

## Amnesty for Illegal Immigrants and the Employment Picture for Less-Educated Americans

By Steven A. Camarota

Of the estimated 11 to 12 million illegal immigrants in the United States, seven to eight million are thought to be holding a job.<sup>1</sup> Rather than enforce immigration laws and encourage them to return home, President Obama and eight U.S. Senators have proposed legislation that would provide work authorization and legal status to illegal immigrants. It would also increase legal immigration further. Most research indicates that the overwhelming majority of illegal immigrants have no more than a high school education. President Obama, and the so called “gang of eight”, seems to believe that the kinds of jobs done by such workers are plentiful. However, data from the fourth quarter of 2012 show that the employment picture is bleak for less-educated native-born Americans, who are the most likely to compete with illegal immigrants for jobs.

### Among the findings:

- In the fourth quarter of 2012, the standard unemployment rate (referred to as U-3) for U.S.-born adults who have not completed high school was 18.7 percent.
- Using the broader measure of unemployment (referred to as U-6), which includes those who want to work but have not looked recently, the rate for U.S.-born adults who have not completed high school was 30.8 percent.
- The U-3 unemployment rate for U.S.-born workers who have only a high school education and no additional schooling was 9.4 percent in the fourth quarter of 2012. Using the U-6 measure, the unemployment rate was 17.3 percent.
- All of the above figures are much worse for less-educated adults under the age of 30.
- The total number of U.S.-born working-age adults (18 to 65) not working was 50 million in the fourth quarter of 2012. This is up almost 8.3 million compared to the fourth quarter of 2007, when the recession began.
- If we consider all American citizens (U.S.-born and naturalized), the number of working-age adults not holding a job was 53.7 million.
- More than half (26.9 million) of working-age American citizens not holding a job have no education beyond high school. This is a huge pool of potential less-skilled workers.
- The above figures for less-educated citizens not working do not include the 3.2 million adults forced to work part-time, nor do they include the 7.1 million teenagers (16 and 17) not working. They also do not include the 142,000 less-educated U.S. citizens over age 65 who are actively looking for a job.

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*Steven A. Camarota is the Director of Research at the Center for Immigration Studies.*



## Introduction

All of the available evidence indicates that the employment picture for those with relatively little education remains dismal. The situation is particularly dire for those under age 30 who have no more than a high school education. Prior research indicates that illegal immigrant workers are overwhelmingly those with relatively little education.<sup>2</sup> While it would be a mistake to think that every job taken by an illegal immigrant is a job lost by a native, it would also be a mistake to imagine that allowing illegal immigrants to stay permanently in their jobs has no impact on labor market outcomes for U.S.-born workers. The findings in this analysis make clear that Americans with relatively little education have been hit hard by the current downturn. However, figures from the 2007, which are also included, show that the employment picture was not particularly good for young and less-educated workers even when the recession started.

## Findings

**Unemployment (U-3 and U-6).** The left side of Table 1 shows the unemployment rate for all workers using the standard U-3 measure. To be unemployed using the standard U-3 measure, one has to have looked for a job in the last four weeks. Table 1 shows that unemployment varies significantly by group. Unemployment is very high for teenagers, those without a high school diploma, and young high school graduates. One of the most important findings in Table 1 is that those natives who are young (18 to 29) with a high school education have an unemployment rate only slightly lower than those who have not completed high school (all ages) — 15.8 percent vs. 18.7 percent.

Another important finding is that unemployment is much higher for young and less-educated U.S.-born minorities than for the population as a whole. For example, U-3 unemployment is 29.5 percent for U.S.-born blacks (all ages) who have not completed high school, much higher than for all natives without a high school education. For young blacks (18 to 29) who have completed high school, U-3 unemployment is also much higher than for all young U.S.-born workers with the same education — 24.8 percent vs. 15.8 percent. Unemployment for U.S.-born Hispanics also is somewhat higher than for all U.S.-born workers with the same education.

The right side of Table 1 shows unemployment using the broader measure (referred to as U-6) that includes those who want to work, but have not looked recently, and those forced to work part-time. (The methodology section at the end of this report summarizes how U-3 and U-6 are calculated.) The broader measure of unemployment shows things are very bleak for many American workers. For those without a high school education (all ages), U-6 unemployment is 30.8 percent, compared to 18.7 percent for U-3 unemployment. For young high school graduates (18 to 29), the U-6 measure is 28.8 percent, compared to 15.8 percent using the U-3 measure.

The U-6 measure shows things are particularly dismal for U.S.-born minorities. For U.S.-born Hispanics without a high school education, the U-6 unemployment rate is 34.1 percent. For young (18 to 29) U.S.-born Hispanic high school graduates, the U-6 unemployment rate is 28.6 percent. For U.S.-born blacks, the situation is even worse. These young and less-educated workers are the ones most likely to compete with illegal immigrants for jobs.

**Not Working.** The U-3 and U-6 measures both deal with those who express some interest in working. Some of those included in the U-6 measure are considered to be outside of the labor force because they have not looked for a job in the last four weeks. Thus if someone has not looked recently for a job and has given up entirely looking for work, then he or she would not be part of the U-3 or even the U-6 measure of unemployment. The right side of Table 2 reports the share of working-age adults (18 to 65) not in the labor force. It also shows the number holding a job. Table 2 shows that in fourth quarter of 2012, over 41 million U.S.-born adults were not in the labor force — not working or looking for work. If we include the nearly nine million U.S.-born adults (18 to 65) who are unemployed, the total number not working would be 50 million, an increase of nearly 8.3 million since the fourth quarter of 2007 (See Table 4).

We can see the increase in the number not working by comparing Table 2 to Table 4. Table 4 shows the same information as Table 2 except that it is for the fourth quarter of 2007, which is when the recession started. There would seem to be a huge pool of legal workers available in the United States. Table 4 shows that in the fourth quarter of 2007, 73.8 percent of U.S.-born working-age adults were employed. In the fourth quarter of 2012, it was 69.4 percent. If we returned to the 2007 employment rate, roughly 7.2 million more U.S.-born adults would be working.

## Conclusion

It is difficult to overstate the size of the pool of potential workers that now exists in the United States. If through enforcement a significant fraction of illegal immigrants returned to their home countries rather than being allowed to stay with legal status, there would seem to be an ample supply of idle workers to replace them, particularly workers who have relatively little education. Of course, employers might have to pay more and offer better benefits and working conditions in order to attract American citizens. But improving the living standards and bargaining power of the least-educated and poorest American workers can be seen as a desirable social outcome. The contention that there is a general labor shortage that has to be satisfied by giving work authorization and/or citizenship to illegal immigrants rather than encouraging them to return to their home countries is entirely inconsistent with the available evidence. Further both the President and the “gang of eight” have proposed increasing legal immigration, including for jobs that require relatively little formal education. Again the data do not support the contention that there is a general labor shortage in the United States or a shortage of less-educated workers.

## Methodology

The data for all of the tables in this study come from the public-use files of the October, November, and December 2012 Current Population Surveys (CPS) and the October, November, and December 2007 CPSs, which are collected monthly by the Census Bureau for the Bureau of Labor Statistics (BLS). Each CPS includes about 131,000 respondents, roughly half of whom are in the labor force. The tables presented here are reported by quarter. Quarterly data are more statistically robust, especially for smaller populations like immigrants and minorities, due to the inclusion of three months of data. Persons in institutions like prisons or nursing homes are not included in the CPS. The CPS is the nation’s primary source for unemployment and other labor force statistics. Like all government surveys, the data are weighted to reflect the actual size and demographic makeup of the U.S. population.

The government publishes employment statistics that are both seasonally adjusted and unadjusted from the survey. The figures in this analysis are seasonally unadjusted. Unadjusted figures are computationally simpler and easier for other researchers to replicate. In general, BLS does not provide separate estimates for the foreign-born (immigrants) and the U.S.-born broken down by characteristics like education, race, and age. However, all CPS respondents are asked these questions. The Census Bureau defines the foreign-born as persons who are not U.S. citizens at birth, which includes naturalized citizens, legal immigrants who are not citizens (green card holders), temporary visitors and workers, and illegal immigrants. All figures for the total U.S. population (ages 16-plus) at the top of Tables 1 and 2 match those from the BLS.

**Defining Unemployment.** The standard measure of unemployment, referred to as U-3, takes the number of people who report that they are not working and have looked for a job in the last four weeks and divides it by the number actually working plus those looking for work. Those not actively looking for a job are not included in either the numerator or denominator when calculating the unemployment rate for U-3.

The broader measure of unemployment, referred to as U-6, is calculated differently. It divides the sum of the unemployed population, involuntary part-time workers, and marginally attached people (discouraged and other) by the civilian labor force (employed and unemployed) plus marginally attached workers. The column headings in Tables 1 and 3 show this calculation. An unemployed worker is someone who does not currently hold a job, but is available to work and has looked for a job in the previous four weeks. Marginally attached workers indicate that

they want and are available for jobs, and they have looked for work in the past 12 months.<sup>3</sup> However, they are not considered unemployed under the U-3 definition because they have not searched for a job in the previous four weeks. Involuntary part-time workers are those individuals who report that they are working part-time for economic reasons. They want and are available for full-time work, but must instead settle for part-time hours.<sup>4</sup> Because the total U-6 measure includes the unemployed, those working involuntarily part-time, and those marginally attached to the labor market (discouraged and other), it provides a broad measure of problems in the U.S. work force.

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## End Notes

<sup>1</sup> See Steven Camarota, “Immigrants in the United States 2010: A Profile of America’s Foreign-Born Population”, Center for Immigration Studies, 2012. See also Jeffrey Passel and D’Vera Cohn “Unauthorized Immigrant Population: National and State Trends, 2010”, Pew Hispanic Center, 2011.

<sup>2</sup> The Center for Immigration Studies has estimated that 79 percent of illegal immigrants have no more than a high school education. See p. 69 in Steven Camarota, “Immigrants in the United States 2010: A Profile of America’s Foreign-Born Population”, Center for Immigration Studies, 2012. The Pew Hispanic Center has estimated that 74 percent of illegal immigrants have no more than a high school education. See Figure 16 in Jeffrey S. Passel and D’Vera Cohn, “A Portrait of Unauthorized Immigrants in the United States”, Pew Hispanic Center, April 2009.

<sup>3</sup> Marginally attached workers indicate that they looked for work in the last 12 months, but not in the prior four weeks. The marginally attached are comprised of two groups, both of which are included in U-6. One group is considered “discouraged”. Discouraged workers provide a reason related to market conditions for why they are not currently looking for a job. The second group of marginally attached workers indicates that they are conditionally interested in finding work and are referred to as “other marginally attached workers”. These individuals provide reasons such as family responsibilities, school attendance, illness, and transportation problems for why they have not searched for work in the previous four weeks.

<sup>4</sup> Involuntary part-time workers respond that they are working part-time (one to 34 hours a week) for economic reasons. This includes those who usually work full-time and those who usually work part-time. They share a desire to work full-time.

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Table 1. U-6 Measure for U.S.-Born and Immigrants, Fourth Quarter 2012 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed <sup>1</sup>	Percent Unemployed	Marginally Attached: Discouraged <sup>2</sup>	Marginally Attached: Other <sup>3</sup>	Part-Time: Economic Reasons <sup>4</sup>	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
<b>All Persons (16+)</b>	<b>143,549</b>	<b>11,663</b>	<b>7.5%</b>	<b>950</b>	<b>1,559</b>	<b>8,019</b>	<b>22,191</b>	<b>14.1%</b>
Teens (16-17)	1,348	444	24.8%	33	166	41	684	34.4%
<HS (18+)	11,411	1,955	14.6%	197	284	1,357	3,793	27.4%
<HS (18-29)	2,752	876	24.1%	73	152	398	1,499	38.9%
HS Only (18+)	38,758	3,997	9.3%	352	451	2,785	7,585	17.4%
HS Only (18-29)	8,730	1,592	15.4%	148	190	1,091	3,021	28.3%
Some College (18+)	42,638	3,294	7.2%	231	421	2,363	6,309	13.5%
Some College (18-29)	12,311	1,270	9.4%	57	163	977	2,467	17.9%
Bachelor's or More (18+)	49,393	1,973	3.8%	137	237	1,472	3,819	7.4%
Bachelor's Only (21-29)	6,558	330	4.8%	12	32	351	725	10.5%
<b>All U.S.-Born (16+)</b>	<b>120,278</b>	<b>9,715</b>	<b>7.5%</b>	<b>756</b>	<b>1,340</b>	<b>6,232</b>	<b>18,043</b>	<b>13.7%</b>
Teens (16-17)	1,282	423	24.8%	33	157	34	647	34.2%
<HS (18+)	5,902	1,354	18.7%	123	224	641	2,342	30.8%
<HS (18-29)	1,788	749	29.5%	64	132	254	1,199	43.9%
HS Only (18+)	33,070	3,449	9.4%	296	399	2,312	6,456	17.3%
HS Only (18-29)	7,648	1,435	15.8%	129	175	966	2,705	28.8%
Some College (18+)	38,305	2,952	7.2%	202	374	2,057	5,585	13.4%
Some College (18-29)	11,336	1,159	9.3%	50	149	884	2,242	17.7%
Bachelor's or More (18+)	41,720	1,537	3.6%	102	185	1,189	3,013	6.9%
Bachelor's Only (21-29)	5,995	267	4.3%	10	25	326	628	10.0%
<b>Black U.S.-Born (16+)<sup>5</sup></b>	<b>12,975</b>	<b>2,086</b>	<b>13.8%</b>	<b>189</b>	<b>303</b>	<b>921</b>	<b>3,499</b>	<b>22.5%</b>
Teens (16-17)	94	78	45.4%	9	47	-	134	58.9%
<HS (18+)	813	340	29.5%	39	74	107	560	44.2%
<HS (18-29)	211	196	48.2%	22	48	44	310	65.0%
HS Only (18+)	4,268	845	16.5%	89	82	366	1,382	26.2%
HS Only (18-29)	1,108	366	24.8%	45	35	175	621	40.0%
Some College (18+)	4,604	628	12.0%	35	72	351	1,086	20.3%
Some College (18-29)	1,359	289	17.5%	5	28	159	481	28.6%
Bachelor's or More (18+)	3,197	196	5.8%	16	28	98	338	9.8%
Bachelor's Only (21-29)	442	31	6.6%	1	5	24	61	12.7%
<b>Hispanic U.S.-Born (16+)<sup>6</sup></b>	<b>11,052</b>	<b>1,324</b>	<b>10.7%</b>	<b>97</b>	<b>169</b>	<b>781</b>	<b>2,370</b>	<b>18.8%</b>
Teens (16-17)	149	87	36.9%	7	28	10	132	48.7%
<HS (18+)	1,209	330	21.4%	18	39	157	544	34.1%
<HS (18-29)	466	202	30.2%	9	26	66	303	43.1%
HS Only (18+)	3,582	467	11.5%	37	53	305	862	20.8%
HS Only (18-29)	1,378	259	15.8%	21	30	173	483	28.6%
Some College (18+)	3,946	333	7.8%	29	39	229	630	14.5%
Some College (18-29)	1,831	184	9.1%	13	21	139	357	17.4%
Bachelor's or More (18+)	2,166	108	4.7%	6	10	80	204	8.9%
Bachelor's Only (21-29)	495	27	5.2%	2	-	28	57	10.9%

**Source:** Center for Immigration Studies analysis of public-use October, November, December 2012 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> Unemployed means they are not working but have looked for work in previous four weeks.

<sup>2</sup> Discouraged workers are not in the labor force; they neither have jobs nor have looked for one in the previous four weeks because they do not think there are any suitable for them. However, they are available for work and have looked for a job in the last 12 months.

<sup>3</sup> These people are not in the labor force; they neither have jobs nor are looking for one, though they would work under the right circumstances. They do not fall into the official definition of discouraged workers, but like discouraged workers these individuals have looked for work in the last 12 months.

<sup>4</sup> These individuals work part-time because of the economy. They include those who normally work full-time but are now part-time for economic reasons.

<sup>5</sup> Non-Hispanic persons who chose only black or African American.

<sup>6</sup> Hispanics can be of any race.

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Table 1 (cont.). U-6 Measure for U.S.-Born and Immigrants, Fourth Quarter 2012 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed <sup>1</sup>	Percent Unemployed	Marginally Attached: Discouraged <sup>2</sup>	Marginally Attached: Other <sup>3</sup>	Part-Time: Economic Reasons <sup>4</sup>	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
<b>All Immigrants (16+)<sup>7</sup></b>	<b>23,271</b>	<b>1,948</b>	<b>7.7%</b>	<b>194</b>	<b>219</b>	<b>1,787</b>	<b>4,148</b>	<b>16.2%</b>
Teens (16-17)	66	21	24.1%	1	8	7	37	38.4%
<HS (18+)	5,509	601	9.8%	74	60	717	1,452	23.3%
<HS (18-29)	964	127	11.6%	8	20	144	299	26.7%
HS Only (18+)	5,688	548	8.8%	56	52	474	1,130	17.8%
HS Only (18-29)	1,082	158	12.7%	19	15	126	318	25.0%
Some College (18+)	4,334	342	7.3%	29	47	306	724	15.2%
Some College (18-29)	975	111	10.2%	7	14	93	225	20.3%
Bachelor's or More (18+)	7,674	436	5.4%	35	52	284	807	9.8%
Bachelor's Only (21-29)	563	62	9.9%	1	7	26	96	15.2%
<b>Hisp. Immigrants (16+)<sup>6,7</sup></b>	<b>11,096</b>	<b>1,051</b>	<b>8.6%</b>	<b>92</b>	<b>87</b>	<b>1,196</b>	<b>2,426</b>	<b>19.7%</b>
Teens (16-17)	33	7	17.5%	0	2	7	16	38.1%
<HS (18+)	4,633	504	9.8%	46	47	638	1,235	23.6%
<HS (18-29)	856	111	11.5%	7	15	134	267	27.0%
HS Only (18+)	3,210	324	9.2%	22	23	316	685	19.1%
HS Only (18-29)	764	93	10.9%	9	5	93	200	23.0%
Some College (18+)	1,751	131	7.0%	14	9	147	301	15.8%
Some College (18-29)	392	43	9.9%	4	2	40	89	20.2%
Bachelor's or More (18+)	1,469	85	5.5%	9	7	88	189	12.0%
Bachelor's Only (21-29)	131	6	4.4%	1	2	9	18	12.9%
<b>All Citizens (16+)<sup>8</sup></b>	<b>131,071</b>	<b>10,449</b>	<b>7.4%</b>	<b>837</b>	<b>1,424</b>	<b>6,789</b>	<b>19,499</b>	<b>13.6%</b>
Teens (16-17)	1,316	433	24.8%	33	160	36	663	34.1%
<HS (18+)	7,183	1,472	17.0%	149	234	759	2,614	28.9%
<HS (18-29)	1,871	766	29.0%	64	136	266	1,232	43.4%
HS Only (18+)	35,506	3,647	9.3%	315	420	2,463	6,845	17.2%
HS Only (18-29)	7,896	1,469	15.7%	131	179	985	2,764	28.6%
Some College (18+)	40,871	3,130	7.1%	215	396	2,206	5,947	13.3%
Some College (18-29)	11,781	1,203	9.3%	52	151	918	2,324	17.6%
Bachelor's or More (18+)	46,195	1,766	3.7%	125	214	1,325	3,430	7.1%
Bachelor's Only (21-29)	6,225	286	4.4%	11	30	329	656	10.0%
<b>Hispanic Citizens (16+)<sup>6,8</sup></b>	<b>14,657</b>	<b>1,614</b>	<b>9.9%</b>	<b>130</b>	<b>192</b>	<b>1,055</b>	<b>2,990</b>	<b>18.0%</b>
Teens (16-17)	160	89	35.9%	7	28	12	137	48.1%
<HS (18+)	2,076	417	16.7%	34	46	250	747	29.0%
<HS (18-29)	524	217	29.3%	9	29	77	332	42.6%
HS Only (18+)	4,625	564	10.9%	42	61	389	1,056	20.0%
HS Only (18-29)	1,521	275	15.3%	22	32	182	511	27.6%
Some College (18+)	4,857	399	7.6%	34	44	296	773	14.5%
Some College (18-29)	1,969	202	9.3%	14	21	157	394	17.9%
Bachelor's or More (18+)	2,940	144	4.7%	13	12	107	276	8.9%
Bachelor's Only (21-29)	541	28	4.9%	2	2	28	60	10.5%

<sup>7</sup> Immigrant matches the Census definition of the foreign-born. These are individuals who were not U.S. citizens at birth.

<sup>8</sup> Includes U.S.-born and naturalized American citizens.

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**Table 2. Employment and Unemployment for Natives and Immigrants, Fourth Quarter 2012 (thousands)**

	Employed	Unemployed	Percent Unemployed		Not in Labor Force (16-65) <sup>1</sup>	Employed	Total <sup>2</sup>	Employment Rate <sup>3</sup>
<b>All Persons (16+)</b>	<b>143,549</b>	<b>11,663</b>	<b>7.5%</b>	<b>All Persons (16+)</b>	<b>49,323</b>	<b>136,092</b>	<b>196,252</b>	<b>69.3%</b>
Teens (16-17)	1,348	444	24.8%	Teens (16-17)	7,110	1,348	8,902	15.1%
<HS (18+)	11,411	1,955	14.6%	<HS (18+)	9,479	10,885	22,269	48.9%
<HS (18-29)	2,752	876	24.1%	<HS (18-29)	3,150	2,752	6,778	40.6%
HS Only (18+)	38,758	3,997	9.3%	HS Only (18+)	15,824	36,983	56,697	65.2%
HS Only (18-29)	8,730	1,592	15.4%	HS Only (18-29)	4,066	8,730	14,388	60.7%
Some College (18+)	42,638	3,294	7.2%	Some College (18+)	14,849	41,163	59,193	69.5%
Some College (18-29)	12,311	1,270	9.4%	Some College (18-29)	5,899	12,311	19,480	63.2%
Bachelor's or More (18+)	49,393	1,973	3.8%	Bachelor's or More (18+)	9,170	47,061	58,093	81.0%
Bachelor's Only (21-29)	6,558	330	4.8%	Bachelor's Only (21-29)	1,178	6,558	8,066	81.3%
<b>All U.S.-Born (16+)</b>	<b>120,278</b>	<b>9,715</b>	<b>7.5%</b>	<b>All U.S.-Born (16+)</b>	<b>41,047</b>	<b>113,537</b>	<b>163,543</b>	<b>69.4%</b>
Teens (16-17)	1,282	423	24.8%	Teens (16-17)	6,575	1,282	8,280	15.5%
<HS (18+)	5,902	1,354	18.7%	<HS (18+)	6,700	5,497	13,518	40.7%
<HS (18-29)	1,788	749	29.5%	<HS (18-29)	2,516	1,788	5,053	35.4%
HS Only (18+)	33,070	3,449	9.4%	HS Only (18+)	13,716	31,439	48,507	64.8%
HS Only (18-29)	7,648	1,435	15.8%	HS Only (18-29)	3,518	7,648	12,601	60.7%
Some College (18+)	38,305	2,952	7.2%	Some College (18+)	13,284	36,944	53,077	69.6%
Some College (18-29)	11,336	1,159	9.3%	Some College (18-29)	5,221	11,336	17,716	64.0%
Bachelor's or More (18+)	41,720	1,537	3.6%	Bachelor's or More (18+)	7,346	39,656	48,440	81.9%
Bachelor's Only (21-29)	5,995	267	4.3%	Bachelor's Only (21-29)	861	5,995	7,123	84.2%
<b>Black U.S.-Born (16+)<sup>4</sup></b>	<b>12,975</b>	<b>2,086</b>	<b>13.8%</b>	<b>Black U.S.-Born (16+)<sup>4</sup></b>	<b>6,404</b>	<b>12,508</b>	<b>20,899</b>	<b>59.9%</b>
Teens (16-17)	94	78	45.4%	Teens (16-17)	1,045	94	1,216	7.7%
<HS (18+)	813	340	29.5%	<HS (18+)	1,505	766	2,609	29.4%
<HS (18-29)	211	196	48.2%	<HS (18-29)	555	211	962	21.9%
HS Only (18+)	4,268	845	16.5%	HS Only (18+)	2,440	4,150	7,429	55.9%
HS Only (18-29)	1,108	366	24.8%	HS Only (18-29)	746	1,108	2,220	49.9%
Some College (18+)	4,604	628	12.0%	Some College (18+)	1,866	4,523	7,010	64.5%
Some College (18-29)	1,359	289	17.5%	Some College (18-29)	726	1,359	2,374	57.2%
Bachelor's or More (18+)	3,197	196	5.8%	Bachelor's or More (18+)	593	3,070	3,851	79.7%
Bachelor's Only (21-29)	442	31	6.6%	Bachelor's Only (21-29)	59	442	532	83.1%
<b>Hispanic U.S.-Born (16+)<sup>5</sup></b>	<b>11,052</b>	<b>1,324</b>	<b>10.7%</b>	<b>Hispanic U.S.-Born (16+)<sup>5</sup></b>	<b>4,430</b>	<b>10,695</b>	<b>16,346</b>	<b>65.4%</b>
Teens (16-17)	149	87	36.9%	Teens (16-17)	1,403	149	1,639	9.1%
<HS (18+)	1,209	330	21.4%	<HS (18+)	1,155	1,167	2,642	44.2%
<HS (18-29)	466	202	30.2%	<HS (18-29)	556	466	1,224	38.1%
HS Only (18+)	3,582	467	11.5%	HS Only (18+)	1,464	3,519	5,449	64.6%
HS Only (18-29)	1,378	259	15.8%	HS Only (18-29)	674	1,378	2,311	59.6%
Some College (18+)	3,946	333	7.8%	Some College (18+)	1,482	3,893	5,703	68.3%
Some College (18-29)	1,831	184	9.1%	Some College (18-29)	862	1,831	2,877	63.6%
Bachelor's or More (18+)	2,166	108	4.7%	Bachelor's or More (18+)	328	2,116	2,552	82.9%
Bachelor's Only (21-29)	495	27	5.2%	Bachelor's Only (21-29)	71	495	593	83.5%

**Source:** Center for Immigration Studies analysis of public-use October, November, December 2012 Current Population Surveys All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> Persons who are not working nor looking for work.

<sup>2</sup> Total number of people in age group.

<sup>3</sup> The share of people in the specific age group who are currently holding a job.

<sup>4</sup> Non-Hispanic persons who chose only black or African American.

<sup>5</sup> Hispanics can be of any race.

# Center for Immigration Studies

**Table 2 (cont.). Employment and Unemployment for Natives and Immigrants, Fourth Quarter 2012 (thousands)**

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) <sup>1</sup>	Employed	Total <sup>2</sup>	Employment Rate <sup>3</sup>	
<b>All Immigrants (16+)<sup>6</sup></b>	<b>23,271</b>	<b>1,948</b>	<b>7.7%</b>	<b>All Immigrants (16+)<sup>6</sup></b>	<b>8,276</b>	<b>22,555</b>	<b>32,710</b>	<b>69.0%</b>
Teens (16-17)	66	21	24.1%	Teens (16-17)	535	66	622	10.6%
<HS (18+)	5,509	601	9.8%	<HS (18+)	2,779	5,388	8,751	61.6%
<HS (18-29)	964	127	11.6%	<HS (18-29)	634	964	1,725	55.9%
HS Only (18+)	5,688	548	8.8%	HS Only (18+)	2,108	5,544	8,190	67.7%
HS Only (18-29)	1,082	158	12.7%	HS Only (18-29)	548	1,082	1,788	60.5%
Some College (18+)	4,334	342	7.3%	Some College (18+)	1,566	4,219	6,117	69.0%
Some College (18-29)	975	111	10.2%	Some College (18-29)	677	975	1,763	55.3%
Bachelor's or More (18+)	7,674	436	5.4%	Bachelor's or More (18+)	1,823	7,404	9,651	76.7%
Bachelor's Only (21-29)	563	62	9.9%	Bachelor's Only (21-29)	317	563	942	59.8%
<b>Hisp. Immigrants (16+)</b>	<b>11,096</b>	<b>1,051</b>	<b>8.6%</b>	<b>Hisp. Immigrants (16+)</b>	<b>4,013</b>	<b>10,890</b>	<b>15,929</b>	<b>68.4%</b>
Teens (16-17)	33	7	17.5%	Teens (16-17)	226	33	266	12.3%
<HS (18+)	4,633	504	9.8%	<HS (18+)	2,092	4,555	7,139	63.8%
<HS (18-29)	856	111	11.5%	<HS (18-29)	458	856	1,425	60.1%
HS Only (18+)	3,210	324	9.2%	HS Only (18+)	1,114	3,182	4,619	68.9%
HS Only (18-29)	764	93	10.9%	HS Only (18-29)	332	764	1,189	64.3%
Some College (18+)	1,751	131	7.0%	Some College (18+)	498	1,715	2,341	73.3%
Some College (18-29)	392	43	9.9%	Some College (18-29)	204	392	639	61.3%
Bachelor's or More (18+)	1,469	85	5.5%	Bachelor's or More (18+)	309	1,438	1,831	78.5%
Bachelor's Only (21-29)	131	6	4.4%	Bachelor's Only (21-29)	59	131	196	66.8%
<b>All Citizens (16+)<sup>7</sup></b>	<b>131,071</b>	<b>10,449</b>	<b>7.4%</b>	<b>All Citizens (16+)<sup>7</sup></b>	<b>44,037</b>	<b>123,814</b>	<b>177,504</b>	<b>69.8%</b>
Teens (16-17)	1,316	433	24.8%	Teens (16-17)	6,711	1,316	8,461	15.6%
<HS (18+)	7,183	1,472	17.0%	<HS (18+)	7,400	6,705	15,541	43.1%
<HS (18-29)	1,871	766	29.0%	<HS (18-29)	2,576	1,871	5,213	35.9%
HS Only (18+)	35,506	3,647	9.3%	HS Only (18+)	14,536	33,771	51,848	65.1%
HS Only (18-29)	7,896	1,469	15.7%	HS Only (18-29)	3,639	7,896	13,004	60.7%
Some College (18+)	40,871	3,130	7.1%	Some College (18+)	13,989	39,419	56,428	69.9%
Some College (18-29)	11,781	1,203	9.3%	Some College (18-29)	5,433	11,781	18,417	64.0%
Bachelor's or More (18+)	46,195	1,766	3.7%	Bachelor's or More (18+)	8,111	43,918	53,686	81.8%
Bachelor's Only (21-29)	6,225	286	4.4%	Bachelor's Only (21-29)	921	6,225	7,432	83.8%
<b>Hispanic Citizens (16+)<sup>5,7</sup></b>	<b>14,657</b>	<b>1,614</b>	<b>9.9%</b>	<b>Hispanic Citizens (16+)<sup>5,7</sup></b>	<b>5,486</b>	<b>14,176</b>	<b>21,166</b>	<b>67.0%</b>
Teens (16-17)	160	89	35.9%	Teens (16-17)	1,425	160	1,675	9.5%
<HS (18+)	2,076	417	16.7%	<HS (18+)	1,576	1,990	3,970	50.1%
<HS (18-29)	524	217	29.3%	<HS (18-29)	578	524	1,319	39.7%
HS Only (18+)	4,625	564	10.9%	HS Only (18+)	1,816	4,546	6,924	65.7%
HS Only (18-29)	1,521	275	15.3%	HS Only (18-29)	733	1,521	2,529	60.1%
Some College (18+)	4,857	399	7.6%	Some College (18+)	1,669	4,775	6,837	69.8%
Some College (18-29)	1,969	202	9.3%	Some College (18-29)	907	1,969	3,078	64.0%
Bachelor's or More (18+)	2,940	144	4.7%	Bachelor's or More (18+)	424	2,865	3,433	83.5%
Bachelor's Only (21-29)	541	28	4.9%	Bachelor's Only (21-29)	81	541	650	83.2%

<sup>6</sup> Immigrant matches Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

<sup>7</sup> Includes U.S.-born and naturalized American citizens.



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Table 3. U-6 Measure for U.S.-Born and Immigrants, Fourth Quarter 2007 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed <sup>1</sup>	Percent Unemployed	Marginally Attached: Discouraged <sup>2</sup>	Marginally Attached: Other <sup>3</sup>	Part-Time: Economic Reasons <sup>4</sup>	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
<b>All Persons (16+)</b>	<b>146,731</b>	<b>7,020</b>	<b>4.6%</b>	<b>344</b>	<b>1,013</b>	<b>4,384</b>	<b>12,761</b>	<b>8.2%</b>
Teens (16-17)	2,198	465	17.5%	26	109	26	626	22.4%
<HS (18+)	13,358	1,339	9.1%	71	185	951	2,546	17.0%
<HS (18-29)	3,827	632	14.2%	28	95	375	1,130	24.7%
HS Only (18+)	43,004	2,499	5.5%	146	349	1,688	4,682	10.2%
HS Only (18-29)	10,276	1,141	10.0%	64	152	654	2,011	17.3%
Some College (18+)	42,392	1,702	3.9%	67	242	1,103	3,114	7.0%
Some College (18-29)	11,973	681	5.4%	17	104	396	1,198	9.4%
Bachelor's or More (18+)	45,780	1,016	2.2%	33	128	617	1,794	3.8%
Bachelor's Only (21-29)	6,314	206	3.2%	4	26	140	376	5.7%
<b>All U.S.-Born (16+)</b>	<b>123,674</b>	<b>5,949</b>	<b>4.6%</b>	<b>295</b>	<b>876</b>	<b>3,361</b>	<b>10,481</b>	<b>8.0%</b>
Teens (16-17)	2,074	443	17.6%	25	100	21	590	22.3%
<HS (18+)	7,154	970	11.9%	51	156	480	1,657	19.9%
<HS (18-29)	2,231	537	19.4%	23	82	234	876	30.5%
HS Only (18+)	37,063	2,209	5.6%	131	310	1,393	4,043	10.2%
HS Only (18-29)	8,852	1,039	10.5%	58	134	556	1,787	17.7%
Some College (18+)	38,443	1,521	3.8%	59	202	963	2,745	6.8%
Some College (18-29)	11,005	618	5.3%	16	80	364	1,078	9.2%
Bachelor's or More (18+)	38,940	807	2.0%	29	108	503	1,447	3.6%
Bachelor's Only (21-29)	5,645	172	3.0%	4	22	126	324	5.5%
<b>Black U.S.-Born (16+)<sup>5</sup></b>	<b>13,584</b>	<b>1,309</b>	<b>8.8%</b>	<b>103</b>	<b>222</b>	<b>524</b>	<b>2,158</b>	<b>14.2%</b>
Teens (16-17)	180	74	29.2%	3	29	5	111	38.8%
<HS (18+)	1,147	294	20.4%	27	56	101	478	31.4%
<HS (18-29)	346	172	33.2%	9	34	52	267	47.6%
HS Only (18+)	4,861	546	10.1%	56	87	236	925	16.7%
HS Only (18-29)	1,358	294	17.8%	24	44	116	478	27.8%
Some College (18+)	4,471	299	6.3%	12	38	159	508	10.5%
Some College (18-29)	1,285	150	10.5%	8	19	65	242	16.6%
Bachelor's or More (18+)	2,926	95	3.1%	5	12	24	136	4.5%
Bachelor's Only (21-29)	425	17	3.8%	1	4	8	30	6.7%
<b>Hispanic U.S.-Born (16+)<sup>6</sup></b>	<b>9,264</b>	<b>651</b>	<b>6.6%</b>	<b>31</b>	<b>82</b>	<b>324</b>	<b>1,088</b>	<b>10.8%</b>
Teens (16-17)	212	73	25.5%	5	16	7	100	32.8%
<HS (18+)	1,201	163	12.0%	8	22	93	286	20.5%
<HS (18-29)	465	98	17.4%	4	10	52	164	28.4%
HS Only (18+)	3,158	226	6.7%	11	23	122	382	11.2%
HS Only (18-29)	1,170	132	10.1%	10	13	59	214	16.2%
Some College (18+)	3,054	150	4.7%	7	17	74	248	7.7%
Some College (18-29)	1,271	67	5.0%	1	9	43	120	8.9%
Bachelor's or More (18+)	1,639	39	2.3%	-	3	27	69	4.1%
Bachelor's Only (21-29)	360	6	1.6%	-	2	10	18	4.9%

**Source:** Center for Immigration Studies analysis of public-use October, November, December 2007 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> Unemployed means they are not working but have looked for work in previous four weeks.

<sup>2</sup> Discouraged workers are not in the labor force; they neither have jobs nor have looked for one in the previous four weeks because they do not think there are any suitable for them. However, they are available for work and have looked for a job in the last 12 months.

<sup>3</sup> These people are not in the labor force; they neither have jobs nor are looking for one, though they would work under the right circumstances. They do not fall into the official definition of discouraged workers, but like discouraged workers these individuals have looked for work in the last 12 months.

<sup>4</sup> These individuals work part-time because of the economy. They include those who normally work full-time but are now part-time for economic reasons.

<sup>5</sup> Non-Hispanic persons who chose only black or African American.

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Table 3 (cont.). U-6 Measure for U.S.-Born and Immigrants, Third Quarter 2007 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed <sup>1</sup>	Percent Unemployed	Marginally Attached: Discouraged <sup>2</sup>	Marginally Attached: Other <sup>3</sup>	Part-Time: Economic Reasons <sup>4</sup>	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
<b>All Immigrants (16+)<sup>7</sup></b>	<b>23,057</b>	<b>1,071</b>	<b>4.4%</b>	<b>49</b>	<b>137</b>	<b>1,023</b>	<b>2,280</b>	<b>9.4%</b>
Teens (16-17)	123	22	15.2%	1	9	4	36	23.3%
<HS (18+)	6,203	370	5.6%	21	29	471	891	13.5%
<HS (18-29)	1,596	94	5.6%	5	13	141	253	14.8%
HS Only (18+)	5,941	290	4.7%	15	40	295	640	10.2%
HS Only (18-29)	1,424	103	6.7%	6	19	98	226	14.6%
Some College (18+)	3,950	181	4.4%	8	40	140	369	8.8%
Some College (18-29)	969	63	6.1%	1	23	31	118	11.2%
Bachelor's or More (18+)	6,840	209	3.0%	4	20	114	347	4.9%
Bachelor's Only (21-29)	670	35	5.0%	-	4	14	53	7.5%
<b>Hisp. Immigrants (16+)<sup>6,7</sup></b>	<b>11,366</b>	<b>609</b>	<b>5.1%</b>	<b>24</b>	<b>53</b>	<b>715</b>	<b>1,401</b>	<b>11.6%</b>
Teens (16-17)	61	8	11.9%	1	4	4	18	23.9%
<HS (18+)	5,301	316	5.6%	15	24	425	780	13.8%
<HS (18-29)	1,426	76	5.1%	3	11	125	215	14.2%
HS Only (18+)	3,256	165	4.8%	5	15	185	370	10.8%
HS Only (18-29)	974	62	6.0%	2	9	76	149	14.2%
Some College (18+)	1,486	64	4.1%	1	5	67	137	8.8%
Some College (18-29)	415	28	6.3%	-	3	16	47	10.5%
Bachelor's or More (18+)	1,262	56	4.2%	2	4	36	98	7.4%
Bachelor's Only (21-29)	143	12	7.7%	-	2	5	19	12.1%
<b>All Citizens (16+)<sup>8</sup></b>	<b>133,165</b>	<b>6,270</b>	<b>4.5%</b>	<b>316</b>	<b>922</b>	<b>3,593</b>	<b>11,100</b>	<b>7.9%</b>
Teens (16-17)	2,107	445	17.4%	25	104	21	596	22.2%
<HS (18+)	8,364	1,030	11.0%	58	162	526	1,776	18.5%
<HS (18-29)	2,375	549	18.8%	24	82	246	901	29.7%
HS Only (18+)	39,363	2,286	5.5%	138	321	1,473	4,218	10.0%
HS Only (18-29)	9,118	1,055	10.4%	59	135	573	1,822	17.6%
Some College (18+)	40,568	1,601	3.8%	65	218	1,019	2,903	6.8%
Some College (18-29)	11,372	639	5.3%	17	85	376	1,117	9.2%
Bachelor's or More (18+)	42,763	907	2.1%	30	117	553	1,607	3.7%
Bachelor's Only (21-29)	5,934	185	3.0%	4	22	130	341	5.5%
<b>Hispanic Citizens (16+)<sup>6,8</sup></b>	<b>12,399</b>	<b>767</b>	<b>5.8%</b>	<b>36</b>	<b>92</b>	<b>427</b>	<b>1,322</b>	<b>9.9%</b>
Teens (16-17)	222	73	24.6%	5	18	7	102	32.0%
<HS (18+)	2,049	208	9.2%	12	27	129	376	16.4%
<HS (18-29)	570	105	15.6%	5	10	59	179	25.9%
HS Only (18+)	4,097	261	6.0%	12	25	160	458	10.4%
HS Only (18-29)	1,313	144	9.9%	10	14	70	238	16.1%
Some College (18+)	3,750	169	4.3%	7	17	94	287	7.3%
Some College (18-29)	1,414	73	4.9%	1	9	50	133	8.9%
Bachelor's or More (18+)	2,281	57	2.4%	1	4	38	100	4.3%
Bachelor's Only (21-29)	424	12	2.8%	-	2	10	24	5.5%

<sup>6</sup> Hispanics can be of any race.

<sup>7</sup> Immigrant matches the Census definition of the foreign-born. These are individuals who were not U.S. citizens at birth.

<sup>8</sup> Includes U.S.-born and naturalized American citizens.

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Table 4. Employment and Unemployment for Natives and Immigrants, Fourth Quarter 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) <sup>1</sup>	Employed	Total <sup>2</sup>	Employment Rate <sup>3</sup>
<b>All Persons (16+)</b>	<b>146,731</b>	<b>7,020</b>	<b>4.6%</b>	<b>43,714</b>	<b>139,715</b>	<b>189,833</b>	<b>73.6%</b>
Teens (16-17)	2,198	465	17.5%	6,597	2,198	9,260	23.7%
<HS (18+)	13,358	1,339	9.1%	9,022	12,702	23,039	55.1%
<HS (18-29)	3,827	632	14.2%	2,908	3,827	7,367	51.9%
HS Only (18+)	43,004	2,499	5.5%	14,520	41,413	58,399	70.9%
HS Only (18-29)	10,276	1,141	10.0%	3,571	10,276	14,988	68.6%
Some College (18+)	42,392	1,702	3.9%	12,447	41,344	55,449	74.6%
Some College (18-29)	11,973	681	5.4%	4,900	11,973	17,554	68.2%
Bachelor's or More (18+)	45,780	1,016	2.2%	7,725	44,256	52,946	83.6%
Bachelor's Only (21-29)	6,314	206	3.2%	949	6,314	7,469	84.5%
<b>All U.S.-Born (16+)</b>	<b>123,674</b>	<b>5,949</b>	<b>4.6%</b>	<b>36,369</b>	<b>117,294</b>	<b>159,037</b>	<b>73.8%</b>
Teens (16-17)	2,074	443	17.6%	6,093	2,074	8,610	24.1%
<HS (18+)	7,154	970	11.9%	6,381	6,603	13,937	47.4%
<HS (18-29)	2,231	537	19.4%	2,200	2,231	4,968	44.9%
HS Only (18+)	37,063	2,209	5.6%	12,639	35,580	50,396	70.6%
HS Only (18-29)	8,852	1,039	10.5%	2,997	8,852	12,888	68.7%
Some College (18+)	38,443	1,521	3.8%	11,138	37,476	50,093	74.8%
Some College (18-29)	11,005	618	5.3%	4,277	11,005	15,900	69.2%
Bachelor's or More (18+)	38,940	807	2.0%	6,211	37,634	44,611	84.4%
Bachelor's Only (21-29)	5,645	172	3.0%	692	5,645	6,509	86.7%
<b>Black U.S.-Born (16+)<sup>4</sup></b>	<b>13,584</b>	<b>1,309</b>	<b>8.8%</b>	<b>5,741</b>	<b>13,085</b>	<b>20,042</b>	<b>65.3%</b>
Teens (16-17)	180	74	29.2%	1,139	180	1,393	12.9%
<HS (18+)	1,147	294	20.4%	1,436	1,056	2,783	37.9%
<HS (18-29)	346	172	33.2%	491	346	1,009	34.3%
HS Only (18+)	4,861	546	10.1%	2,385	4,740	7,670	61.8%
HS Only (18-29)	1,358	294	17.8%	646	1,358	2,298	59.1%
Some College (18+)	4,471	299	6.3%	1,467	4,423	6,185	71.5%
Some College (18-29)	1,285	150	10.5%	573	1,285	2,008	64.0%
Bachelor's or More (18+)	2,926	95	3.1%	453	2,865	3,403	84.2%
Bachelor's Only (21-29)	425	17	3.8%	73	425	515	82.5%
<b>Hispanic U.S.-Born (16+)<sup>5</sup></b>	<b>9,264</b>	<b>651</b>	<b>6.6%</b>	<b>3,153</b>	<b>8,877</b>	<b>12,604</b>	<b>70.4%</b>
Teens (16-17)	212	73	25.5%	960	212	1,245	17.1%
<HS (18+)	1,201	163	12.0%	1,047	1,142	2,350	48.6%
<HS (18-29)	465	98	17.4%	461	465	1,024	45.4%
HS Only (18+)	3,158	226	6.7%	1,025	3,104	4,353	71.3%
HS Only (18-29)	1,170	132	10.1%	385	1,170	1,687	69.4%
Some College (18+)	3,054	150	4.7%	841	3,015	4,005	75.3%
Some College (18-29)	1,271	67	5.0%	456	1,271	1,794	70.8%
Bachelor's or More (18+)	1,639	39	2.3%	240	1,616	1,895	85.3%
Bachelor's Only (21-29)	360	6	1.6%	49	360	415	86.7%

**Source:** Center for Immigration Studies analysis of public-use October, November, December 2007 Current Population Surveys All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> Persons who are not working nor looking for work.

<sup>2</sup> Total number of people in age group.

<sup>3</sup> The share of people in the specific age group who are currently holding a job.

<sup>4</sup> Non-Hispanic persons who chose only black or African American.

<sup>5</sup> Hispanics can be of any race.

# Center for Immigration Studies

**Table 4 (cont.). Employment and Unemployment for Natives and Immigrants, Fourth Quarter 2007 (thousands)**

	Percent			Not in Labor			Employment	
	Employed	Unemployed	Unemployed	Force (18-65) <sup>1</sup>	Employed	Total <sup>2</sup>	Rate <sup>3</sup>	
<b>All Immigrants (16+)<sup>6</sup></b>	23,057	1,071	4.4	<b>All Immigrants (16+)<sup>6</sup></b>	7,346	22,422	30,796	72.8
Teens (16-17)	123	22	15.2	Teens (16-17)	504	123	649	19.0
<HS (18+)	6,203	370	5.6	<HS (18+)	2,641	6,099	9,102	67.0
<HS (18-29)	1,596	94	5.6	<HS (18-29)	709	1,596	2,399	66.5
HS Only (18+)	5,941	290	4.7	HS Only (18+)	1,882	5,833	8,003	72.9
HS Only (18-29)	1,424	103	6.7	HS Only (18-29)	575	1,424	2,102	67.7
Some College (18+)	3,950	181	4.4	Some College (18+)	1,309	3,868	5,357	72.2
Some College (18-29)	969	63	6.1	Some College (18-29)	624	969	1,656	58.5
Bachelor's or More (18+)	6,840	209	3.0	Bachelor's or More (18+)	1,514	6,622	8,335	79.4
Bachelor's Only (21-29)	670	35	5.0	Bachelor's Only (21-29)	257	670	962	69.6
<b>Hisp. Immigrants (16+)</b>	11,366	609	5.1	<b>Hisp. Immigrants (16+)</b>	3,564	11,168	15,324	72.9
Teens (16-17)	61	8	11.9	Teens (16-17)	264	61	333	18.3
<HS (18+)	5,301	316	5.6	<HS (18+)	2,017	5,250	7,577	69.3
<HS (18-29)	1,426	76	5.1	<HS (18-29)	562	1,426	2,064	69.1
HS Only (18+)	3,256	165	4.8	HS Only (18+)	900	3,217	4,280	75.2
HS Only (18-29)	974	62	6.0	HS Only (18-29)	348	974	1,384	70.4
Some College (18+)	1,486	64	4.1	Some College (18+)	397	1,473	1,934	76.2
Some College (18-29)	415	28	6.3	Some College (18-29)	166	415	609	68.1
Bachelor's or More (18+)	1,262	56	4.2	Bachelor's or More (18+)	250	1,227	1,532	80.1
Bachelor's Only (21-29)	143	12	7.7	Bachelor's Only (21-29)	35	143	190	75.3
<b>All Citizens (16+)<sup>7</sup></b>	133,165	6,270	4.5	<b>All Citizens (16+)<sup>7</sup></b>	38,841	126,375	170,894	73.9
Teens (16-17)	2,107	445	17.4	Teens (16-17)	6,182	2,107	8,734	24.1
<HS (18+)	8,364	1,030	11.0	<HS (18+)	6,985	7,755	15,750	49.2
<HS (18-29)	2,375	549	18.8	<HS (18-29)	2,261	2,375	5,185	45.8
HS Only (18+)	39,363	2,286	5.5	HS Only (18+)	13,364	37,813	53,432	70.8
HS Only (18-29)	9,118	1,055	10.4	HS Only (18-29)	3,103	9,118	13,276	68.7
Some College (18+)	40,568	1,601	3.8	Some College (18+)	11,671	39,534	52,763	74.9
Some College (18-29)	11,372	639	5.3	Some College (18-29)	4,473	11,372	16,484	69.0
Bachelor's or More (18+)	42,763	907	2.1	Bachelor's or More (18+)	6,822	41,272	48,950	84.3
Bachelor's Only (21-29)	5,934	185	3.0	Bachelor's Only (21-29)	749	5,934	6,868	86.4
<b>Hispanic Citizens (16+)<sup>5,7</sup></b>	12,399	767	5.8	<b>Hispanic Citizens (16+)<sup>5,7</sup></b>	3,951	11,931	16,568	72.0
Teens (16-17)	222	73	24.6	Teens (16-17)	990	222	1,284	17.3
<HS (18+)	2,049	208	9.2	<HS (18+)	1,391	1,970	3,565	55.3
<HS (18-29)	570	105	15.6	<HS (18-29)	479	570	1,154	49.4
HS Only (18+)	4,097	261	6.0	HS Only (18+)	1,270	4,020	5,549	72.4
HS Only (18-29)	1,313	144	9.9	HS Only (18-29)	432	1,313	1,889	69.5
Some College (18+)	3,750	169	4.3	Some College (18+)	966	3,703	4,837	76.6
Some College (18-29)	1,414	73	4.9	Some College (18-29)	495	1,414	1,982	71.3
Bachelor's or More (18+)	2,281	57	2.4	Bachelor's or More (18+)	324	2,237	2,617	85.5
Bachelor's Only (21-29)	424	12	2.8	Bachelor's Only (21-29)	54	424	490	86.5

<sup>6</sup> Immigrant matches Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

<sup>7</sup> Includes U.S.-born and naturalized American citizens.