%
<HS (18-29)	465	98	17.4%	<HS (18-29)	461	465	1,024	55.0%	45.4%
HS Only (18+)	3,158	226	6.7%	HS Only (18-65)	1,025	3,104	4,353	76.5%	71.3%
HS Only (18-29)	1,170	132	10.1%	HS Only (18-29)	385	1,170	1,687	77.2%	69.4%
Some College (18+)	3,054	150	4.7%	Some College (18-65)	841	3,015	4,005	79.0%	75.3%
Some College (18-29)	1,271	67	5.0%	Some College (18-29)	456	1,271	1,794	74.6%	70.8%
Bachelor's or More (18+)	1,639	39	2.3%	Bachelor's or More (18-65)	240	1,616	1,895	87.3%	85.3%
Bachelor's Only (21-29)	360	6	1.6%	Bachelor's Only (21-29)	49	360	415	88.2%	86.7%

Table 3. Employment & Unemployment for Natives & Immigrants, Q4 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹		Labor Force Participation Rate ³		Empl. Rate ⁴	
				Employed	Total ²	Participation Rate ³	Empl. Rate ⁴		
All Immigrants (16+)⁷	23,057	1,071	4.4%	All Immigrants (18-65)⁷	7,346	22,422	30,796	76.1%	72.8%
Teens (16-17)	123	22	15.2%	Teens (16-17)	504	123	649	22.4%	19.0%
<HS (18+)	6,203	370	5.6%	<HS (18-65)	2,641	6,099	9,102	71.0%	67.0%
<HS (18-29)	1,596	94	5.6%	<HS (18-29)	709	1,596	2,399	70.4%	66.5%
HS Only (18+)	5,941	290	4.7%	HS Only (18-65)	1,882	5,833	8,003	76.5%	72.9%
HS Only (18-29)	1,424	103	6.7%	HS Only (18-29)	575	1,424	2,102	72.6%	67.7%
Some College (18+)	3,950	181	4.4%	Some College (18-65)	1,309	3,868	5,357	75.6%	72.2%
Some College (18-29)	969	63	6.1%	Some College (18-29)	624	969	1,656	62.3%	58.5%
Bachelor's or More (18+)	6,840	209	3.0%	Bachelor's or More (18-65)	1,514	6,622	8,335	81.8%	79.4%
Bachelor's Only (21-29)	670	35	5.0%	Bachelor's Only (21-29)	257	670	962	73.3%	69.6%
Hisp. Immigrants (16+)^{6,7}	11,366	609	5.1%	Hisp. Immigrants (18-65)^{6,7}	3,564	11,168	15,324	76.7%	72.9%
Teens (16-17)	61	8	11.9%	Teens (16-17)	264	61	333	20.8%	18.3%
<HS (18+)	5,301	316	5.6%	<HS (18-65)	2,017	5,250	7,577	73.4%	69.3%
<HS (18-29)	1,426	76	5.1%	<HS (18-29)	562	1,426	2,064	72.8%	69.1%
HS Only (18+)	3,256	165	4.8%	HS Only (18-65)	900	3,217	4,280	79.0%	75.2%
HS Only (18-29)	974	62	6.0%	HS Only (18-29)	348	974	1,384	74.9%	70.4%
Some College (18+)	1,486	64	4.1%	Some College (18-65)	397	1,473	1,934	79.5%	76.2%
Some College (18-29)	415	28	6.3%	Some College (18-29)	166	415	609	72.7%	68.1%
Bachelor's or More (18+)	1,262	56	4.2%	Bachelor's or More (18-65)	250	1,227	1,532	83.7%	80.1%
Bachelor's Only (21-29)	143	12	7.7%	Bachelor's Only (21-29)	35	143	190	81.6%	75.3%
All Citizens (16+)	133,165	6,270	4.5%	All Citizens (18-65)	38,841	126,375	170,894	77.3%	73.9%
Teens (16-17)	2,107	445	17.4%	Teens (16-17)	6,182	2,107	8,734	29.2%	24.1%
<HS (18+)	8,364	1,030	11.0%	<HS (18-65)	6,985	7,755	15,750	55.7%	49.2%
<HS (18-29)	2,375	549	18.8%	<HS (18-29)	2,261	2,375	5,185	56.4%	45.8%
HS Only (18+)	39,363	2,286	5.5%	HS Only (18-65)	13,364	37,813	53,432	75.0%	70.8%
HS Only (18-29)	9,118	1,055	10.4%	HS Only (18-29)	3,103	9,118	13,276	76.6%	68.7%
Some College (18+)	40,568	1,601	3.8%	Some College (18-65)	11,671	39,534	52,763	77.9%	74.9%
Some College (18-29)	11,372	639	5.3%	Some College (18-29)	4,473	11,372	16,484	72.9%	69.0%
Bachelor's or More (18+)	42,763	907	2.1%	Bachelor's or More (18-65)	6,822	41,272	48,950	86.1%	84.3%
Bachelor's Only (21-29)	5,934	185	3.0%	Bachelor's Only (21-29)	749	5,934	6,868	89.1%	86.4%
Hispanic Citizens (16+)⁶	12,399	767	5.8%	Hispanic Citizens (18-65)⁶	3,951	11,931	16,568	76.2%	72.0%
Teens (16-17)	222	73	24.6%	Teens (16-17)	990	222	1,284	22.9%	17.3%
<HS (18+)	2,049	208	9.2%	<HS (18-65)	1,391	1,970	3,565	61.0%	55.3%
<HS (18-29)	570	105	15.6%	<HS (18-29)	479	570	1,154	58.5%	49.4%
HS Only (18+)	4,097	261	6.0%	HS Only (18-65)	1,270	4,020	5,549	77.1%	72.4%
HS Only (18-29)	1,313	144	9.9%	HS Only (18-29)	432	1,313	1,889	77.1%	69.5%
Some College (18+)	3,750	169	4.3%	Some College (18-65)	966	3,703	4,837	80.0%	76.6%
Some College (18-29)	1,414	73	4.9%	Some College (18-29)	495	1,414	1,982	75.0%	71.3%
Bachelor's or More (18+)	2,281	57	2.4%	Bachelor's or More (18-65)	324	2,237	2,617	87.6%	85.5%
Bachelor's Only (21-29)	424	12	2.8%	Bachelor's Only (21-29)	54	424	490	89.0%	86.5%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December 2007 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ People who are not working or looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Persons who identify as only one race.

⁶ Hispanics can be of any race and are excluded from other categories.

⁷ Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 4. Employment & Unemployment for Natives & Immigrants, Q4 2000 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹			Labor Force Participation Rate ³		Empl. Rate ⁴
				Employed	Total ²	Employed	Total ²		
All Persons (16+)	137,613	5,251	3.7%	All Persons (18-65)	38,108	131,348	174,180	78.1%	75.4%
Teens (16-17)	2,639	434	14.1%	Teens (16-17)	4,878	2,639	7,951	38.6%	33.2%
<HS (18+)	14,496	1,250	7.9%	<HS (18-65)	9,165	13,833	24,226	62.2%	57.1%
<HS (18-29)	4,391	641	12.7%	<HS (18-29)	2,710	4,391	7,742	65.0%	56.7%
HS Only (18+)	42,771	1,868	4.2%	HS Only (18-65)	12,851	41,568	56,250	77.2%	73.9%
HS Only (18-29)	10,436	863	7.6%	HS Only (18-29)	2,803	10,436	14,102	80.1%	74.0%
Some College (18+)	39,590	1,112	2.7%	Some College (18-65)	9,966	38,789	49,849	80.0%	77.8%
Some College (18-29)	11,348	432	3.7%	Some College (18-29)	3,726	11,348	15,506	76.0%	73.2%
Bachelor's or More (18+)	38,116	587	1.5%	Bachelor's or More (18-65)	6,126	37,158	43,855	86.0%	84.7%
Bachelor's Only (21-29)	5,405	106	1.9%	Bachelor's Only (21-29)	795	5,405	6,306	87.4%	85.7%
All U.S.-Born (16+)	118,816	4,461	3.6%	All U.S.-Born (18-65)	31,871	113,022	148,857	78.6%	75.9%
Teens (16-17)	2,464	414	14.4%	Teens (16-17)	4,427	2,464	7,306	39.4%	33.7%
<HS (18+)	9,002	909	9.2%	<HS (18-65)	6,794	8,406	16,093	57.8%	52.2%
<HS (18-29)	2,702	510	15.9%	<HS (18-29)	1,925	2,702	5,137	62.5%	52.6%
HS Only (18+)	38,052	1,658	4.2%	HS Only (18-65)	11,325	36,919	49,869	77.3%	74.0%
HS Only (18-29)	9,198	777	7.8%	HS Only (18-29)	2,414	9,198	12,389	80.5%	74.2%
Some College (18+)	36,238	998	2.7%	Some College (18-65)	8,824	35,518	45,323	80.5%	78.4%
Some College (18-29)	10,337	388	3.6%	Some College (18-29)	3,197	10,337	13,922	77.0%	74.2%
Bachelor's or More (18+)	33,060	482	1.4%	Bachelor's or More (18-65)	4,928	32,179	37,572	86.9%	85.6%
Bachelor's Only (21-29)	4,750	86	1.8%	Bachelor's Only (21-29)	574	4,750	5,410	89.4%	87.8%
Black U.S.-Born (16+)	13,366	1,050	7.3%	Black U.S.-Born (18-65)	4,902	12,903	18,763	73.9%	68.8%
Teens (16-17)	243	82	25.3%	Teens (16-17)	795	243	1,120	29.0%	21.7%
<HS (18+)	1,448	276	16.0%	<HS (18-65)	1,615	1,369	3,254	50.4%	42.1%
<HS (18-29)	384	162	29.7%	<HS (18-29)	470	384	1,016	53.7%	37.8%
HS Only (18+)	4,771	446	8.5%	HS Only (18-65)	1,732	4,722	6,897	74.9%	68.5%
HS Only (18-29)	1,308	218	14.3%	HS Only (18-29)	537	1,308	2,063	74.0%	63.4%
Some College (18+)	4,437	199	4.3%	Some College (18-65)	1,226	4,397	5,821	78.9%	75.5%
Some College (18-29)	1,352	91	6.3%	Some College (18-29)	492	1,352	1,935	74.6%	69.9%
Bachelor's or More (18+)	2,468	47	1.9%	Bachelor's or More (18-65)	329	2,415	2,791	88.2%	86.5%
Bachelor's Only (21-29)	398	18	4.3%	Bachelor's Only (21-29)	61	398	477	87.2%	83.4%
Hispanic U.S.-Born (16+)⁵	7,366	446	5.7%	Hispanic U.S.-Born (18-65)⁵	2,288	7,149	9,828	76.7%	72.7%
Teens (16-17)	157	53	25.1%	Teens (16-17)	625	157	835	25.2%	18.8%
<HS (18+)	1,343	157	10.5%	<HS (18-65)	983	1,315	2,455	60.0%	53.6%
<HS (18-29)	519	94	15.3%	<HS (18-29)	371	519	984	62.3%	52.7%
HS Only (18+)	2,605	134	4.9%	HS Only (18-65)	695	2,587	3,413	79.6%	75.8%
HS Only (18-29)	1,109	78	6.6%	HS Only (18-29)	271	1,109	1,458	81.4%	76.1%
Some College (18+)	2,210	85	3.7%	Some College (18-65)	474	2,206	2,765	82.9%	79.8%
Some College (18-29)	1,002	49	4.7%	Some College (18-29)	254	1,002	1,305	80.5%	76.8%
Bachelor's or More (18+)	1,051	17	1.6%	Bachelor's or More (18-65)	137	1,042	1,196	88.5%	87.1%
Bachelor's Only (21-29)	240	3	1.2%	Bachelor's Only (21-29)	25	240	268	90.7%	89.6%

Table 4. Employment & Unemployment for Natives & Immigrants, Q4 2000 (thousands)

	Percent			Not in Labor Force (18-65) ¹			Labor Force Participation Rate ³		Empl. Rate ⁴
	Employed	Unemployed	Unemployed	Force (18-65) ¹	Employed	Total ²			
All Immigrants (16+)⁶	18,797	789	4.0%	All Immigrants (18-65)⁶	6,237	18,326	25,323	75.4%	72.4%
Teens (16-17)	175	19	9.9%	Teens (16-17)	451	175	645	30.1%	27.1%
<HS (18+)	5,494	341	5.8%	<HS (18-65)	2,371	5,427	8,133	70.8%	66.7%
<HS (18-29)	1,689	132	7.2%	<HS (18-29)	785	1,689	2,606	69.9%	64.8%
HS Only (18+)	4,719	210	4.3%	HS Only (18-65)	1,526	4,649	6,381	76.1%	72.9%
HS Only (18-29)	1,238	86	6.5%	HS Only (18-29)	389	1,238	1,713	77.3%	72.3%
Some College (18+)	3,352	114	3.3%	Some College (18-65)	1,142	3,271	4,526	74.8%	72.3%
Some College (18-29)	1,011	44	4.2%	Some College (18-29)	529	1,011	1,584	66.6%	63.8%
Bachelor's or More (18+)	5,057	105	2.0%	Bachelor's or More (18-65)	1,198	4,979	6,282	80.9%	79.3%
Bachelor's Only (21-29)	655	20	3.0%	Bachelor's Only (21-29)	221	655	896	75.3%	73.1%
Hisp. Immigrants (16+)^{5,6}	8,652	471	5.2%	Hisp. Immigrants (18-65)^{5,6}	2,782	8,492	11,728	76.3%	72.4%
Teens (16-17)	92	11	10.9%	Teens (16-17)	232	92	335	30.9%	27.5%
<HS (18+)	4,400	275	5.9%	<HS (18-65)	1,739	4,376	6,386	72.8%	68.5%
<HS (18-29)	1,477	114	7.2%	<HS (18-29)	629	1,477	2,220	71.7%	66.5%
HS Only (18+)	2,230	121	5.1%	HS Only (18-65)	586	2,219	2,925	80.0%	75.9%
HS Only (18-29)	811	56	6.5%	HS Only (18-29)	217	811	1,084	80.0%	74.8%
Some College (18+)	1,179	47	3.8%	Some College (18-65)	291	1,151	1,489	80.5%	77.3%
Some College (18-29)	403	17	4.0%	Some College (18-29)	107	403	527	79.7%	76.5%
Bachelor's or More (18+)	751	17	2.2%	Bachelor's or More (18-65)	166	747	930	82.2%	80.3%
Bachelor's Only (21-29)	95	6	5.9%	Bachelor's Only (21-29)	29	95	130	77.7%	73.1%
All Citizens (16+)⁶	125,894	4,646	3.6%	All Citizens (18-65)⁶	33,877	119,864	157,884	78.5%	75.9%
Teens (16-17)	2,488	418	14.4%	Teens (16-17)	4,505	2,488	7,411	39.2%	33.6%
<HS (18+)	10,180	952	8.6%	<HS (18-65)	7,342	9,550	17,826	58.8%	53.6%
<HS (18-29)	2,844	515	15.3%	<HS (18-29)	2,005	2,844	5,364	62.6%	53.0%
HS Only (18+)	39,911	1,721	4.1%	HS Only (18-65)	11,900	38,729	52,316	77.3%	74.0%
HS Only (18-29)	9,392	799	7.8%	HS Only (18-29)	2,471	9,392	12,662	80.5%	74.2%
Some College (18+)	37,812	1,039	2.7%	Some College (18-65)	9,271	37,025	47,318	80.4%	78.2%
Some College (18-29)	10,672	400	3.6%	Some College (18-29)	3,353	10,672	14,425	76.8%	74.0%
Bachelor's or More (18+)	35,502	516	1.4%	Bachelor's or More (18-65)	5,364	34,560	40,423	86.7%	85.5%
Bachelor's Only (21-29)	4,980	92	1.8%	Bachelor's Only (21-29)	607	4,980	5,679	89.3%	87.7%
Hispanic Citizens (16+)⁵	9,533	526	5.2%	Hispanic Citizens (18-65)⁵	2,914	9,260	12,642	77.0%	73.3%
Teens (16-17)	164	54	24.7%	Teens (16-17)	644	164	862	25.3%	19.1%
<HS (18+)	2,129	190	8.2%	<HS (18-65)	1,305	2,089	3,582	63.6%	58.3%
<HS (18-29)	624	100	13.8%	<HS (18-29)	416	624	1,140	63.5%	54.7%
HS Only (18+)	3,226	162	4.8%	HS Only (18-65)	846	3,199	4,204	79.9%	76.1%
HS Only (18-29)	1,216	93	7.1%	HS Only (18-29)	292	1,216	1,601	81.8%	76.0%
Some College (18+)	2,665	99	3.6%	Some College (18-65)	577	2,636	3,312	82.6%	79.6%
Some College (18-29)	1,104	54	4.7%	Some College (18-29)	276	1,104	1,434	80.8%	77.0%
Bachelor's or More (18+)	1,349	21	1.5%	Bachelor's or More (18-65)	187	1,337	1,545	87.9%	86.5%
Bachelor's Only (21-29)	260	4	1.5%	Bachelor's Only (21-29)	27	260	291	90.7%	89.3%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December 2000 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ People who are not working or looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Hispanics can be of any race and are excluded from other categories.

⁶ Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 5. U-6 Measure, Natives & Immigrants, Q4 2015 (thousands)

Column	1	2	3	4	5	6
	Employed	Unemployed ¹	Marginally Attached ²	Part-Time: Economic Reasons ³	U-6 Population (2+3+4)	U-6 Measure 5/(1+2+3)
All Persons (16+)	149,728	7,571	1,819	5,902	15,292	9.6%
Teens (16-17)	1,548	279	105	27	411	21.3%
<HS (18+)	11,477	1,095	295	983	2,373	18.4%
<HS (18-29)	2,472	484	129	258	871	28.2%
HS Only (18+)	39,080	2,704	635	2167	5506	13.0%
HS Only (18-29)	9,713	1,233	237	925	2,395	21.4%
Some College (18+)	43,210	2,096	459	1,657	4,212	9.2%
Some College (18-29)	12,533	810	142	655	1,607	11.9%
Bachelor's or More (18+)	54,413	1,397	325	1,068	2,790	5.0%
Bachelor's Only (21-29)	7,195	261	46	265	572	7.6%
All U.S.-Born (16+)	124,395	6,381	1,558	4,512	12,451	9.4%
Teens (16-17)	1,468	264	103	24	391	21.3%
<HS (18+)	5,753	763	224	448	1,435	21.3%
<HS (18-29)	1,711	427	117	193	737	32.7%
HS Only (18+)	32,733	2,358	558	1,751	4,667	13.1%
HS Only (18-29)	8,547	1,141	217	826	2,184	22.0%
Some College (18+)	38,756	1,894	405	1,418	3,717	9.1%
Some College (18-29)	11,550	758	125	613	1,496	12.0%
Bachelor's or More (18+)	45,684	1,102	268	870	2,240	4.8%
Bachelor's Only (21-29)	6,485	238	44	240	522	7.7%
Black U.S.-Born (16+)⁴	14,562	1,459	339	781	2,579	15.8%
Teens (16-17)	140	44	17	4	65	32.3%
<HS (18+)	893	205	62	85	352	30.3%
<HS (18-29)	229	122	35	39	196	50.8%
HS Only (18+)	4,629	606	141	337	1,084	20.2%
HS Only (18-29)	1,400	314	61	155	530	29.9%
Some College (18+)	5,093	434	81	258	773	13.8%
Some College (18-29)	1,610	169	22	119	310	17.2%
Bachelor's or More (18+)	3,807	170	37	97	304	7.6%
Bachelor's Only (21-29)	567	30	9	37	76	12.5%
Hispanic U.S.-Born (16+)⁵	12,439	1,004	204	597	1,805	13.2%
Teens (16-17)	220	44	17	4	65	23.1%
<HS (18+)	1,157	168	39	96	303	22.2%
<HS (18-29)	421	94	27	46	167	30.8%
HS Only (18+)	3,887	404	82	249	735	16.8%
HS Only (18-29)	1,692	251	45	158	454	22.8%
Some College (18+)	4,486	288	49	190	527	10.9%
Some College (18-29)	2,042	170	24	119	313	14.0%
Bachelor's or More (18+)	2,688	101	16	58	175	6.2%
Bachelor's Only (21-29)	548	30	1	20	51	8.8%

Table 5. U-6 Measure, Natives & Immigrants, Q4 2015 (thousands)

Column	1	2	3	4	5	6
	Employed	Unemployed ¹	Marginally Attached ²	Part-Time: Economic Reasons ³	U-6 Population (2+3+4)	U-6 Measure 5/(1+2+3)
All Immigrants (16+)⁶	25,334	1,190	262	1,391	2,843	10.6%
Teens (16-17)	81	15	2	3	20	20.4%
<HS (18+)	5,724	332	71	535	938	15.3%
<HS (18-29)	761	57	12	65	134	16.1%
HS Only (18+)	6,347	346	77	417	840	12.4%
HS Only (18-29)	1,166	92	21	99	212	16.6%
Some College (18+)	4,453	201	55	239	495	10.5%
Some College (18-29)	984	52	17	42	111	10.5%
Bachelor's or More (18+)	8,729	296	58	197	551	6.1%
Bachelor's Only (21-29)	710	23	2	24	49	6.7%
Hisp. Immigrants (16+)^{5,6}	12,191	612	121	897	1,630	12.6%
Teens (16-17)	44	11		1	12	21.8%
<HS (18+)	4,904	271	56	458	785	15.0%
<HS (18-29)	678	45	9	58	112	15.3%
HS Only (18+)	3,629	184	33	264	481	12.5%
HS Only (18-29)	782	58	10	62	130	15.3%
Some College (18+)	1,943	94	18	127	239	11.6%
Some College (18-29)	455	23	4	25	52	10.8%
Bachelor's or More (18+)	1,672	52	13	45	110	6.3%
Bachelor's Only (21-29)	171	2	1	6	9	5.2%
All Citizens (16+)	136,638	6,831	1,651	4,971	13,453	9.3%
Teens (16-17)	1,496	266	105	26	397	21.3%
<HS (18+)	7,098	811	235	544	1,590	19.5%
<HS (18-29)	1,777	437	118	200	755	32.4%
HS Only (18+)	35,499	2,492	586	1,893	4,971	12.9%
HS Only (18-29)	8,800	1,163	224	839	2,226	21.9%
Some College (18+)	41,442	1,998	428	1,534	3,960	9.0%
Some College (18-29)	11,953	780	132	625	1,537	11.9%
Bachelor's or More (18+)	51,103	1,264	297	973	2,534	4.8%
Bachelor's Only (21-29)	6,816	244	44	250	538	7.6%
Hispanic Citizens (16+)⁵	16,722	1,185	236	819	2,240	12.3%
Teens (16-17)	228	44	17	4	65	22.5%
<HS (18+)	2,135	208	49	165	422	17.6%
<HS (18-29)	470	101	27	53	181	30.3%
HS Only (18+)	5,111	464	89	322	875	15.4%
HS Only (18-29)	1,836	266	47	166	479	22.3%
Some College (18+)	5,536	333	58	246	637	10.7%
Some College (18-29)	2,203	178	25	126	329	13.7%
Bachelor's or More (18+)	3,711	137	22	81	240	6.2%
Bachelor's Only (21-29)	621	30	1	20	51	7.8%

Source: Center for Immigration Studies analysis of public-use files from the October, November, and December 2015 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Unemployed means they are not working, but have looked for work in previous four weeks.

² Discouraged workers are not in the labor force; they neither have jobs nor have looked for one in the previous four weeks because they do not think there are any suitable for them. However, they are available for work and have looked for a job in the last 12 months.

³ These individuals work part-time because of the economy. They include those who normally work full-time but are now part-time for economic reasons.

⁴ Persons who identify as only one race

⁵ Hispanics can be of any race and are excluded from other categories.

⁶ Immigrant matches the Census definition of the foreign-born. These are individuals who were not U.S. citizens at birth.

Table 6. U-6 Measure, Natives & Immigrants, Q4 2007 (thousands)

Column	1	2	3	4	5	6
	Employed	Unemployed ¹	Marginally Attached ²	Part-Time: Economic Reasons ³	U-6 Population (2+3+4)	U-6 Measure 5/(1+2+3)
All Persons (16+)	146,731	7,020	1,357	4,384	12,761	8.2%
Teens (16-17)	2,198	465	135	26	626	22.4%
<HS (18+)	13,358	1,339	256	951	2,546	17.0%
<HS (18-29)	3,827	632	123	375	1,130	24.7%
HS Only (18+)	43,004	2,499	495	1,688	4,682	10.2%
HS Only (18-29)	10,276	1,141	216	654	2,011	17.3%
Some College (18+)	42,392	1,702	309	1,103	3,114	7.0%
Some College (18-29)	11,973	681	121	396	1,198	9.4%
Bachelor's or More (18+)	45,780	1,016	161	617	1,794	3.8%
Bachelor's Only (21-29)	6,314	206	30	140	376	5.7%
All U.S.-Born (16+)	123,674	5,949	1,171	3,361	10,481	8.0%
Teens (16-17)	2,074	443	125	21	590	22.3%
<HS (18+)	7,154	970	207	480	1,657	19.9%
<HS (18-29)	2,231	537	105	234	876	30.5%
HS Only (18+)	37,063	2,209	441	1,393	4,043	10.2%
HS Only (18-29)	8,852	1,039	192	556	1,787	17.7%
Some College (18+)	38,443	1,521	261	963	2,745	6.8%
Some College (18-29)	11,005	618	96	364	1,078	9.2%
Bachelor's or More (18+)	38,940	807	137	503	1,447	3.6%
Bachelor's Only (21-29)	5,645	172	26	126	324	5.5%
Black U.S.-Born (16+)⁴	13,584	1,309	325	524	2,158	14.2%
Teens (16-17)	180	74	32	5	111	38.8%
<HS (18+)	1,147	294	83	101	478	31.4%
<HS (18-29)	346	172	43	52	267	47.6%
HS Only (18+)	4,861	546	143	236	925	16.7%
HS Only (18-29)	1,358	294	68	116	478	27.8%
Some College (18+)	4,471	299	50	159	508	10.5%
Some College (18-29)	1,285	150	27	65	242	16.6%
Bachelor's or More (18+)	2,926	95	17	24	136	4.5%
Bachelor's Only (21-29)	425	17	5	8	30	6.7%
Hispanic U.S.-Born (16+)⁵	9,264	651	112	324	1,088	10.8%
Teens (16-17)	212	73	21	7	100	32.8%
<HS (18+)	1,201	163	30	93	286	20.5%
<HS (18-29)	465	98	14	52	164	28.4%
HS Only (18+)	3,158	226	34	122	382	11.2%
HS Only (18-29)	1,170	132	23	59	214	16.2%
Some College (18+)	3,054	150	24	74	248	7.7%
Some College (18-29)	1,271	67	10	43	120	8.9%
Bachelor's or More (18+)	1,639	39	3	27	69	4.1%
Bachelor's Only (21-29)	360	6	2	10	18	4.9%

Table 6. U-6 Measure, Natives & Immigrants, Q4 2007 (thousands)

Column	1	2	3	4	5	6
	Employed	Unemployed ¹	Marginally Attached ²	Part-Time: Economic Reasons ³	U-6 Population (2+3+4)	U-6 Measure 5/(1+2+3)
All Immigrants (16+)⁶	23,057	1,071	186	1,023	2,280	9.4%
Teens (16-17)	123	22	10	4	36	23.3%
<HS (18+)	6,203	370	50	471	891	13.5%
<HS (18-29)	1,596	94	18	141	253	14.8%
HS Only (18+)	5,941	290	55	295	640	10.2%
HS Only (18-29)	1,424	103	25	98	226	14.6%
Some College (18+)	3,950	181	48	140	369	8.8%
Some College (18-29)	969	63	24	31	118	11.2%
Bachelor's or More (18+)	6,840	209	24	114	347	4.9%
Bachelor's Only (21-29)	670	35	4	14	53	7.5%
Hisp. Immigrants (16+)^{5,6}	11,366	609	77	715	1,401	11.6%
Teens (16-17)	61	8	5	4	18	23.9%
<HS (18+)	5,301	316	39	425	780	13.8%
<HS (18-29)	1,426	76	14	125	215	14.2%
HS Only (18+)	3,256	165	20	185	370	10.8%
HS Only (18-29)	974	62	11	76	149	14.2%
Some College (18+)	1,486	64	6	67	137	8.8%
Some College (18-29)	415	28	3	16	47	10.5%
Bachelor's or More (18+)	1,262	56	6	36	98	7.4%
Bachelor's Only (21-29)	143	12	2	5	19	12.1%
All Citizens (16+)	133,165	6,270	1,238	3,593	11,100	7.9%
Teens (16-17)	2,107	445	130	21	596	22.2%
<HS (18+)	8,364	1,030	220	526	1,776	18.5%
<HS (18-29)	2,375	549	106	246	901	29.7%
HS Only (18+)	39,363	2,286	459	1,473	4,218	10.0%
HS Only (18-29)	9,118	1,055	194	573	1,822	17.6%
Some College (18+)	40,568	1,601	283	1,019	2,903	6.8%
Some College (18-29)	11,372	639	102	376	1,117	9.2%
Bachelor's or More (18+)	42,763	907	147	553	1,607	3.7%
Bachelor's Only (21-29)	5,934	185	26	130	341	5.5%
Hispanic Citizens (16+)⁵	12,399	767	128	427	1,322	9.9%
Teens (16-17)	222	73	22	7	102	32.0%
<HS (18+)	2,049	208	39	129	376	16.4%
<HS (18-29)	570	105	15	59	179	25.9%
HS Only (18+)	4,097	261	37	160	458	10.4%
HS Only (18-29)	1,313	144	24	70	238	16.1%
Some College (18+)	3,750	169	24	94	287	7.3%
Some College (18-29)	1,414	73	10	50	133	8.9%
Bachelor's or More (18+)	2,281	57	5	38	100	4.3%
Bachelor's Only (21-29)	424	12	2	10	24	5.5%

Source: Center for Immigration Studies analysis of public-use files from the October, November, and December 2007 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Unemployed means they are not working, but have looked for work in previous four weeks.

² Discouraged workers are not in the labor force; they neither have jobs nor have looked for one in the previous four weeks because they do not think there are any suitable for them. However, they are available for work and have looked for a job in the last 12 months.

³ These individuals work part-time because of the economy. They include those who normally work full-time but are now part-time for economic reasons.

⁴ Persons who identify as only one race

⁵ Hispanics can be of any race and are excluded from other categories.

⁶ Immigrant matches the Census definition of the foreign-born. These are individuals who were not U.S. citizens at birth.

Table 7. U-6 Measure, Natives & Immigrants, Q4 2000 (thousands)

Column	1	2	3	4	5	6
	Employed	Unemployed ¹	Marginally Attached ²	Part-Time: Economic Reasons ³	U-6 Population (2+3+4)	U-6 Measure 5/(1+2+3)
All Persons (16+)	137,613	5,251	1,090	3,154	9,495	6.6%
Teens (16-17)	2,639	434	139	36	608	18.9%
<HS (18+)	14,496	1,250	279	827	2,356	14.7%
<HS (18-29)	4,391	641	154	309	1,104	21.3%
HS Only (18+)	42,771	1,868	328	1,239	3,435	7.6%
HS Only (18-29)	10,436	863	123	494	1,480	13.0%
Some College (18+)	39,590	1,112	234	681	2,027	5.0%
Some College (18-29)	11,348	432	98	223	753	6.3%
Bachelor's or More (18+)	38,116	587	109	371	1,067	2.7%
Bachelor's Only (21-29)	5,405	106	14	68	188	3.4%
All U.S.-Born (16+)	118,816	4,461	942	2,472	7,876	6.3%
Teens (16-17)	2,464	414	134	32	580	19.3%
<HS (18+)	9,002	909	226	457	1,592	15.7%
<HS (18-29)	2,702	510	134	197	841	25.1%
HS Only (18+)	38,052	1,658	294	1,078	3,030	7.6%
HS Only (18-29)	9,198	777	109	440	1,326	13.1%
Some College (18+)	36,238	998	203	607	1,808	4.8%
Some College (18-29)	10,337	388	83	199	670	6.2%
Bachelor's or More (18+)	33,060	482	86	299	867	2.6%
Bachelor's Only (21-29)	4,750	86	9	59	154	3.2%
Black U.S.-Born (16+)	13,366	1,050	283	412	1,745	11.9%
Teens (16-17)	243	82	39	4	125	34.3%
<HS (18+)	1,448	276	83	87	446	24.7%
<HS (18-29)	384	162	55	33	250	41.6%
HS Only (18+)	4,771	446	101	208	755	14.2%
HS Only (18-29)	1,308	218	41	74	333	21.3%
Some College (18+)	4,437	199	45	93	337	7.2%
Some College (18-29)	1,352	91	18	31	140	9.6%
Bachelor's or More (18+)	2,468	47	14	21	82	3.2%
Bachelor's Only (21-29)	398	18	3	4	25	6.0%
Hispanic U.S.-Born (16+)⁴	7,366	446	88	234	769	9.7%
Teens (16-17)	157	53	18	3	74	32.4%
<HS (18+)	1,343	157	37	95	289	18.8%
<HS (18-29)	519	94	23	45	162	25.5%
HS Only (18+)	2,605	134	19	86	239	8.7%
HS Only (18-29)	1,109	78	11	52	141	11.8%
Some College (18+)	2,210	85	14	41	140	6.1%
Some College (18-29)	1,002	49	8	17	74	7.0%
Bachelor's or More (18+)	1,051	17	2	10	29	2.7%
Bachelor's Only (21-29)	240	3	-	3	6	2.5%

Table 7. U-6 Measure, Natives & Immigrants, Q4 2000 (thousands)

Column	1	2	3	4	5	6
	Employed	Unemployed ¹	Marginally Attached ²	Part-Time: Economic Reasons ³	U-6 Population (2+3+4)	U-6 Measure 5/(1+2+3)
All Immigrants (16+)⁵	18,797	789	148	682	1,619	8.2%
Teens (16-17)	175	19	6	4	28	14.2%
<HS (18+)	5,494	341	53	370	764	13.0%
<HS (18-29)	1,689	132	20	112	264	14.3%
HS Only (18+)	4,719	210	36	161	407	8.2%
HS Only (18-29)	1,238	86	14	54	154	11.5%
Some College (18+)	3,352	114	31	74	219	6.3%
Some College (18-29)	1,011	44	16	24	84	7.8%
Bachelor's or More (18+)	5,057	105	24	71	200	3.9%
Bachelor's Only (21-29)	655	20	5	9	34	5.0%
Hisp. Immigrants (16+)^{4,5}	8,652	471	62	465	998	10.9%
Teens (16-17)	92	11	2	3	17	15.9%
<HS (18+)	4,400	275	41	316	632	13.4%
<HS (18-29)	1,477	114	15	102	231	14.4%
HS Only (18+)	2,230	121	11	96	228	9.7%
HS Only (18-29)	811	56	6	39	101	11.6%
Some College (18+)	1,179	47	6	31	84	6.8%
Some College (18-29)	403	17	3	7	27	6.4%
Bachelor's or More (18+)	751	17	3	19	39	5.1%
Bachelor's Only (21-29)	95	6	-	3	9	8.9%
All Citizens (16+)	125,894	4,646	986	2,624	8,257	6.3%
Teens (16-17)	2,488	418	136	33	586	19.3%
<HS (18+)	10,180	952	238	514	1,704	15.0%
<HS (18-29)	2,844	515	137	202	854	24.4%
HS Only (18+)	39,911	1,721	304	1,123	3,148	7.5%
HS Only (18-29)	9,392	799	111	445	1,355	13.2%
Some College (18+)	37,812	1,039	214	636	1,889	4.8%
Some College (18-29)	10,672	400	87	208	695	6.2%
Bachelor's or More (18+)	35,502	516	94	319	929	2.6%
Bachelor's Only (21-29)	4,980	92	9	61	162	3.2%
Hispanic Citizens (16+)⁴	9,533	526	101	305	932	9.2%
Teens (16-17)	164	54	18	4	76	32.1%
<HS (18+)	2,129	190	45	135	370	15.7%
<HS (18-29)	624	100	24	48	172	23.0%
HS Only (18+)	3,226	162	21	100	283	8.3%
HS Only (18-29)	1,216	93	11	57	161	12.2%
Some College (18+)	2,665	99	15	49	163	5.9%
Some College (18-29)	1,104	54	8	17	79	6.8%
Bachelor's or More (18+)	1,349	21	3	16	40	2.9%
Bachelor's Only (21-29)	260	4	-	3	7	2.7%

Source: Center for Immigration Studies analysis of public-use files from the October, November, and December 2000 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Unemployed means they are not working, but have looked for work in previous four weeks.

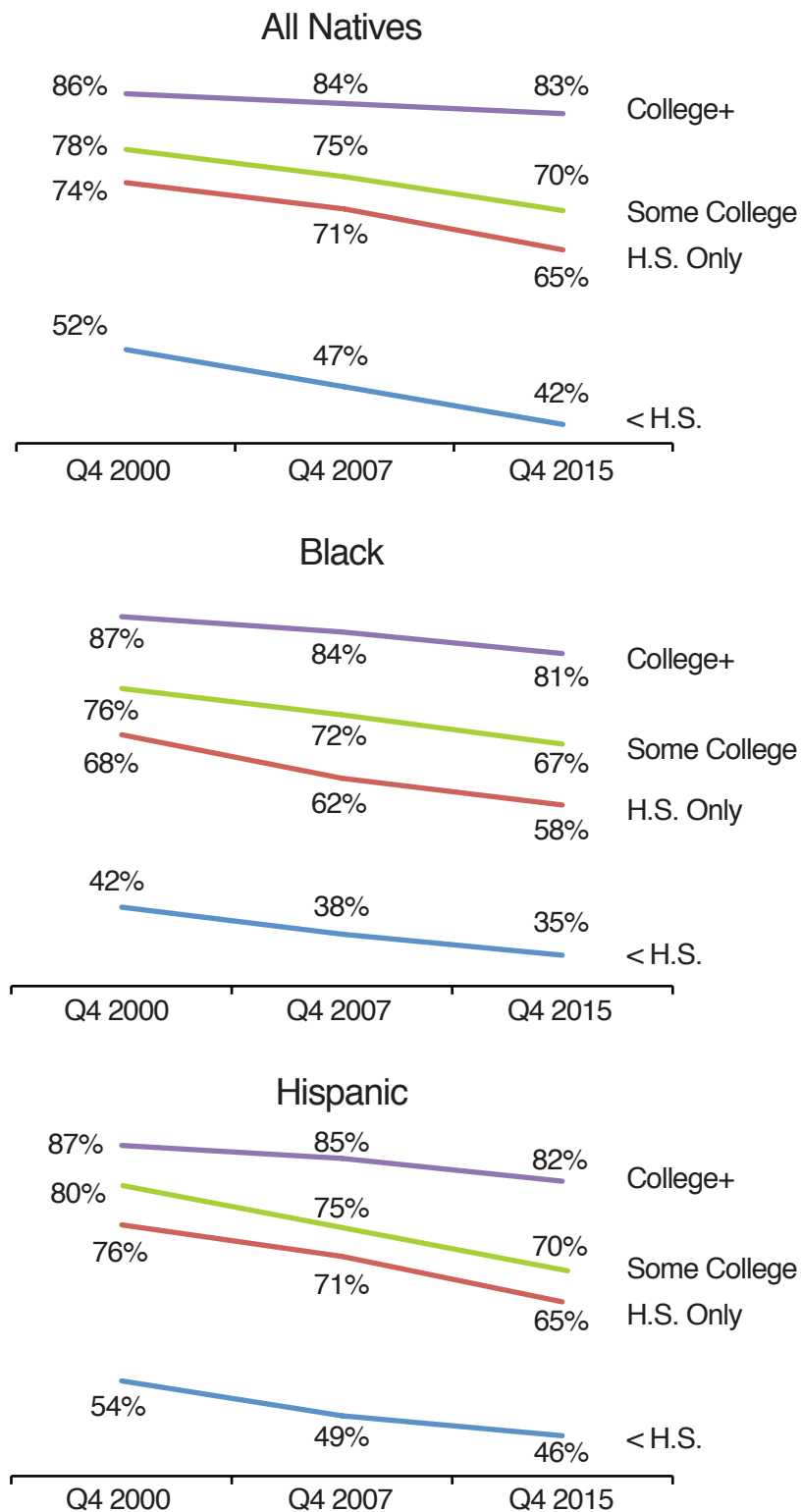
² Discouraged workers are not in the labor force; they neither have jobs nor have looked for one in the previous four weeks because they do not think there are any suitable for them. However, they are available for work and have looked for a job in the last 12 months.

³ These individuals work part-time because of the economy. They include those who normally work full-time but are now part-time for economic reasons.

⁴ Hispanics can be of any race and are excluded from other categories.

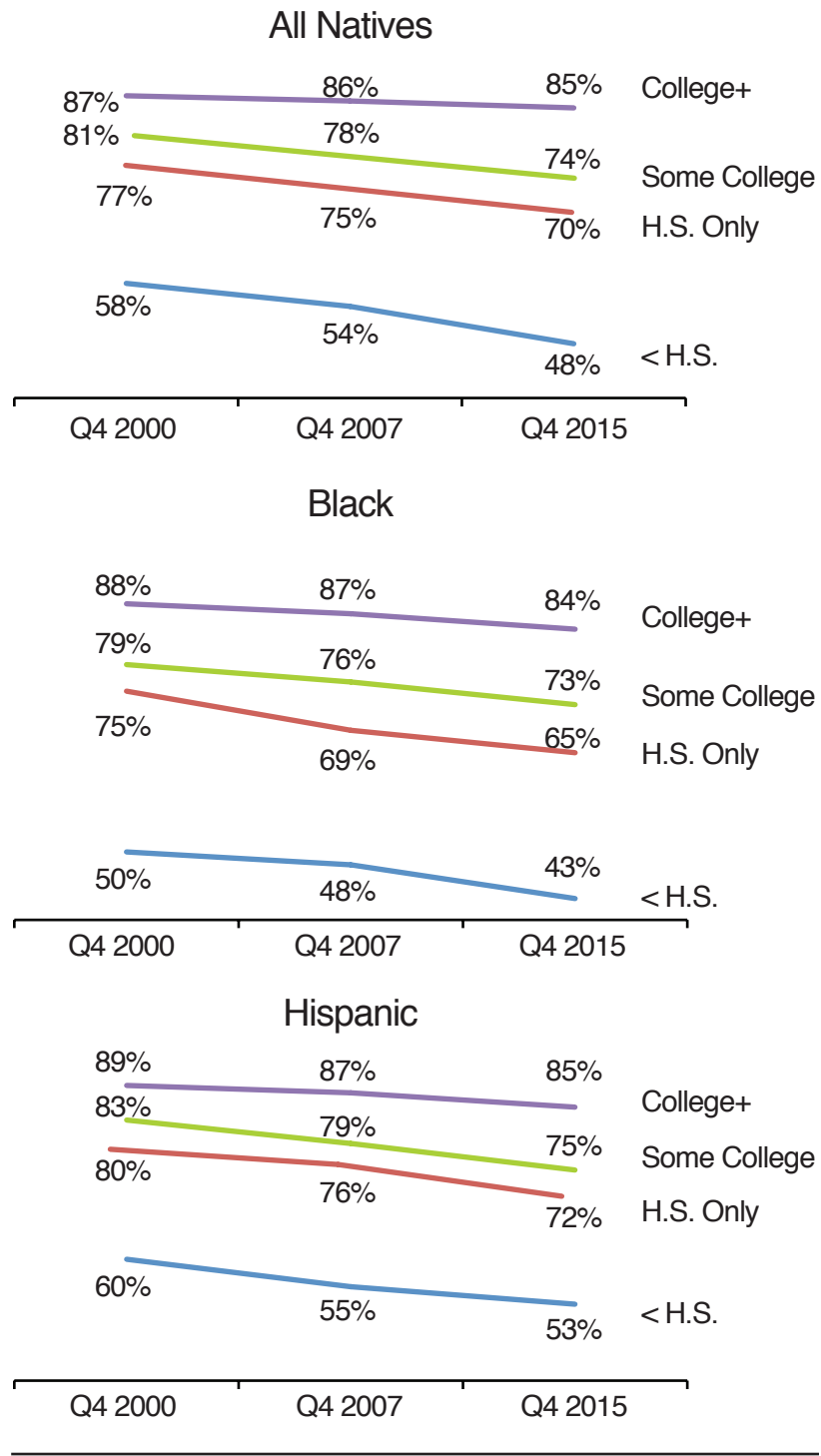
⁵ Immigrant matches the Census definition of the foreign-born. These are individuals who were not U.S. citizens at birth.

Figure 1. Native Employment Rate, Ages 18-65



Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys from 2000, 2007, and 2015. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks. Figures for 2007 and 2015 for blacks are for those who chose only one race. The employment rate is the share holding a job.

Figure 2. Native Labor Force Participation Rate



Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys from 2000, 2007, and 2015. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks. Figures for 2007 and 2015 for blacks are for those who chose only one race. The labor force participation rate is the share working or looking for work.

End Notes

¹ Unemployment figures are for those 16 and older.

² Unemployment figures are for those 16 and older.

³ Unemployment figures include a small number of people over age 65 who are actively looking for work.

⁴ Unemployment figures include a small number of people over age 65 who are actively looking for work.

⁵ The establishment survey is not released to the public, so no independent analysis of it is possible.