



The Employment Situation of Immigrants and Natives in the First Quarter of 2017

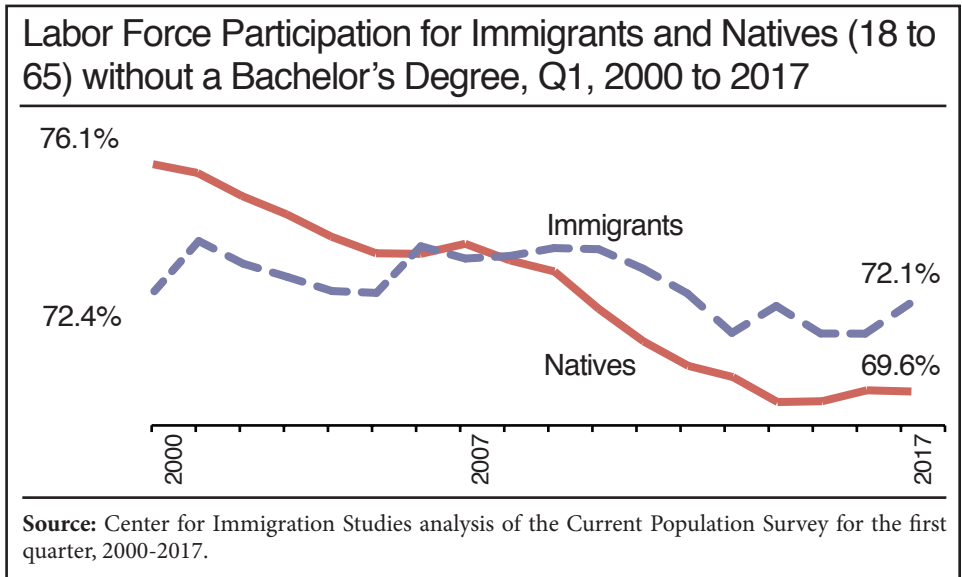
BLS data shows labor force participation remains abysmal

By Steven A. Camarota and Karen Zeigler

While the unemployment rate has improved significantly in recent years, the official unemployment rate includes only those who have looked for a job in the last four weeks. It does not include those of working-age who dropped out of the labor force entirely — not working or looking for work. (Figures do not include those in prison.) The labor force participation rate has not returned to pre-2007 recession levels, and relative to 2000 the rate looks even worse. Things are particularly bad for those without a college education.

Among Native-Born Americans:

- The overall unemployment rate for natives in the first quarter of 2017 was 4.9 percent (6.5 million), a dramatic improvement over the peak in the first quarter of 2010 at 10.2 percent. However, the rate is still above the 4.4 percent in the same quarter in 2000.
- The overall unemployment rate obscures the low labor force participation rate, however, especially among those without a college education.
- There has been a long-term decline in the labor force participation rate of working-age (18 to 65) natives without a bachelor's degree. Only 69.6 percent of natives in this group were in the labor force in the first quarter of 2017; in 2007, before the recession, it was 73.8 percent, and in the first quarter of 2000 it was 76.1 percent.
- The labor force participation rate of natives without a college degree shows no meaningful improvement in the last four years. For example, in the first quarter of 2012 it was actually slightly better than it was in the first quarter of 2017.
- The decline in labor force participation among those without a bachelor's degree is even more profound when it is measured relative to those who are more educated.



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- In the first quarter of 2017, 69.6 percent of natives without a bachelor’s degree were in the labor force, compared to 85.5 percent of those with a bachelor’s degree — a 15.9 percentage-point difference. In the first quarter of 2007, the gap was 12.4 percentage points, and in the first quarter of 2000 the gap was 11.7 percentage points.

Among Immigrants:

- Working-age immigrants without a college education also have not fared well since the recession. Unlike the labor force participation of natives, immigrants without a college education did improve their situation between 2000 and 2007. But it has not returned to 2007 levels. Also like natives, there has been no meaningful progress in the last few years.
- In the first quarter of 2017, the labor force participation rate of immigrants (18 to 65) without a bachelor’s degree was 72.1 percent, somewhat better than that of natives, but still below their rate of 73.4 percent in the first quarter of 2007.

Immigrants and Natives Not in the Labor Force:

- In the first quarter of 2017, there were a total 50.6 million immigrants and natives ages 18 to 65 not in the labor force, up from 43.3 million in 2007 and 37.2 million in 2000.
- Of the 50.6 million currently not in the labor force, 40.7 million (80 percent) did not have a bachelor’s degree.
- The above figures do not include the unemployed, who are considered to be part of the labor force because, although they are not working, they are looking for work. There were almost eight million unemployed immigrants and natives in the first quarter of this year; more than three-fourths of the unemployed do not have a bachelor’s degree.

Data and Methods

The two primary employment surveys collected by the U. S. government are referred to as the “household survey” (also called the Current Population Survey or CPS) and the “establishment survey” (also called the Current Employment Statistics Survey or CES). The establishment survey asks employers about the number of workers they have. In contrast, the CPS asks people at their place of residence if they are working. Both surveys are collected by the Census Bureau for the Bureau of Labor Statistics (BLS). While the two surveys show the same general trends, the figures from the two surveys differ to some extent.

Because it asks workers about their employment situation, only the CPS provides information about who is working, who is looking for work, and who is neither working nor looking for work. Moreover, only the CPS asks respondents about their socio-demographic characteristics such as education, age, and country of birth. Thus, only the CPS can be used to compare employment among immigrants and the native-born. (The establishment survey is not released to the public, so no independent analysis of it is possible.) For these reasons, this analysis uses the public-use files of the CPS to examine employment in the United States by quarter. For each quarter, the three CPS surveys combined include roughly 350,000 natives and 43,000 immigrants. Like all government surveys, the data is weighted to reflect the actual size and demographic makeup of the U.S. population.

The data for the tables in this report comes from the public-use files of the January, February, and March CPSs for 2000 to 2017. The tables presented here are reported by quarter. Quarterly data are more statistically robust, especially for smaller populations like immigrants and minorities, due to the inclusion of three months of data. Persons in institutions like prisons or nursing homes are not included in the CPS. The CPS is the nation’s primary source for unemployment and other labor force statistics.

The government publishes employment statistics that are both seasonally adjusted and unadjusted from the survey. The figures in this analysis are seasonally unadjusted. Unadjusted figures are computationally simpler and easier for other researchers to replicate. In general, BLS does not provide separate estimates for the foreign-born (immigrants) and the U.S.-born

broken down by characteristics like education, race, and age. However, all CPS respondents are asked these questions. The Census Bureau defines the foreign-born as persons who are not U.S. citizens at birth, which includes naturalized citizens, legal immigrants who are not citizens (green card holders), temporary visitors and workers, and illegal immigrants. All figures for the total U.S. population in this report match seasonally unadjusted figures from the BLS.

Defining Labor Force Attachment

The Unemployed. The standard measure of unemployment, referred to as U-3, takes the number of people who report that they are not working and have looked for a job in the last four weeks and divides it by the number actually working plus those looking for work. The top halves of Tables 1, 3, and 5 report the number employed and the number unemployed for the first quarter of each year, 2000 to 2017. The left sides of Tables 7, 8, and 9 also report the U-3 unemployment rate in detail for different segments of the population in 2000, 2007, and 2017. We focus on 2007 and 2000 because they represent the peak years of the last two economic expansions.

The Labor Force. The labor force includes all those working or who have looked for work in the four weeks prior to the CPS. The top right of Table 1 shows the number and share of those 16 to 65 not in the labor force. When looking at the number and share not in the labor force, it is very common to report statistics only for those under age 65 because the overwhelming majority of those over 65 do not work for reasons not related to economic conditions. The right sides of Tables 7, 8, and 9 report the number working in detail for different segments of the population in the first quarters of 2000, 2007, and 2017. The tables also report the share of people in the labor force, which is the inverse of those not in the labor force, as shown in Tables 1, 3, and 5. The right sides of Tables 7, 8, and 9 also report the employment rate. The employment rate is simply the share of people in each segment of the population who are working.

Table 1. Employment Statistics Q1, 2000 to 2017 (16-65, thousands)

Year	Employed (16-65)				Not Working, Unemployed (16-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	114,827	73.7%	17,115	69.8%	5,255	4.4%	836	4.7%
2001	114,436	73.2%	18,584	70.8%	5,509	4.6%	943	4.8%
2002	112,852	71.3%	18,578	69.4%	7,420	6.2%	1,336	6.7%
2003	113,679	70.8%	18,813	68.4%	7,583	6.3%	1,468	7.2%
2004	114,036	70.3%	19,262	68.9%	7,467	6.1%	1,282	6.2%
2005	115,179	70.3%	19,851	69.6%	7,053	5.8%	1,095	5.2%
2006	116,666	70.6%	21,007	71.1%	6,337	5.2%	1,049	4.8%
2007	118,117	71.0%	22,020	71.1%	6,111	4.9%	1,060	4.6%
2008	118,071	70.4%	21,877	70.7%	6,525	5.2%	1,331	5.7%
2009	114,413	67.6%	20,625	67.4%	10,970	8.7%	2,237	9.8%
2010	111,611	65.5%	20,479	66.0%	12,875	10.3%	2,672	11.5%
2011	111,529	65.5%	21,066	66.7%	11,777	9.6%	2,358	10.1%
2012	112,793	65.7%	22,000	66.9%	10,675	8.6%	2,251	9.3%
2013	113,519	65.9%	22,414	67.4%	10,096	8.2%	1,971	8.1%
2014	114,700	66.4%	22,814	68.4%	8,774	7.1%	1,663	6.8%
2015	116,245	67.4%	23,871	68.5%	7,354	5.9%	1,414	5.6%
2016	118,139	68.2%	24,489	69.1%	6,683	5.4%	1,231	4.8%
2017	119,068	68.6%	24,768	70.1%	6,172	4.9%	1,265	4.9%

Year	Not Working, Not in Labor Force (16-65) ²				All Not Working (16-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	35,740	22.9%	6,562	26.8%	40,995	26.3%	7,397	30.2%
2001	36,380	23.3%	6,708	25.6%	41,889	26.8%	7,651	29.2%
2002	37,907	24.0%	6,870	25.6%	45,327	28.7%	8,206	30.6%
2003	39,383	24.5%	7,235	26.3%	46,966	29.2%	8,703	31.6%
2004	40,756	25.1%	7,418	26.5%	48,223	29.7%	8,699	31.1%
2005	41,679	25.4%	7,573	26.6%	48,732	29.7%	8,669	30.4%
2006	42,143	25.5%	7,478	25.3%	48,481	29.4%	8,527	28.9%
2007	42,089	25.3%	7,898	25.5%	48,200	29.0%	8,958	28.9%
2008	43,075	25.7%	7,745	25.0%	49,600	29.6%	9,076	29.3%
2009	43,927	25.9%	7,716	25.2%	54,896	32.4%	9,954	32.6%
2010	45,845	26.9%	7,855	25.3%	58,719	34.5%	10,527	34.0%
2011	47,053	27.6%	8,176	25.9%	58,831	34.5%	10,534	33.3%
2012	48,124	28.0%	8,634	26.3%	58,799	34.3%	10,885	33.1%
2013	48,615	28.2%	8,894	26.7%	58,711	34.1%	10,865	32.6%
2014	49,195	28.5%	8,872	26.6%	57,969	33.6%	10,535	31.6%
2015	48,937	28.4%	9,583	27.5%	56,291	32.6%	10,997	31.5%
2016	48,474	28.0%	9,709	27.4%	55,157	31.8%	10,940	30.9%
2017	48,248	27.8%	9,308	26.3%	54,420	31.4%	10,573	29.9%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2017. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches Census definition of foreign-born. These individuals were not U.S. citizens at birth.

² Persons who are neither working nor looking for work.

Table 2. Employment Stats Q1, 2000 to 2017 (16+, thousands)

Year	Employed (16+)		Unemployed (16+)		Part-Time, Economic Reasons (16+)	
	Natives	Immigrants ¹	Natives	Immigrants ¹	Natives	Immigrants ¹
2000	118,061	17,424	5,381	842	2,826	600
2001	117,757	18,881	5,607	953	2,847	689
2002	116,149	18,910	7,530	1,353	3,450	984
2003	117,160	19,214	7,721	1,503	3,836	1,157
2004	117,684	19,649	7,607	1,308	3,904	1,063
2005	118,922	20,258	7,205	1,122	3,676	959
2006	120,540	21,542	6,457	1,061	3,453	913
2007	122,119	22,573	6,238	1,082	3,481	1,027
2008	122,313	22,441	6,695	1,373	3,937	1,227
2009	118,916	21,208	11,256	2,279	6,721	2,380
2010	116,188	21,144	13,205	2,734	6,943	2,361
2011	116,479	21,739	12,101	2,412	6,747	2,150
2012	118,005	22,675	10,996	2,296	6,446	1,970
2013	119,035	23,145	10,470	2,028	6,371	1,860
2014	120,626	23,624	9,065	1,697	5,874	1,673
2015	122,377	24,724	7,613	1,479	5,325	1,588
2016	124,489	25,456	6,934	1,281	4,870	1,352
2017	125,836	25,747	6,450	1,324	4,549	1,310

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2017. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches Census definition of foreign-born. These individuals were not U.S. citizens at birth.

Table 3. Employment Statistics Q1, 2000 to 2017 (18-65, thousands)

Year	Employed (18-65)				Not Working, Unemployed (18-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	112,452	75.7%	16,967	71.3%	4,802	4.1%	810	4.6%
2001	112,225	75.3%	18,441	72.1%	5,030	4.3%	911	4.7%
2002	110,857	73.6%	18,451	70.4%	6,948	5.9%	1,315	6.7%
2003	111,704	73.1%	18,689	69.5%	7,129	6.0%	1,443	7.2%
2004	112,083	72.7%	19,169	70.0%	7,008	5.9%	1,264	6.2%
2005	113,175	72.7%	19,760	70.9%	6,566	5.5%	1,069	5.1%
2006	114,680	73.1%	20,864	72.3%	5,912	4.9%	1,022	4.7%
2007	116,107	73.6%	21,927	72.2%	5,712	4.7%	1,044	4.5%
2008	116,283	73.1%	21,766	71.7%	6,101	5.0%	1,307	5.7%
2009	112,884	70.2%	20,560	68.5%	10,529	8.5%	2,218	9.7%
2010	110,368	68.1%	20,435	67.1%	12,422	10.1%	2,629	11.4%
2011	110,433	68.1%	21,001	67.7%	11,344	9.3%	2,337	10.0%
2012	111,708	68.4%	21,949	68.0%	10,228	8.4%	2,217	9.2%
2013	112,307	68.6%	22,353	68.4%	9,617	7.9%	1,951	8.0%
2014	113,409	69.0%	22,753	69.5%	8,414	6.9%	1,649	6.8%
2015	114,903	69.9%	23,796	69.6%	7,057	5.8%	1,398	5.5%
2016	116,701	70.7%	24,416	70.2%	6,369	5.2%	1,218	4.8%
2017	117,489	71.2%	24,694	71.1%	5,867	4.8%	1,246	4.8%

Year	Not Working, Not in Labor Force (18-65) ²				All Not Working (18-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	31,224	21.0%	6,021	25.3%	36,026	24.3%	6,831	28.7%
2001	31,727	21.3%	6,232	24.4%	36,757	24.7%	7,143	27.9%
2002	32,800	21.8%	6,457	24.6%	39,748	26.4%	7,772	29.6%
2003	33,994	22.2%	6,740	25.1%	41,122	26.9%	8,183	30.5%
2004	35,131	22.8%	6,935	25.3%	42,139	27.3%	8,199	30.0%
2005	36,016	23.1%	7,038	25.3%	42,582	27.3%	8,107	29.1%
2006	36,187	23.1%	6,987	24.2%	42,099	26.9%	8,009	27.7%
2007	35,925	22.8%	7,390	24.3%	41,637	26.4%	8,434	27.8%
2008	36,731	23.1%	7,266	24.0%	42,832	26.9%	8,573	28.3%
2009	37,501	23.3%	7,240	24.1%	48,029	29.8%	9,458	31.5%
2010	39,185	24.2%	7,396	24.3%	51,607	31.9%	10,025	32.9%
2011	40,369	24.9%	7,675	24.7%	51,714	31.9%	10,011	32.3%
2012	41,463	25.4%	8,130	25.2%	51,691	31.6%	10,346	32.0%
2013	41,894	25.6%	8,390	25.7%	51,511	31.4%	10,341	31.6%
2014	42,553	25.9%	8,344	25.5%	50,967	31.0%	9,993	30.5%
2015	42,511	25.8%	9,008	26.3%	49,568	30.1%	10,406	30.4%
2016	42,008	25.4%	9,154	26.3%	48,377	29.3%	10,372	29.8%
2017	41,767	25.3%	8,787	25.3%	47,634	28.8%	10,033	28.9%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2017. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches Census definition of foreign-born. These individuals were not U.S. citizens at birth.

² Persons who are neither working nor looking for work.

Table 4. Employment Statistics Q1, 2000 to 2017 (18+, thousands)

Year	Employed (18+)		Unemployed (18+)		Part-Time, Economic Reasons (18+)	
	Natives	Immigrants ¹	Natives	Immigrants ¹	Natives	Immigrants ¹
2000	115,687	17,276	4,928	817	2,789	594
2001	115,545	18,738	5,128	921	2,821	684
2002	114,154	18,783	7,058	1,333	3,415	977
2003	115,185	19,091	7,267	1,477	3,797	1,149
2004	115,731	19,556	7,149	1,290	3,877	1,058
2005	116,917	20,167	6,719	1,094	3,637	957
2006	118,556	21,399	6,031	1,034	3,424	911
2007	120,110	22,480	5,839	1,066	3,439	1,019
2008	120,526	22,330	6,270	1,349	3,923	1,222
2009	117,388	21,142	10,814	2,259	6,680	2,374
2010	114,945	21,099	12,751	2,692	6,897	2,355
2011	115,384	21,674	11,668	2,391	6,722	2,147
2012	116,920	22,624	10,550	2,262	6,419	1,970
2013	117,824	23,084	9,992	2,007	6,345	1,859
2014	119,335	23,562	8,704	1,683	5,840	1,673
2015	121,036	24,650	7,316	1,463	5,297	1,580
2016	123,051	25,384	6,619	1,267	4,846	1,345
2017	124,258	25,673	6,144	1,305	4,520	1,309

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2017. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches Census definition of foreign-born. These individuals were not U.S. citizens at birth.

Table 5. Employment Statistics Q1 2000 to 2017 (18-65, no Bachelor's, thousands)

Year	Employed (18-65)				Not Working, Unemployed (18-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	80,496	72.2%	12,328	68.6%	4,252	5.0%	685	5.3%
2001	80,056	71.8%	13,298	69.6%	4,423	5.2%	814	5.8%
2002	78,207	69.8%	13,236	67.6%	6,005	7.1%	1,103	7.7%
2003	78,198	69.2%	13,414	66.9%	6,116	7.3%	1,191	8.2%
2004	77,690	68.7%	13,694	67.3%	5,967	7.1%	1,043	7.1%
2005	78,394	68.5%	14,142	68.2%	5,706	6.8%	876	5.8%
2006	79,307	69.1%	14,812	69.7%	5,115	6.1%	855	5.5%
2007	79,123	69.4%	15,471	69.4%	4,971	5.9%	882	5.4%
2008	78,187	68.7%	15,042	68.4%	5,285	6.3%	1,124	7.0%
2009	75,475	65.3%	14,224	65.5%	8,957	10.6%	1,785	11.1%
2010	72,871	62.9%	14,118	63.9%	10,531	12.6%	2,152	13.2%
2011	72,229	62.7%	14,582	64.7%	9,625	11.8%	1,903	11.5%
2012	72,906	62.9%	14,793	64.5%	8,554	10.5%	1,805	10.9%
2013	72,480	63.0%	14,866	64.6%	8,091	10.0%	1,535	9.4%
2014	72,482	63.2%	15,172	66.6%	7,038	8.9%	1,244	7.6%
2015	72,836	64.1%	15,850	66.6%	5,872	7.5%	1,114	6.6%
2016	73,430	65.0%	16,155	67.3%	5,249	6.7%	939	5.5%
2017	73,210	65.3%	16,107	68.1%	4,805	6.2%	932	5.5%

Year	Not Working, Not in Labor Force (18-65) ²				All Not Working (18-65)			
	Natives		Immigrants ¹		Natives		Immigrants ¹	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2000	26,673	23.9%	4,950	27.6%	30,925	27.8%	5,635	31.4%
2001	26,954	24.2%	4,987	26.1%	31,377	28.2%	5,801	30.4%
2002	27,843	24.8%	5,240	26.8%	33,848	30.2%	6,343	32.4%
2003	28,658	25.4%	5,442	27.1%	34,774	30.8%	6,633	33.1%
2004	29,397	26.0%	5,604	27.6%	35,364	31.3%	6,647	32.7%
2005	30,282	26.5%	5,726	27.6%	35,988	31.5%	6,602	31.8%
2006	30,426	26.5%	5,580	26.3%	35,541	30.9%	6,435	30.3%
2007	29,863	26.2%	5,931	26.6%	34,834	30.6%	6,813	30.6%
2008	30,369	26.7%	5,841	26.5%	35,654	31.3%	6,965	31.6%
2009	31,217	27.0%	5,717	26.3%	40,174	34.7%	7,502	34.5%
2010	32,539	28.1%	5,820	26.3%	43,070	37.1%	7,972	36.1%
2011	33,410	29.0%	6,068	26.9%	43,035	37.3%	7,971	35.3%
2012	34,383	29.7%	6,334	27.6%	42,937	37.1%	8,139	35.5%
2013	34,529	30.0%	6,619	28.8%	42,620	37.0%	8,154	35.4%
2014	35,243	30.7%	6,377	28.0%	42,281	36.8%	7,621	33.4%
2015	34,845	30.7%	6,852	28.8%	40,717	35.9%	7,966	33.4%
2016	34,326	30.4%	6,906	28.8%	39,575	35.0%	7,845	32.7%
2017	34,090	30.4%	6,598	27.9%	38,895	34.7%	7,530	31.9%

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2017. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ "Immigrant" matches Census definition of foreign-born. These individuals were not U.S. citizens at birth.

² Persons who are neither working nor looking for work.

Table 6. Employ.Stats Q1, 2000 to 2017 (18+, no Bach. thousands)

Year	Employed (18+)		Unemployed (18+)		Part-Time, Economic Reasons (18+)	
	Natives	Immigrants ¹	Natives	Immigrants ¹	Natives	Immigrants ¹
2000	82,880	12,520	4,352	690	2,442	527
2001	82,480	13,480	4,502	822	2,473	596
2002	80,596	13,475	6,093	1,115	2,943	849
2003	80,725	13,692	6,227	1,220	3,235	1,010
2004	80,333	13,927	6,085	1,066	3,262	938
2005	81,108	14,405	5,831	894	3,084	832
2006	82,086	15,137	5,212	864	2,878	808
2007	81,930	15,858	5,078	896	2,902	911
2008	81,120	15,404	5,424	1,146	3,319	1,073
2009	78,503	14,565	9,176	1,818	5,593	2,087
2010	75,875	14,508	10,772	2,208	5,684	2,025
2011	75,355	14,993	9,853	1,947	5,506	1,898
2012	76,173	15,236	8,759	1,839	5,273	1,671
2013	75,867	15,319	8,353	1,575	5,210	1,558
2014	76,142	15,608	7,226	1,263	4,663	1,459
2015	76,527	16,334	6,071	1,165	4,245	1,328
2016	77,163	16,731	5,411	983	3,901	1,133
2017	77,050	16,693	4,990	973	3,602	1,113

Source: Center for Immigration Studies analysis of the Current Population Survey public-use files for every year from the first quarter of 2000 to the first quarter of 2017. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ “Immigrant” matches Census definition of foreign-born. These individuals were not U.S. citizens at birth.

Table 7. Employment & Unemployment for Natives & Immigrants, Q1 2017 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹		Labor Force Participation		Rate ³	Empl. Rate ⁴
				Employed	Total ²	Rate ³	Rate ⁴		
All Persons (16+)	151,583	7,774	4.9%	All Persons (18-65)	50,554	142,184	199,851	74.7%	71.1%
Teens (16-17)	1,651	324	16.4%	Teens (16-17)	7,002	1,651	8,977	22.0%	18.4%
Without Bachelor's (18+)	93,744	5,963	6.0%	Without Bachelor's (18-65)	40,687	89,317	135,741	70.0%	65.8%
Without Bachelor's (18-29)	24,911	2,376	8.7%	Without Bachelor's (18-29)	12,999	24,911	40,286	67.7%	61.8%
<HS (18+)	10,985	1,203	9.9%	<HS (18-65)	9,145	10,439	20,755	55.9%	50.3%
<HS (18-29)	2,631	474	15.3%	<HS (18-29)	3,188	2,631	6,293	49.3%	41.8%
HS Only (18+)	39,256	2,701	6.4%	HS Only (18-65)	16,004	37,340	55,942	71.4%	66.7%
HS Only (18-29)	9,804	1,129	10.3%	HS Only (18-29)	3,832	9,804	14,765	74.0%	66.4%
Some College (18+)	43,503	2,059	4.5%	Some College (18-65)	15,538	41,538	59,044	73.7%	70.4%
Some College (18-29)	12,476	773	5.8%	Some College (18-29)	5,979	12,476	19,228	68.9%	64.9%
Bachelor's or More (18+)	56,188	1,487	2.6%	Bachelor's or More (18-65)	9,866	52,867	64,110	84.6%	82.5%
Bachelor's Only (21-29)	7,491	296	3.8%	Bachelor's Only (21-29)	1,284	7,491	9,071	85.8%	82.6%
All U.S.-Born (16+)	125,836	6,450	4.9%	All U.S.-Born (18-65)	41,767	117,489	165,123	74.7%	71.2%
Teens (16-17)	1,578	305	16.2%	Teens (16-17)	6,481	1,578	8,364	22.5%	18.9%
Without Bachelor's (18+)	77,050	4,990	6.1%	Without Bachelor's (18-65)	34,090	73,209	112,104	69.6%	65.3%
Without Bachelor's (18-29)	22,046	2,165	8.9%	Without Bachelor's (18-29)	11,320	22,046	35,531	68.1%	62.0%
<HS (18+)	5,621	795	12.4%	<HS (18-65)	6,458	5,262	12,499	48.3%	42.1%
<HS (18-29)	2,024	399	16.5%	<HS (18-29)	2,702	2,024	5,125	47.3%	39.5%
HS Only (18+)	32,517	2,334	6.7%	HS Only (18-65)	13,719	30,846	46,815	70.7%	65.9%
HS Only (18-29)	8,599	1,041	10.8%	HS Only (18-29)	3,353	8,599	12,993	74.2%	66.2%
Some College (18+)	38,912	1,861	4.6%	Some College (18-65)	13,913	37,101	52,790	73.6%	70.3%
Some College (18-29)	11,423	725	6.0%	Some College (18-29)	5,265	11,423	17,413	69.8%	65.6%
Bachelor's or More (18+)	47,208	1,154	2.4%	Bachelor's or More (18-65)	7,677	44,280	53,019	85.5%	83.5%
Bachelor's Only (21-29)	6,753	243	3.5%	Bachelor's Only (21-29)	978	6,753	7,974	87.7%	84.7%
White U.S.-Born (16+)⁵	92,049	3,794	4.0%	White U.S.-Born (18-65)⁵	27,902	85,212	116,492	76.0%	73.1%
Teens (16-17)	1,063	172	13.9%	Teens (16-17)	3,520	1,063	4,755	26.0%	22.4%
Without Bachelor's (18+)	52,975	2,801	5.0%	Without Bachelor's (18-65)	21,853	49,829	74,324	70.6%	67.0%
Without Bachelor's (18-29)	12,962	1,014	7.3%	Without Bachelor's (18-29)	6,188	12,962	20,164	69.3%	64.3%
<HS (18+)	3,191	372	10.4%	<HS (18-65)	3,540	2,960	6,859	48.4%	43.2%
<HS (18-29)	1,100	184	14.3%	<HS (18-29)	1,360	1,100	2,644	48.6%	41.6%
HS Only (18+)	22,564	1,365	5.7%	HS Only (18-65)	8,922	21,186	31,396	71.6%	67.5%
HS Only (18-29)	4,961	521	9.5%	HS Only (18-29)	1,708	4,961	7,190	76.2%	69.0%
Some College (18+)	27,220	1,064	3.8%	Some College (18-65)	9,391	25,683	36,069	74.0%	71.2%
Some College (18-29)	6,901	309	4.3%	Some College (18-29)	3,120	6,901	10,330	69.8%	66.8%
Bachelor's or More (18+)	38,011	821	2.1%	Bachelor's or More (18-65)	6,049	35,382	42,169	85.7%	83.9%
Bachelor's Only (21-29)	5,022	135	2.6%	Bachelor's Only (21-29)	638	5,022	5,795	89.0%	86.7%
Black U.S.-Born (16+)⁵	14,761	1,343	8.3%	Black U.S.-Born (18-65)⁵	6,636	14,062	21,987	69.8%	64.0%
Teens (16-17)	138	35	20.2%	Teens (16-17)	1,038	138	1,211	14.3%	11.4%
Without Bachelor's (18+)	10,698	1,162	9.8%	Without Bachelor's (18-65)	5,870	10,291	17,311	66.1%	59.4%
Without Bachelor's (18-29)	3,282	546	14.3%	Without Bachelor's (18-29)	1,860	3,282	5,688	67.3%	57.7%
<HS (18+)	810	225	21.7%	<HS (18-65)	1,353	745	2,323	41.8%	32.1%
<HS (18-29)	258	101	28.1%	<HS (18-29)	497	258	856	41.9%	30.1%
HS Only (18+)	4,597	526	10.3%	HS Only (18-65)	2,561	4,406	7,489	65.8%	58.8%
HS Only (18-29)	1,370	258	15.8%	HS Only (18-29)	704	1,370	2,332	69.8%	58.7%
Some College (18+)	5,291	411	7.2%	Some College (18-65)	1,956	5,140	7,499	73.9%	68.5%
Some College (18-29)	1,654	187	10.2%	Some College (18-29)	659	1,654	2,500	73.6%	66.2%
Bachelor's or More (18+)	3,926	145	3.6%	Bachelor's or More (18-65)	766	3,772	4,677	83.6%	80.6%
Bachelor's Only (21-29)	593	34	5.4%	Bachelor's Only (21-29)	114	593	741	84.6%	80.0%
Hispanic U.S.-Born (16+)⁶	13,193	886	6.3%	Hispanic U.S.-Born (18-65)⁶	4,912	12,680	18,407	73.3%	68.9%
Teens (16-17)	249	65	20.7%	Teens (16-17)	1,401	249	1,715	18.3%	14.5%
Without Bachelor's (18+)	9,931	716	6.7%	Without Bachelor's (18-65)	4,461	9,738	14,909	70.1%	65.3%
Without Bachelor's (18-29)	4,369	409	8.6%	Without Bachelor's (18-29)	2,272	4,369	7,050	67.8%	62.0%
<HS (18+)	1,325	142	9.7%	<HS (18-65)	1,204	1,279	2,624	54.1%	48.7%
<HS (18-29)	523	77	12.8%	<HS (18-29)	637	523	1,237	48.5%	42.3%
HS Only (18+)	4,047	319	7.3%	HS Only (18-65)	1,631	3,977	5,924	72.5%	67.1%
HS Only (18-29)	1,765	181	9.3%	HS Only (18-29)	705	1,765	2,651	73.4%	66.6%
Some College (18+)	4,559	255	5.3%	Some College (18-65)	1,626	4,482	6,361	74.4%	70.5%
Some College (18-29)	2,081	151	6.8%	Some College (18-29)	930	2,081	3,162	70.6%	65.8%
Bachelor's or More (18+)	3,012	105	3.4%	Bachelor's or More (18-65)	451	2,942	3,498	87.1%	84.1%
Bachelor's Only (21-29)	632	36	5.4%	Bachelor's Only (21-29)	107	632	775	86.2%	81.5%

Table 7. Employment & Unemployment for Natives & Immigrants, Q1 2017 (thousands)

	Percent			Not in Labor Force (18-65) ¹			Labor Force Participation Rate ³		Empl. Rate ⁴
	Employed	Unemployed	Unemployed	Force (18-65) ¹	Employed	Total ²			
All Immigrants (16+)⁷	25,747	1,324	4.9%	All Immigrants (18-65)⁷	8,787	24,694	34,727	74.7%	71.1%
Teens (16-17)	73	19	20.7%	Teens (16-17)	521	73	613	15.0%	11.9%
Without Bachelor's (18+)	16,693	973	5.5%	Without Bachelor's (18-65)	6,598	16,106	23,635	72.1%	68.1%
Without Bachelor's (18-29)	2,865	211	6.9%	Without Bachelor's (18-29)	1,680	2,865	4,756	64.7%	60.2%
<HS (18+)	5,364	408	7.1%	<HS (18-65)	2,688	5,177	8,256	67.4%	62.7%
<HS (18-29)	607	75	11.0%	<HS (18-29)	486	607	1,168	58.4%	52.0%
HS Only (18+)	6,739	367	5.2%	HS Only (18-65)	2,285	6,493	9,126	75.0%	71.1%
HS Only (18-29)	1,205	88	6.8%	HS Only (18-29)	479	1,205	1,772	73.0%	68.0%
Some College (18+)	4,590	198	4.1%	Some College (18-65)	1,625	4,436	6,253	74.0%	70.9%
Some College (18-29)	1,053	48	4.4%	Some College (18-29)	715	1,053	1,816	60.6%	58.0%
Bachelor's or More (18+)	8,980	333	3.6%	Bachelor's or More (18-65)	2,189	8,587	11,091	80.3%	77.4%
Bachelor's Only (21-29)	738	53	6.7%	Bachelor's Only (21-29)	305	738	1,096	72.2%	67.3%
Hisp. Immigrants (16+)^{6,7}	12,342	724	5.5%	Hisp. Immigrants (18-65)^{6,7}	4,230	11,958	16,880	74.9%	70.8%
Teens (16-17)	23	9	28.1%	Teens (16-17)	246	23	278	11.5%	8.3%
Without Bachelor's (18+)	10,574	650	5.8%	Without Bachelor's (18-65)	3,841	10,283	14,753	74.0%	69.7%
Without Bachelor's (18-29)	1,845	134	6.8%	Without Bachelor's (18-29)	804	1,845	2,783	71.1%	66.3%
<HS (18+)	4,548	356	7.3%	<HS (18-65)	2,043	4,415	6,802	70.0%	64.9%
<HS (18-29)	513	63	10.9%	<HS (18-29)	312	513	888	64.9%	57.8%
HS Only (18+)	3,991	203	4.8%	HS Only (18-65)	1,237	3,895	5,326	76.8%	73.1%
HS Only (18-29)	809	47	5.5%	HS Only (18-29)	278	809	1,134	75.5%	71.3%
Some College (18+)	2,035	91	4.3%	Some College (18-65)	561	1,973	2,625	78.6%	75.2%
Some College (18-29)	523	24	4.4%	Some College (18-29)	214	523	761	71.9%	68.7%
Bachelor's or More (18+)	1,744	65	3.6%	Bachelor's or More (18-65)	389	1,676	2,128	81.7%	78.8%
Bachelor's Only (21-29)	192	13	6.3%	Bachelor's Only (21-29)	46	192	251	81.7%	76.5%
All Citizens (16+)	138,072	6,948	4.8%	All Citizens (18-65)	45,057	128,974	180,357	75.0%	71.5%
Teens (16-17)	1,610	307	16.0%	Teens (16-17)	6,622	1,610	8,539	22.4%	18.9%
Without Bachelor's (18+)	84,122	5,333	6.0%	Without Bachelor's (18-65)	36,483	79,879	121,487	70.0%	65.8%
Without Bachelor's (18-29)	22,858	2,215	8.8%	Without Bachelor's (18-29)	11,751	22,858	36,824	68.1%	62.1%
<HS (18+)	6,976	896	11.4%	<HS (18-65)	7,136	6,516	14,525	50.9%	44.9%
<HS (18-29)	2,078	409	16.4%	<HS (18-29)	2,781	2,078	5,268	47.2%	39.4%
HS Only (18+)	35,435	2,467	6.5%	HS Only (18-65)	14,628	33,584	50,583	71.1%	66.4%
HS Only (18-29)	8,913	1,059	10.6%	HS Only (18-29)	3,461	8,913	13,433	74.2%	66.4%
Some College (18+)	41,711	1,970	4.5%	Some College (18-65)	14,719	39,779	56,379	73.9%	70.6%
Some College (18-29)	11,867	747	5.9%	Some College (18-29)	5,509	11,867	18,123	69.6%	65.5%
Bachelor's or More (18+)	52,340	1,308	2.4%	Bachelor's or More (18-65)	8,574	49,095	58,869	85.4%	83.4%
Bachelor's Only (21-29)	7,035	257	3.5%	Bachelor's Only (21-29)	1,059	7,035	8,351	87.3%	84.2%
Hispanic Citizens (16+)⁶	17,511	1,091	5.9%	Hispanic Citizens (18-65)⁶	6,146	16,764	23,914	74.3%	70.1%
Teens (16-17)	255	67	20.8%	Teens (16-17)	1,435	255	1,757	18.3%	14.5%
Without Bachelor's (18+)	13,269	903	6.4%	Without Bachelor's (18-65)	5,535	12,901	19,320	71.4%	66.8%
Without Bachelor's (18-29)	4,733	428	8.3%	Without Bachelor's (18-29)	2,414	4,733	7,575	68.1%	62.5%
<HS (18+)	2,284	222	8.9%	<HS (18-65)	1,642	2,176	4,034	59.3%	53.9%
<HS (18-29)	556	80	12.6%	<HS (18-29)	665	556	1,301	48.9%	42.7%
HS Only (18+)	5,384	380	6.6%	HS Only (18-65)	1,991	5,243	7,603	73.8%	69.0%
HS Only (18-29)	1,916	190	9.0%	HS Only (18-29)	740	1,916	2,846	74.0%	67.3%
Some College (18+)	5,601	301	5.1%	Some College (18-65)	1,902	5,482	7,683	75.2%	71.4%
Some College (18-29)	2,261	158	6.5%	Some College (18-29)	1,009	2,261	3,428	70.6%	66.0%
Bachelor's or More (18+)	3,985	122	3.0%	Bachelor's or More (18-65)	611	3,863	4,594	86.7%	84.1%
Bachelor's Only (21-29)	707	39	5.2%	Bachelor's Only (21-29)	124	707	870	85.7%	81.3%

Source: Center for Immigration Studies analysis of public-use files of the January, February, and March 2017 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Persons who are neither working nor looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Persons who identify as only one race.

⁶ Hispanics can be of any race and are excluded from other categories.

⁷ "Immigrant" matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 8. Employment & Unemployment for Natives & Immigrants, Q1 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹		Labor Force Participation Rate ³		Empl. Rate ⁴	
				Employed	Total ²	Rate ³	Rate ⁴		
All Persons (16+)	144,692	7,320	4.8%	All Persons (18-65)	43,315	138,034	188,105	77.0%	73.4%
Teens (16-17)	2,103	416	16.5%	Teens (16-17)	6,672	2,103	9,190	27.4%	22.9%
Without Bachelor's (18+)	97,790	5,975	5.8%	Without Bachelor's (18-65)	35,794	94,594	136,242	73.7%	69.4%
Without Bachelor's (18-29)	25,990	2,556	9.0%	Without Bachelor's (18-29)	11,445	25,990	39,991	71.4%	65.0%
<HS (18+)	14,507	1,625	10.1%	<HS (18-65)	9,812	13,898	25,304	61.2%	54.9%
<HS (18-29)	4,380	785	15.2%	<HS (18-29)	3,441	4,380	8,606	60.0%	50.9%
HS Only (18+)	42,572	2,541	5.6%	HS Only (18-65)	14,020	40,944	57,446	75.6%	71.3%
HS Only (18-29)	10,159	1,056	9.4%	HS Only (18-29)	3,283	10,159	14,498	77.4%	70.1%
Some College (18+)	40,711	1,809	4.3%	Some College (18-65)	11,962	39,752	53,492	77.6%	74.3%
Some College (18-29)	11,451	715	5.9%	Some College (18-29)	4,721	11,451	16,887	72.0%	67.8%
Bachelor's or More (18+)	44,801	930	2.0%	Bachelor's or More (18-65)	7,521	43,440	51,864	85.5%	83.8%
Bachelor's Only (21-29)	5,973	178	2.9%	Bachelor's Only (21-29)	883	5,973	7,034	87.4%	84.9%
All U.S.-Born (16+)	122,119	6,238	4.9%	All U.S.-Born (18-65)	35,925	116,107	157,744	77.2%	73.6%
Teens (16-17)	2,009	400	16.6%	Teens (16-17)	6,164	2,009	8,573	28.1%	23.4%
Without Bachelor's (18+)	81,930	5,078	5.8%	Without Bachelor's (18-65)	29,863	79,123	113,957	73.8%	69.4%
Without Bachelor's (18-29)	21,932	2,273	9.4%	Without Bachelor's (18-29)	9,567	21,932	33,772	71.7%	64.9%
<HS (18+)	8,188	1,163	12.4%	<HS (18-65)	7,025	7,728	15,890	55.8%	48.6%
<HS (18-29)	2,727	645	19.1%	<HS (18-29)	2,689	2,727	6,061	55.6%	45.0%
HS Only (18+)	36,909	2,315	5.9%	HS Only (18-65)	12,166	35,414	49,838	75.6%	71.1%
HS Only (18-29)	8,803	983	10.0%	HS Only (18-29)	2,739	8,803	12,525	78.1%	70.3%
Some College (18+)	36,833	1,600	4.2%	Some College (18-65)	10,672	35,981	48,229	77.9%	74.6%
Some College (18-29)	10,402	645	5.8%	Some College (18-29)	4,139	10,402	15,186	72.7%	68.5%
Bachelor's or More (18+)	38,179	761	2.0%	Bachelor's or More (18-65)	6,062	36,984	43,787	86.2%	84.5%
Bachelor's Only (21-29)	5,335	154	2.8%	Bachelor's Only (21-29)	671	5,335	6,160	89.1%	86.6%
White U.S.-Born (16+)⁵	95,716	4,080	4.1%	White U.S.-Born (18-65)⁵	25,943	90,637	120,300	78.4%	75.3%
Teens (16-17)	1,558	254	14.0%	Teens (16-17)	3,660	1,558	5,472	33.1%	28.5%
Without Bachelor's (18+)	61,714	3,228	5.0%	Without Bachelor's (18-65)	20,732	59,292	83,163	75.1%	71.3%
Without Bachelor's (18-29)	15,243	1,319	8.0%	Without Bachelor's (18-29)	5,925	15,243	22,487	73.7%	67.8%
<HS (18+)	5,303	651	10.9%	<HS (18-65)	4,047	4,965	9,644	58.0%	51.5%
<HS (18-29)	1,736	333	16.1%	<HS (18-29)	1,429	1,736	3,498	59.1%	49.6%
HS Only (18+)	27,950	1,480	5.0%	HS Only (18-65)	8,697	26,634	36,763	76.3%	72.4%
HS Only (18-29)	5,937	565	8.7%	HS Only (18-29)	1,631	5,937	8,133	79.9%	73.0%
Some College (18+)	28,461	1,097	3.7%	Some College (18-65)	7,988	27,693	36,756	78.3%	75.3%
Some College (18-29)	7,570	421	5.3%	Some College (18-29)	2,865	7,570	10,856	73.6%	69.7%
Bachelor's or More (18+)	32,443	599	1.8%	Bachelor's or More (18-65)	5,211	31,345	37,136	86.0%	84.4%
Bachelor's Only (21-29)	4,278	102	2.3%	Bachelor's Only (21-29)	483	4,278	4,863	90.1%	88.0%
Black U.S.-Born (16+)⁵	13,474	1,260	8.6%	Black U.S.-Born (18-65)⁵	5,531	13,060	19,771	72.0%	66.1%
Teens (16-17)	160	66	29.2%	Teens (16-17)	1,103	160	1,329	17.0%	12.0%
Without Bachelor's (18+)	10,483	1,110	9.6%	Without Bachelor's (18-65)	5,130	10,272	16,499	68.9%	62.3%
Without Bachelor's (18-29)	2,989	527	15.0%	Without Bachelor's (18-29)	1,815	2,989	5,331	66.0%	56.1%
<HS (18+)	1,300	269	17.1%	<HS (18-65)	1,581	1,237	3,084	48.7%	40.1%
<HS (18-29)	366	153	29.5%	<HS (18-29)	627	366	1,146	45.3%	31.9%
HS Only (18+)	4,968	553	10.0%	HS Only (18-65)	2,120	4,859	7,525	71.8%	64.6%
HS Only (18-29)	1,375	268	16.3%	HS Only (18-29)	590	1,375	2,233	73.6%	61.6%
Some College (18+)	4,215	288	6.4%	Some College (18-65)	1,429	4,176	5,890	75.7%	70.9%
Some College (18-29)	1,248	106	7.8%	Some College (18-29)	598	1,248	1,952	69.4%	63.9%
Bachelor's or More (18+)	2,831	84	2.9%	Bachelor's or More (18-65)	400	2,789	3,272	87.8%	85.2%
Bachelor's Only (21-29)	447	22	4.7%	Bachelor's Only (21-29)	70	447	539	87.0%	82.9%
Hispanic U.S.-Born (16+)⁶	9,005	625	6.5%	Hispanic U.S.-Born (18-65)⁶	2,924	8,663	12,146	75.9%	71.3%
Teens (16-17)	195	63	24.4%	Teens (16-17)	971	195	1,229	21.0%	15.9%
Without Bachelor's (18+)	7,200	530	6.9%	Without Bachelor's (18-65)	2,715	7,087	10,328	73.7%	68.6%
Without Bachelor's (18-29)	2,787	319	10.3%	Without Bachelor's (18-29)	1,241	2,787	4,347	71.5%	64.1%
<HS (18+)	1,293	188	12.7%	<HS (18-65)	1,084	1,249	2,519	57.0%	49.6%
<HS (18-29)	516	125	19.5%	<HS (18-29)	474	516	1,115	57.5%	46.3%
HS Only (18+)	3,006	193	6.0%	HS Only (18-65)	894	2,958	4,043	77.9%	73.2%
HS Only (18-29)	1,163	111	8.7%	HS Only (18-29)	375	1,163	1,649	77.3%	70.5%
Some College (18+)	2,901	149	4.9%	Some College (18-65)	737	2,880	3,766	80.4%	76.5%
Some College (18-29)	1,108	83	7.0%	Some College (18-29)	392	1,108	1,583	75.2%	70.0%
Bachelor's or More (18+)	1,610	33	2.0%	Bachelor's or More (18-65)	208	1,576	1,817	88.6%	86.7%
Bachelor's Only (21-29)	337	11	3.2%	Bachelor's Only (21-29)	48	337	396	87.9%	85.1%

Table 8. Employment & Unemployment for Natives & Immigrants, Q1 2007 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹			Labor Force Participation		Empl. Rate ⁴
				Force (18-65) ¹	Employed	Total ²	Rate ³		
All Immigrants (16+)⁷	22,573	1,082	4.6%	All Immigrants (18-65)⁷	7,390	21,927	30,361	75.7%	72.2%
Teens (16-17)	93	16	14.7%	Teens (16-17)	508	93	617	17.7%	15.1%
Without Bachelor's (18+)	15,857	896	5.3%	Without Bachelor's (18-65)	5,931	15,471	22,284	73.4%	69.4%
Without Bachelor's (18-29)	4,059	285	6.6%	Without Bachelor's (18-29)	1,879	4,059	6,223	69.8%	65.2%
<HS (18+)	6,318	462	6.8%	<HS (18-65)	2,788	6,170	9,414	70.4%	65.5%
<HS (18-29)	1,653	141	7.9%	<HS (18-29)	752	1,653	2,546	70.5%	64.9%
HS Only (18+)	5,662	225	3.8%	HS Only (18-65)	1,853	5,530	7,607	75.6%	72.7%
HS Only (18-29)	1,357	73	5.1%	HS Only (18-29)	544	1,357	1,974	72.4%	68.7%
Some College (18+)	3,877	209	5.1%	Some College (18-65)	1,290	3,771	5,263	75.5%	71.7%
Some College (18-29)	1,049	71	6.3%	Some College (18-29)	583	1,049	1,703	65.8%	61.6%
Bachelor's or More (18+)	6,622	170	2.5%	Bachelor's or More (18-65)	1,459	6,456	8,077	81.9%	79.9%
Bachelor's Only (21-29)	637	24	3.6%	Bachelor's Only (21-29)	212	637	873	75.7%	73.0%
Hisp. Immigrants (16+)^{6,7}	11,003	621	5.3%	Hisp. Immigrants (18-65)^{6,7}	3,682	10,761	15,050	75.5%	71.5%
Teens (16-17)	52	9	14.8%	Teens (16-17)	236	52	296	20.3%	17.6%
Without Bachelor's (18+)	9,867	582	5.6%	Without Bachelor's (18-65)	3,447	9,712	13,736	74.9%	70.7%
Without Bachelor's (18-29)	2,918	195	6.3%	Without Bachelor's (18-29)	1,041	2,918	4,154	74.9%	70.2%
<HS (18+)	5,248	395	7.0%	<HS (18-65)	2,166	5,164	7,721	71.9%	66.9%
<HS (18-29)	1,504	123	7.6%	<HS (18-29)	588	1,504	2,215	73.5%	67.9%
HS Only (18+)	3,113	119	3.7%	HS Only (18-65)	885	3,063	4,066	78.2%	75.3%
HS Only (18-29)	954	49	4.9%	HS Only (18-29)	319	954	1,322	75.9%	72.2%
Some College (18+)	1,506	68	4.3%	Some College (18-65)	396	1,485	1,949	79.7%	76.2%
Some College (18-29)	460	23	4.8%	Some College (18-29)	134	460	617	78.3%	74.6%
Bachelor's or More (18+)	1,084	29	2.6%	Bachelor's or More (18-65)	235	1,049	1,313	82.1%	79.9%
Bachelor's Only (21-29)	133	4	2.9%	Bachelor's Only (21-29)	29	133	166	82.5%	80.1%
All Citizens (16+)	131,326	6,553	4.8%	All Citizens (18-65)	38,412	124,912	169,333	77.3%	73.8%
Teens (16-17)	2,031	404	16.6%	Teens (16-17)	6,278	2,031	8,713	27.9%	23.3%
Without Bachelor's (18+)	87,576	5,307	5.7%	Without Bachelor's (18-65)	31,757	84,521	121,472	73.9%	69.6%
Without Bachelor's (18-29)	22,678	2,317	9.3%	Without Bachelor's (18-29)	9,940	22,678	34,935	71.5%	64.9%
<HS (18+)	9,573	1,230	11.4%	<HS (18-65)	7,636	9,036	17,872	57.3%	50.6%
<HS (18-29)	2,856	652	18.6%	<HS (18-29)	2,754	2,856	6,262	56.0%	45.6%
HS Only (18+)	39,156	2,391	5.8%	HS Only (18-65)	12,862	37,564	52,759	75.6%	71.2%
HS Only (18-29)	9,038	995	9.9%	HS Only (18-29)	2,840	9,038	12,873	77.9%	70.2%
Some College (18+)	38,847	1,686	4.2%	Some College (18-65)	11,259	37,921	50,841	77.9%	74.6%
Some College (18-29)	10,784	670	5.8%	Some College (18-29)	4,346	10,784	15,800	72.5%	68.3%
Bachelor's or More (18+)	41,720	842	2.0%	Bachelor's or More (18-65)	6,655	40,392	47,862	86.1%	84.4%
Bachelor's Only (21-29)	5,603	166	2.9%	Bachelor's Only (21-29)	730	5,603	6,499	88.8%	86.2%
Hispanic Citizens (16+)⁶	12,011	736	5.8%	Hispanic Citizens (18-65)⁶	3,763	11,555	15,982	76.5%	72.3%
Teens (16-17)	201	65	24.4%	Teens (16-17)	1,000	201	1,267	21.1%	15.9%
Without Bachelor's (18+)	9,687	628	6.1%	Without Bachelor's (18-65)	3,477	9,494	13,592	74.4%	69.8%
Without Bachelor's (18-29)	3,098	332	9.7%	Without Bachelor's (18-29)	1,353	3,098	4,783	71.7%	64.8%
<HS (18+)	2,211	239	9.8%	<HS (18-65)	1,457	2,134	3,825	61.9%	55.8%
<HS (18-29)	611	129	17.4%	<HS (18-29)	508	611	1,248	59.3%	49.0%
HS Only (18+)	3,926	221	5.3%	HS Only (18-65)	1,131	3,845	5,195	78.2%	74.0%
HS Only (18-29)	1,265	115	8.3%	HS Only (18-29)	419	1,265	1,799	76.7%	70.3%
Some College (18+)	3,550	168	4.5%	Some College (18-65)	889	3,515	4,572	80.6%	76.9%
Some College (18-29)	1,222	88	6.7%	Some College (18-29)	426	1,222	1,736	75.5%	70.4%
Bachelor's or More (18+)	2,123	43	2.0%	Bachelor's or More (18-65)	285	2,062	2,390	88.1%	86.3%
Bachelor's Only (21-29)	378	13	3.3%	Bachelor's Only (21-29)	53	378	444	88.1%	85.1%

Source: Center for Immigration Studies analysis of public-use files of the January, February, and March 2007 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ Persons who are neither working nor looking for work.

² Total number of people in age group.

³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Persons who identify as only one race.

⁶ Hispanics can be of any race and are excluded from other categories.

⁷ "Immigrant" matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Table 9. Employment & Unemployment for Natives & Immigrants, Q1 2000 (thousands)

	Employed	Unemployed	Percent Unemployed	Not in Labor Force (18-65) ¹		Labor Force Participation		Rate ³	Empl. Rate ⁴
				Employed	Total ²	Employed	Total ²		
All Persons (16+)	135,485	6,223	4.4%	All Persons (18-65)	37,245	129,419	172,276	78.4%	75.1%
Teens (16-17)	2,522	479	15.9%	Teens (16-17)	5,057	2,522	8,058	37.2%	31.3%
Without Bachelor's (18+)	95,400	5,042	5.0%	Without Bachelor's (18-65)	31,623	92,823	129,383	75.6%	71.7%
Without Bachelor's (18-29)	25,745	2,288	8.2%	Without Bachelor's (18-29)	9,393	25,745	37,426	74.9%	68.8%
<HS (18+)	14,466	1,528	9.6%	<HS (18-65)	9,351	13,890	24,736	62.2%	56.2%
<HS (18-29)	4,710	796	14.5%	<HS (18-29)	2,921	4,710	8,427	65.3%	55.9%
HS Only (18+)	42,294	2,110	4.8%	HS Only (18-65)	12,481	41,062	55,608	77.6%	73.8%
HS Only (18-29)	9,991	895	8.2%	HS Only (18-29)	2,715	9,991	13,601	80.0%	73.5%
Some College (18+)	38,640	1,404	3.5%	Some College (18-65)	9,791	37,871	49,039	80.0%	77.2%
Some College (18-29)	11,044	597	5.1%	Some College (18-29)	3,757	11,044	15,398	75.6%	71.7%
Bachelor's or More (18+)	37,563	702	1.8%	Bachelor's or More (18-65)	5,622	36,596	42,892	86.9%	85.3%
Bachelor's Only (21-29)	5,382	128	2.3%	Bachelor's Only (21-29)	743	5,382	6,253	88.1%	86.1%
All U.S.-Born (16+)	118,061	5,381	4.4%	All U.S.-Born (18-65)	31,224	112,452	148,478	79.0%	75.7%
Teens (16-17)	2,375	453	16.0%	Teens (16-17)	4,516	2,375	7,344	38.5%	32.3%
Without Bachelor's (18+)	82,880	4,352	5.0%	Without Bachelor's (18-65)	26,673	80,496	111,421	76.1%	72.2%
Without Bachelor's (18-29)	22,116	2,042	8.5%	Without Bachelor's (18-29)	7,677	22,116	31,835	75.9%	69.5%
<HS (18+)	9,454	1,119	10.6%	<HS (18-65)	7,008	8,936	17,035	58.9%	52.5%
<HS (18-29)	3,161	659	17.3%	<HS (18-29)	2,210	3,161	6,030	63.3%	52.4%
HS Only (18+)	37,847	1,937	4.9%	HS Only (18-65)	11,036	36,697	49,625	77.8%	73.9%
HS Only (18-29)	8,855	829	8.6%	HS Only (18-29)	2,281	8,855	11,965	80.9%	74.0%
Some College (18+)	35,579	1,296	3.5%	Some College (18-65)	8,629	34,863	44,761	80.7%	77.9%
Some College (18-29)	10,100	554	5.2%	Some College (18-29)	3,186	10,100	13,840	77.0%	73.0%
Bachelor's or More (18+)	32,807	576	1.7%	Bachelor's or More (18-65)	4,551	31,957	37,057	87.7%	86.2%
Bachelor's Only (21-29)	4,802	117	2.4%	Bachelor's Only (21-29)	522	4,802	5,441	90.4%	88.3%
White U.S.-Born (16+)	94,690	3,456	3.5%	White U.S.-Born (18-65)	23,321	89,907	116,276	79.9%	77.3%
Teens (16-17)	1,879	305	14.0%	Teens (16-17)	2,776	1,879	4,959	44.0%	37.9%
Without Bachelor's (18+)	64,150	2,686	4.0%	Without Bachelor's (18-65)	19,257	62,060	83,925	77.1%	73.9%
Without Bachelor's (18-29)	15,883	1,117	6.6%	Without Bachelor's (18-29)	4,829	15,883	21,829	77.9%	72.8%
<HS (18+)	6,299	579	8.4%	<HS (18-65)	4,187	5,880	10,628	60.6%	55.3%
<HS (18-29)	2,034	316	13.4%	<HS (18-29)	1,107	2,034	3,457	68.0%	58.8%
HS Only (18+)	29,897	1,248	4.0%	HS Only (18-65)	8,346	28,868	38,427	78.3%	75.1%
HS Only (18-29)	6,430	469	6.8%	HS Only (18-29)	1,429	6,430	8,328	82.8%	77.2%
Some College (18+)	27,954	859	3.0%	Some College (18-65)	6,724	27,312	34,870	80.7%	78.3%
Some College (18-29)	7,419	332	4.3%	Some College (18-29)	2,293	7,419	10,044	77.2%	73.9%
Bachelor's or More (18+)	28,661	466	1.6%	Bachelor's or More (18-65)	4,064	27,847	32,351	87.4%	86.1%
Bachelor's Only (21-29)	4,080	83	2.0%	Bachelor's Only (21-29)	423	4,080	4,586	90.8%	89.0%
Black U.S.-Born (16+)	13,644	1,199	8.1%	Black U.S.-Born (18-65)	4,875	13,230	19,214	74.6%	68.9%
Teens (16-17)	204	72	25.9%	Teens (16-17)	836	204	1,112	24.8%	18.4%
Without Bachelor's (18+)	10,923	1,058	8.8%	Without Bachelor's (18-65)	4,595	10,735	16,371	71.9%	65.6%
Without Bachelor's (18-29)	3,076	565	15.5%	Without Bachelor's (18-29)	1,641	3,076	5,282	68.9%	58.2%
<HS (18+)	1,554	289	15.7%	<HS (18-65)	1,671	1,489	3,443	51.5%	43.2%
<HS (18-29)	459	182	28.4%	<HS (18-29)	615	459	1,256	51.0%	36.5%
HS Only (18+)	4,857	485	9.1%	HS Only (18-65)	1,766	4,776	7,018	74.8%	68.1%
HS Only (18-29)	1,251	245	16.4%	HS Only (18-29)	518	1,251	2,014	74.3%	62.1%
Some College (18+)	4,512	284	5.9%	Some College (18-65)	1,158	4,470	5,910	80.4%	75.6%
Some College (18-29)	1,366	138	9.2%	Some College (18-29)	508	1,366	2,012	74.8%	67.9%
Bachelor's or More (18+)	2,517	69	2.7%	Bachelor's or More (18-65)	280	2,494	2,842	90.1%	87.8%
Bachelor's Only (21-29)	375	22	5.5%	Bachelor's Only (21-29)	57	375	454	87.4%	82.6%
Hispanic U.S.-Born (16+)⁵	7,424	566	7.1%	Hispanic U.S.-Born (18-65)⁵	2,230	7,130	9,856	77.4%	72.3%
Teens (16-17)	211	66	23.9%	Teens (16-17)	628	211	905	30.6%	23.3%
Without Bachelor's (18+)	6,248	475	7.1%	Without Bachelor's (18-65)	2,126	6,170	8,767	75.7%	70.4%
Without Bachelor's (18-29)	2,598	289	10.0%	Without Bachelor's (18-29)	901	2,598	3,788	76.2%	68.6%
<HS (18+)	1,398	215	13.3%	<HS (18-65)	953	1,366	2,531	62.3%	54.0%
<HS (18-29)	592	137	18.8%	<HS (18-29)	407	592	1,136	64.2%	52.1%
HS Only (18+)	2,502	153	5.8%	HS Only (18-65)	709	2,478	3,339	78.8%	74.2%
HS Only (18-29)	979	89	8.3%	HS Only (18-29)	254	979	1,322	80.8%	74.1%
Some College (18+)	2,348	107	4.4%	Some College (18-65)	464	2,326	2,897	84.0%	80.3%
Some College (18-29)	1,027	63	5.8%	Some College (18-29)	240	1,027	1,330	82.0%	77.2%
Bachelor's or More (18+)	965	25	2.5%	Bachelor's or More (18-65)	103	960	1,088	90.5%	88.2%
Bachelor's Only (21-29)	205	9	4.2%	Bachelor's Only (21-29)	12	205	226	94.7%	90.7%

Table 9. Employment & Unemployment for Natives & Immigrants, Q1 2000 (thousands)

	Percent			Not in Labor Force (18-65) ¹			Labor Force Participation Rate ³		Empl. Rate ⁴
	Employed	Unemployed	Unemployed	Force (18-65) ¹	Employed	Total ²			
All Immigrants (16+)⁶	17,424	842	4.6%	All Immigrants (18-65)⁶	6,021	16,967	23,798	74.7%	71.3%
Teens (16-17)	148	26	14.8%	Teens (16-17)	541	148	714	24.3%	20.7%
Without Bachelor's (18+)	12,520	691	5.2%	Without Bachelor's (18-65)	4,951	12,328	17,964	72.4%	68.6%
Without Bachelor's (18-29)	3,630	246	6.3%	Without Bachelor's (18-29)	1,716	3,630	5,592	69.3%	64.9%
<HS (18+)	5,012	409	7.5%	<HS (18-65)	2,344	4,955	7,703	69.6%	64.3%
<HS (18-29)	1,549	137	8.1%	<HS (18-29)	711	1,549	2,397	70.3%	64.6%
HS Only (18+)	4,447	173	3.7%	HS Only (18-65)	1,445	4,365	5,983	75.8%	73.0%
HS Only (18-29)	1,137	66	5.5%	HS Only (18-29)	434	1,137	1,637	73.5%	69.5%
Some College (18+)	3,061	109	3.4%	Some College (18-65)	1,162	3,008	4,278	72.8%	70.3%
Some College (18-29)	944	43	4.4%	Some College (18-29)	571	944	1,558	63.4%	60.6%
Bachelor's or More (18+)	4,756	126	2.6%	Bachelor's or More (18-65)	1,071	4,639	5,835	81.6%	79.5%
Bachelor's Only (21-29)	580	11	1.9%	Bachelor's Only (21-29)	221	580	812	72.8%	71.4%
Hispanic Immigrants (16+)^{5,6}	7,998	476	5.6%	Hispanic Immigrants (18-65)^{5,6}	2,656	7,851	10,969	75.8%	71.6%
Teens (16-17)	78	12	13.7%	Teens (16-17)	258	78	348	26.0%	22.4%
Without Bachelor's (18+)	7,177	440	5.8%	Without Bachelor's (18-65)	2,494	7,131	10,062	75.2%	70.9%
Without Bachelor's (18-29)	2,517	167	6.2%	Without Bachelor's (18-29)	898	2,517	3,582	74.9%	70.3%
<HS (18+)	4,005	318	7.4%	<HS (18-65)	1,640	3,981	5,936	72.4%	67.1%
<HS (18-29)	1,371	102	6.9%	<HS (18-29)	556	1,371	2,029	72.6%	67.6%
HS Only (18+)	2,113	85	3.9%	HS Only (18-65)	547	2,103	2,735	80.0%	76.9%
HS Only (18-29)	758	41	5.1%	HS Only (18-29)	194	758	993	80.5%	76.3%
Some College (18+)	1,059	37	3.4%	Some College (18-65)	307	1,047	1,391	77.9%	75.3%
Some College (18-29)	388	24	5.8%	Some College (18-29)	148	388	560	73.6%	69.3%
Bachelor's or More (18+)	742	25	3.3%	Bachelor's or More (18-65)	163	721	909	82.1%	79.3%
Bachelor's Only (21-29)	108	1	0.9%	Bachelor's Only (21-29)	43	108	152	71.7%	71.1%
All Citizens (16+)	124,816	5,616	4.3%	All Citizens (18-65)	33,074	118,942	157,049	78.9%	75.7%
Teens (16-17)	2,404	457	16.0%	Teens (16-17)	4,609	2,404	7,470	38.3%	32.2%
Without Bachelor's (18+)	87,179	4,536	4.9%	Without Bachelor's (18-65)	28,143	84,663	117,242	76.0%	72.2%
Without Bachelor's (18-29)	22,747	2,077	8.4%	Without Bachelor's (18-29)	7,958	22,747	32,782	75.7%	69.4%
<HS (18+)	10,576	1,198	10.2%	<HS (18-65)	7,542	10,016	18,727	59.7%	53.5%
<HS (18-29)	3,288	666	16.8%	<HS (18-29)	2,276	3,288	6,230	63.5%	52.8%
HS Only (18+)	39,611	1,992	4.8%	HS Only (18-65)	11,576	38,407	51,930	77.7%	74.0%
HS Only (18-29)	9,043	845	8.5%	HS Only (18-29)	2,363	9,043	12,251	80.7%	73.8%
Some College (18+)	36,992	1,346	3.5%	Some College (18-65)	9,025	36,240	46,585	80.6%	77.8%
Some College (18-29)	10,416	566	5.2%	Some College (18-29)	3,319	10,416	14,301	76.8%	72.8%
Bachelor's or More (18+)	35,234	623	1.7%	Bachelor's or More (18-65)	4,931	34,279	39,806	87.6%	86.1%
Bachelor's Only (21-29)	4,993	119	2.3%	Bachelor's Only (21-29)	565	4,993	5,677	90.0%	88.0%
Hispanic Citizens (16+)⁵	9,542	666	6.5%	Hispanic Citizens (18-65)⁵	2,864	9,186	12,646	77.3%	72.6%
Teens (16-17)	218	66	23.3%	Teens (16-17)	661	218	945	30.0%	23.0%
Without Bachelor's (18+)	8,019	569	6.6%	Without Bachelor's (18-65)	2,711	7,906	11,182	75.8%	70.7%
Without Bachelor's (18-29)	2,914	312	9.7%	Without Bachelor's (18-29)	1,007	2,914	4,233	76.2%	68.8%
<HS (18+)	2,137	270	11.2%	<HS (18-65)	1,270	2,087	3,625	65.0%	57.6%
<HS (18-29)	687	143	17.2%	<HS (18-29)	451	687	1,281	64.8%	53.6%
HS Only (18+)	3,137	181	5.5%	HS Only (18-65)	880	3,106	4,165	78.9%	74.6%
HS Only (18-29)	1,086	102	8.6%	HS Only (18-29)	286	1,086	1,474	80.6%	73.7%
Some College (18+)	2,745	118	4.1%	Some College (18-65)	561	2,713	3,392	83.5%	80.0%
Some College (18-29)	1,141	67	5.5%	Some College (18-29)	270	1,141	1,478	81.7%	77.2%
Bachelor's or More (18+)	1,305	30	2.2%	Bachelor's or More (18-65)	153	1,281	1,464	89.5%	87.5%
Bachelor's Only (21-29)	226	10	4.2%	Bachelor's Only (21-29)	15	226	251	94.0%	90.0%

Source: Center for Immigration Studies analysis of public-use files of the January, February, and March 2000 Current Population Surveys All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

¹ People who are neither working nor looking for work.

² Total number of people in age group.

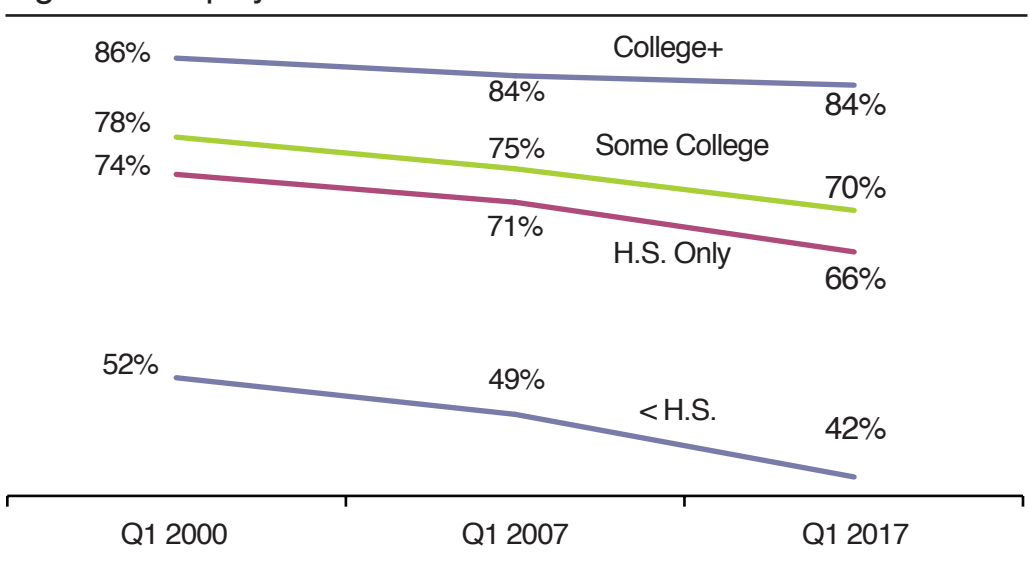
³ The share of people in the specific age group who are currently holding a job or are looking for one.

⁴ The share of people in the specific age group who are currently holding a job.

⁵ Hispanics can be of any race and are excluded from other categories. In 2000, respondents could only choose one race.

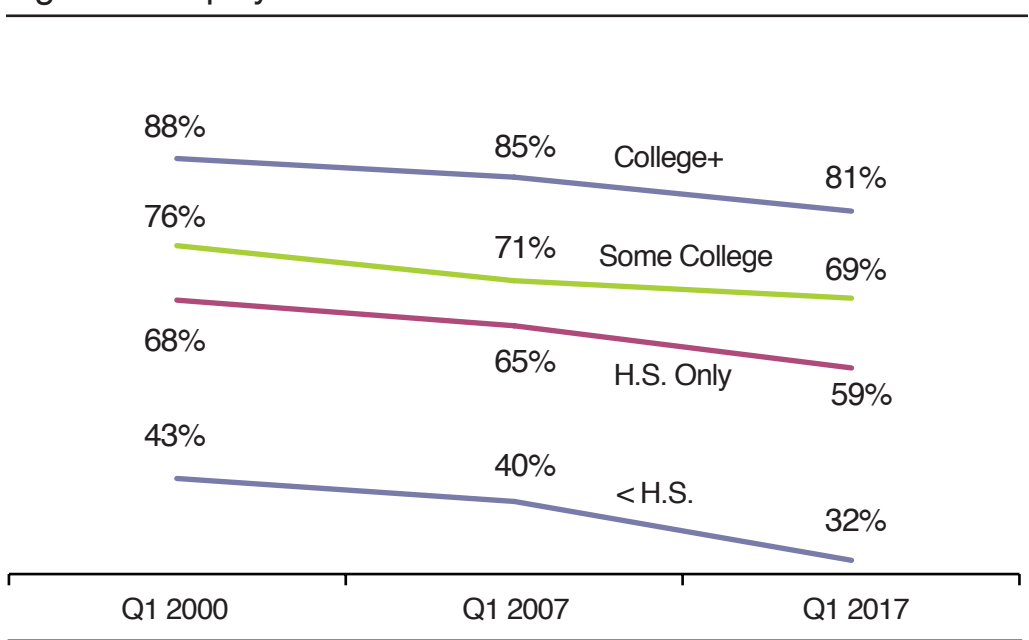
⁶ "Immigrant" matches the Census definition of foreign-born. These are individuals who were not U.S. citizens at birth.

Figure 1. Employment Rate: All Native-Born



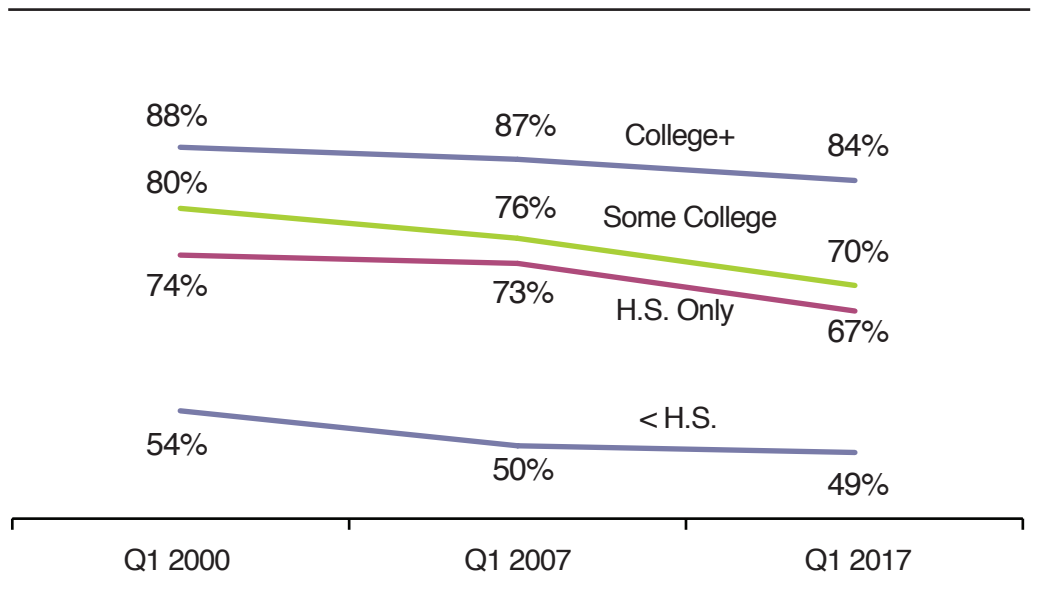
Source: Center for Immigration Studies analysis of public-use files of the January, February, and March Current Population Surveys from 2000, 2007, and 2017. Figures are for persons 18-65.

Figure 2. Employment Rate: Black Native-Born



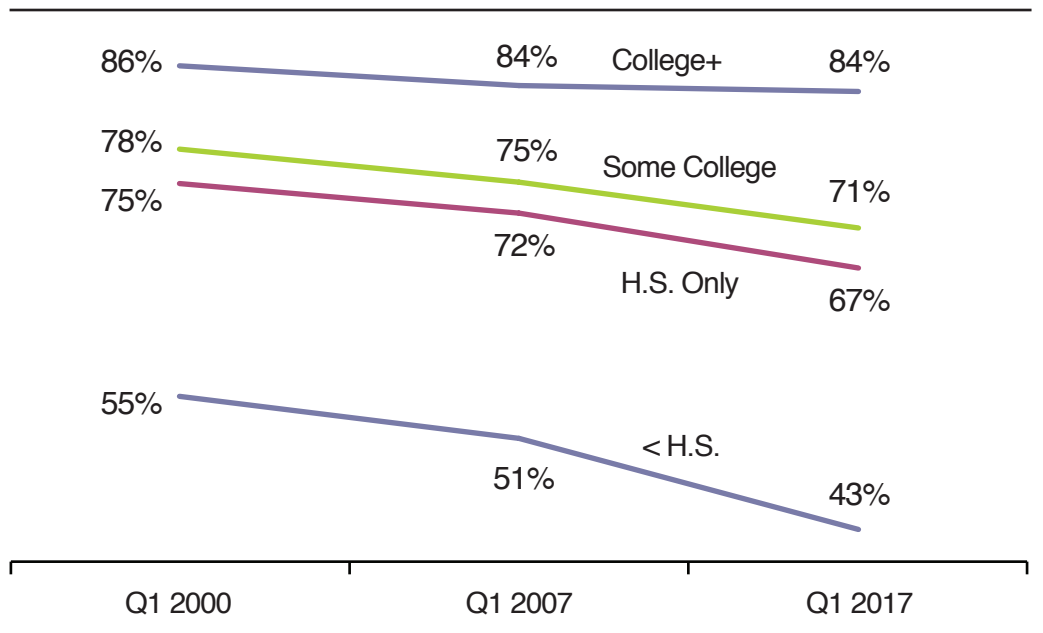
Source: Center for Immigration Studies analysis of public-use files of the January, February, and March Current Population Surveys from 2000, 2007, and 2017. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks. Figures for 2007 and 2017 are for those that chose only one race.

Figure 3. Employment Rate: Hispanic Native-Born



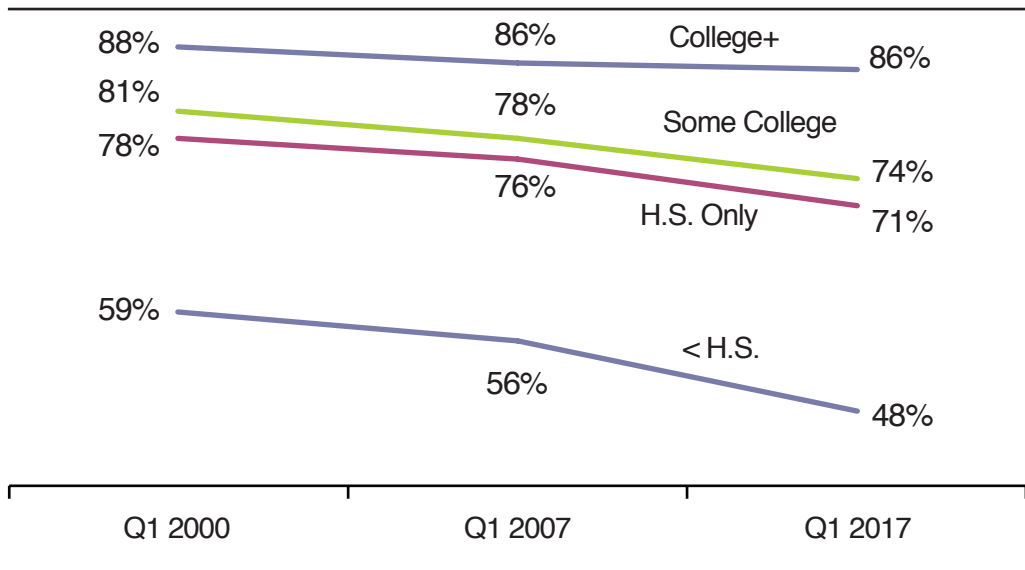
Source: Center for Immigration Studies analysis of public-use files of the January, February, and March Current Population Surveys from 2000, 2007, and 2017. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks and whites. Figures for 2007 and 2017 are for those that chose only one race.

Figure 4. Employment Rate: White Native-Born



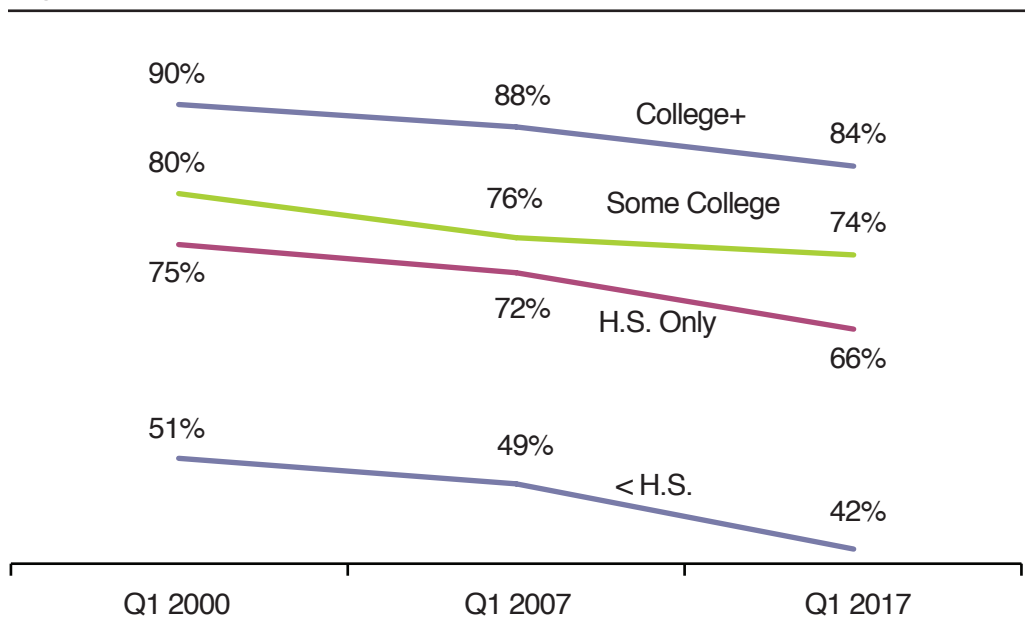
Source: Center for Immigration Studies analysis of public-use files of the January, February, and March Current Population Surveys from 2000, 2007, and 2017. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for whites. Figures for 2007 and 2017 are for those that chose only one race.

Figure 5. Labor Force Participation Rate: All Native-Born



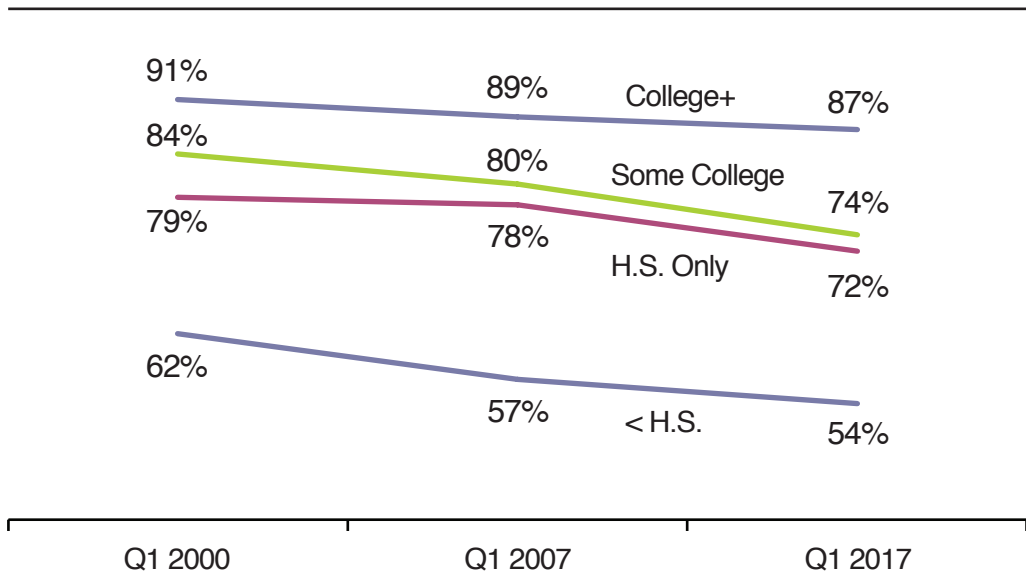
Source: Center for Immigration Studies analysis of public-use files of the January, February, and March Current Population Surveys from 2000, 2007, and 2017. Figures are for persons 18-65. The labor force participation rate is the share working or looking for work.

Figure 6. Labor Force Participation Rate: Black Native-Born



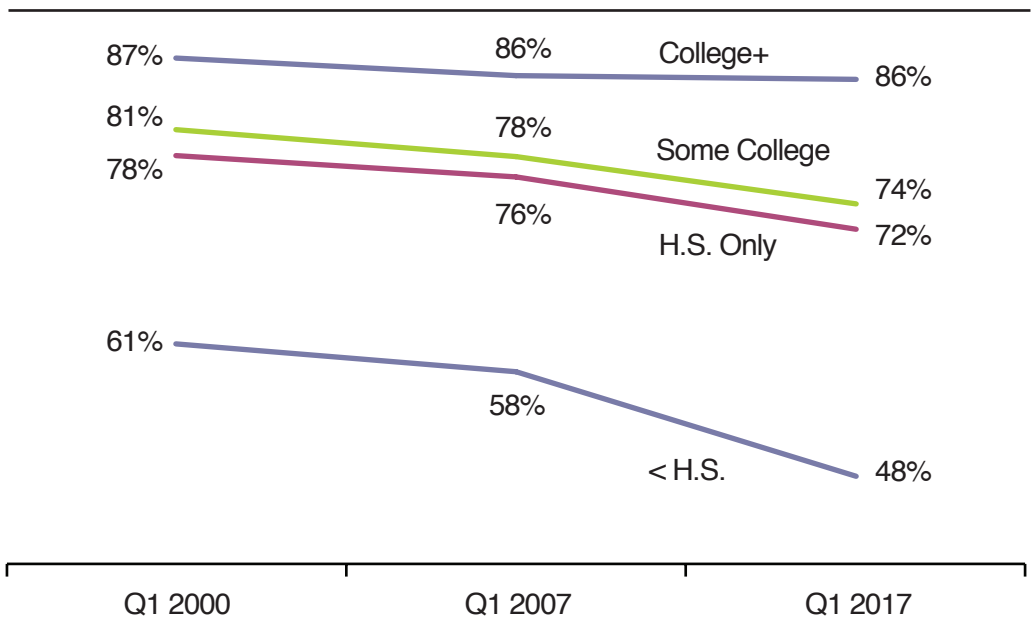
Source: Center for Immigration Studies analysis of public-use files of the January, February, and March Current Population Surveys from 2000, 2007, and 2017. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks. Figures for 2007 and 2017 for blacks are for those that chose only one race. The labor force participation rate is the share working or looking for work.

Figure 7. Labor Force Participation Rate: Hispanic Native-Born



Source: Center for Immigration Studies analysis of public-use files of the January, February, and March Current Population Surveys from 2000, 2007, and 2017. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for blacks and whites. The labor force participation rate is the share working or looking for work.

Figure 8. Labor Force Participation Rate: White Native-Born



Source: Center for Immigration Studies analysis of public-use files of the January, February, and March Current Population Surveys from 2000, 2007, and 2017. Figures are for persons 18-65. Hispanics can be of any race and are excluded from the figures for whites. Figures for 2007 and 2017 for whites are for those that chose only one race. The labor force participation rate is the share working or looking for work.