



The Employment Situation of Immigrants and Natives in the First Quarter of 2016

CIS analysis of new Bureau of Labor Statistics data

By Steven A. Camarota

The number and percentage of native-born Americans officially unemployed have improved. But the official unemployment rate only includes those who have looked for a job in the last four weeks. The number and share of working age (16 to 65) natives not in the labor force (not working or looking for work) has barely improved in the last year. Moreover, the number of working-age (16 to 65) natives holding a job in the first quarter of 2016 was about the same as it was in the first quarter of 2007. In contrast, the number of working-age immigrants holding a job is 2.5 million higher than in 2016.

- The unemployment rate for natives in the first quarter of 2016 was 5.5 percent (6.9 million). Despite recent improvements, this is still higher than the 5.0 percent rate in the first quarter of 2007 and the 4.5 percent rate in the first quarter of 2000.¹
- In addition to the unemployed, 28 percent (48.5 million) of working-age (16 to 65) natives were not in the labor force - not working or looking for work. This is much higher than the 25.3 percent rate (42.1 million) in the same quarter of 2007 and the 22.9 percent rate (35.7 million) in 2000.
- Combining those not in the labor force who are of working age and all those unemployed shows 55.4 million working-age, native-born Americans without jobs in the first quarter of 2016, compared to 41.1 million in same quarter of 2000.²
- There were also 11.0 million working-age immigrants unemployed or not in the labor force in the first quarter of 2016.³
- In addition to those unemployed and not in the labor force, there were 6.2 million natives and immigrants working part-time, but looking for full-time work.⁴
- In total, there were 72.6 million natives and immigrants unemployed, not in the labor force (16 to 65), or forced to work part-time in the first quarter of 2016.⁵

The Situation for Adults without a Bachelor's Degree

- Only 65 percent of natives (18-65) without a bachelor's degree were holding a job in the first quarter of 2016. This is well below the 69.4 percent in the first quarter of 2007 and 72.2 percent in the first quarter of 2000.
- In the first quarter of 2016, 73.4 million natives (18-65) without a bachelor's degree were employed. This is 5.7 million less than in 2007 and over 7 million less than in 2000.

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- Combining those not in the labor force and those unemployed shows 39.7 million native-born Americans without a bachelor's degree not working in the first quarter of 2016, compared to 31 million in the same quarter of 2000.⁶
- There were also 7.9 million immigrants without a bachelor's degree unemployed or not in the labor force in the first quarter of 2016.⁷
- In addition to those unemployed and not in the labor force, there were over 5 million immigrants and natives without a bachelor's degree working part-time, but looking for full-time work.⁸
- In total, there were 52.7 million natives and immigrants without bachelor's degrees unemployed, not in the labor force (18 to 65), or forced to work part-time in the first quarter of 2016.⁹

The key policy question facing the country with regard to immigration is: Does it make sense to continue to admit a million new permanent immigrants each year, along with several hundred thousand guest workers, given the enormous pool of working-age people not working?

Data and Methods

The two primary employment surveys collected by the U. S. government are referred to as the “household survey” (also called the Current Population Survey or CPS) and the “establishment survey” (also called the Current Employment Statistics Survey or CES). The establishment survey asks employers about the number of workers they have. In contrast, the CPS asks people at their place of residence if they are working. Both surveys are collected by the Census Bureau for the Bureau of Labor Statistics (BLS). While the two surveys show the same general trends, the figures from the two surveys differ to some extent.

Because it asks workers about their employment situation, only the CPS provides information about who is working, who is looking for work, and who is not working or looking for work. Moreover, only the CPS asks respondents about their socio-demographic characteristics such as education, age, and country of birth. Thus, only the CPS can be used to compare employment among immigrants and the native-born.¹⁰ For these reasons, this analysis uses the public-use files of the CPS to examine employment in the United States by quarter. (For each quarter, the three CPS surveys combined include roughly 350,000 natives and 43,000 immigrants. The survey is then weighted to reflect the actual size of the U.S. population.)

The data for the tables in this report comes from the public-use files of the January, February, and March CPSs for 2000 to 2016. The tables presented here are reported by quarter. Quarterly data are more statistically robust, especially for smaller populations like immigrants and minorities, due to the inclusion of three months of data. Persons in institutions like prisons or nursing homes are not included in the CPS. The CPS is the nation's primary source for unemployment and other labor force statistics. Like all government surveys, the data are weighted to reflect the actual size and demographic makeup of the U.S. population.

The government publishes employment statistics that are both seasonally adjusted and unadjusted from the survey. The figures in this analysis are seasonally unadjusted. Unadjusted figures are computationally simpler and easier for other researchers to replicate. In general, BLS does not provide separate estimates for the foreign-born (immigrants) and the U.S.-born broken down by characteristics like education, race, and age. However, all CPS respondents are asked these questions. The Census Bureau defines the foreign-born as persons who are not U.S. citizens at birth, which includes naturalized citizens, legal immigrants who are not citizens (green card holders), temporary visitors and workers, and illegal immigrants. All figures for the total U.S. population in this report match seasonally unadjusted figures from the BLS.

Defining Labor Force Attachment

The Unemployed. The standard measure of unemployment, referred to as U-3, takes the number of people who report that they are not working and have looked for a job in the last four weeks and divides it by the number actually working plus those

looking for work. The top half of Table 1 reports the number employed and the number unemployed for the first quarter of each year, 2000 to 2016. The left sides of Tables 4, 5, and 6 also report the U-3 unemployment rate in detail for different segments of the population in 2000, 2007, and 2016. We focus on 2007 and 2000 because they represent the peak years of the last two economic expansions.

The Labor Force. The labor force includes all those working or who have looked for work in the four weeks prior to the CPS. The top right of Table 1 shows the number and share of those 16 to 65 not in the labor force. When looking at the number and share not in the labor force, it is very common to report statistics only for those under age 65 because the overwhelming majority of those over 65 do not work for reasons not related to economic conditions. The right sides of Tables 4, 5, and 6 report the number working in detail for different segments of the population in the first quarters of 2000, 2007, and 2016. The tables also report the share of people in the labor force, which is the inverse of those not in the labor force, as shown in Table 1. The right sides of Tables 4, 5, and 6 also report the employment rate. The employment rate is simply the share of people in each segment of the population who are working.

Table 1. Employment Statistics for the First Quarter 2000 to 2016

Year	Employed (16-65)				Not working, unemployed (16-65)			
	Natives		Immigrants		Natives		Immigrants	
	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent
2000	114,827	73.7%	17,115	69.8%	5,255	4.4%	836	4.7%
2001	114,436	73.2%	18,584	70.8%	5,509	4.6%	943	4.8%
2002	112,852	71.3%	18,578	69.4%	7,420	6.2%	1,336	6.7%
2003	113,679	70.8%	18,813	68.4%	7,583	6.3%	1,468	7.2%
2004	114,036	70.3%	19,262	68.9%	7,467	6.1%	1,282	6.2%
2005	115,179	70.3%	19,851	69.6%	7,053	5.8%	1,095	5.2%
2006	116,666	70.6%	21,007	71.1%	6,337	5.2%	1,049	4.8%
2007	118,117	71.0%	22,020	71.1%	6,111	4.9%	1,060	4.6%
2008	118,071	70.4%	21,877	70.7%	6,525	5.2%	1,331	5.7%
2009	114,413	67.6%	20,625	67.4%	10,970	8.7%	2,237	9.8%
2010	111,611	65.5%	20,479	66.0%	12,875	10.3%	2,672	11.5%
2011	111,529	65.5%	21,066	66.7%	11,777	9.6%	2,358	10.1%
2012	112,793	65.7%	22,000	66.9%	10,675	8.6%	2,251	9.3%
2013	113,519	65.9%	22,414	67.4%	10,096	8.2%	1,971	8.1%
2014	114,700	66.4%	22,814	68.4%	8,774	7.1%	1,663	6.8%
2015	116,245	67.4%	23,871	68.5%	7,354	5.9%	1,414	5.6%
2016	118,139	68.2%	24,489	69.1%	6,683	5.4%	1,231	4.8%

Year	Not working, not in labor force (16-65) ¹				Total not working (16-65)			
	Natives		Immigrants		Natives		Immigrants	
	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent
2000	35,740	22.9%	6,562	22.9%	40,995	26.3%	7,397	30.2%
2001	36,380	23.3%	6,708	23.3%	41,889	26.8%	7,651	29.2%
2002	37,907	24.0%	6,870	24.0%	45,327	28.7%	8,206	30.6%
2003	39,383	24.5%	7,235	24.5%	46,966	29.2%	8,703	31.6%
2004	40,756	25.1%	7,418	25.1%	48,223	29.7%	8,699	31.1%
2005	41,679	25.4%	7,573	25.4%	48,732	29.7%	8,669	30.4%
2006	42,143	25.5%	7,478	25.5%	48,481	29.4%	8,527	28.9%
2007	42,089	25.3%	7,898	25.3%	48,200	29.0%	8,958	28.9%
2008	43,075	25.7%	7,745	25.7%	49,600	29.6%	9,076	29.3%
2009	43,927	25.9%	7,716	25.9%	54,896	32.4%	9,954	32.6%
2010	45,845	26.9%	7,855	26.9%	58,719	34.5%	10,527	34.0%
2011	47,053	27.6%	8,176	27.6%	58,831	34.5%	10,534	33.3%
2012	48,124	28.0%	8,634	28.0%	58,799	34.3%	10,885	33.1%
2013	48,615	28.2%	8,894	28.2%	58,711	34.1%	10,865	32.6%
2014	49,195	28.5%	8,872	28.5%	57,969	33.6%	10,535	31.6%
2015	48,937	28.4%	9,583	28.4%	56,291	32.6%	10,997	31.5%
2016	48,474	28.0%	9,709	27.4%	55,157	31.8%	10,940	30.9%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every quarter from the first quarter of 2000 to the first quarter of 2016.

¹ Persons who are not working nor looking for work.

Table 1. Employment Statistics for the First Quarter 2000 to 2016

Year	Total Population (16-65)		16+ Employed	
	Natives	Immigrants	Natives	Immigrants
	Number (,000)	Number (,000)	Number (,000)	Number (,000)
2000	155,822	24,512	118,061	17,424
2001	156,325	26,235	117,757	18,881
2002	158,179	26,784	116,149	18,910
2003	160,645	27,516	117,160	19,214
2004	162,259	27,962	117,684	19,649
2005	163,911	28,520	118,922	20,258
2006	165,146	29,535	120,540	21,542
2007	166,317	30,978	122,119	22,573
2008	167,671	30,953	122,313	22,441
2009	169,309	30,579	118,916	21,208
2010	170,330	31,006	116,188	21,144
2011	170,360	31,600	116,479	21,739
2012	171,591	32,885	118,005	22,675
2013	172,229	33,279	119,035	23,145
2014	172,669	33,349	120,626	23,624
2015	172,536	34,868	122,377	24,724
2016	173,296	35,429	124,489	25,456

Year	16+ Unemployed		Working Part-time wants full-time 16+	
	Natives	Immigrants	Natives	Immigrants
	Number (,000)	Number (,000)	Number (,000)	Number (,000)
2000	5,381	842	2,826	600
2001	5,607	953	2,847	689
2002	7,530	1,353	3,450	984
2003	7,721	1,503	3,836	1,157
2004	7,607	1,308	3,904	1,063
2005	7,205	1,122	3,676	959
2006	6,457	1,061	3,453	913
2007	6,238	1,082	3,481	1,027
2008	6,695	1,373	3,937	1,227
2009	11,256	2,279	6,721	2,380
2010	13,205	2,734	6,943	2,361
2011	12,101	2,412	6,747	2,150
2012	10,996	2,296	6,446	1,970
2013	10,470	2,028	6,371	1,860
2014	9,065	1,697	5,874	1,673
2015	7,613	1,479	5,325	1,588
2016	6,934	1,281	4,870	1,352

Table 2. Employment Statistics for the First Quarter 2000 to 2016

Year	Employed (18-65)				Not working, unemployed (18-65)			
	Natives		Immigrants		Natives		Immigrants	
	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent
2000	112,452	75.7%	16,967	71.3%	4,802	4.1%	810	4.6%
2001	112,225	75.3%	18,441	72.1%	5,030	4.3%	911	4.7%
2002	110,857	73.6%	18,451	70.4%	6,948	5.9%	1,315	6.7%
2003	111,704	73.1%	18,689	69.5%	7,129	6.0%	1,443	7.2%
2004	112,083	72.7%	19,169	70.0%	7,008	5.9%	1,264	6.2%
2005	113,175	72.7%	19,760	70.9%	6,566	5.5%	1,069	5.1%
2006	114,680	73.1%	20,864	72.3%	5,912	4.9%	1,022	4.7%
2007	116,107	73.6%	21,927	72.2%	5,712	4.7%	1,044	4.5%
2008	116,283	73.1%	21,766	71.7%	6,101	5.0%	1,307	5.7%
2009	112,884	70.2%	20,560	68.5%	10,529	8.5%	2,218	9.7%
2010	110,368	68.1%	20,435	67.1%	12,422	10.1%	2,629	11.4%
2011	110,433	68.1%	21,001	67.7%	11,344	9.3%	2,337	10.0%
2012	111,708	68.4%	21,949	68.0%	10,228	8.4%	2,217	9.2%
2013	112,307	68.6%	22,353	68.4%	9,617	7.9%	1,951	8.0%
2014	113,409	69.0%	22,753	69.5%	8,414	6.9%	1,649	6.8%
2015	114,903	69.9%	23,796	69.6%	7,057	5.8%	1,398	5.5%
2016	116,701	70.7%	24,416	70.2%	6,369	5.2%	1,218	4.8%

Year	Not working, not in labor force (18-65) ¹				Total not working (18-65)			
	Natives		Immigrants		Natives		Immigrants	
	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent
2000	31,224	21.0%	6,021	25.3%	36,026	24.3%	6,831	28.7%
2001	31,727	21.3%	6,232	24.4%	36,757	24.7%	7,143	27.9%
2002	32,800	21.8%	6,457	24.6%	39,748	26.4%	7,772	29.6%
2003	33,994	22.2%	6,740	25.1%	41,122	26.9%	8,183	30.5%
2004	35,131	22.8%	6,935	25.3%	42,139	27.3%	8,199	30.0%
2005	36,016	23.1%	7,038	25.3%	42,582	27.3%	8,107	29.1%
2006	36,187	23.1%	6,987	24.2%	42,099	26.9%	8,009	27.7%
2007	35,925	22.8%	7,390	24.3%	41,637	26.4%	8,434	27.8%
2008	36,731	23.1%	7,266	24.0%	42,832	26.9%	8,573	28.3%
2009	37,501	23.3%	7,240	24.1%	48,029	29.8%	9,458	31.5%
2010	39,185	24.2%	7,396	24.3%	51,607	31.9%	10,025	32.9%
2011	40,369	24.9%	7,675	24.7%	51,714	31.9%	10,011	32.3%
2012	41,463	25.4%	8,130	25.2%	51,691	31.6%	10,346	32.0%
2013	41,894	25.6%	8,390	25.7%	51,511	31.4%	10,341	31.6%
2014	42,553	25.9%	8,344	25.5%	50,967	31.0%	9,993	30.5%
2015	42,511	25.8%	9,008	26.3%	49,568	30.1%	10,406	30.4%
2016	42,008	25.4%	9,154	26.3%	48,377	29.3%	10,372	29.8%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every quarter from the first quarter of 2000 to the first quarter of 2016.

¹ Persons who are not working nor looking for work.

Table 2. Employment Statistics for the First Quarter 2000 to 2016

Year	Total Population (18-65)		18+ Employed	
	Natives	Immigrants	Natives	Immigrants
	Number (,000)	Number (,000)	Number (,000)	Number (,000)
2000	148,478	23,798	115,687	17,276
2001	148,981	25,584	115,545	18,738
2002	150,605	26,223	114,154	18,783
2003	152,827	26,872	115,185	19,091
2004	154,222	27,367	115,731	19,556
2005	155,757	27,867	116,917	20,167
2006	156,779	28,873	118,556	21,399
2007	157,744	30,361	120,110	22,480
2008	159,116	30,339	120,526	22,330
2009	160,913	30,018	117,388	21,142
2010	161,975	30,460	114,945	21,099
2011	162,147	31,013	115,384	21,674
2012	163,399	32,295	116,920	22,624
2013	163,818	32,694	117,824	23,084
2014	164,376	32,746	119,335	23,562
2015	164,471	34,202	121,036	24,650
2016	165,078	34,788	123,051	25,384

Year	18+ Unemployed		Working Part-time wants full-time 18+	
	Natives	Immigrants	Natives	Immigrants
	Number (,000)	Number (,000)	Number (,000)	Number (,000)
2000	4,928	817	2,789	594
2001	5,128	921	2,821	684
2002	7,058	1,333	3,415	977
2003	7,267	1,477	3,797	1,149
2004	7,149	1,290	3,877	1,058
2005	6,719	1,094	3,637	957
2006	6,031	1,034	3,424	911
2007	5,839	1,066	3,439	1,019
2008	6,270	1,349	3,923	1,222
2009	10,814	2,259	6,680	2,374
2010	12,751	2,692	6,897	2,355
2011	11,668	2,391	6,722	2,147
2012	10,550	2,262	6,419	1,970
2013	9,992	2,007	6,345	1,859
2014	8,704	1,683	5,840	1,673
2015	7,316	1,463	5,297	1,580
2016	6,619	1,267	4,846	1,345

Table 3. Employment Statistics for the First Quarter 2000 to 2016 (No Bachelor's Degree)

Year	Employed (18-65)				Not working, unemployed (18-65)			
	Natives		Immigrants		Natives		Immigrants	
	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent
2000	80,496	72.2%	12,328	68.6%	4,252	5.0%	685	5.3%
2001	80,056	71.8%	13,298	69.6%	4,423	5.2%	814	5.8%
2002	78,207	69.8%	13,236	67.6%	6,005	7.1%	1,103	7.7%
2003	78,198	69.2%	13,414	66.9%	6,116	7.3%	1,191	8.2%
2004	77,690	68.7%	13,694	67.3%	5,967	7.1%	1,043	7.1%
2005	78,394	68.5%	14,142	68.2%	5,706	6.8%	876	5.8%
2006	79,307	69.1%	14,812	69.7%	5,115	6.1%	855	5.5%
2007	79,123	69.4%	15,471	69.4%	4,971	5.9%	882	5.4%
2008	78,187	68.7%	15,042	68.4%	5,285	6.3%	1,124	7.0%
2009	75,475	65.3%	14,224	65.5%	8,957	10.6%	1,785	11.1%
2010	72,871	62.9%	14,118	63.9%	10,531	12.6%	2,152	13.2%
2011	72,229	62.7%	14,582	64.7%	9,625	11.8%	1,903	11.5%
2012	72,906	62.9%	14,793	64.5%	8,554	10.5%	1,805	10.9%
2013	72,480	63.0%	14,866	64.6%	8,091	10.0%	1,535	9.4%
2014	72,482	63.2%	15,172	66.6%	7,038	8.9%	1,244	7.6%
2015	72,836	64.1%	15,850	66.6%	5,872	7.5%	1,114	6.6%
2016	73,430	65.0%	16,155	67.3%	5,249	6.7%	939	5.5%

Year	Not working, not in labor force (18-65) ¹				Total not working (18-65)			
	Natives		Immigrants		Natives		Immigrants	
	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent	Number (,000)	Percent
2000	26,673	23.9%	4,950	27.6%	30,925	27.8%	5,635	31.4%
2001	26,954	24.2%	4,987	26.1%	31,377	28.2%	5,801	30.4%
2002	27,843	24.8%	5,240	26.8%	33,848	30.2%	6,343	32.4%
2003	28,658	25.4%	5,442	27.1%	34,774	30.8%	6,633	33.1%
2004	29,397	26.0%	5,604	27.6%	35,364	31.3%	6,647	32.7%
2005	30,282	26.5%	5,726	27.6%	35,988	31.5%	6,602	31.8%
2006	30,426	26.5%	5,580	26.3%	35,541	30.9%	6,435	30.3%
2007	29,863	26.2%	5,931	26.6%	34,834	30.6%	6,813	30.6%
2008	30,369	26.7%	5,841	26.5%	35,654	31.3%	6,965	31.6%
2009	31,217	27.0%	5,717	26.3%	40,174	34.7%	7,502	34.5%
2010	32,539	28.1%	5,820	26.3%	43,070	37.1%	7,972	36.1%
2011	33,410	29.0%	6,068	26.9%	43,035	37.3%	7,971	35.3%
2012	34,383	29.7%	6,334	27.6%	42,937	37.1%	8,139	35.5%
2013	34,529	30.0%	6,619	28.8%	42,620	37.0%	8,154	35.4%
2014	35,243	30.7%	6,377	28.0%	42,281	36.8%	7,621	33.4%
2015	34,845	30.7%	6,852	28.8%	40,717	35.9%	7,966	33.4%
2016	34,326	30.4%	6,906	28.8%	39,575	35.0%	7,845	32.7%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every quarter from the first quarter of 2000 to the first quarter of 2016.

¹ Persons who are not working nor looking for work.

Table 3. Employment Statistics for the First Quarter 2000 to 2016 (No Bachelor's Degree)

Year	Total Population 18-65		18+ Employed	
	Natives	Immigrants	Natives	Immigrants
	Number (,000)	Number (,000)	Number (,000)	Number (,000)
2000	111,421	17,963	82,880	12,520
2001	111,433	19,099	82,480	13,480
2002	112,055	19,579	80,596	13,475
2003	112,972	20,047	80,725	13,692
2004	113,054	20,341	80,333	13,927
2005	114,382	20,744	81,108	14,405
2006	114,848	21,247	82,086	15,137
2007	113,957	22,284	81,930	15,858
2008	113,841	22,007	81,120	15,404
2009	115,649	21,726	78,503	14,565
2010	115,941	22,090	75,875	14,508
2011	115,264	22,553	75,355	14,993
2012	115,843	22,932	76,173	15,236
2013	115,100	23,020	75,867	15,319
2014	114,763	22,793	76,142	15,608
2015	113,553	23,816	76,527	16,334
2016	113,005	24,000	77,163	16,731

Year	18+ Unemployed		Working Part-time wants full-time 18+	
	Natives	Immigrants	Natives	Immigrants
	Number (,000)	Number (,000)	Number (,000)	Number (,000)
2000	4,352	690	2,442	527
2001	4,502	822	2,473	596
2002	6,093	1,115	2,943	849
2003	6,227	1,220	3,235	1,010
2004	6,085	1,066	3,262	938
2005	5,831	894	3,084	832
2006	5,212	864	2,878	808
2007	5,078	896	2,902	911
2008	5,424	1,146	3,319	1,073
2009	9,176	1,818	5,593	2,087
2010	10,772	2,208	5,684	2,025
2011	9,853	1,947	5,506	1,898
2012	8,759	1,839	5,273	1,671
2013	8,353	1,575	5,210	1,558
2014	7,226	1,263	4,663	1,459
2015	6,071	1,165	4,245	1,328
2016	5,411	983	3,901	1,133

Table 4. Employment & Unemployment for Natives & Immigrants, Q1 2016 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹		Labor Force Participation Rate ³		Empl. Rate ⁴	
				Employed	Total ²	Rate ³	Rate ⁴		
All (16+)	149,945	8,215	5.2%	All (18-65)	51,162	141,117	199,865	74.4%	70.6%
Teens (16-17)	1,511	328	17.8%	Teens (16-17)	7,021	1,511	8,860	20.8%	17.1%
Without Bachelors (18+)	93,894	6,394	6.4%	Without Bachelors (18-65)	41,232	89,585	137,004	69.9%	65.4%
Without Bachelors (18-29)	24,504	2,629	9.7%	Without Bachelors (18-29)	13,358	24,504	40,491	67.0%	60.5%
< HS (18+)	11,622	1,266	9.8%	< HS (18-65)	9,651	11,093	21,974	56.1%	50.5%
< HS (18-29)	2,831	546	16.2%	< HS (18-29)	3,490	2,831	6,867	49.2%	41.2%
HS Only (18+)	38,791	2,848	6.8%	HS Only (18-65)	16,037	36,930	55,734	71.2%	66.3%
HS Only (18-29)	9,411	1,213	11.4%	HS Only (18-29)	3,965	9,411	14,589	72.8%	64.5%
Some College (18+)	43,481	2,280	5.0%	Some Coll (18-65)	15,544	41,562	59,296	73.8%	70.1%
Some College (18-29)	12,262	870	6.6%	Some Coll (18-29)	5,903	12,262	19,035	69.0%	64.4%
Coll or More (18+)	54,540	1,493	2.7%	Coll or More (18-65)	9,931	51,532	62,862	84.2%	82.0%
Bachelor's Only (21-29)	7,278	259	3.4%	Bachelor's Only (21-29)	1,356	7,278	8,893	84.8%	81.8%
All Natives (16+)	124,489	6,934	5.3%	All Natives (18-65)	42,008	116,701	165,078	74.6%	70.7%
Teens (16-17)	1,438	314	17.9%	Teens (16-17)	6,466	1,438	8,218	21.3%	17.5%
Without Bachelors (18+)	77,163	5,411	6.6%	Without Bachelors (18-65)	34,326	73,430	113,005	69.6%	65.0%
Without Bachelors (18-29)	21,535	2,410	10.1%	Without Bachelors (18-29)	11,534	21,535	35,479	67.5%	60.7%
< HS (18+)	5,910	876	12.9%	< HS (18-65)	6,763	5,598	13,215	48.8%	42.4%
< HS (18-29)	2,050	484	19.1%	< HS (18-29)	2,967	2,050	5,501	46.1%	37.3%
HS Only (18+)	32,375	2,492	7.1%	HS Only (18-65)	13,751	30,717	46,897	70.7%	65.5%
HS Only (18-29)	8,213	1,132	12.1%	HS Only (18-29)	3,420	8,213	12,765	73.2%	64.3%
Some College (18+)	38,878	2,043	5.0%	Some Coll (18-65)	13,812	37,115	52,893	73.9%	70.2%
Some College (18-29)	11,272	794	6.6%	Some Coll (18-29)	5,147	11,272	17,213	70.1%	65.5%
Coll or More (18+)	45,888	1,209	2.6%	Coll or More (18-65)	7,682	43,271	52,073	85.2%	83.1%
Bachelor's Only (21-29)	6,598	230	3.4%	Bachelor's Only (21-29)	997	6,598	7,825	87.3%	84.3%
White Natives (16+)⁵	92,045	4,136	4.3%	White Natives (18-65)⁵	28,046	85,536	117,321	76.1%	72.9%
Teens (16-17)	1,009	173	14.6%	Teens (16-17)	3,532	1,009	4,714	25.1%	21.4%
Without Bachelors (18+)	53,819	3,080	5.4%	Without Bachelors (18-65)	21,925	50,696	75,553	71.0%	67.1%
Without Bachelors (18-29)	12,854	1,189	8.5%	Without Bachelors (18-29)	6,334	12,854	20,377	68.9%	63.1%
< HS (18+)	3,522	409	10.4%	< HS (18-65)	3,688	3,327	7,405	50.2%	44.9%
< HS (18-29)	1,149	211	15.5%	< HS (18-29)	1,516	1,149	2,876	47.3%	40.0%
HS Only (18+)	22,621	1,442	6.0%	HS Only (18-65)	8,828	21,220	31,430	71.9%	67.5%
HS Only (18-29)	4,700	564	10.7%	HS Only (18-29)	1,754	4,700	7,018	75.0%	67.0%
Some College (18+)	27,676	1,229	4.3%	Some Coll (18-65)	9,409	26,149	36,718	74.4%	71.2%
Some College (18-29)	7,005	414	5.6%	Some Coll (18-29)	3,064	7,005	10,483	70.8%	66.8%
Coll or More (18+)	37,218	883	2.3%	Coll or More (18-65)	6,121	34,840	41,768	85.3%	83.4%
Bachelor's Only (21-29)	4,951	149	2.9%	Bachelor's Only (21-29)	713	4,951	5,813	87.7%	85.2%
Black Natives (16+)⁵	14,207	1,475	9.4%	Black Natives (18-65)⁵	6,764	13,621	21,792	69.0%	62.5%
Teens (16-17)	122	52	29.9%	Teens (16-17)	1,001	122	1,175	14.8%	10.4%
Without Bachelors (18+)	10,391	1,248	10.7%	Without Bachelors (18-65)	6,050	10,053	17,342	65.1%	58.0%
Without Bachelors (18-29)	3,149	585	15.7%	Without Bachelors (18-29)	1,924	3,149	5,658	66.0%	55.7%
< HS (18+)	862	238	21.6%	< HS (18-65)	1,425	805	2,468	42.3%	32.6%
< HS (18-29)	282	141	33.3%	< HS (18-29)	554	282	977	43.3%	28.9%
HS Only (18+)	4,612	577	11.1%	HS Only (18-65)	2,595	4,460	7,628	66.0%	58.5%
HS Only (18-29)	1,362	280	17.1%	HS Only (18-29)	658	1,362	2,300	71.4%	59.2%
Some College (18+)	4,917	433	8.1%	Some Coll (18-65)	2,030	4,788	7,246	72.0%	66.1%
Some College (18-29)	1,505	164	9.8%	Some Coll (18-29)	712	1,505	2,381	70.1%	63.2%
Coll or More (18+)	3,693	175	4.5%	Coll or More (18-65)	714	3,568	4,450	84.0%	80.2%
Bachelor's Only (21-29)	547	29	5.0%	Bachelor's Only (21-29)	93	547	669	86.1%	81.8%
Hispanic Natives (16+)⁶	12,710	908	6.7%	Hispanic Natives (18-65)⁶	4,845	12,275	17,971	73.0%	68.3%
Teens (16-17)	220	53	19.4%	Teens (16-17)	1,377	220	1,650	16.5%	13.3%
Without Bachelors (18+)	9,690	769	7.4%	Without Bachelors (18-65)	4,395	9,521	14,682	70.1%	64.8%
Without Bachelors (18-29)	4,194	466	10.0%	Without Bachelors (18-29)	2,244	4,194	6,904	67.5%	60.7%
< HS (18+)	1,277	173	11.9%	< HS (18-65)	1,242	1,232	2,646	53.1%	46.6%
< HS (18-29)	498	95	16.0%	< HS (18-29)	651	498	1,244	47.7%	40.0%
HS Only (18+)	3,952	335	7.8%	HS Only (18-65)	1,719	3,894	5,948	71.1%	65.5%
HS Only (18-29)	1,696	209	11.0%	HS Only (18-29)	774	1,696	2,679	71.1%	63.3%
Some College (18+)	4,461	261	5.5%	Some Coll (18-65)	1,434	4,395	6,088	76.4%	72.2%
Some College (18-29)	2,000	162	7.5%	Some Coll (18-29)	819	2,000	2,981	72.5%	67.1%
Coll or More (18+)	2,800	86	3.0%	Coll or More (18-65)	451	2,754	3,290	86.3%	83.7%
Bachelor's Only (21-29)	609	31	4.8%	Bachelor's Only (21-29)	91	609	731	87.6%	83.3%

Table 4. Employment & Unemployment for Natives & Immigrants, Q1 2016 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹			Labor Force Participation Rate ³		Empl. Rate ⁴
				Force (18-65) ¹	Employed	Total ²			
All Immigrants (16+)⁷	25,456	1,281	4.8%	All Immigrants (18-65)⁷	9,154	24,416	34,788	73.7%	70.2%
Teens (16-17)	73	13	15.1%	Teens (16-17)	555	73	641	13.4%	11.4%
Without Bachelors (18+)	16,731	983	5.5%	Without Bachelors (18-65)	6,906	16,155	23,999	71.2%	67.3%
Without Bachelors (18-29)	2,969	219	6.9%	Without Bachelors (18-29)	1,825	2,969	5,013	63.6%	59.2%
< HS (18+)	5,712	389	6.4%	< HS (18-65)	2,888	5,496	8,760	67.0%	62.7%
< HS (18-29)	781	62	7.4%	< HS (18-29)	524	781	1,367	61.7%	57.1%
HS Only (18+)	6,417	357	5.3%	HS Only (18-65)	2,286	6,212	8,836	74.1%	70.3%
HS Only (18-29)	1,198	81	6.3%	HS Only (18-29)	545	1,198	1,824	70.1%	65.7%
Some College (18+)	4,602	237	4.9%	Some Coll (18-65)	1,732	4,447	6,403	73.0%	69.5%
Some College (18-29)	990	76	7.1%	Some Coll (18-29)	756	990	1,822	58.5%	54.3%
Coll or More (18+)	8,652	284	3.2%	Coll or More (18-65)	2,248	8,262	10,789	79.2%	76.6%
Bachelor's Only (21-29)	679	29	4.1%	Bachelor's Only (21-29)	359	679	1,067	66.4%	63.6%
Hisp. Immigrants (16+)^{6,7}	12,209	704	5.5%	Hisp. Immigrants (18-65)^{6,7}	4,362	11,837	16,878	74.2%	70.1%
Teens (16-17)	31	3	8.8%	Teens (16-17)	277	31	311	10.9%	10.0%
Without Bachelors (18+)	10,580	631	5.6%	Without Bachelors (18-65)	3,980	10,309	14,901	73.3%	69.2%
Without Bachelors (18-29)	1,897	136	6.7%	Without Bachelors (18-29)	846	1,897	2,879	70.6%	65.9%
< HS (18+)	4,849	325	6.3%	< HS (18-65)	2,188	4,695	7,200	69.6%	65.2%
< HS (18-29)	683	46	6.3%	< HS (18-29)	338	683	1,067	68.3%	64.0%
HS Only (18+)	3,806	214	5.3%	HS Only (18-65)	1,229	3,729	5,161	76.2%	72.3%
HS Only (18-29)	789	56	6.6%	HS Only (18-29)	305	789	1,150	73.5%	68.6%
Some College (18+)	1,925	92	4.6%	Some Coll (18-65)	563	1,885	2,540	77.8%	74.2%
Some College (18-29)	425	34	7.4%	Some Coll (18-29)	203	425	662	69.3%	64.2%
Coll or More (18+)	1,599	69	4.1%	Coll or More (18-65)	383	1,528	1,979	80.6%	77.2%
Bachelor's Only (21-29)	189	8	4.1%	Bachelor's Only (21-29)	37	189	234	84.2%	80.8%
All Citizens (16+)	136,633	7,433	5.2%	All Citizens (18-65)	45,510	128,109	180,454	74.8%	71.0%
Teens (16-17)	1,471	321	17.9%	Teens (16-17)	6,598	1,471	8,390	21.4%	17.5%
Without Bachelors (18+)	84,135	5,742	6.4%	Without Bachelors (18-65)	36,837	80,020	122,415	69.9%	65.4%
Without Bachelors (18-29)	22,353	2,472	10.0%	Without Bachelors (18-29)	12,031	22,353	36,856	67.4%	60.6%
< HS (18+)	7,351	961	11.6%	< HS (18-65)	7,520	6,921	15,378	51.1%	45.0%
< HS (18-29)	2,130	498	18.9%	< HS (18-29)	3,065	2,130	5,693	46.2%	37.4%
HS Only (18+)	35,064	2,624	7.0%	HS Only (18-65)	14,656	33,261	50,466	71.0%	65.9%
HS Only (18-29)	8,465	1,150	12.0%	HS Only (18-29)	3,528	8,465	13,143	73.2%	64.4%
Some College (18+)	41,720	2,157	4.9%	Some Coll (18-65)	14,661	39,838	56,571	74.1%	70.4%
Some College (18-29)	11,758	824	6.5%	Some Coll (18-29)	5,438	11,758	18,020	69.8%	65.2%
Coll or More (18+)	51,028	1,369	2.6%	Coll or More (18-65)	8,673	48,089	58,039	85.1%	82.9%
Bachelor's Only (21-29)	6,895	242	3.4%	Bachelor's Only (21-29)	1,088	6,895	8,225	86.8%	83.8%
Hispanic Citizens (16+)⁶	17,045	1,096	6.0%	Hispanic Citizens (18-65)⁶	6,081	16,396	23,506	74.1%	69.8%
Teens (16-17)	228	53	18.9%	Teens (16-17)	1,409	228	1,690	16.6%	13.5%
Without Bachelors (18+)	13,079	923	6.6%	Without Bachelors (18-65)	5,477	12,759	19,149	71.4%	66.6%
Without Bachelors (18-29)	4,590	490	9.6%	Without Bachelors (18-29)	2,403	4,590	7,483	67.9%	61.3%
< HS (18+)	2,325	225	8.8%	< HS (18-65)	1,725	2,206	4,154	58.5%	53.1%
< HS (18-29)	557	99	15.1%	< HS (18-29)	687	557	1,343	48.8%	41.5%
HS Only (18+)	5,223	402	7.1%	HS Only (18-65)	2,083	5,119	7,598	72.6%	67.4%
HS Only (18-29)	1,846	218	10.6%	HS Only (18-29)	820	1,846	2,884	71.6%	64.0%
Some College (18+)	5,531	296	5.1%	Some Coll (18-65)	1,669	5,434	7,397	77.4%	73.5%
Some College (18-29)	2,187	173	7.3%	Some Coll (18-29)	896	2,187	3,256	72.5%	67.2%
Coll or More (18+)	3,738	120	3.1%	Coll or More (18-65)	605	3,638	4,360	86.1%	83.4%
Bachelor's Only (21-29)	711	35	4.7%	Bachelor's Only (21-29)	95	711	841	88.7%	84.5%

Source: Center for Immigration Studies analysis of public-use files of the January, February, and March 2016 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ People who are not working nor looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Persons who identify as only one race.

⁶ Hispanics can be of any race and are excluded from other categories.

⁷ Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 5. Employment & Unemployment for Natives & Immigrants, Q1 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹		Labor Force Participation		Rate ³	Empl. Rate ⁴
				Employed	Total ²	Rate ³			
All (16+)	144,692	7,320	4.8%	All (18-65)	43,315	138,034	188,105	77.0%	73.4%
Teens (16-17)	2,103	416	16.5%	Teens (16-17)	6,672	2,103	9,190	27.4%	22.9%
Without Bachelors (18+)	97,790	5,975	5.8%	Without Bachelors (18-65)	35,794	94,594	136,242	73.7%	69.4%
Without Bachelors (18-29)	25,990	2,556	9.0%	Without Bachelors (18-29)	11,445	25,990	39,991	71.4%	65.0%
< HS (18+)	14,507	1,625	10.1%	< HS (18-65)	9,812	13,898	25,304	61.2%	54.9%
< HS (18-29)	4,380	785	15.2%	< HS (18-29)	3,441	4,380	8,606	60.0%	50.9%
HS Only (18+)	42,572	2,541	5.6%	HS Only (18-65)	14,020	40,944	57,446	75.6%	71.3%
HS Only (18-29)	10,159	1,056	9.4%	HS Only (18-29)	3,283	10,159	14,498	77.4%	70.1%
Some College (18+)	40,711	1,809	4.3%	Some Coll (18-65)	11,962	39,752	53,492	77.6%	74.3%
Some College (18-29)	11,451	715	5.9%	Some Coll (18-29)	4,721	11,451	16,887	72.0%	67.8%
Coll or More (18+)	44,801	930	2.0%	Coll or More (18-65)	7,521	43,440	51,864	85.5%	83.8%
Bachelor's Only (21-29)	5,973	178	2.9%	Bachelor's Only (21-29)	883	5,973	7,034	87.4%	84.9%
All Natives (16+)	122,119	6,238	4.9%	All Natives (18-65)	35,925	116,107	157,744	77.2%	73.6%
Teens (16-17)	2,009	400	16.6%	Teens (16-17)	6,164	2,009	8,573	28.1%	23.4%
Without Bachelors (18+)	81,930	5,078	5.8%	Without Bachelors (18-65)	29,863	79,123	113,957	73.8%	69.4%
Without Bachelors (18-29)	21,932	2,273	9.4%	Without Bachelors (18-29)	9,567	21,932	33,772	71.7%	64.9%
< HS (18+)	8,188	1,163	12.4%	< HS (18-65)	7,025	7,728	15,890	55.8%	48.6%
< HS (18-29)	2,727	645	19.1%	< HS (18-29)	2,689	2,727	6,061	55.6%	45.0%
HS Only (18+)	36,909	2,315	5.9%	HS Only (18-65)	12,166	35,414	49,838	75.6%	71.1%
HS Only (18-29)	8,803	983	10.0%	HS Only (18-29)	2,739	8,803	12,525	78.1%	70.3%
Some College (18+)	36,833	1,600	4.2%	Some Coll (18-65)	10,672	35,981	48,229	77.9%	74.6%
Some College (18-29)	10,402	645	5.8%	Some Coll (18-29)	4,139	10,402	15,186	72.7%	68.5%
Coll or More (18+)	38,179	761	2.0%	Coll or More (18-65)	6,062	36,984	43,787	86.2%	84.5%
Bachelor's Only (21-29)	5,335	154	2.8%	Bachelor's Only (21-29)	671	5,335	6,160	89.1%	86.6%
White Natives (16+)⁵	95,716	4,080	4.1%	White Natives (18-65)⁵	25,943	90,637	120,300	78.4%	75.3%
Teens (16-17)	1,558	254	14.0%	Teens (16-17)	3,660	1,558	5,472	33.1%	28.5%
Without Bachelors (18+)	61,714	3,228	5.0%	Without Bachelors (18-65)	20,732	59,292	83,163	75.1%	71.3%
Without Bachelors (18-29)	15,243	1,319	8.0%	Without Bachelors (18-29)	5,925	15,243	22,487	73.7%	67.8%
< HS (18+)	5,303	651	10.9%	< HS (18-65)	4,047	4,965	9,644	58.0%	51.5%
< HS (18-29)	1,736	333	16.1%	< HS (18-29)	1,429	1,736	3,498	59.1%	49.6%
HS Only (18+)	27,950	1,480	5.0%	HS Only (18-65)	8,697	26,634	36,763	76.3%	72.4%
HS Only (18-29)	5,937	565	8.7%	HS Only (18-29)	1,631	5,937	8,133	79.9%	73.0%
Some College (18+)	28,461	1,097	3.7%	Some Coll (18-65)	7,988	27,693	36,756	78.3%	75.3%
Some College (18-29)	7,570	421	5.3%	Some Coll (18-29)	2,865	7,570	10,856	73.6%	69.7%
Coll or More (18+)	32,443	599	1.8%	Coll or More (18-65)	5,211	31,345	37,136	86.0%	84.4%
Bachelor's Only (21-29)	4,278	102	2.3%	Bachelor's Only (21-29)	483	4,278	4,863	90.1%	88.0%
Black Natives (16+)⁵	13,474	1,260	8.6%	Black Natives (18-65)⁵	5,531	13,060	19,771	72.0%	66.1%
Teens (16-17)	160	66	29.2%	Teens (16-17)	1,103	160	1,329	17.0%	12.0%
Without Bachelors (18+)	10,483	1,110	9.6%	Without Bachelors (18-65)	5,130	10,272	16,499	68.9%	62.3%
Without Bachelors (18-29)	2,989	527	15.0%	Without Bachelors (18-29)	1,815	2,989	5,331	66.0%	56.1%
< HS (18+)	1,300	269	17.1%	< HS (18-65)	1,581	1,237	3,084	48.7%	40.1%
< HS (18-29)	366	153	29.5%	< HS (18-29)	627	366	1,146	45.3%	31.9%
HS Only (18+)	4,968	553	10.0%	HS Only (18-65)	2,120	4,859	7,525	71.8%	64.6%
HS Only (18-29)	1,375	268	16.3%	HS Only (18-29)	590	1,375	2,233	73.6%	61.6%
Some College (18+)	4,215	288	6.4%	Some Coll (18-65)	1,429	4,176	5,890	75.7%	70.9%
Some College (18-29)	1,248	106	7.8%	Some Coll (18-29)	598	1,248	1,952	69.4%	63.9%
Coll or More (18+)	2,831	84	2.9%	Coll or More (18-65)	400	2,789	3,272	87.8%	85.2%
Bachelor's Only (21-29)	447	22	4.7%	Bachelor's Only (21-29)	70	447	539	87.0%	82.9%
Hispanic Natives (16+)⁶	9,005	625	6.5%	Hispanic Natives (18-65)⁶	2,924	8,663	12,146	75.9%	71.3%
Teens (16-17)	195	63	24.4%	Teens (16-17)	971	195	1,229	21.0%	15.9%
Without Bachelors (18+)	7,200	530	6.9%	Without Bachelors (18-65)	2,715	7,087	10,328	73.7%	68.6%
Without Bachelors (18-29)	2,787	319	10.3%	Without Bachelors (18-29)	1,241	2,787	4,347	71.5%	64.1%
< HS (18+)	1,293	188	12.7%	< HS (18-65)	1,084	1,249	2,519	57.0%	49.6%
< HS (18-29)	516	125	19.5%	< HS (18-29)	474	516	1,115	57.5%	46.3%
HS Only (18+)	3,006	193	6.0%	HS Only (18-65)	894	2,958	4,043	77.9%	73.2%
HS Only (18-29)	1,163	111	8.7%	HS Only (18-29)	375	1,163	1,649	77.3%	70.5%
Some College (18+)	2,901	149	4.9%	Some Coll (18-65)	737	2,880	3,766	80.4%	76.5%
Some College (18-29)	1,108	83	7.0%	Some Coll (18-29)	392	1,108	1,583	75.2%	70.0%
Coll or More (18+)	1,610	33	2.0%	Coll or More (18-65)	208	1,576	1,817	88.6%	86.7%
Bachelor's Only (21-29)	337	11	3.2%	Bachelor's Only (21-29)	48	337	396	87.9%	85.1%

Table 5. Employment & Unemployment for Natives & Immigrants, Q1 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹			Labor Force Participation Rate ³		Empl. Rate ⁴
				Force (18-65) ¹	Employed	Total ²			
All Immigrants (16+)⁷	22,573	1,082	4.6%	All Immigrants (18-65)⁷	7,390	21,927	30,361	75.7%	72.2%
Teens (16-17)	93	16	14.7%	Teens (16-17)	508	93	617	17.7%	15.1%
Without Bachelors (18+)	15,857	896	5.3%	Without Bachelors (18-65)	5,931	15,471	22,284	73.4%	69.4%
Without Bachelors (18-29)	4,059	285	6.6%	Without Bachelors (18-29)	1,879	4,059	6,223	69.8%	65.2%
< HS (18+)	6,318	462	6.8%	< HS (18-65)	2,788	6,170	9,414	70.4%	65.5%
< HS (18-29)	1,653	141	7.9%	< HS (18-29)	752	1,653	2,546	70.5%	64.9%
HS Only (18+)	5,662	225	3.8%	HS Only (18-65)	1,853	5,530	7,607	75.6%	72.7%
HS Only (18-29)	1,357	73	5.1%	HS Only (18-29)	544	1,357	1,974	72.4%	68.7%
Some College (18+)	3,877	209	5.1%	Some Coll (18-65)	1,290	3,771	5,263	75.5%	71.7%
Some College (18-29)	1,049	71	6.3%	Some Coll (18-29)	583	1,049	1,703	65.8%	61.6%
Coll or More (18+)	6,622	170	2.5%	Coll or More (18-65)	1,459	6,456	8,077	81.9%	79.9%
Bachelor's Only (21-29)	637	24	3.6%	Bachelor's Only (21-29)	212	637	873	75.7%	73.0%
Hisp. Immigrants (16+)^{6,7}	11,003	621	5.3%	Hisp. Immigrants (18-65)^{6,7}	3,682	10,761	15,050	75.5%	71.5%
Teens (16-17)	52	9	14.8%	Teens (16-17)	236	52	296	20.3%	17.6%
Without Bachelors (18+)	9,867	582	5.6%	Without Bachelors (18-65)	3,447	9,712	13,736	74.9%	70.7%
Without Bachelors (18-29)	2,918	195	6.3%	Without Bachelors (18-29)	1,041	2,918	4,154	74.9%	70.2%
< HS (18+)	5,248	395	7.0%	< HS (18-65)	2,166	5,164	7,721	71.9%	66.9%
< HS (18-29)	1,504	123	7.6%	< HS (18-29)	588	1,504	2,215	73.5%	67.9%
HS Only (18+)	3,113	119	3.7%	HS Only (18-65)	885	3,063	4,066	78.2%	75.3%
HS Only (18-29)	954	49	4.9%	HS Only (18-29)	319	954	1,322	75.9%	72.2%
Some College (18+)	1,506	68	4.3%	Some Coll (18-65)	396	1,485	1,949	79.7%	76.2%
Some College (18-29)	460	23	4.8%	Some Coll (18-29)	134	460	617	78.3%	74.6%
Coll or More (18+)	1,084	29	2.6%	Coll or More (18-65)	235	1,049	1,313	82.1%	79.9%
Bachelor's Only (21-29)	133	4	2.9%	Bachelor's Only (21-29)	29	133	166	82.5%	80.1%
All Citizens (16+)	131,326	6,553	4.8%	All Citizens (18-65)	38,412	124,912	169,333	77.3%	73.8%
Teens (16-17)	2,031	404	16.6%	Teens (16-17)	6,278	2,031	8,713	27.9%	23.3%
Without Bachelors (18+)	87,576	5,307	5.7%	Without Bachelors (18-65)	31,757	84,521	121,472	73.9%	69.6%
Without Bachelors (18-29)	22,678	2,317	9.3%	Without Bachelors (18-29)	9,940	22,678	34,935	71.5%	64.9%
< HS (18+)	9,573	1,230	11.4%	< HS (18-65)	7,636	9,036	17,872	57.3%	50.6%
< HS (18-29)	2,856	652	18.6%	< HS (18-29)	2,754	2,856	6,262	56.0%	45.6%
HS Only (18+)	39,156	2,391	5.8%	HS Only (18-65)	12,862	37,564	52,759	75.6%	71.2%
HS Only (18-29)	9,038	995	9.9%	HS Only (18-29)	2,840	9,038	12,873	77.9%	70.2%
Some College (18+)	38,847	1,686	4.2%	Some Coll (18-65)	11,259	37,921	50,841	77.9%	74.6%
Some College (18-29)	10,784	670	5.8%	Some Coll (18-29)	4,346	10,784	15,800	72.5%	68.3%
Coll or More (18+)	41,720	842	2.0%	Coll or More (18-65)	6,655	40,392	47,862	86.1%	84.4%
Bachelor's Only (21-29)	5,603	166	2.9%	Bachelor's Only (21-29)	730	5,603	6,499	88.8%	86.2%
Hispanic Citizens (16+)⁶	12,011	736	5.8%	Hispanic Citizens (18-65)⁶	3,763	11,555	15,982	76.5%	72.3%
Teens (16-17)	201	65	24.4%	Teens (16-17)	1,000	201	1,267	21.1%	15.9%
Without Bachelors (18+)	9,687	628	6.1%	Without Bachelors (18-65)	3,477	9,494	13,592	74.4%	69.8%
Without Bachelors (18-29)	3,098	332	9.7%	Without Bachelors (18-29)	1,353	3,098	4,783	71.7%	64.8%
< HS (18+)	2,211	239	9.8%	< HS (18-65)	1,457	2,134	3,825	61.9%	55.8%
< HS (18-29)	611	129	17.4%	< HS (18-29)	508	611	1,248	59.3%	49.0%
HS Only (18+)	3,926	221	5.3%	HS Only (18-65)	1,131	3,845	5,195	78.2%	74.0%
HS Only (18-29)	1,265	115	8.3%	HS Only (18-29)	419	1,265	1,799	76.7%	70.3%
Some College (18+)	3,550	168	4.5%	Some Coll (18-65)	889	3,515	4,572	80.6%	76.9%
Some College (18-29)	1,222	88	6.7%	Some Coll (18-29)	426	1,222	1,736	75.5%	70.4%
Coll or More (18+)	2,123	43	2.0%	Coll or More (18-65)	285	2,062	2,390	88.1%	86.3%
Bachelor's Only (21-29)	378	13	3.3%	Bachelor's Only (21-29)	53	378	444	88.1%	85.1%

Source: Center for Immigration Studies analysis of public-use files of the January, February, and March 2007 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ People who are not working nor looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Persons who identify as only one race.

⁶ Hispanics can be of any race and are excluded from other categories.

⁷ Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 6. Employment & Unemployment for Natives & Immigrants, Q1 2000 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹		Labor Force Participation		Rate ³	Empl. Rate ⁴
				Employed	Total ²	Employed	Total ²		
All (16+)	135,485	6,223	4.4%	All (18-65)	37,245	129,419	172,276	78.4%	75.1%
Teens (16-17)	2,522	479	15.9%	Teens (16-17)	5,057	2,522	8,058	37.2%	31.3%
Without Bachelors (18+)	95,400	5,042	5.0%	Without Bachelors (18-65)	31,623	92,823	129,383	75.6%	71.7%
Without Bachelors (18-29)	25,745	2,288	8.2%	Without Bachelors (18-29)	9,393	25,745	37,426	74.9%	68.8%
< HS (18+)	14,466	1,528	9.6%	< HS (18-65)	9,351	13,890	24,736	62.2%	56.2%
< HS (18-29)	4,710	796	14.5%	< HS (18-29)	2,921	4,710	8,427	65.3%	55.9%
HS Only (18+)	42,294	2,110	4.8%	HS Only (18-65)	12,481	41,062	55,608	77.6%	73.8%
HS Only (18-29)	9,991	895	8.2%	HS Only (18-29)	2,715	9,991	13,601	80.0%	73.5%
Some College (18+)	38,640	1,404	3.5%	Some Coll (18-65)	9,791	37,871	49,039	80.0%	77.2%
Some College (18-29)	11,044	597	5.1%	Some Coll (18-29)	3,757	11,044	15,398	75.6%	71.7%
Coll or More (18+)	37,563	702	1.8%	Coll or More (18-65)	5,622	36,596	42,892	86.9%	85.3%
Bachelor's Only (21-29)	5,382	128	2.3%	Bachelor's Only (21-29)	743	5,382	6,253	88.1%	86.1%
All Natives (16+)	118,061	5,381	4.4%	All Natives (18-65)	31,224	112,452	148,478	79.0%	75.7%
Teens (16-17)	2,375	453	16.0%	Teens (16-17)	4,516	2,375	7,344	38.5%	32.3%
Without Bachelors (18+)	82,880	4,352	5.0%	Without Bachelors (18-65)	26,673	80,496	111,421	76.1%	72.2%
Without Bachelors (18-29)	22,116	2,042	8.5%	Without Bachelors (18-29)	7,677	22,116	31,835	75.9%	69.5%
< HS (18+)	9,454	1,119	10.6%	< HS (18-65)	7,008	8,936	17,035	58.9%	52.5%
< HS (18-29)	3,161	659	17.3%	< HS (18-29)	2,210	3,161	6,030	63.3%	52.4%
HS Only (18+)	37,847	1,937	4.9%	HS Only (18-65)	11,036	36,697	49,625	77.8%	73.9%
HS Only (18-29)	8,855	829	8.6%	HS Only (18-29)	2,281	8,855	11,965	80.9%	74.0%
Some College (18+)	35,579	1,296	3.5%	Some Coll (18-65)	8,629	34,863	44,761	80.7%	77.9%
Some College (18-29)	10,100	554	5.2%	Some Coll (18-29)	3,186	10,100	13,840	77.0%	73.0%
Coll or More (18+)	32,807	576	1.7%	Coll or More (18-65)	4,551	31,957	37,057	87.7%	86.2%
Bachelor's Only (21-29)	4,802	117	2.4%	Bachelor's Only (21-29)	522	4,802	5,441	90.4%	88.3%
White Natives (16+)	94,690	3,456	3.5%	White Natives (18-65)	23,321	89,907	116,276	79.9%	77.3%
Teens (16-17)	1,879	305	14.0%	Teens (16-17)	2,776	1,879	4,959	44.0%	37.9%
Without Bachelors (18+)	64,150	2,686	4.0%	Without Bachelors (18-65)	19,257	62,060	83,925	77.1%	73.9%
Without Bachelors (18-29)	15,883	1,117	6.6%	Without Bachelors (18-29)	4,829	15,883	21,829	77.9%	72.8%
< HS (18+)	6,299	579	8.4%	< HS (18-65)	4,187	5,880	10,628	60.6%	55.3%
< HS (18-29)	2,034	316	13.4%	< HS (18-29)	1,107	2,034	3,457	68.0%	58.8%
HS Only (18+)	29,897	1,248	4.0%	HS Only (18-65)	8,346	28,868	38,427	78.3%	75.1%
HS Only (18-29)	6,430	469	6.8%	HS Only (18-29)	1,429	6,430	8,328	82.8%	77.2%
Some College (18+)	27,954	859	3.0%	Some Coll (18-65)	6,724	27,312	34,870	80.7%	78.3%
Some College (18-29)	7,419	332	4.3%	Some Coll (18-29)	2,293	7,419	10,044	77.2%	73.9%
Coll or More (18+)	28,661	466	1.6%	Coll or More (18-65)	4,064	27,847	32,351	87.4%	86.1%
Bachelor's Only (21-29)	4,080	83	2.0%	Bachelor's Only (21-29)	423	4,080	4,586	90.8%	89.0%
Black Natives (16+)	13,644	1,199	8.1%	Black Natives (18-65)	4,875	13,230	19,214	74.6%	68.9%
Teens (16-17)	204	72	25.9%	Teens (16-17)	836	204	1,112	24.8%	18.4%
Without Bachelors (18+)	10,923	1,058	8.8%	Without Bachelors (18-65)	4,595	10,735	16,371	71.9%	65.6%
Without Bachelors (18-29)	3,076	565	15.5%	Without Bachelors (18-29)	1,641	3,076	5,282	68.9%	58.2%
< HS (18+)	1,554	289	15.7%	< HS (18-65)	1,671	1,489	3,443	51.5%	43.2%
< HS (18-29)	459	182	28.4%	< HS (18-29)	615	459	1,256	51.0%	36.5%
HS Only (18+)	4,857	485	9.1%	HS Only (18-65)	1,766	4,776	7,018	74.8%	68.1%
HS Only (18-29)	1,251	245	16.4%	HS Only (18-29)	518	1,251	2,014	74.3%	62.1%
Some College (18+)	4,512	284	5.9%	Some Coll (18-65)	1,158	4,470	5,910	80.4%	75.6%
Some College (18-29)	1,366	138	9.2%	Some Coll (18-29)	508	1,366	2,012	74.8%	67.9%
Coll or More (18+)	2,517	69	2.7%	Coll or More (18-65)	280	2,494	2,842	90.1%	87.8%
Bachelor's Only (21-29)	375	22	5.5%	Bachelor's Only (21-29)	57	375	454	87.4%	82.6%
Hispanic Natives (16+)⁵	7,424	566	7.1%	Hispanic Natives (18-65)⁵	2,230	7,130	9,856	77.4%	72.3%
Teens (16-17)	211	66	23.9%	Teens (16-17)	628	211	905	30.6%	23.3%
Without Bachelors (18+)	6,248	475	7.1%	Without Bachelors (18-65)	2,126	6,170	8,767	75.7%	70.4%
Without Bachelors (18-29)	2,598	289	10.0%	Without Bachelors (18-29)	901	2,598	3,788	76.2%	68.6%
< HS (18+)	1,398	215	13.3%	< HS (18-65)	953	1,366	2,531	62.3%	54.0%
< HS (18-29)	592	137	18.8%	< HS (18-29)	407	592	1,136	64.2%	52.1%
HS Only (18+)	2,502	153	5.8%	HS Only (18-65)	709	2,478	3,339	78.8%	74.2%
HS Only (18-29)	979	89	8.3%	HS Only (18-29)	254	979	1,322	80.8%	74.1%
Some College (18+)	2,348	107	4.4%	Some Coll (18-65)	464	2,326	2,897	84.0%	80.3%
Some College (18-29)	1,027	63	5.8%	Some Coll (18-29)	240	1,027	1,330	82.0%	77.2%
Coll or More (18+)	965	25	2.5%	Coll or More (18-65)	103	960	1,088	90.5%	88.2%
Bachelor's Only (21-29)	205	9	4.2%	Bachelor's Only (21-29)	12	205	226	94.7%	90.7%

Table 6. Employment & Unemployment for Natives & Immigrants, Q1 2000 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹			Labor Force Participation		Empl. Rate ⁴
				Force (18-65) ¹	Employed	Total ²	Rate ³		
All Immigrants (16+)⁷	17,424	842	4.6%	All Immigrants (18-65)⁷	6,021	16,967	23,798	74.7%	71.3%
Teens (16-17)	148	26	14.8%	Teens (16-17)	541	148	714	24.3%	20.7%
Without Bachelors (18+)	12,520	691	5.2%	Without Bachelors (18-65)	4,951	12,328	17,964	72.4%	68.6%
Without Bachelors (18-29)	3,630	246	6.3%	Without Bachelors (18-29)	1,716	3,630	5,592	69.3%	64.9%
< HS (18+)	5,012	409	7.5%	< HS (18-65)	2,344	4,955	7,703	69.6%	64.3%
< HS (18-29)	1,549	137	8.1%	< HS (18-29)	711	1,549	2,397	70.3%	64.6%
HS Only (18+)	4,447	173	3.7%	HS Only (18-65)	1,445	4,365	5,983	75.8%	73.0%
HS Only (18-29)	1,137	66	5.5%	HS Only (18-29)	434	1,137	1,637	73.5%	69.5%
Some College (18+)	3,061	109	3.4%	Some Coll (18-65)	1,162	3,008	4,278	72.8%	70.3%
Some College (18-29)	944	43	4.4%	Some Coll (18-29)	571	944	1,558	63.4%	60.6%
Coll or More (18+)	4,756	126	2.6%	Coll or More (18-65)	1,071	4,639	5,835	81.6%	79.5%
Bachelor's Only (21-29)	580	11	1.9%	Bachelor's Only (21-29)	221	580	812	72.8%	71.4%
Hisp. Immigrants (16+)^{5,6}	7,998	476	5.6%	Hisp. Immigrants (18-65)^{5,6}	2,656	7,851	10,969	75.8%	71.6%
Teens (16-17)	78	12	13.7%	Teens (16-17)	258	78	348	26.0%	22.4%
Without Bachelors (18+)	7,177	440	5.8%	Without Bachelors (18-65)	2,494	7,131	10,062	75.2%	70.9%
Without Bachelors (18-29)	2,517	167	6.2%	Without Bachelors (18-29)	898	2,517	3,582	74.9%	70.3%
< HS (18+)	4,005	318	7.4%	< HS (18-65)	1,640	3,981	5,936	72.4%	67.1%
< HS (18-29)	1,371	102	6.9%	< HS (18-29)	556	1,371	2,029	72.6%	67.6%
HS Only (18+)	2,113	85	3.9%	HS Only (18-65)	547	2,103	2,735	80.0%	76.9%
HS Only (18-29)	758	41	5.1%	HS Only (18-29)	194	758	993	80.5%	76.3%
Some College (18+)	1,059	37	3.4%	Some Coll (18-65)	307	1,047	1,391	77.9%	75.3%
Some College (18-29)	388	24	5.8%	Some Coll (18-29)	148	388	560	73.6%	69.3%
Coll or More (18+)	742	25	3.3%	Coll or More (18-65)	163	721	909	82.1%	79.3%
Bachelor's Only (21-29)	108	1	0.9%	Bachelor's Only (21-29)	43	108	152	71.7%	71.1%
All Citizens (16+)	124,816	5,616	4.3%	All Citizens (18-65)	33,074	118,942	157,049	78.9%	75.7%
Teens (16-17)	2,404	457	16.0%	Teens (16-17)	4,609	2,404	7,470	38.3%	32.2%
Without Bachelors (18+)	87,179	4,536	4.9%	Without Bachelors (18-65)	28,143	84,663	117,242	76.0%	72.2%
Without Bachelors (18-29)	22,747	2,077	8.4%	Without Bachelors (18-29)	7,958	22,747	32,782	75.7%	69.4%
< HS (18+)	10,576	1,198	10.2%	< HS (18-65)	7,542	10,016	18,727	59.7%	53.5%
< HS (18-29)	3,288	666	16.8%	< HS (18-29)	2,276	3,288	6,230	63.5%	52.8%
HS Only (18+)	39,611	1,992	4.8%	HS Only (18-65)	11,576	38,407	51,930	77.7%	74.0%
HS Only (18-29)	9,043	845	8.5%	HS Only (18-29)	2,363	9,043	12,251	80.7%	73.8%
Some College (18+)	36,992	1,346	3.5%	Some Coll (18-65)	9,025	36,240	46,585	80.6%	77.8%
Some College (18-29)	10,416	566	5.2%	Some Coll (18-29)	3,319	10,416	14,301	76.8%	72.8%
Coll or More (18+)	35,234	623	1.7%	Coll or More (18-65)	4,931	34,279	39,806	87.6%	86.1%
Bachelor's Only (21-29)	4,993	119	2.3%	Bachelor's Only (21-29)	565	4,993	5,677	90.0%	88.0%
Hispanic Citizens (16+)⁵	9,542	666	6.5%	Hispanic Citizens (18-65)⁵	2,864	9,186	12,646	77.3%	72.6%
Teens (16-17)	218	66	23.3%	Teens (16-17)	661	218	945	30.0%	23.0%
Without Bachelors (18+)	8,019	569	6.6%	Without Bachelors (18-65)	2,711	7,906	11,182	75.8%	70.7%
Without Bachelors (18-29)	2,914	312	9.7%	Without Bachelors (18-29)	1,007	2,914	4,233	76.2%	68.8%
< HS (18+)	2,137	270	11.2%	< HS (18-65)	1,270	2,087	3,625	65.0%	57.6%
< HS (18-29)	687	143	17.2%	< HS (18-29)	451	687	1,281	64.8%	53.6%
HS Only (18+)	3,137	181	5.5%	HS Only (18-65)	880	3,106	4,165	78.9%	74.6%
HS Only (18-29)	1,086	102	8.6%	HS Only (18-29)	286	1,086	1,474	80.6%	73.7%
Some College (18+)	2,745	118	4.1%	Some Coll (18-65)	561	2,713	3,392	83.5%	80.0%
Some College (18-29)	1,141	67	5.5%	Some Coll (18-29)	270	1,141	1,478	81.7%	77.2%
Coll or More (18+)	1,305	30	2.2%	Coll or More (18-65)	153	1,281	1,464	89.5%	87.5%
Bachelor's Only (21-29)	226	10	4.2%	Bachelor's Only (21-29)	15	226	251	94.0%	90.0%

Source: Center for Immigration Studies analysis of public-use files of the January, February, and March 2000 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ People who are not working nor looking for work.

² Total number of people in age group.

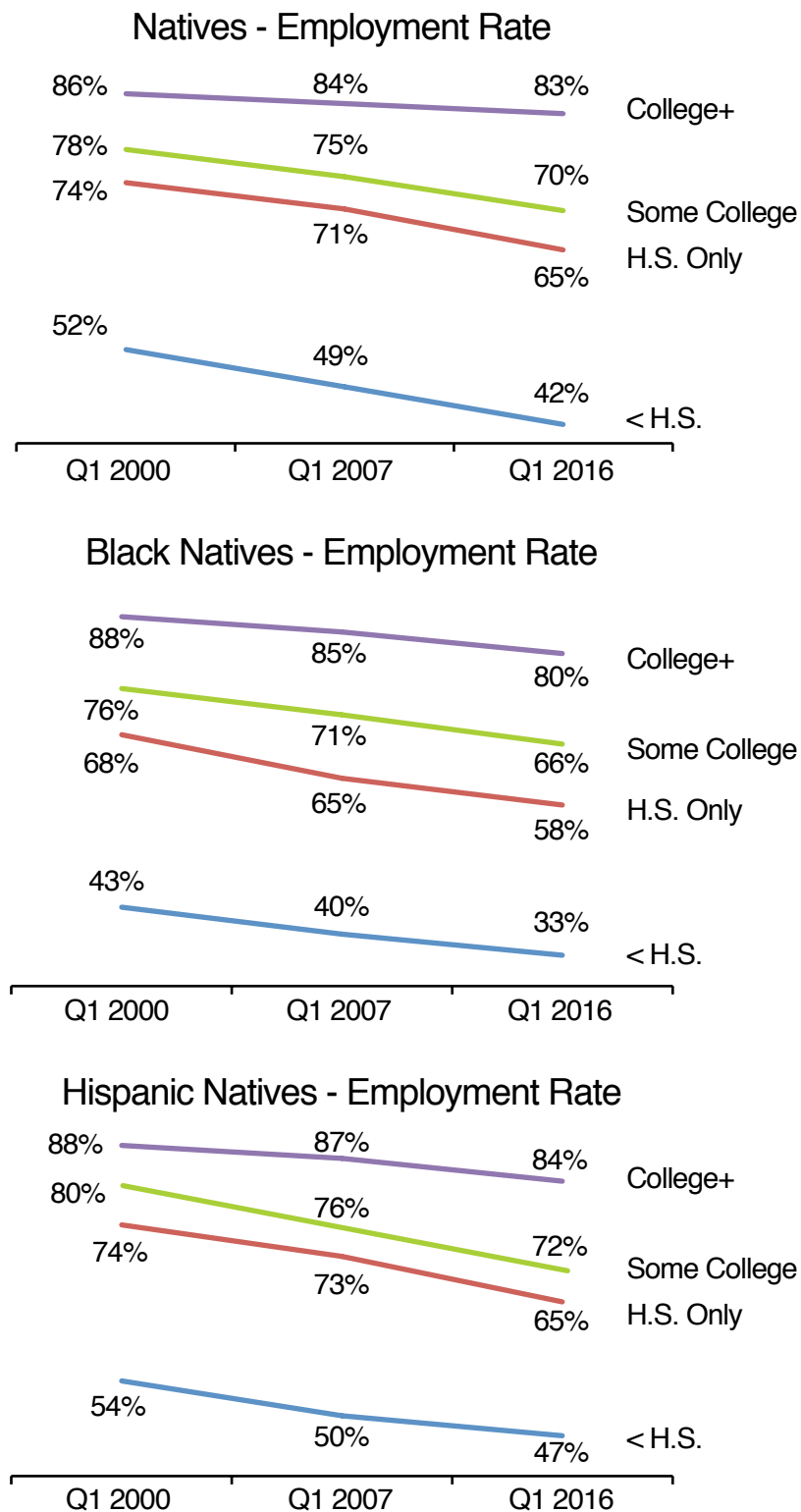
³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Hispanics can be of any race and are excluded from other categories.

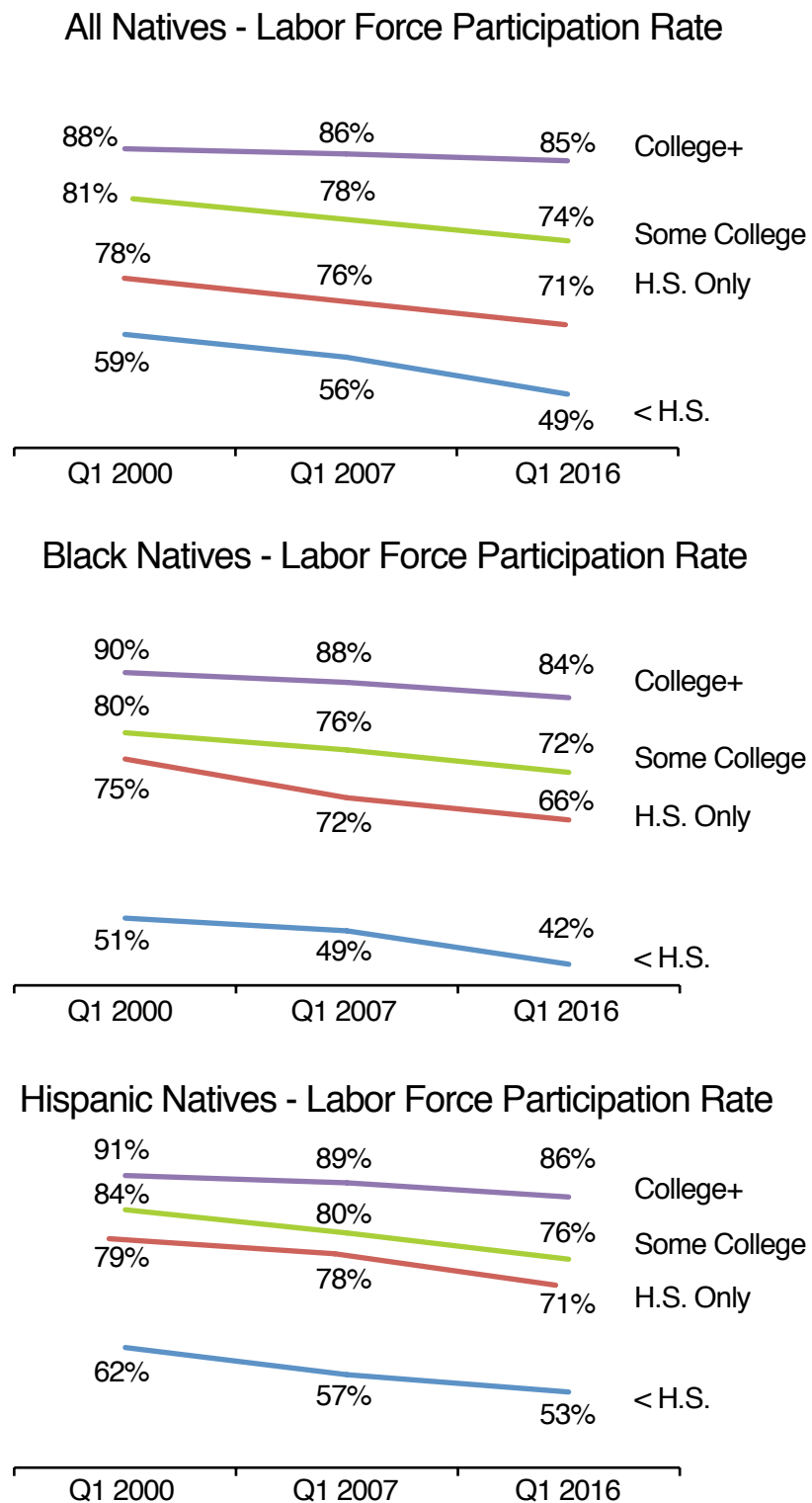
⁶ Immigrant matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Figure 1. Native Employment Rate



Source: Center for Immigration Studies analysis of public-use files of the January, February, and March Current Population Surveys from 2000, 2007, and 2016. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks. Figures for 2007 and 2016 for blacks are for those who chose only one race. The employment rate is the share holding a job.

Figure 2. Native Labor Force Participation Rate



Source: Center for Immigration Studies analysis of public-use files of the January, February, and March Current Population Surveys from 2000, 2007, and 2016. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks. Figures for 2007 and 2016 for blacks are for those who chose only one race. The labor force participation rate is the share working or looking for work.

End Notes

¹ Unemployment figures are for those 16 and older.

² Unemployment figures are for those 16 and older.

³ Unemployment figures are for those 16 and older.

⁴ Those working part-time but desiring full-time work includes a small number of people over age 65.

⁵ Unemployment figures and those working part time wanting full time work include a small number of people over age 65.

⁶ Unemployment figures are for those 18 and older.

⁷ Unemployment figures are for those 18 and older.

⁸ Those working part-time but desiring full-time work includes a small number of people over age 65.

⁹ Unemployment figures and those working part time wanting full time work include a small number of people over age 65.

¹⁰The establishment survey is not released to the public, so no independent analysis of it is possible.