



Still No Evidence of a Labor Shortage

Immigrant and native employment in the fourth quarter of 2013

By Steven A. Camarota and Karen Zeigler

Congress is currently considering immigration reform packages that include work permits for those in the country illegally, as well as substantial increases in future legal immigration. Yet the latest employment data continue to show an enormous number of working-age Americans not working, particularly those with modest levels of education.

Among the findings:

- In the fourth quarter of 2013, the standard unemployment rate (referred to as U-3) for native-born adults who have not completed high school was 16.6 percent, while for those with only a high school education it was 8.5. The U-3 unemployed are people who have looked for a job in the last four weeks.
- The broader U-6 measure of unemployment — which includes those want to work, but have not looked recently, and those forced to work part-time — was 28.7 percent for native-born adults who have not completed high school and 16.5 percent for those with only a high school education.
- The total number of native-born, working-age adults (18 to 65) of any education level not working (unemployed or out the labor force) was 50.5 million in the fourth quarter of 2012 — 8.8 million more than in the fourth quarter of 2007, and 14.7 million more than in the same quarter of 2000.
- The share of working-age (18 to 65) natives holding a job has not recovered from the Great Recession. In the fourth quarter of 2013, 31 percent were not working, something that has barely improved in the last five years.
- In the fourth quarter of 2013, there were only two working-age natives holding a job for every one that was not employed. This represents a huge deterioration. As recently as 2000, there were three working-age adults holding a job for every one not working.

Data and Methods

The two primary employment surveys collected by the U.S. government are referred to as the “household survey” (also called the Current Population Survey or CPS) and the “establishment survey”. The establishment survey asks employers about the number of workers they have. In contrast, the CPS asks people at their place of residence if they are working. While the two surveys show the same general trends, the figures from the two surveys do differ to some extent.

Because it asks actual workers about their employment situation, only the CPS provides information about who is working, who is looking for work, and who is not working or looking for work. Moreover, only the CPS asks

Steven A. Camarota is the Director of Research and Karen Zeigler is a demographer at the Center for Immigration Studies.

respondents about their socio-demographic characteristics such as education, age, citizenship, and year of arrival in the United States. Thus, only the CPS can be used to compare employment growth among immigrants and the native-born. For these reasons, this analysis uses the public-use files of the CPS to examine employment in the United States by quarter. (For each quarter, the three CPS surveys combined include roughly 355,000 natives and 44,000 immigrants. The survey is then weighted to reflect the actual size of the U.S. population.)

The CPS is the nation's primary source for unemployment and other labor force statistics. The data for the tables in this report come from the public-use files of the October, November, and December 2000, 2007, and 2013 Current Population Surveys, which are collected monthly by the Census Bureau for the Bureau of Labor Statistics (BLS).

Each individual CPS includes about 131,000 respondents, roughly half of whom are in the labor force. The tables presented here are reported by quarter. Quarterly data are more statistically robust, especially for smaller populations like immigrants and minorities, due to the inclusion of three months of data. Persons in institutions like prisons or nursing homes are not included in the CPS. Like all government surveys, the data are weighted to reflect the actual size and demographic makeup of the U.S. population.

The government publishes employment statistics that are both seasonally adjusted and unadjusted from the survey. The figures in this analysis are seasonally unadjusted. Unadjusted figures are computationally simpler and easier for other researchers to replicate. In general, the BLS does not provide separate estimates for the foreign-born (immigrants) and the U.S.-born broken down by characteristics like education, race, and age. However, all CPS respondents are asked these questions. The Census Bureau defines the foreign-born as persons who are not U.S. citizens at birth, which includes naturalized citizens, legal immigrants who are not citizens (green card holders), temporary visitors and workers, and illegal immigrants. All figures for the total U.S. population (ages 16-plus) at the top of Tables 2 and 4 match seasonally unadjusted figures from the BLS.

Defining Unemployment. The standard measure of unemployment, referred to as U-3, takes the number of people who report that they are not working and have looked for a job in the last four weeks and divides it by the number actually working plus those looking for work. The left sides of Tables 2, 4, and 6 report U-3 unemployment for natives and immigrants by education and age for the fourth quarters of 2013, 2007, and 2000. The right sides of Tables 2, 4, and 6 report the share of each group working and not working. We focus on 2007 and 2000 because they represent the peak years of the last two economic expansions.

Those not actively looking for a job are not included in either the numerator or denominator when calculating the standard unemployment rate for U-3. The broader measure of unemployment, referred to as U-6, is calculated differently. It divides the sum of the unemployed population, involuntary part-time workers, and marginally attached people (discouraged and other) by the civilian labor force (employed and unemployed) plus marginally attached workers. The column headings in Tables 1, 3, and 5 show this calculation for the fourth quarters of 2013, 2007, and 2000; the last columns in the tables report the U-6 unemployment rate.

The following individuals are included in the U-6 measure: 1) Those who do not currently hold a job, but are available to work and have looked for a job in the previous four weeks — standard U-3 unemployed; 2) marginally attached workers who indicate that they want and are available for jobs, and have looked for work in the past 12 months, but not in the last four weeks; and 3) involuntary part-time workers who report that they are working part-time for economic reasons. They want and are available for full-time work, but must instead settle for part-time hours. Because the total U-6 measure includes the U-3 unemployed, those working involuntarily part-time, and those marginally attached to the labor market (discouraged and other), it provides a broad measure of problems in the U.S. work force.

Table 1. U-6 Measure for U.S.-Born and Immigrants, Q4 2013 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed ¹	Percent Unemployed	Marginally Attached: Discouraged ²	Marginally Attached: Other ³	Part-Time: Economic Reasons ⁴	U-6 Population (2+4+5+6)	U-6 Measure 7/((1+2+4+5))
All Persons (16+)	144,448	10,343	6.7%	829	1,433	7,760	20,365	13.0%
Teens (16-17)	1,458	410	22.0%	23	94	46	573	28.9%
<HS (18+)	11,109	1,550	12.2%	152	230	1,268	3,200	24.5%
<HS (18-29)	2,566	618	19.4%	57	108	326	1,109	33.1%
HS Only (18+)	38,990	3,562	8.4%	322	458	2,791	7,133	16.5%
HS Only (18-29)	9,110	1,490	14.1%	120	179	1,159	2,948	27.0%
Some College (18+)	42,414	2,986	6.6%	205	421	2,308	5,920	12.9%
Some College (18-29)	12,190	1,114	8.4%	68	177	968	2,327	17.2%
Bachelor's or More (18+)	50,477	1,834	3.5%	128	229	1,348	3,539	6.7%
Bachelor's Only (21-29)	6,664	356	5.1%	17	38	295	706	10.0%
All U.S.-Born (16+)	120,592	8,714	6.7%	668	1,227	6,050	16,659	12.7%
Teens (16-17)	1,398	388	21.7%	22	87	43	539	28.5%
<HS (18+)	5,397	1,078	16.6%	106	176	582	1,942	28.7%
<HS (18-29)	1,592	535	25.2%	48	86	214	883	39.1%
HS Only (18+)	33,101	3,090	8.5%	272	411	2,304	6,077	16.5%
HS Only (18-29)	7,960	1,379	14.8%	107	168	1,012	2,666	27.7%
Some College (18+)	38,203	2,674	6.5%	174	371	2,022	5,241	12.7%
Some College (18-29)	11,264	1,027	8.4%	57	161	885	2,130	17.0%
Bachelor's or More (18+)	42,495	1,484	3.4%	94	182	1,099	2,859	6.5%
Bachelor's Only (21-29)	6,070	306	4.8%	9	34	268	617	9.6%
Black U.S.-Born (16+)⁵	13,191	1,893	12.5%	190	239	998	3,320	21.4%
Teens (16-17)	72	74	50.7%	2	18	0	94	56.8%
<HS (18+)	862	301	25.9%	29	48	123	501	40.4%
<HS (18-29)	233	157	40.3%	13	19	53	242	57.3%
HS Only (18+)	4,239	727	14.6%	94	76	422	1,319	25.7%
HS Only (18-29)	1,147	331	22.4%	39	31	202	603	39.0%
Some College (18+)	4,773	575	10.8%	47	78	363	1,063	19.4%
Some College (18-29)	1,496	252	14.4%	16	37	179	484	26.9%
Bachelor's or More (18+)	3,245	215	6.2%	18	19	91	343	9.8%
Bachelor's Only (21-29)	380	33	8.0%	3	1	33	70	16.8%
Hispanic U.S.-Born (16+)⁶	11,446	1,278	10.0%	78	186	818	2,360	18.2%
Teens (16-17)	184	70	27.6%	2	28	7	108	37.8%
<HS (18+)	1,085	250	18.7%	23	41	117	431	30.8%
<HS (18-29)	414	142	25.5%	12	22	50	226	38.3%
HS Only (18+)	3,747	487	11.5%	30	51	335	903	20.9%
HS Only (18-29)	1,557	287	15.6%	20	31	203	541	28.5%
Some College (18+)	4,048	361	8.2%	14	46	287	708	15.8%
Some College (18-29)	1,874	185	9.0%	9	28	169	391	18.7%
Bachelor's or More (18+)	2,383	110	4.4%	7	20	73	210	8.3%
Bachelor's Only (21-29)	540	28	4.9%	3	6	22	59	10.2%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December 2013 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Unemployed means they are not working but are looking for work.

² Discouraged workers are not in the labor force; they neither have jobs nor have looked for one in the previous four weeks because they do not think there are any suitable for them. However, they are available for work and have looked for a job in the last 12 months.

³ These people are not in the labor force; they neither have jobs nor are looking for one, though they would work under the right circumstances. They do not fall into the official definition of discouraged workers, but like discouraged workers these individuals have looked for work in the last 12 months.

⁴ These individuals work part-time because of the economy and include those who normally work full-time but are now part-time for economic reasons.

⁵ Non-Hispanic persons who chose only black or African American.

⁶ Hispanics can be of any race.

Table 1. U-6 Measure for U.S.-Born and Immigrants, Q4 2013 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed ¹	Percent Unemployed	Marginally Attached: Discouraged ²	Marginally Attached: Other ³	Part-Time: Economic Reasons ⁴	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
All Immigrants (16+)⁷	23,855	1,629	6.4%	162	206	1,710	3,706	14.3%
Teens (16-17)	60	22	27.0%	1	7	3	34	37.3%
<HS (18+)	5,712	472	7.6%	46	53	686	1,257	20.0%
<HS (18-29)	974	83	7.9%	10	22	112	227	20.8%
HS Only (18+)	5,890	472	7.4%	50	48	487	1,057	16.4%
HS Only (18-29)	1,150	111	8.8%	12	11	147	281	21.9%
Some College (18+)	4,211	312	6.9%	31	51	286	680	14.8%
Some College (18-29)	926	87	8.6%	11	17	84	199	19.1%
Bachelor's or More (18+)	7,982	350	4.2%	35	47	249	681	8.1%
Bachelor's Only (21-29)	594	50	7.8%	7	4	28	89	13.6%
Hisp. Immigrants (16+)^{6,7}	11,317	857	7.0%	84	107	1,096	2,145	17.3%
Teens (16-17)	24	13	35.9%	1	6	2	21	49.4%
<HS (18+)	4,789	403	7.8%	35	41	580	1,059	20.1%
<HS (18-29)	833	67	7.4%	9	17	102	195	21.1%
HS Only (18+)	3,314	255	7.1%	22	26	323	626	17.3%
HS Only (18-29)	766	61	7.4%	3	5	110	179	21.4%
Some College (18+)	1,776	124	6.5%	11	22	130	287	14.8%
Some College (18-29)	415	41	9.0%	6	8	36	91	19.4%
Bachelor's or More (18+)	1,413	61	4.1%	15	13	62	151	10.1%
Bachelor's Only (21-29)	122	7	5.4%	6	1	5	19	14.0%
All Citizens (16+)⁸	132,058	9,387	6.6%	728	1,309	6,621	18,045	12.6%
Teens (16-17)	1,417	393	21.7%	22	87	44	545	28.4%
<HS (18+)	6,773	1,193	15.0%	119	188	704	2,204	26.6%
<HS (18-29)	1,662	552	24.9%	48	88	219	907	38.6%
HS Only (18+)	35,780	3,287	8.4%	285	428	2,464	6,464	16.2%
HS Only (18-29)	8,265	1,397	14.5%	109	173	1,037	2,716	27.3%
Some College (18+)	40,778	2,843	6.5%	191	403	2,166	5,603	12.7%
Some College (18-29)	11,632	1,061	8.4%	62	170	916	2,209	17.1%
Bachelor's or More (18+)	47,309	1,671	3.4%	110	203	1,242	3,226	6.5%
Bachelor's Only (21-29)	6,337	329	4.9%	9	37	283	658	9.8%
Hispanic Citizens (16+)^{6,8}	15,268	1,515	9.0%	95	213	1,057	2,881	16.9%
Teens (16-17)	186	70	27.4%	2	28	7	108	37.5%
<HS (18+)	2,034	324	13.7%	30	51	203	608	24.9%
<HS (18-29)	454	151	25.0%	12	24	55	242	37.8%
HS Only (18+)	4,879	566	10.4%	35	56	415	1,072	19.4%
HS Only (18-29)	1,696	292	14.7%	20	33	217	562	27.5%
Some College (18+)	5,002	423	7.8%	19	56	341	839	15.3%
Some College (18-29)	2,002	195	8.9%	10	32	179	416	18.6%
Bachelor's or More (18+)	3,168	132	4.0%	9	21	92	254	7.6%
Bachelor's Only (21-29)	592	29	4.7%	3	6	22	60	9.5%

⁷ Immigrant matches the Census definition of the foreign-born. These are individuals who were not U.S. citizens at birth.

⁸ Includes U.S.-born and naturalized American citizens.

Table 2. Employment and Unemployment for Natives and Immigrants, Q4 2013 (thousands)

	Employed	Unemployed	Percent Unemployed		Not in Labor Force (18-65) ¹	Employed	Total ²	Employment Rate ³
All Persons (16+)	144,448	10,343	6.7%	All Persons (18-65)	50,993	136,553	197,135	69.3%
Teens (16-17)	1,458	410	22.0%	Teens (16-17)	7,064	1,458	8,932	16.3%
<HS (18+)	11,109	1,550	12.2%	<HS (18-65)	9,674	10,564	21,753	48.6%
<HS (18-29)	2,566	618	19.4%	<HS (18-29)	3,186	2,566	6,370	40.3%
HS Only (18+)	38,990	3,562	8.4%	HS Only (18-65)	16,383	37,067	56,912	65.1%
HS Only (18-29)	9,110	1,490	14.1%	HS Only (18-29)	4,151	9,110	14,751	61.8%
Some College (18+)	42,414	2,986	6.6%	Some College (18-65)	15,425	40,873	59,176	69.1%
Some College (18-29)	12,190	1,114	8.4%	Some College (18-29)	6,169	12,190	19,473	62.6%
Bachelor's or More (18+)	50,477	1,834	3.5%	Bachelor's or More (18-65)	9,510	48,048	59,291	81.0%
Bachelor's Only (21-29)	6,664	356	5.1%	Bachelor's Only (21-29)	1,273	6,664	8,293	80.4%
All U.S.-Born (16+)	120,592	8,714	6.7%	All U.S.-Born (18-65)	42,466	113,519	164,013	69.2%
Teens (16-17)	1,398	388	21.7%	Teens (16-17)	6,532	1,398	8,318	16.8%
<HS (18+)	5,397	1,078	16.6%	<HS (18-65)	6,978	4,998	13,028	38.4%
<HS (18-29)	1,592	535	25.2%	<HS (18-29)	2,637	1,592	4,764	33.4%
HS Only (18+)	33,101	3,090	8.5%	HS Only (18-65)	14,195	31,361	48,555	64.6%
HS Only (18-29)	7,960	1,379	14.8%	HS Only (18-29)	3,611	7,960	12,950	61.5%
Some College (18+)	38,203	2,674	6.5%	Some College (18-65)	13,778	36,778	53,137	69.2%
Some College (18-29)	11,264	1,027	8.4%	Some College (18-29)	5,478	11,264	17,769	63.4%
Bachelor's or More (18+)	42,495	1,484	3.4%	Bachelor's or More (18-65)	7,515	40,382	49,293	81.9%
Bachelor's Only (21-29)	6,070	306	4.8%	Bachelor's Only (21-29)	918	6,070	7,294	83.2%
Black U.S.-Born (16+)⁴	13,191	1,893	12.5%	Black U.S.-Born (18-65)⁴	6,761	12,719	21,261	59.8%
Teens (16-17)	72	74	50.7%	Teens (16-17)	1,002	72	1,148	6.3%
<HS (18+)	862	301	25.9%	<HS (18-65)	1,491	812	2,595	31.3%
<HS (18-29)	233	157	40.3%	<HS (18-29)	578	233	968	24.1%
HS Only (18+)	4,239	727	14.6%	HS Only (18-65)	2,574	4,119	7,407	55.6%
HS Only (18-29)	1,147	331	22.4%	HS Only (18-29)	730	1,147	2,208	51.9%
Some College (18+)	4,773	575	10.8%	Some College (18-65)	2,061	4,657	7,285	63.9%
Some College (18-29)	1,496	252	14.4%	Some College (18-29)	826	1,496	2,574	58.1%
Bachelor's or More (18+)	3,245	215	6.2%	Bachelor's or More (18-65)	635	3,131	3,974	78.8%
Bachelor's Only (21-29)	380	33	8.0%	Bachelor's Only (21-29)	63	380	476	79.8%
Hispanic U.S.-Born (16+)⁵	11,446	1,278	10.0%	Hispanic U.S.-Born (18-65)⁵	4,743	11,062	16,998	65.1%
Teens (16-17)	184	70	27.6%	Teens (16-17)	1,404	184	1,658	11.1%
<HS (18+)	1,085	250	18.7%	<HS (18-65)	1,242	1,044	2,532	41.2%
<HS (18-29)	414	142	25.5%	<HS (18-29)	610	414	1,166	35.5%
HS Only (18+)	3,747	487	11.5%	HS Only (18-65)	1,537	3,670	5,685	64.6%
HS Only (18-29)	1,557	287	15.6%	HS Only (18-29)	711	1,557	2,555	60.9%
Some College (18+)	4,048	361	8.2%	Some College (18-65)	1,540	4,005	5,904	67.8%
Some College (18-29)	1,874	185	9.0%	Some College (18-29)	906	1,874	2,965	63.2%
Bachelor's or More (18+)	2,383	110	4.4%	Bachelor's or More (18-65)	425	2,343	2,877	81.4%
Bachelor's Only (21-29)	540	28	4.9%	Bachelor's Only (21-29)	61	540	629	85.9%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December 2013 Current Population Surveys All figures are seasonally unadjusted and do not include those in institutions such as prisons and nursing homes.

¹ Persons who are not working or looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job.

⁴ Non-Hispanic persons who chose only black or African American.

⁵ Hispanics can be of any race.

Table 2. Employment and Unemployment for Natives and Immigrants, Q4 2013 (thousands)

	Employed	Unemployed	Percent Unemployed		Not in Labor Force (18-65) ¹	Employed	Total ²	Employment Rate ³
All Immigrants (16+)⁶	23,855	1,629	6.4%	All Immigrants (18-65)⁶	8,526	23,034	33,122	69.5%
Teens (16-17)	60	22	27.0%	Teens (16-17)	532	60	614	9.8%
<HS (18+)	5,712	472	7.6%	<HS (18-65)	2,696	5,566	8,726	63.8%
<HS (18-29)	974	83	7.9%	<HS (18-29)	548	974	1,605	60.7%
HS Only (18+)	5,890	472	7.4%	HS Only (18-65)	2,188	5,706	8,357	68.3%
HS Only (18-29)	1,150	111	8.8%	HS Only (18-29)	540	1,150	1,801	63.9%
Some College (18+)	4,211	312	6.9%	Some College (18-65)	1,647	4,095	6,039	67.8%
Some College (18-29)	926	87	8.6%	Some College (18-29)	692	926	1,705	54.3%
Bachelor's or More (18+)	7,982	350	4.2%	Bachelor's or More (18-65)	1,995	7,667	9,999	76.7%
Bachelor's Only (21-29)	594	50	7.8%	Bachelor's Only (21-29)	355	594	999	59.5%
Hisp. Immigrants (16+)	11,317	857	7.0%	Hisp. Immigrants (18-65)	4,017	11,077	15,925	69.6%
Teens (16-17)	24	13	35.9%	Teens (16-17)	239	24	276	8.6%
<HS (18+)	4,789	403	7.8%	<HS (18-65)	1,981	4,696	7,073	66.4%
<HS (18-29)	833	67	7.4%	<HS (18-29)	377	833	1,277	65.2%
HS Only (18+)	3,314	255	7.1%	HS Only (18-65)	1,148	3,268	4,669	70.0%
HS Only (18-29)	766	61	7.4%	HS Only (18-29)	295	766	1,122	68.3%
Some College (18+)	1,776	124	6.5%	Some College (18-65)	532	1,743	2,396	72.7%
Some College (18-29)	415	41	9.0%	Some College (18-29)	174	415	630	65.9%
Bachelor's or More (18+)	1,413	61	4.1%	Bachelor's or More (18-65)	356	1,370	1,787	76.7%
Bachelor's Only (21-29)	122	7	5.4%	Bachelor's Only (21-29)	48	122	177	68.9%
All Citizens (16+)⁷	132,058	9,387	6.6%	All Citizens (18-65)⁷	45,791	124,391	178,844	69.6%
Teens (16-17)	1,417	393	21.7%	Teens (16-17)	6,657	1,417	8,467	16.7%
<HS (18+)	6,773	1,193	15.0%	<HS (18-65)	7,663	6,301	15,127	41.7%
<HS (18-29)	1,662	552	24.9%	<HS (18-29)	2,705	1,662	4,919	33.8%
HS Only (18+)	35,780	3,287	8.4%	HS Only (18-65)	15,127	33,892	52,209	64.9%
HS Only (18-29)	8,265	1,397	14.5%	HS Only (18-29)	3,755	8,265	13,417	61.6%
Some College (18+)	40,778	2,843	6.5%	Some College (18-65)	14,606	39,265	56,608	69.4%
Some College (18-29)	11,632	1,061	8.4%	Some College (18-29)	5,747	11,632	18,440	63.1%
Bachelor's or More (18+)	47,309	1,671	3.4%	Bachelor's or More (18-65)	8,395	44,933	54,901	81.8%
Bachelor's Only (21-29)	6,337	329	4.9%	Bachelor's Only (21-29)	993	6,337	7,659	82.7%
Hispanic Citizens (16+)^{5,7}	15,268	1,515	9.0%	Hispanic Citizens (18-65)^{5,7}	5,908	14,768	22,099	66.8%
Teens (16-17)	186	70	27.4%	Teens (16-17)	1,421	186	1,677	11.1%
<HS (18+)	2,034	324	13.7%	<HS (18-65)	1,648	1,959	3,926	49.9%
<HS (18-29)	454	151	25.0%	<HS (18-29)	639	454	1,244	36.5%
HS Only (18+)	4,879	566	10.4%	HS Only (18-65)	1,927	4,773	7,256	65.8%
HS Only (18-29)	1,696	292	14.7%	HS Only (18-29)	767	1,696	2,755	61.6%
Some College (18+)	5,002	423	7.8%	Some College (18-65)	1,796	4,936	7,149	69.0%
Some College (18-29)	2,002	195	8.9%	Some College (18-29)	968	2,002	3,165	63.3%
Bachelor's or More (18+)	3,168	132	4.0%	Bachelor's or More (18-65)	536	3,101	3,768	82.3%
Bachelor's Only (21-29)	592	29	4.7%	Bachelor's Only (21-29)	65	592	686	86.3%

⁶ Immigrant matches Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

⁷ Includes U.S.-born and naturalized American citizens.

Table 3. U-6 Measure for U.S.-Born and Immigrants, Q4 2007 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed ¹	Percent Unemployed	Marginally Attached: Discouraged ²	Marginally Attached: Other ³	Part-Time: Economic Reasons ⁴	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
All Persons (16+)	146,731	7,020	4.6%	344	1,013	4,384	12,761	8.2%
Teens (16-17)	2,198	465	17.5%	26	109	26	626	22.4%
<HS (18+)	13,358	1,339	9.1%	71	185	951	2,546	17.0%
<HS (18-29)	3,827	632	14.2%	28	95	375	1,130	24.7%
HS Only (18+)	43,004	2,499	5.5%	146	349	1,688	4,682	10.2%
HS Only (18-29)	10,276	1,141	10.0%	64	152	654	2,011	17.3%
Some College (18+)	42,392	1,702	3.9%	67	242	1,103	3,114	7.0%
Some College (18-29)	11,973	681	5.4%	17	104	396	1,198	9.4%
Bachelor's or More (18+)	45,780	1,016	2.2%	33	128	617	1,794	3.8%
Bachelor's Only (21-29)	6,314	206	3.2%	4	26	140	376	5.7%
All U.S.-Born (16+)	123,674	5,949	4.6%	295	876	3,361	10,481	8.0%
Teens (16-17)	2,074	443	17.6%	25	100	21	590	22.3%
<HS (18+)	7,154	970	11.9%	51	156	480	1,657	19.9%
<HS (18-29)	2,231	537	19.4%	23	82	234	876	30.5%
HS Only (18+)	37,063	2,209	5.6%	131	310	1,393	4,043	10.2%
HS Only (18-29)	8,852	1,039	10.5%	58	134	556	1,787	17.7%
Some College (18+)	38,443	1,521	3.8%	59	202	963	2,745	6.8%
Some College (18-29)	11,005	618	5.3%	16	80	364	1,078	9.2%
Bachelor's or More (18+)	38,940	807	2.0%	29	108	503	1,447	3.6%
Bachelor's Only (21-29)	5,645	172	3.0%	4	22	126	324	5.5%
Black U.S.-Born (16+)⁵	13,584	1,309	8.8%	103	222	524	2,158	14.2%
Teens (16-17)	180	74	29.2%	3	29	5	111	38.8%
<HS (18+)	1,147	294	20.4%	27	56	101	478	31.4%
<HS (18-29)	346	172	33.2%	9	34	52	267	47.6%
HS Only (18+)	4,861	546	10.1%	56	87	236	925	16.7%
HS Only (18-29)	1,358	294	17.8%	24	44	116	478	27.8%
Some College (18+)	4,471	299	6.3%	12	38	159	508	10.5%
Some College (18-29)	1,285	150	10.5%	8	19	65	242	16.6%
Bachelor's or More (18+)	2,926	95	3.1%	5	12	24	136	4.5%
Bachelor's Only (21-29)	425	17	3.8%	1	4	8	30	6.7%
Hispanic U.S.-Born (16+)⁶	9,264	651	6.6%	31	82	324	1,088	10.8%
Teens (16-17)	212	73	25.5%	5	16	7	100	32.8%
<HS (18+)	1,201	163	12.0%	8	22	93	286	20.5%
<HS (18-29)	465	98	17.4%	4	10	52	164	28.4%
HS Only (18+)	3,158	226	6.7%	11	23	122	382	11.2%
HS Only (18-29)	1,170	132	10.1%	10	13	59	214	16.2%
Some College (18+)	3,054	150	4.7%	7	17	74	248	7.7%
Some College (18-29)	1,271	67	5.0%	1	9	43	120	8.9%
Bachelor's or More (18+)	1,639	39	2.3%	-	3	27	69	4.1%
Bachelor's Only (21-29)	360	6	1.6%	-	2	10	18	4.9%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December 2007 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Unemployed means they are not working but are looking for work.

² Discouraged workers are not in the labor force; they neither have jobs nor have looked for one in the previous four weeks because they do not think there are any suitable for them. However, they are available for work and have looked for a job in the last 12 months.

³ These people are not in the labor force; they neither have jobs nor are looking for one, though they would work under the right circumstances. They do not fall into the official definition of discouraged workers, but like discouraged workers these individuals have looked for work in the last 12 months.

⁴ These individuals work part-time because of the economy and include those who normally work full-time but are now part-time for economic reasons.

⁵ Non-Hispanic persons who chose only black or African American.

⁶ Hispanics can be of any race.

Table 3. U-6 Measure for U.S.-Born and Immigrants, Q4 2007 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed ¹	Percent Unemployed	Marginally Attached: Discouraged ²	Marginally Attached: Other ³	Part-Time: Economic Reasons ⁴	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
All Immigrants (16+)⁷	23,057	1,071	4.4%	49	137	1,023	2,280	9.4%
Teens (16-17)	123	22	15.2%	1	9	4	36	23.3%
<HS (18+)	6,203	370	5.6%	21	29	471	891	13.5%
<HS (18-29)	1,596	94	5.6%	5	13	141	253	14.8%
HS Only (18+)	5,941	290	4.7%	15	40	295	640	10.2%
HS Only (18-29)	1,424	103	6.7%	6	19	98	226	14.6%
Some College (18+)	3,950	181	4.4%	8	40	140	369	8.8%
Some College (18-29)	969	63	6.1%	1	23	31	118	11.2%
Bachelor's or More (18+)	6,840	209	3.0%	4	20	114	347	4.9%
Bachelor's Only (21-29)	670	35	5.0%	-	4	14	53	7.5%
Hisp. Immigrants (16+)^{6,7}	11,366	609	5.1%	24	53	715	1,401	11.6%
Teens (16-17)	61	8	11.9%	1	4	4	18	23.9%
<HS (18+)	5,301	316	5.6%	15	24	425	780	13.8%
<HS (18-29)	1,426	76	5.1%	3	11	125	215	14.2%
HS Only (18+)	3,256	165	4.8%	5	15	185	370	10.8%
HS Only (18-29)	974	62	6.0%	2	9	76	149	14.2%
Some College (18+)	1,486	64	4.1%	1	5	67	137	8.8%
Some College (18-29)	415	28	6.3%	-	3	16	47	10.5%
Bachelor's or More (18+)	1,262	56	4.2%	2	4	36	98	7.4%
Bachelor's Only (21-29)	143	12	7.7%	-	2	5	19	12.1%
All Citizens (16+)⁸	133,165	6,270	4.5%	316	922	3,593	11,100	7.9%
Teens (16-17)	2,107	445	17.4%	25	104	21	596	22.2%
<HS (18+)	8,364	1,030	11.0%	58	162	526	1,776	18.5%
<HS (18-29)	2,375	549	18.8%	24	82	246	901	29.7%
HS Only (18+)	39,363	2,286	5.5%	138	321	1,473	4,218	10.0%
HS Only (18-29)	9,118	1,055	10.4%	59	135	573	1,822	17.6%
Some College (18+)	40,568	1,601	3.8%	65	218	1,019	2,903	6.8%
Some College (18-29)	11,372	639	5.3%	17	85	376	1,117	9.2%
Bachelor's or More (18+)	42,763	907	2.1%	30	117	553	1,607	3.7%
Bachelor's Only (21-29)	5,934	185	3.0%	4	22	130	341	5.5%
Hispanic Citizens (16+)^{6,8}	12,399	767	5.8%	36	92	427	1,322	9.9%
Teens (16-17)	222	73	24.6%	5	18	7	102	32.0%
<HS (18+)	2,049	208	9.2%	12	27	129	376	16.4%
<HS (18-29)	570	105	15.6%	5	10	59	179	25.9%
HS Only (18+)	4,097	261	6.0%	12	25	160	458	10.4%
HS Only (18-29)	1,313	144	9.9%	10	14	70	238	16.1%
Some College (18+)	3,750	169	4.3%	7	17	94	287	7.3%
Some College (18-29)	1,414	73	4.9%	1	9	50	133	8.9%
Bachelor's or More (18+)	2,281	57	2.4%	1	4	38	100	4.3%
Bachelor's Only (21-29)	424	12	2.8%	-	2	10	24	5.5%

⁷ Immigrant matches the Census definition of the foreign-born. These are individuals who were not U.S. citizens at birth.

⁸ Includes U.S.-born and naturalized American citizens.

Table 4. Employment and Unemployment for Natives and Immigrants, Q4 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹	Employed	Total ²	Employment Rate ³	
All Persons (16+)	146,731	7,020	4.6%	All Immigrants (18-65)⁶	43,714	139,715	189,833	73.6%
Teens (16-17)	2,198	465	17.5%	Teens (16-17)	6,597	2,198	9,260	23.7%
<HS (18+)	13,358	1,339	9.1%	<HS (18-65)	9,022	12,702	23,039	55.1%
<HS (18-29)	3,827	632	14.2%	<HS (18-29)	2,908	3,827	7,367	51.9%
HS Only (18+)	43,004	2,499	5.5%	HS Only (18-65)	14,520	41,413	58,399	70.9%
HS Only (18-29)	10,276	1,141	10.0%	HS Only (18-29)	3,571	10,276	14,988	68.6%
Some College (18+)	42,392	1,702	3.9%	Some College (18-65)	12,447	41,344	55,449	74.6%
Some College (18-29)	11,973	681	5.4%	Some College (18-29)	4,900	11,973	17,554	68.2%
Bachelor's or More (18+)	45,780	1,016	2.2%	Bachelor's or More (18-65)	7,725	44,256	52,946	83.6%
Bachelor's Only (21-29)	6,314	206	3.2%	Bachelor's Only (21-29)	949	6,314	7,469	84.5%
All U.S.-Born (16+)	123,674	5,949	4.6%	Hisp. Immigrants (18-65)	36,369	117,294	159,037	73.8%
Teens (16-17)	2,074	443	17.6%	Teens (16-17)	6,093	2,074	8,610	24.1%
<HS (18+)	7,154	970	11.9%	<HS (18-65)	6,381	6,603	13,937	47.4%
<HS (18-29)	2,231	537	19.4%	<HS (18-29)	2,200	2,231	4,968	44.9%
HS Only (18+)	37,063	2,209	5.6%	HS Only (18-65)	12,639	35,580	50,396	70.6%
HS Only (18-29)	8,852	1,039	10.5%	HS Only (18-29)	2,997	8,852	12,888	68.7%
Some College (18+)	38,443	1,521	3.8%	Some College (18-65)	11,138	37,476	50,093	74.8%
Some College (18-29)	11,005	618	5.3%	Some College (18-29)	4,277	11,005	15,900	69.2%
Bachelor's or More (18+)	38,940	807	2.0%	Bachelor's or More (18-65)	6,211	37,634	44,611	84.4%
Bachelor's Only (21-29)	5,645	172	3.0%	Bachelor's Only (21-29)	692	5,645	6,509	86.7%
Black U.S.-Born (16+)⁴	13,584	1,309	8.8%	All Citizens (18-65)⁷	5,741	13,085	20,042	65.3%
Teens (16-17)	180	74	29.2%	Teens (16-17)	1,139	180	1,393	12.9%
<HS (18+)	1,147	294	20.4%	<HS (18-65)	1,436	1,056	2,783	37.9%
<HS (18-29)	346	172	33.2%	<HS (18-29)	491	346	1,009	34.3%
HS Only (18+)	4,861	546	10.1%	HS Only (18-65)	2,385	4,740	7,670	61.8%
HS Only (18-29)	1,358	294	17.8%	HS Only (18-29)	646	1,358	2,298	59.1%
Some College (18+)	4,471	299	6.3%	Some College (18-65)	1,467	4,423	6,185	71.5%
Some College (18-29)	1,285	150	10.5%	Some College (18-29)	573	1,285	2,008	64.0%
Bachelor's or More (18+)	2,926	95	3.1%	Bachelor's or More (18-65)	453	2,865	3,403	84.2%
Bachelor's Only (21-29)	425	17	3.8%	Bachelor's Only (21-29)	73	425	515	82.5%
Hispanic U.S.-Born (16+)⁵	9,264	651	6.6%	Hispanic Citizens (18-65)^{5,7}	3,153	8,877	12,604	70.4%
Teens (16-17)	212	73	25.5%	Teens (16-17)	960	212	1,245	17.1%
<HS (18+)	1,201	163	12.0%	<HS (18-65)	1,047	1,142	2,350	48.6%
<HS (18-29)	465	98	17.4%	<HS (18-29)	461	465	1,024	45.4%
HS Only (18+)	3,158	226	6.7%	HS Only (18-65)	1,025	3,104	4,353	71.3%
HS Only (18-29)	1,170	132	10.1%	HS Only (18-29)	385	1,170	1,687	69.4%
Some College (18+)	3,054	150	4.7%	Some College (18-65)	841	3,015	4,005	75.3%
Some College (18-29)	1,271	67	5.0%	Some College (18-29)	456	1,271	1,794	70.8%
Bachelor's or More (18+)	1,639	39	2.3%	Bachelor's or More (18-65)	240	1,616	1,895	85.3%
Bachelor's Only (21-29)	360	6	1.6%	Bachelor's Only (21-29)	49	360	415	86.7%

Source: Center for Immigration Studies analysis of public-use files from the October, November, and December 2007 Current Population Surveys All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Persons who are not working nor looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job.

⁴ Non-Hispanic persons who chose only black or African American.

⁵ Hispanics can be of any race.

Table 4. Employment and Unemployment for Natives & Immigrants, Q4 2007 (thousands)

	Employed	Unemployed	Percent Unemployed		Not in Labor Force (18-65) ¹	Employed	Total ²	Employment Rate ³
All Immigrants (16+)⁶	23,057	1,071	4.4%	All Immigrants (18-65)⁶	7,346	22,422	30,796	72.8%
Teens (16-17)	123	22	15.2%	Teens (16-17)	504	123	649	19.0%
<HS (18+)	6,203	370	5.6%	<HS (18-65)	2,641	6,099	9,102	67.0%
<HS (18-29)	1,596	94	5.6%	<HS (18-29)	709	1,596	2,399	66.5%
HS Only (18+)	5,941	290	4.7%	HS Only (18-65)	1,882	5,833	8,003	72.9%
HS Only (18-29)	1,424	103	6.7%	HS Only (18-29)	575	1,424	2,102	67.7%
Some College (18+)	3,950	181	4.4%	Some College (18-65)	1,309	3,868	5,357	72.2%
Some College (18-29)	969	63	6.1%	Some College (18-29)	624	969	1,656	58.5%
Bachelor's or More (18+)	6,840	209	3.0%	Bachelor's or More (18-65)	1,514	6,622	8,335	79.4%
Bachelor's Only (21-29)	670	35	5.0%	Bachelor's Only (21-29)	257	670	962	69.6%
Hisp. Immigrants (16+)	11,366	609	5.1%	Hisp. Immigrants (18-65)	3,564	11,168	15,324	72.9%
Teens (16-17)	61	8	11.9%	Teens (16-17)	264	61	333	18.3%
<HS (18+)	5,301	316	5.6%	<HS (18-65)	2,017	5,250	7,577	69.3%
<HS (18-29)	1,426	76	5.1%	<HS (18-29)	562	1,426	2,064	69.1%
HS Only (18+)	3,256	165	4.8%	HS Only (18-65)	900	3,217	4,280	75.2%
HS Only (18-29)	974	62	6.0%	HS Only (18-29)	348	974	1,384	70.4%
Some College (18+)	1,486	64	4.1%	Some College (18-65)	397	1,473	1,934	76.2%
Some College (18-29)	415	28	6.3%	Some College (18-29)	166	415	609	68.1%
Bachelor's or More (18+)	1,262	56	4.2%	Bachelor's or More (18-65)	250	1,227	1,532	80.1%
Bachelor's Only (21-29)	143	12	7.7%	Bachelor's Only (21-29)	35	143	190	75.3%
All Citizens (16+)⁷	133,165	6,270	4.5%	All Citizens (18-65)⁷	38,841	126,375	170,894	73.9%
Teens (16-17)	2,107	445	17.4%	Teens (16-17)	6,182	2,107	8,734	24.1%
<HS (18+)	8,364	1,030	11.0%	<HS (18-65)	6,985	7,755	15,750	49.2%
<HS (18-29)	2,375	549	18.8%	<HS (18-29)	2,261	2,375	5,185	45.8%
HS Only (18+)	39,363	2,286	5.5%	HS Only (18-65)	13,364	37,813	53,432	70.8%
HS Only (18-29)	9,118	1,055	10.4%	HS Only (18-29)	3,103	9,118	13,276	68.7%
Some College (18+)	40,568	1,601	3.8%	Some College (18-65)	11,671	39,534	52,763	74.9%
Some College (18-29)	11,372	639	5.3%	Some College (18-29)	4,473	11,372	16,484	69.0%
Bachelor's or More (18+)	42,763	907	2.1%	Bachelor's or More (18-65)	6,822	41,272	48,950	84.3%
Bachelor's Only (21-29)	5,934	185	3.0%	Bachelor's Only (21-29)	749	5,934	6,868	86.4%
Hispanic Citizens (16+)^{5,7}	12,399	767	5.8%	Hispanic Citizens (18-65)^{5,7}	3,951	11,931	16,568	72.0%
Teens (16-17)	222	73	24.6%	Teens (16-17)	990	222	1,284	17.3%
<HS (18+)	2,049	208	9.2%	<HS (18-65)	1,391	1,970	3,565	55.3%
<HS (18-29)	570	105	15.6%	<HS (18-29)	479	570	1,154	49.4%
HS Only (18+)	4,097	261	6.0%	HS Only (18-65)	1,270	4,020	5,549	72.4%
HS Only (18-29)	1,313	144	9.9%	HS Only (18-29)	432	1,313	1,889	69.5%
Some College (18+)	3,750	169	4.3%	Some College (18-65)	966	3,703	4,837	76.6%
Some College (18-29)	1,414	73	4.9%	Some College (18-29)	495	1,414	1,982	71.3%
Bachelor's or More (18+)	2,281	57	2.4%	Bachelor's or More (18-65)	324	2,237	2,617	85.5%
Bachelor's Only (21-29)	424	12	2.8%	Bachelor's Only (21-29)	54	424	490	86.5%

⁶ Immigrant matches Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

⁷ Includes U.S.-born and naturalized American citizens.

Table 5. U-6 Measure for U.S.-Born and Immigrants, Q4 2000 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed ¹	Percent Unemployed	Marginally Attached: Discouraged ²	Marginally Attached: Other ³	Part-Time: Economic Reasons ⁴	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
All Persons (16+)	137,613	5,251	3.7%	246	845	3,154	9,495	6.6%
Teens (16-17)	2,639	434	14.1%	15	124	36	608	18.9%
<HS (18+)	14,496	1,250	7.9%	69	210	827	2,356	14.7%
<HS (18-29)	4,391	641	12.7%	30	124	309	1,104	21.3%
HS Only (18+)	42,771	1,868	4.2%	86	242	1,239	3,435	7.6%
HS Only (18-29)	10,436	863	7.6%	30	93	494	1,480	13.0%
Some College (18+)	39,590	1,112	2.7%	51	183	681	2,027	5.0%
Some College (18-29)	11,348	432	3.7%	16	82	223	753	6.3%
Bachelor's or More (18+)	38,116	587	1.5%	24	85	371	1,067	2.7%
Bachelor's Only (21-29)	5,405	106	1.9%	3	11	68	188	3.4%
All U.S.-Born (16+)	118,816	4,461	3.6%	202	739	2,472	7,876	6.3%
Teens (16-17)	2,464	414	14.4%	14	120	32	580	19.3%
<HS (18+)	9,002	909	9.2%	53	173	457	1,592	15.7%
<HS (18-29)	2,702	510	15.9%	24	110	197	841	25.1%
HS Only (18+)	38,052	1,658	4.2%	73	221	1,078	3,030	7.6%
HS Only (18-29)	9,198	777	7.8%	24	85	440	1,326	13.1%
Some College (18+)	36,238	998	2.7%	47	156	607	1,808	4.8%
Some College (18-29)	10,337	388	3.6%	16	67	199	670	6.2%
Bachelor's or More (18+)	33,060	482	1.4%	16	70	299	867	2.6%
Bachelor's Only (21-29)	4,750	86	1.8%	-	9	59	154	3.2%
Black U.S.-Born (16+)⁵	13,366	1,050	7.3%	72	210	412	1,745	11.9%
Teens (16-17)	243	82	25.3%	7	32	4	125	34.3%
<HS (18+)	1,448	276	16.0%	16	67	87	446	24.7%
<HS (18-29)	384	162	29.7%	7	48	33	250	41.6%
HS Only (18+)	4,771	446	8.5%	34	67	208	755	14.2%
HS Only (18-29)	1,308	218	14.3%	8	33	74	333	21.3%
Some College (18+)	4,437	199	4.3%	11	34	93	337	7.2%
Some College (18-29)	1,352	91	6.3%	3	15	31	140	9.6%
Bachelor's or More (18+)	2,468	47	1.9%	4	10	21	82	3.2%
Bachelor's Only (21-29)	398	18	4.3%	-	3	4	25	6.0%
Hispanic U.S.-Born (16+)⁶	7,366	446	5.7%	17	71	234	769	9.7%
Teens (16-17)	157	53	25.1%	3	15	3	74	32.4%
<HS (18+)	1,343	157	10.5%	10	27	95	289	18.8%
<HS (18-29)	519	94	15.3%	5	18	45	162	25.5%
HS Only (18+)	2,605	134	4.9%	3	16	86	239	8.7%
HS Only (18-29)	1,109	78	6.6%	1	10	52	141	11.8%
Some College (18+)	2,210	85	3.7%	1	13	41	140	6.1%
Some College (18-29)	1,002	49	4.7%	1	7	17	74	7.0%
Bachelor's or More (18+)	1,051	17	1.6%	1	1	10	29	2.7%
Bachelor's Only (21-29)	240	3	1.2%	-	-	3	6	2.5%

Source: Center for Immigration Studies analysis of public-use files of the October, November, and December 2000 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Unemployed means they are not working but are looking for work.

² Discouraged workers are not in the labor force; they neither have jobs nor have looked for one in the previous four weeks because they do not think there are any suitable for them. However, they are available for work and have looked for a job in the last 12 months.

³ These people are not in the labor force; they neither have jobs nor are looking for one, though they would work under the right circumstances. They do not fall into the official definition of discouraged workers, but like discouraged workers these individuals have looked for work in the last 12 months.

⁴ These individuals work part-time because of the economy and include those who normally work full-time but are now part-time for economic reasons.

⁵ Non-Hispanic persons who chose only black or African American.

⁶ Hispanics can be of any race.

Table 5. U-6 Measure for U.S.-Born and Immigrants, Q4 2000 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed ¹	Percent Unemployed	Marginally Attached: Discouraged ²	Marginally Attached: Other ³	Part-Time: Economic Reasons ⁴	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
All Immigrants (16+)⁷	18,797	789	4.0%	43	105	682	1,619	8.2%
Teens (16-17)	175	19	9.9%	1	4	4	28	14.2%
<HS (18+)	5,494	341	5.8%	16	37	370	764	13.0%
<HS (18-29)	1,689	132	7.2%	6	14	112	264	14.3%
HS Only (18+)	4,719	210	4.3%	14	22	161	407	8.2%
HS Only (18-29)	1,238	86	6.5%	6	8	54	154	11.5%
Some College (18+)	3,352	114	3.3%	4	27	74	219	6.3%
Some College (18-29)	1,011	44	4.2%	1	15	24	84	7.8%
Bachelor's or More (18+)	5,057	105	2.0%	9	15	71	200	3.9%
Bachelor's Only (21-29)	655	20	3.0%	3	2	9	34	5.0%
Hisp. Immigrants (16+)^{6,7}	8,652	471	5.2%	15	47	465	998	10.9%
Teens (16-17)	92	11	10.9%	-	2	3	17	15.9%
<HS (18+)	4,400	275	5.9%	13	28	316	632	13.4%
<HS (18-29)	1,477	114	7.2%	5	10	102	231	14.4%
HS Only (18+)	2,230	121	5.1%	2	9	96	228	9.7%
HS Only (18-29)	811	56	6.5%	1	5	39	101	11.6%
Some College (18+)	1,179	47	3.8%	-	6	31	84	6.8%
Some College (18-29)	403	17	4.0%	-	3	7	27	6.4%
Bachelor's or More (18+)	751	17	2.2%	-	3	19	39	5.1%
Bachelor's Only (21-29)	95	6	5.9%	-	-	3	9	8.9%
All Citizens (16+)⁸	125,894	4,646	3.6%	218	768	2,624	8,257	6.3%
Teens (16-17)	2,488	418	14.4%	14	122	33	586	19.3%
<HS (18+)	10,180	952	8.6%	58	180	514	1,704	15.0%
<HS (18-29)	2,844	515	15.3%	25	112	202	854	24.4%
HS Only (18+)	39,911	1,721	4.1%	77	227	1,123	3,148	7.5%
HS Only (18-29)	9,392	799	7.8%	26	85	445	1,355	13.2%
Some College (18+)	37,812	1,039	2.7%	49	165	636	1,889	4.8%
Some College (18-29)	10,672	400	3.6%	16	71	208	695	6.2%
Bachelor's or More (18+)	35,502	516	1.4%	21	73	319	929	2.6%
Bachelor's Only (21-29)	4,980	92	1.8%	-	9	61	162	3.2%
Hispanic Citizens (16+)^{6,8}	9,533	526	5.2%	21	80	305	932	9.2%
Teens (16-17)	164	54	24.7%	3	15	4	76	32.1%
<HS (18+)	2,129	190	8.2%	14	31	135	370	15.7%
<HS (18-29)	624	100	13.8%	5	19	48	172	23.0%
HS Only (18+)	3,226	162	4.8%	3	18	100	283	8.3%
HS Only (18-29)	1,216	93	7.1%	1	10	57	161	12.2%
Some College (18+)	2,665	99	3.6%	1	14	49	163	5.9%
Some College (18-29)	1,104	54	4.7%	1	7	17	79	6.8%
Bachelor's or More (18+)	1,349	21	1.5%	1	2	16	40	2.9%
Bachelor's Only (21-29)	260	4	1.5%	-	-	3	7	2.7%

⁷ Immigrant matches the Census definition of the foreign-born. These are individuals who were not U.S. citizens at birth.

⁸ Includes U.S.-born and naturalized American citizens.

Table 6. Employment and Unemployment for Natives and Immigrants, Q4 2000 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹	Employed	Total ²	Employment Rate ³	
All Persons (16+)	137,613	5,251	3.7%	All Immigrants (18-65)⁶	38,108	131,348	174,180	75.4%
Teens (16-17)	2,639	434	14.1%	Teens (16-17)	4,878	2,639	7,951	33.2%
<HS (18+)	14,496	1,250	7.9%	<HS (18-65)	9,165	13,833	24,226	57.1%
<HS (18-29)	4,391	641	12.7%	<HS (18-29)	2,710	4,391	7,742	56.7%
HS Only (18+)	42,771	1,868	4.2%	HS Only (18-65)	12,851	41,568	56,250	73.9%
HS Only (18-29)	10,436	863	7.6%	HS Only (18-29)	2,803	10,436	14,102	74.0%
Some College (18+)	39,590	1,112	2.7%	Some College (18-65)	9,966	38,789	49,849	77.8%
Some College (18-29)	11,348	432	3.7%	Some College (18-29)	3,726	11,348	15,506	73.2%
Bachelor's or More (18+)	38,116	587	1.5%	Bachelor's or More (18-65)	6,126	37,158	43,855	84.7%
Bachelor's Only (21-29)	5,405	106	1.9%	Bachelor's Only (21-29)	795	5,405	6,306	85.7%
All U.S.-Born (16+)	118,816	4,461	3.6%	Hisp. Immigrants (18-65)	31,871	113,022	148,857	75.9%
Teens (16-17)	2,464	414	14.4%	Teens (16-17)	4,427	2,464	7,306	33.7%
<HS (18+)	9,002	909	9.2%	<HS (18-65)	6,794	8,406	16,093	52.2%
<HS (18-29)	2,702	510	15.9%	<HS (18-29)	1,925	2,702	5,137	52.6%
HS Only (18+)	38,052	1,658	4.2%	HS Only (18-65)	11,325	36,919	49,869	74.0%
HS Only (18-29)	9,198	777	7.8%	HS Only (18-29)	2,414	9,198	12,389	74.2%
Some College (18+)	36,238	998	2.7%	Some College (18-65)	8,824	35,518	45,323	78.4%
Some College (18-29)	10,337	388	3.6%	Some College (18-29)	3,197	10,337	13,922	74.2%
Bachelor's or More (18+)	33,060	482	1.4%	Bachelor's or More (18-65)	4,928	32,179	37,572	85.6%
Bachelor's Only (21-29)	4,750	86	1.8%	Bachelor's Only (21-29)	574	4,750	5,410	87.8%
Black U.S.-Born (16+)⁴	13,366	1,050	7.3%	All Citizens (18-65)⁷	4,902	12,903	18,763	68.8%
Teens (16-17)	243	82	25.3%	Teens (16-17)	795	243	1,120	21.7%
<HS (18+)	1,448	276	16.0%	<HS (18-65)	1,615	1,369	3,254	42.1%
<HS (18-29)	384	162	29.7%	<HS (18-29)	470	384	1,016	37.8%
HS Only (18+)	4,771	446	8.5%	HS Only (18-65)	1,732	4,722	6,897	68.5%
HS Only (18-29)	1,308	218	14.3%	HS Only (18-29)	537	1,308	2,063	63.4%
Some College (18+)	4,437	199	4.3%	Some College (18-65)	1,226	4,397	5,821	75.5%
Some College (18-29)	1,352	91	6.3%	Some College (18-29)	492	1,352	1,935	69.9%
Bachelor's or More (18+)	2,468	47	1.9%	Bachelor's or More (18-65)	329	2,415	2,791	86.5%
Bachelor's Only (21-29)	398	18	4.3%	Bachelor's Only (21-29)	61	398	477	83.4%
Hispanic U.S.-Born (16+)⁵	7,366	446	5.7%	Hispanic Citizens (18-65)^{5,7}	2,288	7,149	9,828	72.7%
Teens (16-17)	157	53	25.1%	Teens (16-17)	625	157	835	18.8%
<HS (18+)	1,343	157	10.5%	<HS (18-65)	983	1,315	2,455	53.6%
<HS (18-29)	519	94	15.3%	<HS (18-29)	371	519	984	52.7%
HS Only (18+)	2,605	134	4.9%	HS Only (18-65)	695	2,587	3,413	75.8%
HS Only (18-29)	1,109	78	6.6%	HS Only (18-29)	271	1,109	1,458	76.1%
Some College (18+)	2,210	85	3.7%	Some College (18-65)	474	2,206	2,765	79.8%
Some College (18-29)	1,002	49	4.7%	Some College (18-29)	254	1,002	1,305	76.8%
Bachelor's or More (18+)	1,051	17	1.6%	Bachelor's or More (18-65)	137	1,042	1,196	87.1%
Bachelor's Only (21-29)	240	3	1.2%	Bachelor's Only (21-29)	25	240	268	89.6%

Source: Center for Immigration Studies analysis of public-use files from the October, November, and December 2000 Current Population Surveys All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Persons who are not working nor looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job.

⁴ Non-Hispanic persons who chose only black or African American.

⁵ Hispanics can be of any race.

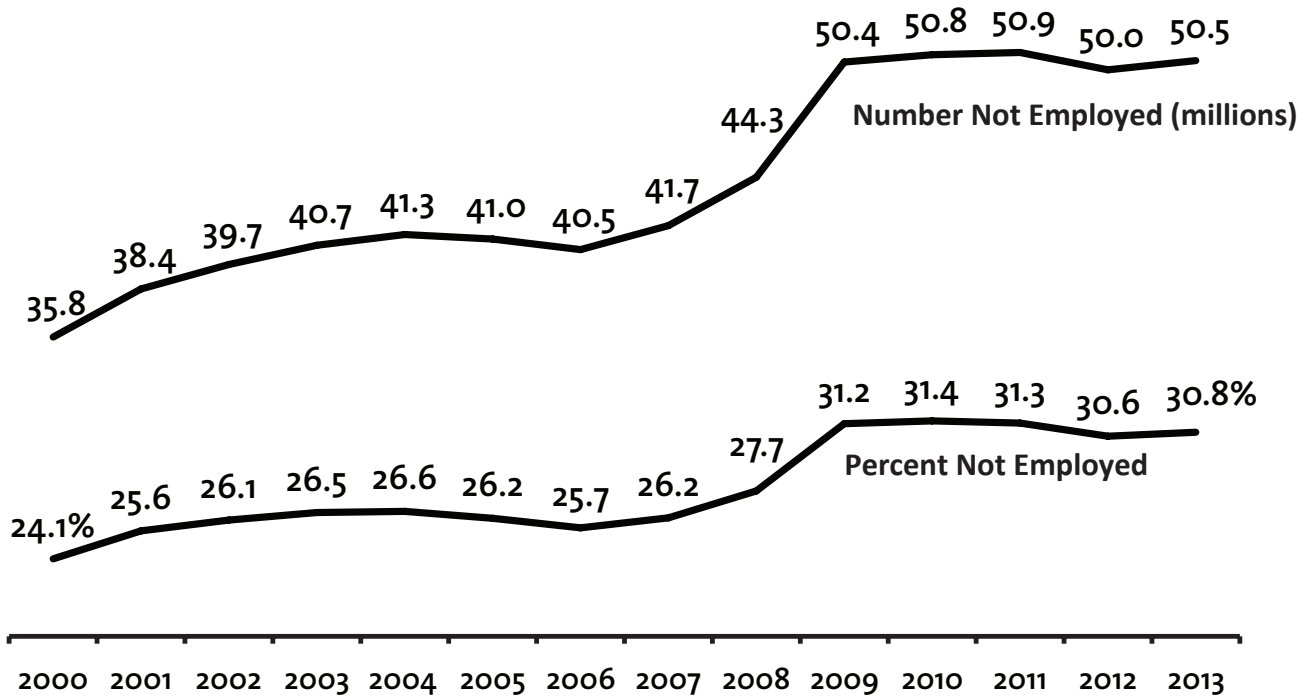
Table 6. Employment and Unemployment for Natives and Immigrants, Q4 2000 (thousands)

	Employed	Unemployed	Percent Unemployed		Not in Labor Force (18-65) ¹	Employed	Total ²	Employment Rate ³
All Immigrants (16+)⁶	18,797	789	4.0%	All Immigrants (18-65)⁶	6,237	18,326	25,323	72.4%
Teens (16-17)	175	19	9.9%	Teens (16-17)	451	175	645	27.1%
<HS (18+)	5,494	341	5.8%	<HS (18-65)	2,371	5,427	8,133	66.7%
<HS (18-29)	1,689	132	7.2%	<HS (18-29)	785	1,689	2,606	64.8%
HS Only (18+)	4,719	210	4.3%	HS Only (18-65)	1,526	4,649	6,381	72.9%
HS Only (18-29)	1,238	86	6.5%	HS Only (18-29)	389	1,238	1,713	72.3%
Some College (18+)	3,352	114	3.3%	Some College (18-65)	1,142	3,271	4,526	72.3%
Some College (18-29)	1,011	44	4.2%	Some College (18-29)	529	1,011	1,584	63.8%
Bachelor's or More (18+)	5,057	105	2.0%	Bachelor's or More (18-65)	1,198	4,979	6,282	79.3%
Bachelor's Only (21-29)	655	20	3.0%	Bachelor's Only (21-29)	221	655	896	73.1%
Hisp. Immigrants (16+)	8,652	471	5.2%	Hisp. Immigrants (18-65)	2,782	8,492	11,728	72.4%
Teens (16-17)	92	11	10.9%	Teens (16-17)	232	92	335	27.5%
<HS (18+)	4,400	275	5.9%	<HS (18-65)	1,739	4,376	6,386	68.5%
<HS (18-29)	1,477	114	7.2%	<HS (18-29)	629	1,477	2,220	66.5%
HS Only (18+)	2,230	121	5.1%	HS Only (18-65)	586	2,219	2,925	75.9%
HS Only (18-29)	811	56	6.5%	HS Only (18-29)	217	811	1,084	74.8%
Some College (18+)	1,179	47	3.8%	Some College (18-65)	291	1,151	1,489	77.3%
Some College (18-29)	403	17	4.0%	Some College (18-29)	107	403	527	76.5%
Bachelor's or More (18+)	751	17	2.2%	Bachelor's or More (18-65)	166	747	930	80.3%
Bachelor's Only (21-29)	95	6	5.9%	Bachelor's Only (21-29)	29	95	130	73.1%
All Citizens (16+)⁷	125,894	4,646	3.6%	All Citizens (18-65)⁷	33,877	119,864	157,884	75.9%
Teens (16-17)	2,488	418	14.4%	Teens (16-17)	4,505	2,488	7,411	33.6%
<HS (18+)	10,180	952	8.6%	<HS (18-65)	7,342	9,550	17,826	53.6%
<HS (18-29)	2,844	515	15.3%	<HS (18-29)	2,005	2,844	5,364	53.0%
HS Only (18+)	39,911	1,721	4.1%	HS Only (18-65)	11,900	38,729	52,316	74.0%
HS Only (18-29)	9,392	799	7.8%	HS Only (18-29)	2,471	9,392	12,662	74.2%
Some College (18+)	37,812	1,039	2.7%	Some College (18-65)	9,271	37,025	47,318	78.2%
Some College (18-29)	10,672	400	3.6%	Some College (18-29)	3,353	10,672	14,425	74.0%
Bachelor's or More (18+)	35,502	516	1.4%	Bachelor's or More (18-65)	5,364	34,560	40,423	85.5%
Bachelor's Only (21-29)	4,980	92	1.8%	Bachelor's Only (21-29)	607	4,980	5,679	87.7%
Hispanic Citizens (16+)^{5,7}	9,533	526	5.2%	Hispanic Citizens (18-65)^{5,7}	2,914	9,260	12,642	73.3%
Teens (16-17)	164	54	24.7%	Teens (16-17)	644	164	862	19.1%
<HS (18+)	2,129	190	8.2%	<HS (18-65)	1,305	2,089	3,582	58.3%
<HS (18-29)	624	100	13.8%	<HS (18-29)	416	624	1,140	54.7%
HS Only (18+)	3,226	162	4.8%	HS Only (18-65)	846	3,199	4,204	76.1%
HS Only (18-29)	1,216	93	7.1%	HS Only (18-29)	292	1,216	1,601	76.0%
Some College (18+)	2,665	99	3.6%	Some College (18-65)	577	2,636	3,312	79.6%
Some College (18-29)	1,104	54	4.7%	Some College (18-29)	276	1,104	1,434	77.0%
Bachelor's or More (18+)	1,349	21	1.5%	Bachelor's or More (18-65)	187	1,337	1,545	86.5%
Bachelor's Only (21-29)	260	4	1.5%	Bachelor's Only (21-29)	27	260	291	89.3%

⁶ Immigrant matches Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

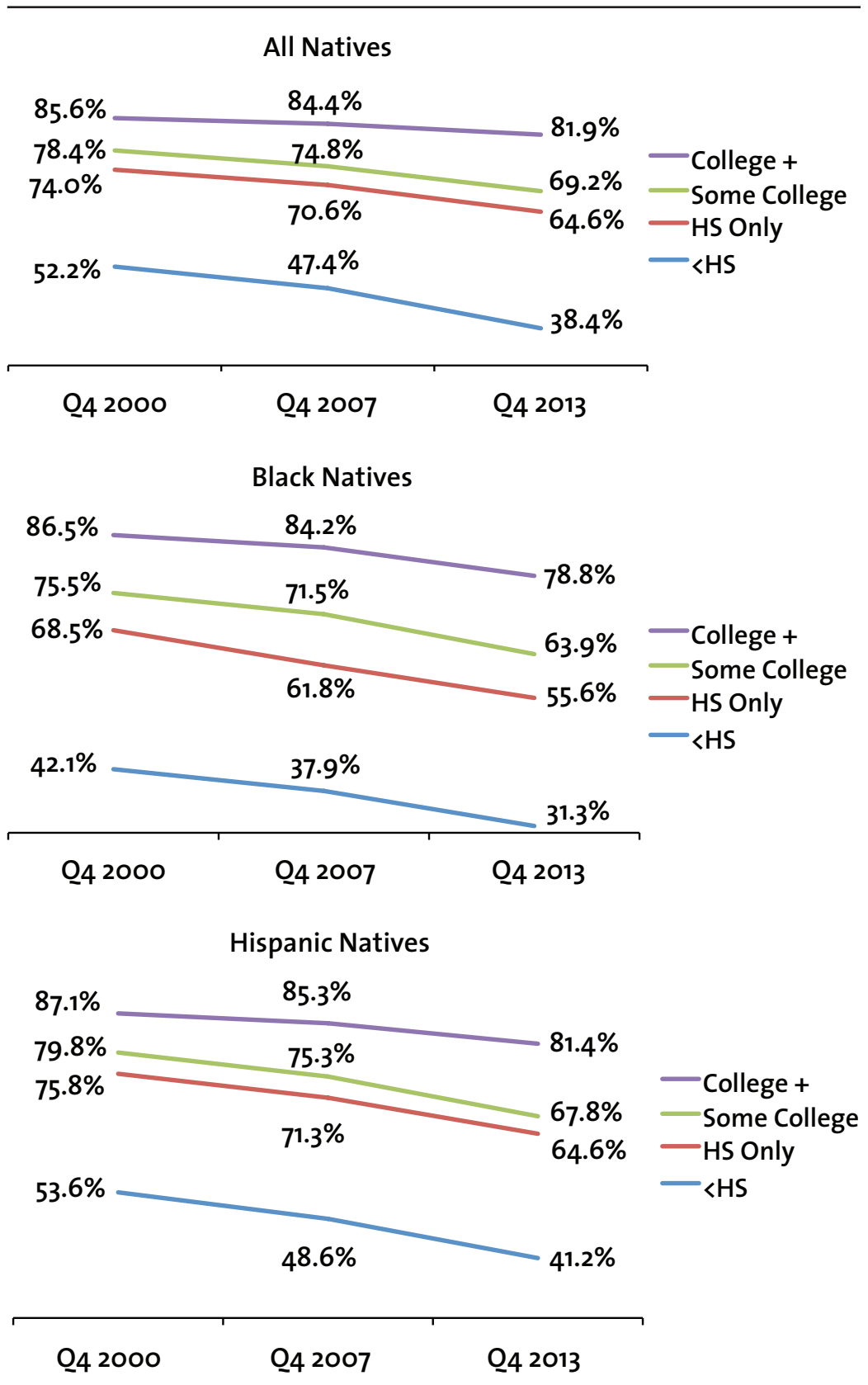
⁷ Includes U.S.-born and naturalized American citizens.

Figure 1. The number and percentage of working-age (18-65) natives not employed have not recovered from the Great Recession.



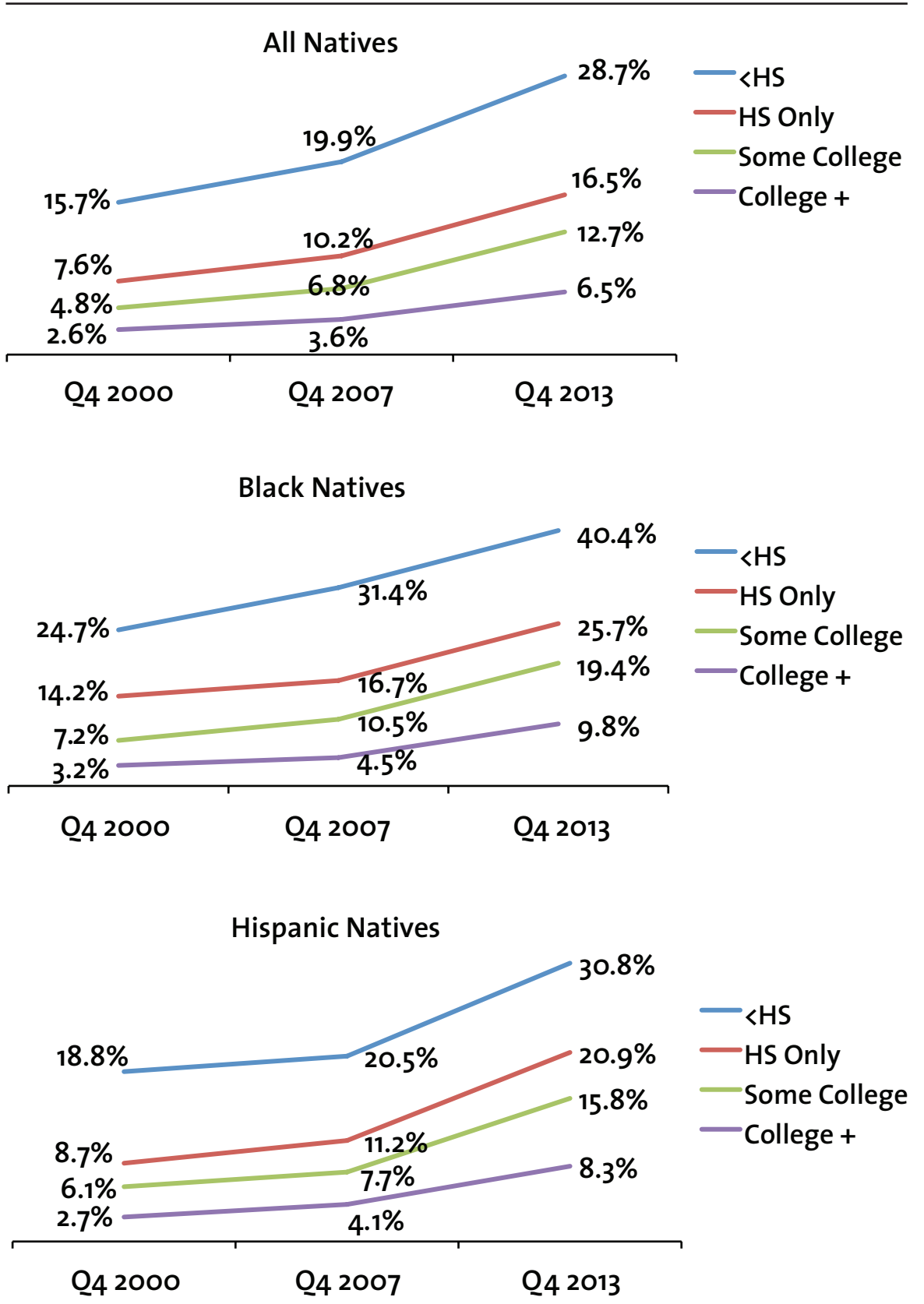
Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys from 2000 to 2013. All figures are seasonally unadjusted and do not include those in institutions such as prisons and nursing homes.

Figure 2. Percent Employed, 2000-2013



Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys from 2000, 2007, and 2013. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks. Figures for 2007 and 2013 for blacks are those that chose only one race.

Figure 2. U-6 Unemployment, 2000-2013



Source: Center for Immigration Studies analysis of public-use files of the October, November, and December Current Population Surveys from 2000, 2007, and 2013. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks. Figures for 2007 and 2013 for blacks are those that chose only one race.